



Monroe Fire Protection District

JOB POSTING

PROBATIONARY FIREFIGHTER/EMT-B

Reports To: Company Officer & Sergeants

Probationary Salary: \$57,288 **First Class Salary:** \$63,654

Benefits: Health, Dental and Life Insurance. Indiana Public Retirement Fund System Police and Fire 1977 Fund pension. Education, EMS, Uniform and Certification Incentives.

Schedule: Assigned 24-hour shift and as needed.

Expected Start Date: January 2023

All applicants must meet Education and Experience requirements to apply. All Applicants must meet the requirements set forth for the INPRS PERF Police and Fire 1977 Fund and shall not have reached their 36th birthday unless currently in the 1977 fund and transferring within 180 days of expected start date.

General Definition of Work

This position requires a professional attitude and ability to maintain composure under sometimes difficult or stressful circumstances. The person in this position will be assigned to a 24-hour shift, must be trained and ready to respond to emergency situations involving fire, medical emergencies, hazardous materials or special rescues, and must be ready to provide support to fire prevention efforts. Work is performed under the limited supervision of the Sergeant or Company Officer.

Knowledge, Skills and Abilities

Comprehensive skills in policy and procedures, standard operating guidelines. A Firefighter is primarily responsible for fire suppression activities and emergency medical services as directed and assigned. In the event of the absence of a Chauffeur the Firefighter may be assigned to safely drive and operate apparatus in response to and from emergencies. The firefighter may assist in maintaining apparatus and equipment readiness.

Position Responsibilities and Job Performance Requirements:

- The Firefighter sets a value driven and mission focused servant leadership example
- Assumes duties and responsibilities of other members of the District as directed.
- Shall maintain order and discipline at all times.
- Monitors activities to ensure District Safety Guidelines, Policies, and Procedures are followed.
- Responsible for reporting injuries, accidents, lost or damaged equipment, and any related activity as directed.
- Assists with applicable instruction to personnel regarding firefighting procedures, strategy and tactics, fireground hydraulics, fire pump / apparatus operations as necessary.
- Ensures compliance with the District Physical Fitness Program
- Other duties as assigned.
- Must pass required drug screening.
- Must represent the Monroe Fire Protection District in a positive manner at all times.

Education and Experience

- High School diploma or GED
- Valid Driver's License
- Firefighter I/II
- ICS 100, 200, 700, 800
- Hazardous Materials Operations
- EMT-Basic

Physical Requirements

The physical demands of this position are: Occasionally, heavy (50 to 100 pounds) lifted/carried or force exerted; frequently, moderate (25 to 50 pounds) lifted/carried or force exerted.

The individual will operate in all weather conditions, as well as hazardous environments utilizing personnel protective equipment with self-contained breathing apparatus. Frequently the individual will climb and descend from apparatus or up and down ladders.

The holder of this position must remain in compliance with the District Fitness and Wellness policy and shall pass both the annual Physical Evaluation as well as an annual Job Performance Evaluation

Additional employment information and application available at monroefd.org and Click the "Join MFPD" tab

Candidates must submit a completed application, resume and supporting documentation to the Monroe Fire Protection District by email to: hireing@monroefd.org

All documentation must be submitted by 5:00 pm on Tuesday November 1st, 2022. No late submissions will be accepted.

Information containing the details for the written examination will be sent on the evening of November 1st.

All applicants must submit a valid CPAT card. The District will accept cards dating back to November 2021. All CPAT cards must be submitted to the MFPD administration by November 11th, 2022 at 12:00 pm. CPAT cards should be submitted by email to: hireing@monroefd.org

CPAT cards may be obtained through the following locations:

Wayne Township (Indianapolis) – 317-988-7703

<https://esec.wayne.k12.in.us/cpat-frequently-asked-questions/cpat-candidate-physical-ability-testing/>

Vincennes – 812-888-2871

<https://www.vinu.edu/web/workforce-development/cpat>