



## Youth Director Ministry Job Description

<b>Position:</b>	<b>Middle and High School Youth Director</b>
<b>Time Type:</b>	<b>Half Time (1000 hrs/year)</b>
<b>Salary:</b>	<b>TBD</b>
<b>Church:</b>	<p><b>Kindred Lutheran Church</b>            391 Spruce Street Kindred, ND 58051            A growing and innovative church located about 25 miles southwest of Fargo.            We are currently renovating the youth space and expanding youth ministry.</p>
<b>Website:</b>	<a href="https://www.kindredlutheran.com/">https://www.kindredlutheran.com/</a>
<b>Contact:</b>	<p><b>Pastor Andrew Schlecht</b>            pastorandrew@kindredlutheran.com</p>
<b>Purpose of Ministry:</b>	<p>The purpose of serving as Youth Director at Kindred Lutheran Church is to glorify God by providing youth opportunities to develop and nurture their Christian faith in their relationships with Jesus and one another by reinforcing the Mission, Purpose and Vision of KLC:</p> <p><b>Mission:</b> Kindred Lutheran Church does not have a mission. God is on a mission—to seek and to save the lost (Luke 19:10)!</p> <p><b>Purpose:</b> Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ!</p> <p><b>Vision:</b> Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: Gathered to Grow . . . Sent to Serve! This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what <i>we</i> do. Faith formation is what <i>God</i> does.</p>
<b>Objectives:</b>	<ol style="list-style-type: none"> <li>1. Discipleship of middle school and high school youth.</li> <li>2. Facilitate regular youth group meetings and gatherings.</li> <li>3. To supervise the planning and implementing of special youth events and projects.</li> <li>4. To be a role model of Christian discipleship for youth.</li> </ol>
<b>Activities:</b>	<ul style="list-style-type: none"> <li>▪ Pray regularly for and with the youth.</li> <li>▪ Meet with the youth to gather their ideas for meetings, study, service and activities.</li> <li>▪ Mentor youth leaders within the youth group (e.g. president, secretary, social events coordinator).</li> <li>▪ Oversee the elections of these positions.</li> <li>▪ Meet regularly with elected youth for ongoing planning.</li> <li>▪ Select a topic, theme, or purpose for each gathering.</li> <li>▪ Plan activities based on the gathering’s theme or purpose.</li> </ul>



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	<ul style="list-style-type: none"> <li>▪ Over time, incorporate a balance between discussion and Bible study on faith issues, social events and service projects.</li> <li>▪ Recruit and train Youth Event Chaperones.</li> <li>▪ Supervise the planning and implementation of mission projects.</li> <li>▪ Phone or visit parents of youth once a year or as special needs dictate.</li> <li>▪ Connect youth with ELCA and Synod events and service opportunities.</li> <li>▪ Recruit and train adult assistants who will help facilitate high school ministry on a rotating basis.</li> <li>▪ Develop and distribute a schedule for adult assistants.</li> <li>▪ Discuss ministry plans with the assigned adult assistants and share responsibilities.</li> <li>▪ Assist pastor with confirmation.</li> </ul>
<b>Related Spiritual Gifts:</b>	Visionary and managing leadership, teaching the faith, shepherding, wisdom, nurturing leadership, faith
<b>Experience:</b>	Experience working with teenagers (3 years minimum), i.e. youth group, Sunday school, Bible camp; Bible camp experience desirable; being musically inclined is desirable; experience working with parents; high school diploma; pursuing continuing education.
<b>Other Qualities:</b>	Be a Christian; patience with, respect for, and ability to communicate well with preteens and teenagers; nurturing leadership; relational ministry with Christ at the center; able to delegate and ask for help; energetic; passion for working with youth; compassionate; organized yet able to go with the flow by being flexible, adaptable, and spontaneous.
<b>Reports To:</b>	Pastor
<b>Service Times:</b>	Primary days are Wednesdays and Sundays with youth; staff meetings; planning and implementing of events; meetings.