

FRANCISCAN MINISTRIES THREE YEAR PLAN

2025-2027

YEAR ONE (2025)

- STABILIZATION OF FM
PROGRAMS
STAFF
LEADERSHIP
- ORGANIZATIONAL ASSESSMENT
REVAMP LEADERSHIP / NEW POSITION/S
- STAFF REFUELING
RECOGNIZE IMPACT OF TRANSITIONS
INDIVIDUAL INTERVIEWS
GROUP SUMMARY WORK

YEAR TWO (2026)

- PROGRAM DEVELOPMENT
CLIENTS
STAFF
COLLABORATORS
DETERMINE NEEDS
AREAS FOR GROWTH
USE OF SUBCOMMITTEE
- BOARD UPDATE
BOARD ASSESSMENT
BOARD RECRUITMENT
REVIEW MISSION STATEMENT/ BY LAWS AND CODE OF REGULATIONS

YEAR THREE (2027)

- FOCUS ON IMPACT AND QUALITY OF SERVICES
EFFECTIVENESS / IMPACT OF EACH MINISTRY
EVALUATE QUALITY OF SERVICES
LOOK AT GOALS / TARGETS
DETERMINE CORRECT MEASUREMENTS