



2021 WAIVER FORM

Employer Information

Employer Name A-1 Personnel of Houston	Group Number FCR8619	Date of Hire	Effective Date
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Employee Information

Last Name	First Name	Gender <input checked="" type="checkbox"/> Male <input checked="" type="checkbox"/> Female	Social Security #
Date of Birth	Salary	Occupation	
Address	City	State	Zip
Marital Status <input checked="" type="checkbox"/> Single <input checked="" type="checkbox"/> Divorced <input checked="" type="checkbox"/> Married <input checked="" type="checkbox"/> Separated	Email Address	Phone Number	Reason for Enrollment <input checked="" type="checkbox"/> Open Enrollment <input checked="" type="checkbox"/> New Hire <input checked="" type="checkbox"/> Family Status

Medical Coverage Options

MEC Basic Plan <input type="checkbox"/> Enroll <input checked="" type="checkbox"/> Waive Coverage	Coverage Type <input checked="" type="checkbox"/> Employee <input checked="" type="checkbox"/> Employee + Spouse <input checked="" type="checkbox"/> Employee + Child(ren) <input checked="" type="checkbox"/> Family
MEC Plus Plans <input type="checkbox"/> Value Plan <input type="checkbox"/> Select Plan <input checked="" type="checkbox"/> Waive Coverage	
Minimum Value Plan (MVP) - Bronze <input type="checkbox"/> Enroll <input checked="" type="checkbox"/> Waive Coverage	

Life and/or AD&D Insurance Beneficiary Designation

Beneficiary Name	Date of Birth	Relationship
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Dependent Information

Last Name	First Name	Gender	Social Security #	Date of Birth
Spouse		<input type="checkbox"/> Male <input type="checkbox"/> Female		
Dependent		<input type="checkbox"/> Male <input type="checkbox"/> Female		
Dependent		<input type="checkbox"/> Male <input type="checkbox"/> Female		
Dependent		<input type="checkbox"/> Male <input type="checkbox"/> Female		



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Current/Prior Coverage

Have you or your dependents been covered under this employer's plan or any other major medical plan(s) at any time in the past 12 months? Yes No

If yes, who was covered? Employee Spouse Child(ren) Name of Carrier Policy/ID# Effective Date

Will prior coverage remain in effect when coverage under this employer's plan goes into effect? Yes No If no, what is the term date?

Qualified Medical Child Support Order

Are any of your dependents covered by a Qualified Medical Child Support Order? Yes No (if yes, complete below)

Custodial Parent Name of Dependent Dependent's Social Security # Dependent's Date of Birth Dependent's Residential Address City State Zip

Waiver of Coverage

I elect to waive coverage for myself? Yes Reason:

I elect to waive coverage for my dependents? Yes Reason:

Name(s) of Dependent(s) for which to waive coverage:

Signature Date

Employee Agreement

I hereby apply for participation in my employer's Employee Health and Welfare Benefit Plan for myself and/or my dependents listed above and agree to abide by the terms, provisions, and limitations as outlined by the Plan Sponsor in the issuance of the Plan Summary Description. I declare all statements contained in this form are true and correct and that no material information has been withheld or omitted. I understand that any misstatements or failure to report information that is material to my qualification and participation may be used as a basis for rescission of my participation and denial of payment of claims. I agree no benefits will be effective until the date specified at the top of this form.

I hereby authorize any licensed physician, medical practitioner, hospital, clinic or other medical or health-related facility, the Veterans Administration, the Medical Information Bureau (MIB), or any other organization, institution, insurance or reinsurance company, to disclose and release any information in its possession about the medical history, mental or physical condition or treatments of myself and my dependents to the Fringe Benefit Group or its designee. A photostatic copy of this authorization shall be considered as effective and valid as the original.

Signature Date