



**Executive Committee Agenda**  
**December 5, 2022 from 1pm-2pm**  
**Virtual Meeting Via Zoom or Phone**

**Jess, Heather, K'Lynn, David Burger, Bob Malicki, Martin Campos Davis and Teresa Cummings**  
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**Meeting called to order at 1:02pm.**

**1:00pm: Consent Agenda – K'Lynn Lane, Chair**

Consent Agenda: Minutes from November Executive Committee Meeting – *vote required*  
*David Burger moves to accept the minutes as presented, Martin Campos- Davis Seconds, Unanimously approved.*

**1:10pm: Financials – Bob Malicki, staff**

Quarter 1 Budget to Actual for Program Year 2022 – reflection of new revenue and carry in resources – *information only*

*Bob reviewed the adopted budget, highlighting the additional dollars available following carry-in, which has driven our working budget much higher. Most of our carry-in resources are obligated through sub-recipient contracts. Heather emphasizes the importance to spend oldest funds first, as our allocation from WIOA is good for 2 years. Salaries are lagging behind some of this is due to vacancies through the last quarter of last year and the first quarter of this year.*

*There were no questions from the group. There was much appreciation shown for the EC Works team, Bob specifically for his presentation being easy to understand.*

**1:30pm: Employee Handbook Revisions – Heather Ficht, staff and Christine Frazer, consultant**  
– *vote required*

- *Convert Human Resource Policies to Procedures as Handbook overrides existing policy – Employee Compensation and Evaluation Policy*

*Christine provided a high-level overview of the changes, which were focused on streamlining and simplifying. Other changes were focused on providing one time-off bucket (PTO), updating compliance related items that had been updated, such as the harassment policy, and family leave.*

*Heather pointed out the additional work that our team has been doing with Christine as it relates to evaluation and compensation, which has been helping us to move forward in a more equitable and compliant way. In order to reduce risk as an organization, we needed to ensure that there is consistency within our policies.*

*Martin moves to approve as presented. David seconds. Unanimously approved.*

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**1:45 Executive Session – K'Lynn Lane, Chair and Christine Frazer, consultant – *information only***  
Discussion of Executive Director compensation and employment/contract status with organization

Attachments:

- Draft November Executive Committee Meeting Minutes
- Q1 Budget to Actual financials for PY22
- Compensation Study



6/30/2023	WIOA Adult	555,000	555,000	84,151	470,849	85%	4.35%
6/30/2023	WIOA Dislocated Worker (incl COVID \$)	490,000	490,000	83,080	406,920	83%	4.29%
6/30/2023	WIOA Youth	660,000	660,000	266,657	393,343	60%	13.77%
6/30/2023	WIOA Youth - program income exp	-	-	-	-	0%	0.00%
6/30/2023	State - Work Experiences (TWIP)	134,243	134,243	-	134,243	100%	0.00%
6/30/2023	Future Ready	1,413,547	1,413,547	314,154	1,099,393	78%	16.23%
6/30/2023	State - TANF	-	-	11,858	(11,858)		
6/30/2023	State - GED Wrap	-	-	585			
6/30/2022	State - YDD	15,000	15,000	4,208	10,792	72%	0.22%
6/30/2023	State - OR Youth Empl (OYEP)	310,000	310,000	40,392	269,608	87%	2.09%
6/30/2023	Lake County - WSO Center	10,000	10,000	-	10,000	100%	0.00%
					-		0.00%
<b>TOTAL PROVIDER EXPENSES</b>		<b>3,587,790</b>	<b>3,587,790</b>	<b>805,086</b>	<b>2,783,289</b>	<b>78%</b>	<b>41.58%</b>
<b>CONTINGENCY</b>		<b>10,000</b>	<b>10,000</b>	<b>-</b>	<b>10,000</b>	<b>0%</b>	<b>0.00%</b>
<b>GRAND TOTAL EXPENSES</b>		<b>6,518,716</b>	<b>6,518,716</b>	<b>1,360,315</b>	<b>5,158,986</b>	<b>79%</b>	<b>70.26%</b>
<b>UNEXPENDED FUNDS</b>		<b>1,248,904</b>	<b>1,817,234</b>	<b>575,807</b>	<b>#VALUE!</b>	<b>#VALUE!</b>	<b>29.74%</b>

**East Cascades Works**  
**Profit and Loss**  
 July - September, 2022

	<b>Total</b>
<b>Income</b>	
4501 Federal WIOA	775,430.24
4530 State Grants	319,749.13
4590 Local Revenue	805,225.00
4600 Program Income Subrecipient	34,084.50
4625 Donation	21.65
4800 Interest Income - ECW	39.84
4805 Program Income - ECW	1,572.00
<b>Total Income</b>	<b>\$ 1,936,122.36</b>
<b>Gross Profit</b>	<b>\$ 1,936,122.36</b>
<b>Expenses</b>	
<b>5000 EC Works Board Administrative Expenses</b>	
5100 Salaries	195,323.19
5150 Employer Taxes	15,531.01
5160 Employee Benefits	41,683.57
5211 Professional Services	23,265.25
5214 Legal Services	0.00
5217 Audit Services	14,000.01
5218 Fees / Taxes	1,905.15
5234 Phone / Internet	6,115.82
5235 Insurance	6,021.27
5236 Office Lease	6,183.96
5261 Office Supplies	821.23
5263 Memberships	3,143.98
5264 Printing	512.94
5268 Postage	25.07
5280 Travel	3,004.18
5281 Meetings	448.78
5282 Staff Training	2,349.44
<b>Total 5000 EC Works Board Administrative Expenses</b>	<b>\$ 320,334.85</b>
<b>8100 EC Works Program Expenses</b>	
8170 ITrac Database	11,740.75
8175 WSO Leases	3,983.25
8180 One Stop Operator	9,488.60
8185 Program General Expense 1099 MISC	193,518.01
8186 Program General Expenses 1099 NEC	16,163.76
<b>Total 8100 EC Works Program Expenses</b>	<b>\$ 234,894.37</b>
<b>8200 Subrecipient Expenses</b>	
8201 Sub Program Admin Comp	15,604.49
8210 Sub Professional Services	7,409.02
8213 Sub Insurance	1,050.61

8216 Sub Program Outreach	20.00
8219 Sub Office Supplies	3,196.62
8222 Sub Tech/Office Equip	2,009.23
8225 Sub Phone/Internet	2,988.47
8231 Sub Facilities	15,137.32
8237 Sub Travel	6,739.53
8240 Sub Staff Training	680.04
8251 Sub Program Delivery Compensation	368,561.58
8260 Sub Licenses & Certifications	1,272.89
8263 Sub Training/ITA	105,804.70
8264 Sub On-the-Job Training	23,889.93
8266 Sub Support Services - Training Related	8,095.11
8267 Sub Support Services - non Training Related	7,027.08
8271 Sub Work Experience	9.45
8272 Sub Occupational Skills	0.00
8275 Sub Incentives	900.00
8281 Sub WEX - Staff Compensation	83,047.36
8283 Sub WEX - Incentives	500.00
8286 Sub WEX - Participant Pay	84,318.86
8295 Sub Indirect Expenses	66,823.62
<b>Total 8200 Subrecipient Expenses</b>	<b>\$ 805,085.91</b>
<b>Total Expenses</b>	<b>\$ 1,360,315.13</b>
<b>Net Operating Income</b>	<b>\$ 575,807.23</b>
<b>Net Income</b>	<b>\$ 575,807.23</b>

Thursday, Nov 10, 2022 06:42:19 AM GMT-8 - Accrual Basis

Date	Transaction Type	Num	Name	Memo/Description	Split	Class	Amount
07/14/2022	Journal Entry	949		Draw# 2022-01	-Split-	11 WIOA Admin:11-00 WIOA Admin ECW	39,953.22
08/05/2022	Journal Entry	980		Draw# 2022-02	-Split-	11 WIOA Admin:11-00 WIOA Admin ECW	16,357.96
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	11 WIOA Admin:11-00 WIOA Admin ECW	106,370.89
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	11 WIOA Admin:11-00 WIOA Admin ECW	358.48
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	11 WIOA Admin:11-00 WIOA Admin ECW	17,780.75
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	11 WIOA Admin:11-00 WIOA Admin ECW	19,574.48
07/14/2022	Journal Entry	949		Draw# 2022-01	-Split-	12 WIOA Adult:12-00 WIOA Adult ECW	24,482.29
08/05/2022	Journal Entry	980		Draw# 2022-02	-Split-	12 WIOA Adult:12-00 WIOA Adult ECW	503.43
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	12 WIOA Adult:12-00 WIOA Adult ECW	14,275.99
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	12 WIOA Adult:12-00 WIOA Adult ECW	25,709.57
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	12 WIOA Adult:12-00 WIOA Adult ECW	26,658.20
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	12 WIOA Adult:12-62 WIOA Adult COIC	-7,567.79
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	12 WIOA Adult:12-62 WIOA Adult COIC	8,035.35
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	12 WIOA Adult:12-62 WIOA Adult COIC	5,701.32
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	12 WIOA Adult:12-65 WIOA Adult CGCC	3,127.22
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	12 WIOA Adult:12-65 WIOA Adult CGCC	15,806.06
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	12 WIOA Adult:12-66 WIOA Adult KCC	-7,580.45
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	12 WIOA Adult:12-66 WIOA Adult KCC	1,408.49
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	12 WIOA Adult:12-66 WIOA Adult KCC	9,981.58
07/14/2022	Journal Entry	949		Draw# 2022-01	-Split-	13 WIOA DW:13-00 WIOA DW ECW	24,482.27
08/05/2022	Journal Entry	980		Draw# 2022-02	-Split-	13 WIOA DW:13-00 WIOA DW ECW	503.41
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	13 WIOA DW:13-00 WIOA DW ECW	29,628.91
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	13 WIOA DW:13-00 WIOA DW ECW	24,139.54
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	13 WIOA DW:13-00 WIOA DW ECW	26,658.18
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	13 WIOA DW:13-62 WIOA DW COIC	-2,465.01
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	13 WIOA DW:13-62 WIOA DW COIC	5,874.28
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	13 WIOA DW:13-62 WIOA DW COIC	13,594.95
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	13 WIOA DW:13-68 1012 WIOA RR COVID COIC	-5,981.80
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	13 WIOA DW:13-68 WIOA DW CGCC	1,823.25
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	13 WIOA DW:13-68 WIOA DW CGCC	2,600.00
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	13 WIOA DW:13-66 WIOA DW KCC	-4,547.54
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	13 WIOA DW:13-66 WIOA DW KCC	22,422.10
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	13 WIOA DW:13-66 WIOA DW KCC	13,880.98
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	13 WIOA DW:13-66 1012 WIOA RR COVID KCC	-2,236.50
07/14/2022	Journal Entry	949		Draw# 2022-01	-Split-	14 WIOA Youth:14-00 WIOA Youth ECW	28,332.34
08/05/2022	Journal Entry	980		Draw# 2022-02	-Split-	14 WIOA Youth:14-00 WIOA Youth ECW	4,670.09
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	14 WIOA Youth:14-00 WIOA Youth ECW	61,328.81
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	14 WIOA Youth:14-00 WIOA Youth ECW	27,005.29
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	14 WIOA Youth:14-00 WIOA Youth ECW	22,035.82
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	14 WIOA Youth:14-62 WIOA Youth COIC	3,105.82
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	14 WIOA Youth:14-62 WIOA Youth COIC	71,883.57
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	14 WIOA Youth:14-62 WIOA Youth COIC	21,506.24
08/31/2022	Bill	August 2022 COIC	Central Oregon Intergovernmental Council			2011 Accounts Payable (AP)	34,094.50
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	14 WIOA Youth:14-68 WIOA Youth CGCC	11,936.09
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	14 WIOA Youth:14-68 WIOA Youth CGCC	13,376.08
08/26/2022	Journal Entry	958		Draw 2022-03	-Split-	14 WIOA Youth:14-68 WIOA Youth KCC	238.80
09/07/2022	Journal Entry	981		Draw# 2022-04	-Split-	14 WIOA Youth:14-68 WIOA Youth KCC	19,253.89
09/19/2022	Journal Entry	982		Draw# 2022-05	-Split-	14 WIOA Youth:14-68 WIOA Youth KCC	19,685.34
07/28/2022	Invoice	Grant 168562 Inv# 4	Oregon Health Authority	Grant # 168562 Invoice #4Time Period: 01/01/22 - 06/30/22	1200 Accounts Receivable (AR)	44 State Funds-44-02-1004 State - How To Program	166,666.66
07/11/2022	Invoice	BestCare #4	BestCare Treatment Services, Inc	Clinical Supervision Services	1200 Accounts Receivable (AR)	44 State Funds-44-02-1004 State - How To Program	131.00
07/11/2022	Invoice	BestCare #4	BestCare Treatment Services, Inc	Clinical Supervision Services	1200 Accounts Receivable (AR)	44 State Funds-44-02-1004 State - How To Program	131.00
07/11/2022	Invoice	BestCare #4	BestCare Treatment Services, Inc	Clinical Supervision Services	1200 Accounts Receivable (AR)	44 State Funds-44-02-1004 State - How To Program	131.00
09/30/2022	Journal Entry	986		Reclass to Behavioral Health reserve for sustainability	-Split-	44 State Funds-44-02-1004 State - How To Program	-393.00
08/03/2022	Invoice	Grant 175469 Inv# 1	Oregon Health Authority	Grant # 175469 Invoice #1Time Period: 01/01/22 - 06/30/22	1200 Accounts Receivable (AR)	44 State Funds-44-02-1005 State - OHA Behavioral Health Program	66,666.66
09/30/2022	Invoice	Grant #175469 Q3 2022	Oregon Health Authority	Grant # 175469 Invoice Q3Time Period: 07/01/22 - 09/30/22	1200 Accounts Receivable (AR)	44 State Funds-44-02-1005 State - OHA Behavioral Health Program	33,333.33
09/16/2022	Journal Entry	983		#21-1486 GED Wrap	-Split-	46 State GED Wraparound-46-62 State GED Wrap COIC	53,082.48
09/01/2022	Invoice	2022-23 ECW Investmnt	Lake City	Lake County General Fund July 1, 2022 - June 30, 2023	1200 Accounts Receivable (AR)	85 Lake County-85-00 Lake County KCC	4,500.00
09/01/2022	Invoice	2022-23 ECW Investmnt	Lake City	Lake County Economic Development July 1, 2022 - June 30, 2023	1200 Accounts Receivable (AR)	85 Lake County-85-00 Lake County KCC	5,000.00
07/31/2022	Sales Receipt	07-31-22 Int spc evnt	None	Lake County Corrections July 1, 2022 - June 30, 2023	1025 Special Events Checking	90 Special Events-90-00 Special Events ECW	0.11
08/31/2022	Sales Receipt	08-31-22 Int spc evnt	None		1025 Special Events Checking	90 Special Events-90-00 Special Events ECW	0.11
09/30/2022	Sales Receipt	09-30-22 Int spc evnt	None		1025 Special Events Checking	90 Special Events-90-00 Special Events ECW	0.11
07/20/2022	Sales Receipt	Burkhardt	Nicole Burkhardt	Love Your Neighbor	95 Local Funds-95-00-1005 Love Your Neighbor		25.00
07/31/2022	Sales Receipt	07-31-22 Int spc evnt	None		95 Local Funds-95-00-1005 Love Your Neighbor		0.01
08/31/2022	Sales Receipt	08-31-22 Int spc evnt	None		95 Local Funds-95-00-1005 Love Your Neighbor		0.01
09/30/2022	Sales Receipt	09-30-22 Int spc evnt	None		95 Local Funds-95-00-1005 Love Your Neighbor		0.01
08/03/2022	Invoice	Rural Training	Central Oregon Health Council	Rural Training Improvement Initiative: Rural Central Oregon Behavioral Health Workforce Improvement	1200 Accounts Receivable (AR)	95 Local Funds-95-00-1016 Local Behavioral Health Consortium Initiative	500,000.00
07/21/2022	Invoice	Meta Donation	Meta Platforms, Inc.	Meta Donation	1200 Accounts Receivable (AR)	95 Local Funds-95-00-1019 Facebook/Meta	250,000.00
07/01/2022	Invoice	YCC 2022 - 2023 508J	Jefferson County School District 509-J	Fiscal Year 2022 - 2023 Youth Career Connect	1200 Accounts Receivable (AR)	95 Local Funds-95-13 YCC	40,700.00
08/02/2022	Sales Receipt	Sep 2022 Amazon smile	Amazon Smile		1030 Checking - ACH deposits	99 Unrestricted General Fund 99-00 Unrestricted General Fund ECW	21.65
07/31/2022	Sales Receipt	07-31-22 Interest	None		1011 General Checking	99 Unrestricted General Fund 99-00 Unrestricted General Fund ECW	11.30
08/31/2022	Sales Receipt	08-31-22 Interest	None		1011 General Checking	99 Unrestricted General Fund 99-00 Unrestricted General Fund ECW	13.38
09/30/2022	Sales Receipt	09-30-22 Interest	None		1011 General Checking	99 Unrestricted General Fund 99-00 Unrestricted General Fund ECW	14.80
08/04/2022	Invoice	BestCare #5	BestCare Treatment Services, Inc	Clinical Supervision Services: July	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00
08/04/2022	Invoice	BestCare #5	BestCare Treatment Services, Inc	Clinical Supervision Services: July	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00
08/04/2022	Invoice	BestCare #5	BestCare Treatment Services, Inc	Clinical Supervision Services: July	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00
08/26/2022	Invoice	BestCare #6	BestCare Treatment Services, Inc	Clinical Supervision Services: August	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00
08/26/2022	Invoice	BestCare #6	BestCare Treatment Services, Inc	Clinical Supervision Services: August	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00
08/26/2022	Invoice	BestCare #6	BestCare Treatment Services, Inc	Clinical Supervision Services: August	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00
09/30/2022	Journal Entry	986		Reclass to Behavioral Health reserve for sustainability	-Split-	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	393.00
09/30/2022	Invoice	BestCare #7	BestCare Treatment Services, Inc	Clinical Supervision Services: September	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00
09/30/2022	Invoice	BestCare #7	BestCare Treatment Services, Inc	Clinical Supervision Services: September	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00
09/30/2022	Invoice	BestCare #7	BestCare Treatment Services, Inc	Clinical Supervision Services: September	1200 Accounts Receivable (AR)	99 Unrestricted General Fund 99-00-1004 Behavioral Health Reserve	131.00











8225 Sub Phone/Internet	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	359.96	2,234.38
8237 Sub Travel	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	179.13	4,103.33
8237 Sub Travel	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	466.30	4,069.42
8237 Sub Travel	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	161.46	4,733.67
8240 Sub Staff Training	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	30.00
8240 Sub Staff Training	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	60.00
8240 Sub Staff Training	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	60.00
8251 Sub Program Delivery Compensation	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	18,365.04	#####
8251 Sub Program Delivery Compensation	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	17,352.54	#####
8251 Sub Program Delivery Compensation	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	11,552.92	#####
8263 Sub Training/TA	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	-900.00
8263 Sub Training/TA	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	49,221.20
8263 Sub Training/TA	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	86,696.70
8264 Sub On-the-Job Training	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	0.00
8264 Sub On-the-Job Training	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	6,286.75
8264 Sub On-the-Job Training	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	22,417.86
8265 Sub Support Services - Training Related	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	589.97
8265 Sub Support Services - Training Related	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	1,508.18
8265 Sub Support Services - Training Related	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	0.00	4,562.08
8295 Sub Indirect Expenses	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	1,930.62	20,717.25
8295 Sub Indirect Expenses	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	1,891.82	22,609.07
8295 Sub Indirect Expenses	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1003 State Prosperity 10k KCC	1,190.02	57,719.89
8286 Sub WEX - Participant Pay	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1010 State YDD KCC	2,790.72	56,958.69
8295 Sub Indirect Expenses	09/30/2022	Journal Entry	991	Accrued undebilled YDD admin	-Sp/ll- 44 State Funds:44-66-1010 State YDD KCC	28.04	40,877.48
8295 Sub Indirect Expenses	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1010 State YDD KCC	279.07	58,919.69
8237 Sub Travel	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	419.33
8237 Sub Travel	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	1,588.43
8237 Sub Travel	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	4,883.66
8251 Sub Program Delivery Compensation	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	3,912.13	#####
8251 Sub Program Delivery Compensation	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	1,153.70	#####
8251 Sub Program Delivery Compensation	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	-615.62	#####
8260 Sub Licenses & Certifications	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	118.88
8260 Sub Licenses & Certifications	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	860.96
8260 Sub Licenses & Certifications	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	1,265.90
8267 Sub Support Services - non Training Related	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	776.84	1,351.83
8267 Sub Support Services - non Training Related	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	5,186.33
8267 Sub Support Services - non Training Related	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	279.00	7,027.08
8272 Sub Occupational Skills	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	0.00
8272 Sub Occupational Skills	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	0.00
8272 Sub Occupational Skills	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	0.00
8276 Sub Incentives	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	400.00
8276 Sub Incentives	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	900.00
8276 Sub Incentives	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	900.00
8281 Sub WEX - Staff Compensation	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	25,949.93
8281 Sub WEX - Staff Compensation	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	2,178.15	56,034.41
8281 Sub WEX - Staff Compensation	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	1,464.39	69,337.11
8283 Sub WEX - Incentives	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	0.00
8283 Sub WEX - Incentives	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	200.00
8283 Sub WEX - Incentives	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	500.00
8286 Sub WEX - Participant Pay	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	0.00	24,953.68
8286 Sub WEX - Participant Pay	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	2,599.31	30,261.99
8286 Sub WEX - Participant Pay	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	776.52	59,877.51
8295 Sub Indirect Expenses	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	97.41	5,043.95
8295 Sub Indirect Expenses	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	147.89	40,849.44
8295 Sub Indirect Expenses	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 44 State Funds:44-66-1011 State OVEP Youth Work Experience KCC	40.47	59,147.09
8260 Sub Licenses & Certifications	07/31/2022	Bill	July 2022 COIC	Central Oregon Intergovernmental Council	2011 Accounts Payable ( 46 State GED Wraparound-46-62 State GED Wrap COIC	0.00	0.00
8260 Sub Licenses & Certifications	08/31/2022	Bill	August 2022 COIC	Central Oregon Intergovernmental Council	2011 Accounts Payable ( 46 State GED Wraparound-46-62 State GED Wrap COIC	531.98	650.96
8260 Sub Licenses & Certifications	09/30/2022	Bill	September 2022 COIC	Central Oregon Intergovernmental Council	2011 Accounts Payable ( 46 State GED Wraparound-46-62 State GED Wrap COIC	0.00	860.96
8295 Sub Indirect Expenses	07/31/2022	Bill	July 2022 COIC	Central Oregon Intergovernmental Council	2011 Accounts Payable ( 46 State GED Wraparound-46-62 State GED Wrap COIC	0.00	5,043.95
8295 Sub Indirect Expenses	08/31/2022	Bill	August 2022 COIC	Central Oregon Intergovernmental Council	2011 Accounts Payable ( 46 State GED Wraparound-46-62 State GED Wrap COIC	53.20	30,401.49
8295 Sub Indirect Expenses	09/30/2022	Bill	September 2022 COIC	Central Oregon Intergovernmental Council	2011 Accounts Payable ( 46 State GED Wraparound-46-62 State GED Wrap COIC	0.00	61,544.19
8251 Sub Program Delivery Compensation	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 85 Lake County-85-66 Lake County KCC	0.00	#####
8251 Sub Program Delivery Compensation	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 85 Lake County-85-66 Lake County KCC	0.00	#####
8251 Sub Program Delivery Compensation	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 85 Lake County-85-66 Lake County KCC	0.00	#####
8295 Sub Indirect Expenses	07/31/2022	Bill	July 2022 KCC	Klamath Community College	2011 Accounts Payable ( 85 Lake County-85-66 Lake County KCC	0.00	0.00
8295 Sub Indirect Expenses	08/31/2022	Bill	August 2022 KCC	Klamath Community College	2011 Accounts Payable ( 85 Lake County-85-66 Lake County KCC	0.00	39,233.11
8295 Sub Indirect Expenses	09/30/2022	Bill	September 2022 KCC	Klamath Community College	2011 Accounts Payable ( 85 Lake County-85-66 Lake County KCC	0.00	57,719.89



**EAST CASCADES WORKS EXECUTIVE DIRECTOR COMPENSATION COMPARISON DATA - NOVEMBER 2022**

**FOR-PROFIT COMP DATA**

990 DATE	ENTITY	ORGANIZATION	REVENUE	BASE - Benchmark at 50th Percentile	OTHER REPORTABLE INCOME	TOTAL
N/A	For-Profit	Economic Research Institute	N/A	183,638	-	183,638

**NON-PROFIT COMP DATA**

990 DATE	ENTITY	ORGANIZATION	REVENUE	BASE	OTHER REPORTABLE INCOME	TOTAL
<b>Current</b>	<b>Non-Profit</b>	<b>ECW</b>	<b>7,767,620</b>	<b>142,360</b>	-	<b>142,360</b>
6/30/2020		Willamette Workforce Partnership	5,175,861	133,153	34,707	167,860
6/30/2020		Work Systems Inc - Portland	22,948,805	185,074	23,820	208,894
6/30/2020		Lane Workforce Partnership	3,964,880	126,389	36,488	162,877
6/30/2020		Quest Center - Portland	4,100,231	102,708		102,708
12/31/2020		Central Oregon Health Council	4,630,273	184,140		184,140

**AVERAGE COMPENSATION COMPARISON DATA**

AVERAGE BASE	OTHER	AVERAGE TOTAL
151,066	-	168,353