

HAL S. SHOREY

CURRICULUM VITAE

Hal S. Shorey, PhD
Assistant Professor
Director, Organizational Development Services
Director, Psychology and Business Joint Degree Program
Widener University
Institute for Graduate Clinical Psychology
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Pennsylvania Psychology Licensure #PS016581 January 9, 2009

Education

July 2007- June 2008	Postdoctoral Fellow in Clinical Psychology Massachusetts General Hospital and Harvard Medical School
2007	Ph.D. in Clinical Psychology with minor in Quantitative Psychology University of Kansas, Lawrence Dissertation: <i>The Interactions of Hope and Attachment Styles in a Social-Cognitive-Motivational Model of Depressive Vulnerability</i>
July 2006- June 2007	Predoctoral Internship in Clinical Psychology Massachusetts General Hospital and Harvard Medical School
2003	M.A. in Clinical Psychology University of Kansas, Lawrence
2001	B.A. with Highest Honors California State University, San Bernardino Major: Psychology

Specialized Training

- Leadership Development:
Self Graduate Leadership Fellowship; four-year leadership development program with 218 direct contact hours of instruction in communication, management, leadership, and public policy.
- Adult Attachment Interview Training Institute; London Ontario, July, 2009
Intensive 10-day training course in the analysis of the Adult Attachment Interview that prepares researchers and professionals to use the AAI in their research and professional activities.
- Divorce and custody mediation training:
Completed 40 hours of training to partially fulfill the Approved Mediator requirements of the Kansas Supreme Court
- Minor in Quantitative Psychology:
Advanced training and expertise in structural equation modeling.

Administrative Responsibilities

2008-Present Director, Psychology and Business Joint Degree Programs
Widener University, Institute for Graduate Clinical Psychology.

Responsible for all aspects of curriculum development, instructor recruitment and training, and coordinating students' training experiences relating to the PsyD/MBA and PsyD/MBA-Health Care Management degree options. Also responsible for coordinating didactic and training activities with Widener's Business School, and serving in an advisor and mentor capacity to students in the Joint Degree Program.

2008-Present Director, Organizational Development Services

Responsible for all operations of a multidisciplinary center that serves as a resource to Widener University and the City of Chester, and as a consulting firm offering services to private, public, non-profit and philanthropic organizations. Responsible for developing and overseeing all University executive assessment and coaching programs, supervising and training 5th year clinical psychology interns and 3rd year practicum students, recruiting professional staff, and developing new products and deliverables.

Honors and Awards

2006 C. R. Snyder Positive Psychology Award
2004 Schulman Award for Outstanding Contributions to Clinical Psychology
2004 Outstanding Masters Thesis Award
2001- 2005 Madison and Lila Self Graduate Fellowship
2001 Undergraduate of the Year Award

Teaching Experience

University of Kansas:

Social and Personality Development (1 section)

Personality (4 sections)

Widener University:

DPSY 695 Leadership Development (5 sections)

Introduction to Behavioral Research (2 sections)

DPSY 569 Consulting and Organizational Psychology (6 sections)

Applying Attachment Theory to Psychotherapy Practice (2 section)

DPSY 688 Developing Questionnaires and Surveys (1 section)

Dissertations Supervised

2010	Jason Chaffin	The Roles of Attachment, Emotional Intelligence, and the Five Factor Model of Personality in Financial Risk Taking
2011	Sandra Undis	Attachment, Relationship Satisfaction, and Decision-Making Styles: Maximizing and Satisficing in Romantic Relationships
2012	Sari Fleischman	The relationship between psychotherapists' theoretical orientations and their attachment styles
2013	Caleb Morfit	The Effectiveness of Emotional Intelligence Interventions: A Meta-Analytic Review
	Zoe Belcher-Timme	The Relationship between Attachment Style, Interpersonal Behaviors, and Transformational Leadership among Male and Female Administrators in Institutions of Higher Education
	Jacob Waldman	The Validity of Emotional Intelligence as a Predictor of Prosocial Engagement in University Students in the United States
	James Tscherne	Preparing Psychologists for Private Practice in the 21 st Century: Are Graduate Programs Falling Short?

Publications

Peer Reviewed Articles

- Belcher-Timme, R.O., **Shorey, H.S.**, Belcher-Timme, Z. & Gibbings, E.N. (in press). Exploring best practices in parenting coordination: A survey of current practices and practitioners. *Family Court Review*.
- Wasylyshyn, K. M., **Shorey, H. S.**, Chaffin, J. S. (2012). Patterns of Leadership Behavior: Implications for Successful Executive Coaching Outcomes. *The Coaching Psychologist*, 8, 74-85.
- Shorey, H. S.**, Huprich, S. K. , Roberts, C. R. D. (2012). The Roles of Domain Specific Hope and Depressive Personality in Predicting Depressive Symptoms. *Personality and Mental Health*. DOI 10.1002/pmh.1189.
- Swartz, A., Brabender, V., **Shorey, H. S.**, & Fallon, A., (2012). The Maternal-Bonding Trajectory for Mothers Who Adopt Young, International Children: A Qualitative Analysis. *Journal of Social Distress and the Homeless*, 21, 3&4, 138-167.
- Sinclair, S. J, Antonius, D, Shiva, A, Siefert, C. J, Kehl-Fie, K, **Shorey H. S.**, & Blais, M. A. (2009).The Personality Assessment Inventory – Short Form (PAI-SF): An item-level evaluation of psychometric properties in an inpatient psychiatric sample. *Psychiatry Research*.
- Sinclair, S. J, Siefert, C. J, **Shorey H. S.**, Antonius, D, Shiva, A, Kehl-Fie, K, & Blais, M. A. (2009). A Psychometric Evaluation of the Personality Assessment Inventory - Short Form Clinical Scales in an Inpatient Psychiatric Sample. *Psychiatry Research*, 170, 262-266.
- Hawley, P. H., **Shorey, H. S.**, & Alderman, P. M. (2009). The Origins of Social Dominance and Power: Perspectives from Resource Control and Attachment Theories. *Journal of Social and Personal Relationships*, 26, 1097-1118.
- Shorey, H. S.**, Little, T. D., Snyder, C. R., Kluck, B, & Robitschek, C. (2007). Hope and Personal Growth Initiative: A comparison of positive, future-oriented constructs. *Personality and Individual Differences*, 43, 1917-1926.
- Shorey, H. S.**, & Snyder, C. R. (2006). The role of adult attachment styles in psychopathology and psychotherapy outcomes. *Review of General Psychology*, 10, 1-20.
- Shorey, H. S.** (2005). An attachment theory perspective on the proposed matrix model. *Journal of Clinical Psychology*, 61, 1135-1139.

Thompson, L. Y., Snyder, C. R., Hoffman, L., Michael, S. T., Rasmussen, H. N., Billings, L. S., Heinze, L., Neufeld, J. E., **Shorey, H. S.**, Roberts, J. C., & Robert, D. E. (2005). Dispositional forgiveness of self, others, and situations. *Journal of Personality, 73*, 313-359.

Shorey, H. S., Snyder, C. R., Yang, X., & Lewin, M. R. (2003). The role of hope as a mediator in recollected parenting, adult attachment, and mental health. *Journal of Social and Clinical Psychology, 22*, 685-715.

Snyder, C. R., Lopez, S., **Shorey, H. S.**, Rand K. L., & Feldman, D. B. (2003). Hope theory, measurements, and applications to school psychology. *School Psychology Quarterly, 18*, 122-139.

Snyder, C. R., **Shorey, H. S.**, Cheavens, J., Pulvers, K. M., Adams III, V. H., & Wiklund, C. (2002). Hope and academic success in college. *Journal of Educational Psychology, 94*, 820-826.

Snyder, C. R., Feldman, D. B., **Shorey, H. S.**, & Rand, K. L. (2002). Hopeful choices: A school counselor's guide to hope theory. *Professional School Counseling, 5*, 298-307.

Snyder, C. R., Parenteau, S. C., **Shorey, H. S.**, Kahle, K. E., & Berg, C. (2002). Hope as the underlying process in the psychotherapeutic change process. *International Journal of Gestalt Therapy, 25*, 11-29.

Shorey, H. S., Snyder, C. R., Rand, K. L., Hockemeyer, J., & Feldman, D. (2002). Somewhere over the rainbow: Hope theory weathers its first decade. *Psychological Inquiry, 13*, 322-331.

Shorey, H. S., Cowan, G., & Sullivan, M. P. (2002). Predicting perceptions of discrimination among Hispanics and Anglos. *Hispanic Journal of Behavioral Sciences, 24*, 3-22.

Other Journal Articles

Shorey, H. S. (Spring 2009). Keeping hope alive through hard economic times. *Widener Magazine, 19*, 1, 24-25.

Shorey, H. S. (Spring 2007). Hope for psychotherapy: An attachment theory perspective. *Psychologist-Psychoanalyst: Official Publication of Division 39 of the American Psychological Association, 7-10*.

Shorey, H. S., & Snyder, C. R. (2005). Hope for adolescence: Social goals, attachments, and transitions into adulthood. *Focal Point, 19*, 15-18.

Snyder, C. R., & **Shorey, H. S.** (2002). Hope in the classroom: The role of positive psychology in academic achievement and psychology curriculum. *Psychology Teacher Network, 12*, 1-9.

Book Chapter

Shorey, H. S., Nath, S. R., & Carter, M. (2013). Using Research to Inform Best Practices in Working with Adoptive Families. In V. B. Brabender & A. Fallon (Eds.), *Understanding, Advising, and Treating Adoptive Parents* (pp. 45-69). Hoboken, NJ; John Wiley & Sons.

Shorey, H. S. (2010). Attachment theory as a social-developmental psychopathology framework for psychotherapy practice. In J. E. Maddux & J. P. Tangney (Eds.), *Social Psychological Foundations of Clinical Psychology* (pp. 157-176). Guilford.

Shorey, H. S. (2009). Attachment theory. In S. J. Lopez (Ed.), *The Encyclopedia of Positive Psychology* (pp. 1-93). Boston, MA: Blackwell.

Snyder, C. R., **Shorey, H. S.,** & Rand, K. L. (2005). Applying hope theory to teach and mentor academically at-risk students. In B. Buskist & S. Davis (Eds.), *The handbook of the teaching of psychology* (pp. 170-174). Malden, MA: Blackwell.

Shorey, H. S., Rand, K. L., & Snyder, C. R. (2005). The ethics of hope: A guide for social responsibility in contemporary business. In R Giacalone, C. Dunn, & C. L. Jurkiewicz (Eds.), *Positive psychology in business ethics and corporate social responsibility* (pp. 249-264). Greenwich, CT: Information Age.

Snyder, C. R., & **Shorey, H. S.** (2004). Hope and leadership. In G. Goethals, F. J. Sorenson, & J. M. Burns (Eds.), *Encyclopedia of leadership* (pp. 673-675). Thousand Oaks: Sage.

Snyder, C. R., **Shorey, H. S.,** & Berg, C. (2004). Hope: The imperative human motive. In W. E. Craighead & C. B. Nemeroff (Eds.), *The concise Corsini encyclopedia of psychology and behavioral science* (pp. 440-441). Hoboken, New Jersey: Wiley.

Snyder, C. R., Yamhure Thompson, L., **Shorey, H. S.,** & Heinze, L. (2003). The hopeful ones: A psychological inquiry into the positive mind and heart. In R. Jacoby & G. Keinan (Eds.), *Between stress and hope* (pp. 57-79). New York: Greenwood Press.

Book Reviews

Hillner, A., & **Shorey, H. S.** (2010). Review of Psychometrics in Coaching: Using Psychological and Psychometric Tools for Development. *Journal of Personality Assessment*.

Rand, K. L., & **Shorey, H. S.** (2005). [Review of the book Character strengths and virtues: A handbook and classification]. *Clinical Psychologist*, 58, 3, 30-31.

Representative Presentation

Shorey, H. S. (March, 2013). *The Role of Personality Assessment in Consulting and Leadership Development*. Paper presented at the Society for Personality Assessment Convention, Chicago, Ill.

- Shorey, H. S.,** Chaffin J., & Wasylyshyn, C. M. (February, 2013). *Using Attachment Theory in Coaching Leaders: Assessment in Leadership Contexts*. Paper presented at APA Division of Consulting and Organizational Psychology Midwinter Conference, San Diego, Ca
- Fleischman, S. & **Shorey, H. S.** (2012, June). *The relationship between psychotherapists' theoretical orientation and their attachment styles*. Poster presented at the Pennsylvania Psychological Association Annual Convention, Harrisburg, PA.
- Fleischman, S. & **Shorey, H. S.** (2012, October). *The Development of theoretical orientation: An attachment perspective*. Poster presented at the Delaware Psychological Association Annual Convention, Rehobeth Beach, DE.
- Shorey, H. S.** (March, 2012). *The Role of Personality Assessment in Consulting and Leadership Development*. Paper presented at the Society for Personality Assessment Convention, Chicago, Ill.
- Shorey, H. S.** (March, 2011). *The attachment-based assessment of leadership*. Paper presented at the Society for Personality Assessment Convention, Boston, MA.
- Shorey, H. S.** (March, 2011). *The attachment-based assessment of leadership*. Paper presented at the Society for Personality Assessment Convention, Boston, MA.
- Wang, N., Wilhite, S. C., Young, T. **Shorey, H. S.**, Wyatt, J., & Bloemker, G. (March, 2011). *Assessing Students' Social and Emotional Learning in Higher Education: the Widener Emotional Learning Scale*. Paper presented at the Society for Personality Assessment Convention, Boston, MA.
- Adams-Deutsch, Z., Chaffin, J., Timme, R., & **Shorey, H. S.** (March, 2011). *A high-hope profile on the NEO-PI-R*. Poster presented at the Society for Personality Assessment Convention, Boston, MA.
- Kee, R. Chaffin, J., Waldman, J., Hillner, A., & **Shorey, H. S.** (March, 2011). *A therapeutic assessment for personal and professional development among budding psychologists: Reliability, validity, and outcomes evaluations*. Poster Paper presented at the Society for Personality Assessment Convention, Boston, MA.
- Waldman, J., Chaffin, J., Kee, R., **Shorey, H. S.** (March, 2011). *Using the NEO-PI-R and Bar-On's EQ-i:S to identify transformational leaders*. Poster Paper presented at the Society for Personality Assessment Convention, Boston, MA
- Shorey, H. S.** (March, 2010). *Assessing Life Events in College: Validity of the Brief Adolescent Life Events Scale*. Paper presented at the Society for Personality Assessment Convention, San Jose, California.

- Hillner, A, Adams-Deutsch, Z., & **Shorey, H. S.** (March 2010). The “Red Herring item” in self-report personality measures: Detecting indiscriminant responding in college student samples. Paper presented at the Society for Personality Assessment Convention, San Jose, California.
- Adams-Deutsch, Z., Hillner, A., **Shorey, H. S.**, & Timme, R. (March, 2010). Group-Level Hope: Validity and Predictive Utility of a New Measure. Paper presented at the Society for Personality Assessment Convention, San Jose, California.
- Shorey, H. S.** (October, 2009). *Community Leadership Development through University Based Service Learning*. Paper presented at the annual conference of the Coalition of Urban and Metropolitan Universities, Philadelphia, PA
- Crisi, A., & **Shorey, H. S.** (March, 2009) *Comparing Projective Measures: A case study using the Wartegg and the Rorschach*. Paper presented at the Society for Personality Assessment Convention, Chicago, Ill.
- Adams-Deutsch, Z., **Shorey, H. S.**, Roberts, C., Huprich, S., Little, T. D., & Trout, T. (March, 2009). *Criterion validity of the Domain Specific Hope Scales-Revised*. Paper presented at the Society for Personality Assessment Convention, Chicago, Ill.
- Chaffin, J., & **Shorey, H. S.** (March, 2009). *Further validation of the Revised Snyder Hope Scale*. Paper presented at the Society for Personality Assessment Convention, Chicago, Ill.
- Shorey, H. S.**, & DelGiudice, M. (March, 2009). *Comparing paper and pencil vs. computer-based online assessment of self-reported personality variables*. Paper presented at the Society for Personality Assessment Convention, Chicago, Ill.
- Roberts, C., **Shorey, H. S.**, & Huprich, S. (March, 2009). *Predicting state depression with the Domain Specific Hope Scale*. Paper presented at the Society for Personality Assessment Convention, Chicago, Ill.
- Shorey, H. S.** (August, 2008). *The interactions of hope and attachment styles in predicting depressive vulnerability*. Paper presented at the annual American Psychological Association Convention, Boston, MA.
- Shorey, H. S.**, & Little, T. D. (March, 2008). *The role of positive psychology in psychological assessments; Validity and applications of the Domain Specific Hope Scale*. Paper presented at the annual Society of Personality Assessment Convention, New Orleans, LO.
- Shorey, H. S.** (April, 2007). *Measuring Hope*. Paper presented at the Society for Personality Assessment Convention, Washington, DC.

- Seely, M. D., **Shorey, H. S.**, Snyder, C. R., Monsson, Y., & Carpenter, S. R., (August, 2006). *Goals that Anchor Hopeful Thinking: Revised Hope Scale Discriminant Validity*. Poster presented at the American Psychological Association Convention, New Orleans, Louisiana.
- Monsson, Y., **Shorey, H. S.**, Carpenter, S. R., Seely, M. D., & Snyder, C. R. (August, 2006). *Observable Hope: Peer Ratings as a Function of Gender*. Poster presented at the American Psychological Association Convention, New Orleans, Louisiana.
- McConnell, E. K., **Shorey, H. S.**, Davidson, C. L., & Snyder, C. R. (August, 2005). *Hope as a predictor of perceived positive and negative life events*. Poster presented at the American Psychological Association Convention, Washington, DC.
- Hirsehorn, E. R., **Shorey, H. S.**, McConnell, E. K., & Snyder, C. R. (August, 2005). *The relationships of hope and sources of social support to mental health among undergraduate college students*. Poster presented at the American Psychological Association Convention, Washington, DC.
- Davidson, C. L., **Shorey, H. S.**, Alderman, P., & Snyder, C. R. (August, 2005). *The relationships between hope, emotional intelligence, and mental health*. Poster presented at the American Psychological Association Convention, Washington, DC.
- Alderman, P., **Shorey, H. S.**, Hirsekorn, E. R., & Snyder, C. R. (August, 2005). *Hope, attachment to God, and mental health in a college student sample*. Poster presented at the American Psychological Association Convention, Washington, DC.
- Shorey, H. S.**, & Snyder, C. R. (June, 2005). *A social-cognitive-motivational model of adolescent depressive vulnerability*. Poster presented at the 3rd Annual Midwestern Social Development Consortium, University of Kansas, Lawrence.
- Shorey, H. S.**, & Snyder, C. R. (July, 2004). *Exploring the possibility of a revised Hope Scale*. Poster presented at the American Psychological Association Convention, Honolulu, Hawaii.
- Shorey, H. S.** (July, 2004). *Hope as a model for ethical business decision making*. Presentation at the American Psychological Association Convention, Honolulu, Hawaii.
- Shorey, H. S.**, & Snyder, C. R. (June, 2004). *Hope as a common process in effective leadership*. Paper presented at the UNL Gallup Leadership Institute Summit, Lincoln, Nebraska.
- Snyder, C. R., Rand, K. L., & **Shorey, H. S.** (2004, August). *Hope and life*. Presentation to Cottonwood, Inc., Lawrence, KS.
- Snyder, C. R., **Shorey, H. S.**, Rand, K., Wroblewski, K. K., & Berg, C. J. (2003, November). *Hope and teaching children*. Presentation to the Mental Health Association of Saline County, Marshall, Missouri.

- Snyder, C. R., Rand, K., **Shorey, H. S.**, Wroblewski, K. K., Berg, C. J., & Sigmon, D. (2003, November). *Hope, teaching, and healing*. Presentation at St. Luke's Hospital, Kansas City, Missouri.
- Snyder, C. R., Rand, K. L., **Shorey, H. S.**, Kahle, K., Feldman, D., & Berg, C. (2003, January). *Hope theory and research*. Research paper, Quality of Life International Symposium, Hospital Authority, Hong Kong.
- Shorey, H. S.**, Snyder, C. R., Hilleary, S. M., Etchison, S., & Little, T. D., (2003, August). *Hope: Adaptive and maladaptive patterns as a function of attachment style*. Poster presented at the American Psychological Association Convention, Toronto, Canada
- Shorey, H. S.**, & Snyder, C. R. (2003, July). *From attachment to mental health: The roles of social and performance hope*. First Annual Midwestern Social Development Consortium, Lawrence, Kansas.
- Shorey, H. S.**, Snyder, C. R., Warner, T., & Myren, J. R. (2003, May). *Hope and perceived discrimination among African-Americans, Hispanics, and Caucasians*. Poster presented at the Midwestern Psychological Association Convention, Chicago, Illinois.
- Hilleary, S. M., **Shorey, H. S.**, Etchison, S., & Snyder, C. R. (2003, May). *Hope and avoidant attachment: Is hope adaptive in a social vacuum?* Poster presented at the Midwestern Psychological Association Convention, Chicago, Illinois.
- Etchison, S., **Shorey, H. S.**, Hilleary, S. M., & Snyder, C. R. (2003, May). *Individual differences in hope/attachment classifications*. Poster presented at the Midwestern Psychological Association Convention, Chicago, Illinois.
- Shorey, H. S.**, Snyder, C. R., & Berg, C. (2002). *Attachment processes and the development of hope: A recipe for change*. Poster presented at the Kansas Conference in Clinical Child and Adolescent Psychology, Lawrence, Kansas.

Widener University Committee Memberships

Department Level

Admissions Committee	2008-2010
Faculty Selection Committee	2008-2010
Scholarship Committee	2008-2010
Accreditation Committee	2008-2012
Promotion, Tenure, and Academic Freedom Committee	2009-2011
Scholarship Committee	2012-
Student Affairs Committee	2011-
Outcomes Evaluation Committee	2011-

School Level

Secretary of the School of Human Service Professions	2009-2011
Promotion, Tenure, and Academic Freedom Committee	2009-2011

University Level

Implementation Committee on the Assessment of Student Learning	2009-
Leadership Subcommittee for Vision 2015	2009-2010
Leadership Coalition	2009-2012
Faculty Grants and Awards Committee	2011-
2012 Strategic Planning Leadership GO Team	2013-

Professional Service

Consulting Editor, Journal of Personality Assessment	2013-
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Professional Affiliations

1999-present	American Psychological Association
2007-present	Society for Personality Assessment
2010-present	Society for Industrial and Organizational Psychology
2010-present	Society for Consulting Psychology