

TERMS AND CONDITIONS:

1. Any material misstatement or deliberate omission of a relevant fact by me in this application, a resume, and/or attachments will be sufficient cause for termination consideration of my application or my subsequent employment.
2. Need'em Help Temporaries, Inc. may procure or have prepared an investigative/credit report to verify any information affecting my employment.
3. My employment with Need'em Help Temporaries, Inc. may be subject to satisfactory completion of a physical examination, which will include a drug screening test, conducted at the direction of Need'em Help Temporaries, Inc. prior to my employment or at such time as may be required by Need'em Help Temporaries, Inc. Further, my employment may be subject to satisfactory completion of a standardized employment aptitude or qualifications test administered to me to determine my fitness for a position. The purpose of the test is to measure my safety aptitude and my suitability for employment according to certain standardized risk factor determinations, and I hereby give my consent for such test to be administered to me if required as a condition of my employment.
4. **IF I AM EMPLOYED BY NEED'EM HELP TEMPORARIES, INC. MY EMPLOYMENT AND COMPENSTION MAY BE TERMINATED AT ANY TIME AT THE OPTION OF EITHER NEED'EM HELP TEMPORARIES. INC. OR MYSELF, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE. UPON COMPLETION OF MY WORK ASSIGNMENT, I AM TO CONTACT NEED'EM HELP TEMPORARIES, INC. AND LET THEM KNOW I AM AVAILABLE FOR REASSIGNMENT, IF ANOTHER ASSIGNMENT IS NOT AVAILABLE IMMEDIATELY, I AM TO CHECK IN DAILY, MONDAY THROUGH FRIDAY, IN PERSON OR BY PHONE, 806-293-5609. A CORRECT, WORKING TELEPHONE NUMBER WITH A RELIABLE SOURCE OF CONTACT MUST BE PROVIDED AT ALL TIMES. FAILURE TO REPORT AND PROVIDE A CORRECT, WORKING TELEPHONE NUMBER AND RELIABLE SOURCE OF CONTACT MAY JEOPARDIZE ANY POTENTIAL UNEMPLOYMENT BENEFITS.**
5. I understand that it is the practice of the company to conduct drug and alcohol test for the purpose of carrying out the policy. I understand that I cannot be compelled to give a specimen of my urine or breath. I understand that if I give a specimen that it will be tested for drugs or alcohol. I understand that the giving of a specimen when requested by the company is a condition of continued employment.
6. I authorize the institutions and individuals listed on this application to give Need'em Help Temporaries, Inc. any and all information they may have, personal or otherwise, concerning my previous employment, educational background, or personal character, and I release all parties from any liability that may result from furnishing such information to Need'em Help Temporaries, Inc.
7. If my application for employment or my employment is subject to a local ordinance, state statute or law that supersedes any provision of this application form, then that ordinance, statute or law will apply.
8. Should you sustain an injury while working on a job where we placed you, there are several steps you MUST take:
 - a. Inform your supervisor immediately. There is information he/she needs to know for immediate action and for necessary reporting.
 - b. If the injury is minor, it may be treated by first aid on location and require no further action. If the injury is more serious, but not life threatening, notify Need'em Help Temporaries, Inc. immediately.
 - c. If the injury is life threatening, take whatever action is necessary to obtain treatment at the nearest medical facility.

I certify that the information contained in this application is true, correct, and complete. I understand that, if employed, false statements reported on this application may be considered sufficient cause for termination.