



Margaret J. Peña Harden

Associate Vice Provost for Academic Administration
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Margaret (Maggie) J. P. Harden is a deeply committed higher education professional, a collaborative leader, and a true generalist. In her role as associate vice provost for academic administration, Maggie is responsible for a broad array of responsibilities across the provost's portfolio. She chairs the provost's internal policy committee and serves as a liaison to the schools, other academic units and human resources in the creation, administration, and interpretation of policy related to academic personnel. As part of that work, Maggie oversees the Board of Visitors faculty personnel actions. She represents the provost's office as one of the University's data stewards and as an internal legislative and government relations liaison. In addition, she also manages the provost's administrative staff and provides other administrative and operational support as needed.

Joining UVA in 2008 as the director of the Institute for Faculty Advancement and assistant to the vice provosts, Maggie was responsible for needs assessment, strategic planning, program development and evaluation, and reporting on areas related to faculty recruitment, retention and advancement. Prior to that, at the University of Arizona, Maggie served as the program coordinator senior for the NSF-funded ADVANC grant, managing a university-wide program focused on reducing the impact of unconscious bias and promoting diversity and inclusion.

Maggie earned a B.A. in History from the University of Arizona, and an M.A. in History from the University of Georgia. She is currently writing her dissertation as the last requirement for a Ph.D. in higher education administration from the University of Virginia.