CTHEA

Minutes of Board Meeting

October 26 2021

Carson City, NV

and

Via ZOOM Conference Call

Meeting Commenced:

The meeting commenced at 6:02 p.m.

A regular meeting of CTHEA was held on October 26, 2021 via ZOOM. Board Members Kathie Yeoman, Tracy Hildman, Tina Chill, Trina Tribby, Dave Danen and CTHEA Counsel Frank Flaherty were present. A quorum being present, the meeting was called to order at 6:02 p.m.

Approval of Minutes

Approval of Minutes from August 24, 2021: Dave Danen moved to approve the minutes as amended. There was a second by Trina Tribby and the motion carried.

Membership Report

Membership Report: Tina Chill reported 265 members as of pay period #20.

Treasurer's Report

Treasurer's Report: Trina Tribby reported ending fund balances for September 2021 as follows: checking - \$181,935.08; and, money market - \$134,774.67. The report was filed for audit.

Unfinished Business

Update regarding contract with Joyce Komura: She requested protection if she was sued. Defense and Indemnification insurance can be purchased for her. She will be paid \$20/hour for a minimum of two hours.

Polo shirts may be purchased for CTHEA members for new employee engagement and strategic uses.

Tita Aldridge may also be available to assist CTHEA with investigatory interviews and employee grievances.

Kathie Yeoman volunteered for the CTHEA recruitment video. CTH offered use of its videographer. Frank Flaherty will work to draft a script.

Renewed Union liability coverage.

\$40 gift cards will be ordered from SaveMart. CTHEA has 30 gift cards left over from last year and will order at least 245 more.

New Business

English/Spanish language Weingarten Rights cards will be reprinted and distributed to new employees. CTHEA letters will also be reprinted.

Possibility of updating CTHEA logo with new RMC artwork and placing CTHEA logo on envelopes. Kinkos could create new logo. Return address labels could be created and placed on envelopes.

Kathie Yeoman indicated that employees are having difficulty reaching CTHEA Board Members. Questions regarding whether Ollie is getting her e-mails.

The Board adjourned to Executive Session commenced at 6:49 p.m.

At 7:20 p.m., the Board reconvened in open session.

The Board tentatively set its annual holiday dinner for December 3rd, 6:30 p.m., at Duke's Steakhouse.

The next CTHEA Board meeting was set for January 25, 2022, at 6:00 p.m. via Zoom.

The meeting adjourned at 7:37 p.m.

Respectfully Submitted,

Tracy Hildman

January 23, 2022