



DELTA DISABLED PILOTS AND SURVIVORS ASSOCIATION

P.O. Box 5955, Vacaville, CA 95696

www.ddpsa.org

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TENTATIVE AGREEMENT BETWEEN DELTA AND ALPA

A Tentative Agreement (TA) between Delta and ALPA, if ratified by the active pilots, will govern pay, benefits and working conditions through 2018.

A summary of the contractual changes has been forwarded by several sources including the PCN network. Rather than reiterate details of the TA (pay increases and working conditions), this news release clarifies that the TA does not change D&S Plan benefits of retired Delta pilots, survivors of Delta pilots or LTD benefits of pilots who have been removed from the Delta pilot seniority list. For reference, the current version of the D&S Plan includes the following provisions:

“Unless otherwise specifically provided, all benefits arising out of an Event Date prior to January 1, 2011 shall be governed by the terms of the Plan in effect at the time of the Event Date..... It is specifically acknowledged that the Plan benefits of a Participant whose Event Date occurred before June 1, 2006, and was retired from Delta or had reached at least age 60 by that date and was not on the Delta Pilots System Seniority List are not governed by the terms of this restated Plan effective January 1, 2011.”

The TA makes minor improvements to the disability benefits of active pilots but generally does not change other benefits under the D&S Plan. If the TA is ratified and more information becomes available, DDPSA will provide more details.