



TEMPLE BETH SHALOM
JOYFUL · PERSONAL · ACCESSIBLE

COVID-19 Self-Check Temperature Screening Protocols

The CDC recommends temperature screenings as an effective component in reducing transmission of COVID-19 in the workplace and maintaining an overall healthy work environment. Keep in mind that temperature screenings are only one piece of Temple Beth Shalom's (TBS) overall workplace safety strategy. At all times, you must comply with all other COVID-19 Workplace Health and Safety Protocols.

This protocol is effective immediately and will remain in effect until further notice.

Self-Screening

Prior to coming to work, you are required to take your temperature and confirm you are fever free. Consult with your healthcare provider to determine the type of thermometer to use for your screening. If you register a fever you are not permitted to come into work. You should contact Bobby Covitz immediately to provide notice of your fever-related absence (you need not disclose your actual temperature reading). For purposes of this protocol, a temperature of 100.4° or greater is considered a fever.

How to Screen

You must temperature screen using a thermometer. Instructions on how to take your temperature can be found at <https://www.mayoclinic.org/how-to-take-temperature/art-20482578>. Follow any guidance from your healthcare provider and guidance or instructions from your screening device's manufacturer when self-screening for temperature.

Certification

Arriving for work serves as your certification that you self-screened and are fever-free.

Return to Work

If you are unable to work due to fever, you will be required to stay home, and may return to work consistent with the COVID-19 Workplace Health and Safety Protocols.

Recordkeeping

No records of your temperature will be maintained. The self-test is meant to simply determine whether you can report to work. To the extent any records are created and maintained, such records will be kept confidential as required by law.

Workplace Accommodations

TBS remains committed to compliance with all federal and state laws concerning equal employment opportunity. As part of that commitment, TBS will provide reasonable accommodations to qualified individuals with a disability to individuals with sincerely held religious beliefs where an accommodation does not constitute an undue hardship. To request an accommodation, please contact Bobby Covitz.

Contact Information

Please contact Bobby Covitz with questions about this protocol.