

# **ROGER TIMOTHY NUNN**

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## **PROFILE**

A senior, broad-based oil and gas professional with extensive international experience at general manager/country manager level. Core strengths are deep practical experience of in-country leadership, identification and management of risks across the business spectrum, building and sustaining relationships and communication of key messages, underpinned by an outstanding track record of delivery, often in politically complex and challenging locations.

## **CORE STRENGTHS**

- Extensive country/general management experience as the senior representative with accountability for all matters in-country
- An outstanding track record, based on deep and practical experience, of delivering business success in challenging environments
- A comprehensive understanding of the upstream business from frontier basin screening to the refinery gate
- Relationship development, management and advocacy with stakeholders at all levels, particularly senior staff in complex matrix environments
- Very strong communication skills, underpinned by an ability to summarise highly complex issues into clear messages that engage stakeholders, build reputation and create the space to drive the business forward, even in politically difficult and insecure locations
- An ability to identify and evaluate risks across the business spectrum in order to prioritize and enable the management of key risks
- An ability to calmly navigate a stable course, maintain the business strategy on track and make material progress against frequently changing backdrops
- An ability to motivate, develop and lead people within a variety of cultures.

## **KEY ACHIEVEMENTS**

- Building sustainable businesses in politically complex and challenging environments to lay the foundations for future exploration success
- Building a distinctive company reputation in Yemen, Mexico and Libya through forming and sustaining differentiated relationships with key stakeholders
- Sustaining active operations in challenging locations such as Yemen and Libya through recognition and management of a comprehensive suite of key risks
- Building a distinctive reputation for BP in Azerbaijan and Georgia through design and implementation of ground-breaking community investment programmes
- Driving an enhancement of risk management across BP's E&P sector by design and implementation of insightful internal audit programmes and projects
- Building an exploration team in Colombia, substantially contributing to the discovery of the giant Cusiana/Cupiagua field.

## **PROFESSIONAL HISTORY**

### **BRITISH PETROLEUM (BP) 1979 to 2015**

#### **PRESIDENT AND GENERAL MANAGER, Tripoli, Libya, 2012 to 2015.**

- Reported to the Regional President North Africa
- Responsible for BP's Production Sharing Agreement with the Libyan National Oil Corporation and the Libyan Investment Authority
- Managed BP's reputation and delivery of business objectives in Libya through key external relationships
- Led the in-country Libya team; provided cross-functional integration at country level for the numerous teams involved in the exploration programme.

#### **PRINCIPAL AUDITOR UPSTREAM, Sunbury, UK, 2004 to 2012.**

- Developed risk-based audit programmes across the Upstream Segment  
Implemented audit programmes through leadership of a portfolio of large, complex audits and by resourcing and deploying audit teams
- Developed and landed insightful findings where the ability to influence senior leaders was fundamental to success
- Line-managed a diverse group of audit team members.

#### **VICE-PRESIDENT, REPUTATION, Baku, Azerbaijan, 2001 to 2004.**

- Reported to the VP Caspian Region; accountable for Government & Public Affairs, Communications, Social and Community Investment, Health, Safety & Environment and Security
- Managed BP's reputation and relationships in Azerbaijan, Georgia and eastern Turkey during construction of BP's footprint in the Caucasus
- Represented BP's strategy, plans and activities to external audiences at the highest level, including diplomats, governments, partners, state oil companies, lenders, NGOs, local communities and other stakeholders
- Successfully built and led a team of 130, most of Azerbaijani or Georgian nationality.

#### **UPSTREAM MANAGER, TURKEY, Sunbury, UK, 2000 to 2001.**

- Managed BP's E&P assets in Turkey, including strategy, exploration programme development, new venture negotiation, joint venture leadership, reputation and relationship management
- Successfully divested properties gained through BP's acquisition of ARCO, maximising value through innovative thinking.

#### **PRESIDENT, BP MEXICO, Mexico City, 1996 to 2000.**

- Led BP's representative office in Mexico City and all of the related strategic, business development, reputation, economic, political and commercial activities
- Networked at the highest levels – globally throughout BP and nationally throughout the political, business and diplomatic communities in Mexico – to advance BP's business interests.
- Also served in a number of external capacities, including President of the British Chamber of Commerce and Governor of the Edron School.

### **EARLY CAREER – SUMMARY HIGHLIGHTS**

- Assignments to Yemen, UK, Colombia, New Zealand and Brazil
- Responsible for building, leading and motivating teams of many nationalities
- As Exploration Manager Yemen, responsible for a team of 20 covering all technical aspects of BP's exploration programme (8 wells in 30 months)
- As Head of Geosciences, responsible for a team of 15 covering all geoscience aspects of production operations in six major UK North Sea fields
- As Chief Geologist Colombia, built and led a team of 10 staff responsible for all geological aspects of BP's exploration programme, contributing to the discovery of the giant Cusiana/Cupiagua field.

### **EDUCATION**

Bachelor of Science first class honours degree in Geology from the University of Durham.

### **INTERESTS**

Enjoy sport, particularly cricket (ex-President of the Mexico City Cricket Club), and travel.