

Job Announcement

Inland Caregiver Resource Center

Position Title: Bilingual PEARLS Counselor

Salary: \$17-\$21/hr

Tenure/Time Base: Permanent/ Full-Time

Final Filing Date: Until Filled

Interested in helping Inland Caregiver Resource Center (ICRC) implement an evidenced based program to assist older adults, including family caregivers, 60 years and older, reduce symptoms of depression and improve their overall quality of life? Apply to be a PEARLS Counselor and be part of the change!!

Program to Encourage Active and Rewarding Lives (PEARLS) is an evidenced-based program designed for people 60 years or older who have minor depression or dysthymia. PEARLS is an in-home intervention that utilizes an empowering, skill-building approach based on three core elements: problem solving treatment (PST), social and physical activation, and pleasant activity scheduling.

Duties

Essential Functions: Candidates must be able to perform the following duties with or without reasonable accommodation.

Visits clients in the home to provide PEARLS services throughout Riverside county; assists clients in clarifying needs, helps identify needed services to impact their current needs through use of Cognitive-Behavioral Therapy principles; develops a plan with client and works toward resolution of problems identified in the plan; initiates follow up calls to provide ongoing support and focus on client's progress toward goals; uses clinical skills to provide a supportive relationship in the resolution of problems; makes referrals to community resources.

Conducts outreach to locate and screen potential participants; assesses needs and appropriateness of clients for PEARLS and other ICRC services.

Collects and records, in writing, required client information in a clear, concise organized grammatically correct and timely manner; uses computer programs and data entry systems to create, update and document activity in client's file including propriety database management systems and Microsoft Word.

Position Specific Competencies

In a hiring interview, the panel will consider education, experience, personal development, personal traits and fitness. In appraising experience, more weight may be given to the breadth of pertinent experience, most recent experience, and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. For additional information, you may refer to the **Job Description**.

Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, the ability to work cooperatively with others, accuracy and thoroughness in work, excellent communications skills, verbal and written capability to deal with serious life crisis of clients/families in an empathetic manner, ability to deal with intensity of caller and client problems on a daily basis, and a state of health consistent with the ability to perform the assigned duties of the class.

Qualifications

Required:

Candidate must possess a Bachelor's degree in Social Work or related field. Master's degree in Social Work or related field preferred.

At least two years' experience in social services or mental health working with older adults.

Candidate must be able to read, write and speak English effectively.

Candidate must be bilingual (English/Spanish.)

Candidate must be comfortable speaking to groups.

Candidate must be assertive and outgoing in working with outside agencies and professionals.

Candidate must have special knowledge of, or current experience with, Older Adults experiencing the onset of Depression, with priority to the following unserved and underserved cultural populations:

- Lesbian, Gay, Bisexual, Transgender, Questioning
- Deaf/Hard of Hearing
- Hispanic
- African-American
- Asian/Pacific Islander
- Native American

Position requires driving your own vehicle, valid California Driver's License, and your own car insurance as per state law. Position requires driving whenever necessary to meet client and program needs throughout Riverside County.

Desired:

Thorough understanding of presenting issues and clinical dynamics as they relate to the population served by ICRC.

Knowledge of community resources for older adults and family caregivers.

Experience with evidenced based programs, ideally PEARLS.

Experience in information and referral work.

Submit Applications/Resumes To:

Inland Caregiver Resource Center

1430 East Cooley Drive, Suite 124

Colton, CA 92324

Attn: Carmen Estrada

carmene@inlandcaregivers.org