

UNISON presses on with opposition to 'brutal and unnecessary' County Council cuts

UNISON activists are now seeking to directly engage staff and public in the fight to save vital public services.

Having driven through the decision to cut 10 out of 22 Childrens Centres and 132 staff in Early Intervention work, the County Council have now moved to public consultation on the closure of 10 Older People's Care Homes and 8 Day Centres.

UNISON recently closed a Consultative Ballot of members in which nearly 4,000 members were balloted. Although 85% of those voting, voted Yes to move to a ballot for strike action, we failed to meet the much-criticised Government law on turnouts of 50% of membership.

Whilst not ruling out another ballot, UNISON is now already reaching out to staff and public to get involved. The Council are holding two hour drop in sessions in Libraries at a number of locations. UNISON will be looking to leaflet the public drawing attention to these and then holding public meetings before the consultation ends on 7 August.



Staff and public unite against the cuts in Chapel En Le Frith on 29 May

The first public and staff meeting took place last Wednesday 29 May at Chapel En Le Frith. 150 people turned out and sixty signed up there and then to support the Campaign going forward.

Now YOU, your work colleagues, your friends and your family can get involved. See inside for details on the upcoming meetings.

Dave Ratchford, Regional Officer notes: *"This fight is everyone's fight. We all know that the impact of the cuts will be brutal on families and the most vulnerable. We also know that if the Council invested in Derbyshire services instead of paying profit-hungry private companies to do the work, the cuts become completely unnecessary. Now is the time for everyone to come together and get involved."*

If you want to get involved in the campaign to save Derbyshire, email us at branch@unisondc.co.uk

The Branch are also running a **public petition** to sign at: <http://tinyurl.com/NO-2-DerbysCuts>

Could you be a Rep? Take a look inside...

NOW YOU NEED TO STEP UP AND STEP IN!

The County Council are holding Drop In Sessions for the public on the closure of Older People's facilities which all take place between 10am and midday and they're as follows:

[Chapel-en-le-Frith Library](#) on 28 May 2024

[Alfreton Library](#) on 31 May 2024

[Swadlincote Library](#) on 3 June 2024

[Chesterfield Library](#) on 5 June 2024

[Long Eaton Library](#) on 6 June 2024

[Eckington Library](#) on 7 June 2024

[Ashbourne Library](#) on 12 June 2024

[Bolsover Library](#) on 17 June 2024

[Ilkeston Library](#) on 18 June 2024

[Heanor Library](#) on 19 June 2024

[Buxton Library](#) on 2 July 2024

YOU CAN HELP AND TOGETHER WE CAN WIN!

The Chapel meeting showed that neither the public or the staff want this imposed downgrading of their services. We are holding further meetings coming up so please look out for the email with your area in and encourage your colleagues to come along to—members or not. This affects all staff.

The next Meeting is at **Swadlincote** on **6 June** at **6pm**—if you are in that area, please make every effort to attend.



If you can help leaflet or attend an evening meeting please email us at: branch@unisondc.co.uk

East Midlands Housing negotiations and changes

Although the employer offered a 5% settlement nationally, here in Derbyshire progress has stalled because EMH say the County Council are not providing sufficient resources for them to make the payment. Concerns remain over the Council's management of the situation.

Additionally, there are some potential closures and transfers of services—particularly in the High Peak area. The good news is that EMH will not be offering or seeking any redundancies from these changes.

National Tramway Museum pay settled, but H&S issues remain

Following several rounds of negotiations, a pay offer of £1,925 was accepted by members.

On the health and safety front, we need Reps! A serious accident occurred earlier this year at the Museum workshop. Fortunately, our member is okay—but it highlighted the need for H&S Reps.

Alliance Pay talks continue

Alliance Environmental Services (providing services for High Peak Borough Council) have yet to resolve the Holiday Pay changes that have dragged on for over a year now.

Meanwhile, it has provided a Pay Offer mirroring the inadequate NJC offer. Members are being consulted on this.

STAND UP, GET TRAINED AND SUPPORT YOURSELVES AND YOUR COLLEAGUES

These issues as well as developments elsewhere remind us that we have over 400 employers in this Branch. We need members to train as Reps to do the vital work of representation, health & safety, equality and communications.

Get involved! Contact us at branch@unisondc.co.uk

Not in UNISON? Reading this? Cheeky!!! Join Online and be a Trade Union member for REAL: <https://join.unison.org.uk/>

UNISON DERBYSHIRE at the Derby Silk Mill Festival!

On **Saturday 8 June**, UNISON Derbyshire will be Marching at the Silk Mill Festival then running a stall to raise awareness of the anti-cuts campaign.

Saturday June 8th

Derby's SILK MILL LOCKOUT PROCESSION & FESTIVAL

FROM 1834 TO 2024!
STILL FIGHTING BULLYING BOSSES, EXPLOITATION & POVERTY... AND FOR TRADE UNION RIGHTS!

10.15 Derby Market Place Rally
11.00 Procession led by Deep Down Brass
12.00 Cathedral Green Rally... and
13.00 Free People's Family Festival
Stalls, Live Bands, Kids Activities, Food & Drink

FREE

Remember the Past Fight For Your Future!

Derby Area Trades Union Council

TUC Midlands

The Silk Mill Story: 1834 & 2024

In 1833/4 Derby Silk Mill Workers were locked out of work for refusing pay cuts & forming a trade union. The full force of bosses, government, church & army was used against them. Now we fight for pay, jobs & Union rights in 2024, the bosses, government & State join together against us

It's the same old story! One law for them... to keep them in power; and another law for us... to keep us in our place! Why do we put up with it?

... the fight goes on

- ★ Respect at work
- ★ Decent pay & pensions
- ★ Job Security
- ★ Stop "fire & rehire" & "zero-hour" contracts
- ★ FREE health, social care education & training
- ★ Affordable housing
- ★ End cost of living crisis, hardship & poverty
- ★ Trade Union rights

MARCH OF THE PEOPLE led by Deep Down Brass

FREE People's Festival

Trade Union & Community Stalls Kids activities Food & Drink

THREE LIVE BANDS

MC... & GUESTS

Sophie Sparham Derby People's Poet

Kevin HORNE Orgreave Campaign Matt WRACK FBU Cllr Cecile WRIGHT Derby Area TUC Simon WELLER ASLEF Fraser McGUIRE UNITE Hospitality Fran HEATHCOTE PCS Louise REGAN MidsTUC Pooresh PATEL MidsUNITE

The Silk Mill film "Locked Out" will be shown at 5pm at The Quad – with intro and Q&A - FREE admission

Thanks to all our trade union & community supporters

pcs GMB RMT Unite FBU National Education Union NASUWT The Teachers' Union UCU National Union of Journalists THOMPSONS SOLICITORS

★Morning Star #strikemapuk

YOU CAN HELP! GET INVOLVED!

YOU can help yourself and your colleagues and the service users of Derbyshire by coming along for an hour to either March with a hand held flag or to help staff the stall.

You'll have an amazing time and there is great food and free music too! Contact us at branch@unisondc.co.uk if you can help!

Next New Stewards Courses for representing members

8, 9, 10, 15, 16 July 2024

Location: DERBY
Course code: 0010
Closing date: 21 June 24

23, 24, 25, 30 September & 1 October 2024

Location: LEICESTER
Course code: 0011
Closing date: 26 Aug 24

Contact us NOW at branch@unisondc.co.uk

Next New Union Learning Rep courses

3, 10 & 17 October 2024

Location: NORTHAMPTON
Closing date: 21 June 24

19, 26 November & 3 December 2024

Location: Nottingham
Closing date: 26 Aug 24

Contact us NOW at branch@unisondc.co.uk

Our next New Union Health & Safety Rep and Equality Rep courses

Health & Safety—October/ November 2024 (dates tbc)
Course code: 0016

Making Equality Central to your Union Practice 24 September 2024 from 10 am to 3.30 pm

Location: Derby
Course code: 0061

Contact us NOW at branch@unisondc.co.uk

Your Representatives

As members will be aware, UNISON have placed the Branch into supervision to support the development of the best possible structure to represent members.

It is recognised that this Branch has some excellent representatives working for members. Your current elected representatives are:

DCC Adult Services: Martin Porter; Jane Hindle; Lisa Davies; Vincent Trussell

DCC Childrens Services: Sonya Pickford; Lesley Whetton; Jeanette Lloyd

PLACE/ CST: Andy Norton; John Cowings; Jayne Barry

Bolsover DC: Liz Robinson; Jessica Clayton; Christopher McKinney; Keeley Noakes; Violet Parker

If you're a member outside of DCC or BDC, we don't have any elected representatives, so please consider stepping up! Meanwhile, you'll need to email the Branch at branch@unisondc.co.uk for help from one of our UNISON employees.

JOIN OUR GROWING TEAM!

As members will be aware, UNISON is a member-led Trade Union and Representatives drawn from our own local membership are the 'engine' by which we campaign and provide collective and individual representation. To ensure that we have coverage across a huge County Council and over 400 other employers(!) we need all the support and participation we can get!

All our Casework Representatives start with five days' training in order to satisfy the legal requirements of the Employment Relations Act 1999 and so that we can ensure the quality of that representation.

Our vision is for our members' voice to be heard clearly and accurately - but, that vision can only be realised if you all participate.

Some of you will become **Casework Representatives** - supporting your colleagues through collective and individual grievances and disciplinary processes.

Some will become **Learning Representatives** - identifying the learning needs of your colleagues and sharing information on what training, development and personal interest learning we can provide.

Some will become **Health & Safety Representatives** - inspecting the physical and psychological environment that people work in and helping to assess the risks that need to be managed to protect staff.

But, for everyone else... we **NEED** to hear your concerns, your feedback, your views on... everything! Drop us an email; participate in a survey; attend when we call meetings; vote when we call ballots.

REMEMBER — YOU ARE UNISON!



01629 582266
branch@unisondc.co.uk

Not a Member yet?

Scan the QR code and follow the link or click
<https://join.unison.org.uk/>



Not signed the Petition yet?

Scan the QR code and follow the link or click
<http://tinyurl.com/NO-2-DerbysCuts>



Derbyshire UNISON



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