



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

January 23, 2017

Due to inclement weather, the meeting was conducted virtually. Therefore, no face to face discussion was able to take place regarding these reports.

I. President's Report – Keith Harvey



Thank you very much to everyone who came out the past two weeks for our informational picketing. The community has taken notice, and our goal is for the district to come back to the table and negotiate a fair and equitable contract. Below is the cover page article in last week's [Long Beach Herald](#).

A. Executive Board Meeting Dates

2/13/17, 3/13/17, 3/27/17, 4/24/17, 5/8/17, 5/22/17, and 6/12/17

B. Monday's Nor'easter

In light of the fact there were 60+ mph winds, flooding and multiple hazardous alerts Monday afternoon, I applaud the district's decision to cancel all student after school activities. It is my hope that in the future they would have the same concern for the safety of their faculty. Instead on Monday, many secondary faculty members were kept for meetings until just before high tide and when the storm was projected to be at its most dangerous point.

C. Election of Officers and Delegates

In anticipation of this year's election of officers and delegates we need three volunteers to serve as members of the Board of Elections with one member serving as chairperson. At least one member shall be from the elementary level and at least one member shall be from the secondary level. Please contact me if you are interested.

D. Diploma Options for Students

The following is a message from Senator Todd Kaminsky. Please join me as I continue the fight to give every child the opportunity to earn a recognizable New York State high school diploma. Key education officials from Albany will be on hand for this one-of-a-kind meeting and it is critical that they hear from parents and educators about how the status quo is hurting our children. The education forum will be held on February 7th at 7 p.m. at the South Side High School Auditorium (140 Shepherd Street in Rockville Centre).

Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Powers

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

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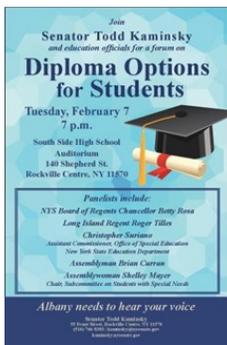
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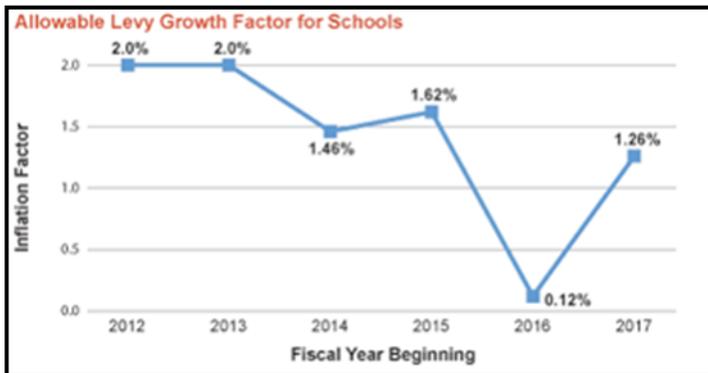


Panelists will include:

- NYS Board of Regents Chancellor Betty Rosa
- NYS Regent Roger Tilles
- Christopher Suriano, Assistant Commissioner of the Office of Special Education, New York State Education Department
- Assemblyman Brian Curran
- Assemblywoman Shelley Mayer – Chair of the Assembly Subcommittee on Students with Special Needs

E. School District Tax Cap

Property tax levy growth for school districts will be capped at 1.26 percent for the 2017-18 fiscal year, according to data released by State Comptroller Thomas P. DiNapoli. [Link to report and growth factors](#)



F. Morning Madness Fashion Show

The annual Morning Madness Senior Fashion Show will be on Tuesday, January 31, in the High School auditorium, starting at 7:00PM. In addition to the show, there will be light refreshments, raffles, and a 50/50. Please see [Appendix A](#) for the form.

G. Continuing Teacher and Leader Education (CTLE) Registration

All members who hold a permanent or professional certificate in classroom teaching, educational leadership service or a Level III Teaching Assistant certificate must apply for initial registration during the 2016-2017 school year during his/her month of birth and must renew every five years through the [TEACH](#) system.

H. FLEX Spending

Flexible Benefits may be used for unreimbursed medical or dental expenses or dependent care. The District has opted for a 2.5 month extension plan. Participants may incur expenses through March 15th of the calendar year following the year of the election; all requests for reimbursement must be submitted to the plan administrator (Preferred Group) no later than March 31st.

I. IRS Mileage Rate 2017

The IRS has just announced the official standard mileage rates for 2017. The standard business mileage rate for transportation expenses paid or incurred as of Jan. 1 is 53.5 cents per mile, down from 54 cents for 2016.

J. FICA 2017

The maximum amount of earnings subject to the Social Security payroll tax will climb 7.3 percent in 2017 to \$127,200—up by \$8,700 from the \$118,500 maximum for 2016 and 2015. Earnings above this amount are not subject to the Social Security portion of the payroll tax or used to calculate retirement payouts.

K. Study Money Dates

There is one more opportunity to participate in the Study Money Program, Summer- May 12, 2017. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. [Request for Participation in Study Program - Group A.](#)

L. Coach pay dates

High School Winter: 2/3
Middle School Winter II: 2/17 and 3/17
High School Spring: 4/17 and 5/12
Middle School Spring: 4/28 and 6/9



M. NYSUT Leadership Training

Following is a schedule of the workshops and conferences to be presented by the Nassau regional office during the 2016-17 school year. Please contact me if you are interested in attending one of these conferences.

Saturday, February 11 – Nassau Winter Leadership Conference
(Crest Hollow Country Club)

Wednesday, March 1 - Post State of the State--Relevant Issues (Saratoga Springs)

March 3-4 – Health & Safety Conference (Hilton, Saratoga Springs)

Thursday, March 16 – Labor Movement and History Workshop (Nassau RO)

Tuesday, June 6 – Tenure Workshop (Nassau RO)

N. Credit Swap

Debra Cupani—1.5 credits for Long Island University

II. Committees

A. Grievance Committee—Karen Bloom

1. We are still awaiting a new date for the Pre-k arbitration due to witness availability.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

At this point, we are at impasse and a mediator has been chosen. A mediator's schedule, in general, is very busy, and it is often difficult to get dates. Luckily, we were offered a date for February 27. It is my hope that the School Board will attend. Your negotiation team values and appreciates your support. You have sent us a clear message about what you will and will not accept, and we will collectively bring that message to the community and the bargaining table.
WE ARE STRONGER TOGETHER.



C. New Member Committee—James Fiola

1. If you have ANY questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. Please contact us if you don't have a buddy or mentor.
3. We will also be attending the mentor meetings to speak to the new members about various issues. The next meeting is at 3:45 pm on Feb 14th in the Lido School Library. We hope you are enjoying your career here at Long Beach. Please do not be afraid to ask for help if you need it. We (and many others) are here for you. Be on the look-out for the date of our Spring Buddy/Mentor party. The date will be finalized at our next Executive Board meeting on Feb. 13th. We envision a date in early April.

D. Political Action Committee—Beth Prostick

1. Thank you very much to all who came out to picket the School Board meeting on January 12. You can read the article on the front page of the Herald at the following [link](#).

2. Thank you to all the HS members who marched before their parent conferences and to the members who handed out informational flyers during the conferences.
3. The Political Action Committee is looking for some ideas from you that you think members would be willing to do. If you would like to share an idea or two but are unable to attend the meetings, please email me at LBCTAPAC@gmail.com.
4. If you are not receiving the PAC emails, please check your spam or junk folders.
5. If you haven't already, please download the NYSUT MAC (Member Action Center) app to your phone. You can find it at the following link: <https://mac.nysut.org/get-the-nysut-mac-smartphone-app> It makes it very easy to make your voice heard.
6. Please let us know if you would like to become a friend of our LBCTA facebook page.
7. Our next PAC meeting will be February 6, at Lido, room L25.

E. Public Relations—Amy Powers

1. We are so excited for our spring bowling fundraiser on March 23rd from 4-6 pm at RVC Lanes. All proceeds will go to the Sunrise Day Camp. Sunrise is a camp for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick." Attached is the [flyer](#) with sign up information. We have an unlimited amount of space so we would love to see everyone there for an afternoon of friendly competition. We will be doing a 50/50 raffle, raffle prizes and a prize for the highest team score. Flyers will be placed in your mailboxes and sent out via email. Please mark your calendars today and send your donations to Amy Powers at the HS (Guidance). A special shout out to Ali Katulka and Jenn Garret for taking the time to create our flyer.
2. Thank you to all of our members who came out over the past few weeks to picket and hand-out informational flyers to our community members. Together we are stronger and that showed true last week at the BOE meeting and parent conferences.
3. Our next PR meeting will be on Thursday, February 9th at 3:45pm at Lido School to discuss and finalize our planning for the bowling event.

F. Teacher Center—John Marr

1. The Teacher Center is looking for a few more instructors to run PD courses. If you are interested please contact the center at lbtcb@beach.org. Due to a directive from the state education department, the center will only collect class fees for graduate classes moving forward.

III. Executive Vice President's Report—Karen Bloom

We are extremely disappointed with the decision made by Mr. Weiss on Monday. Although he cancelled all after school activities for students, he still required that teachers stay for their meetings, despite the fact that Nassau County issued travel warnings starting at 4 pm. His disregard for the safety of his staff is truly disheartening.

A. APPR

1. You should have received a document letting you know who your evaluators are. If you have not, please ask your immediate supervisor. Some of these have changed, but you should receive notification of any changes made to your observer schedule.
2. Please be sure to remain actively engaged in the APPR process. Your SLOs should be completed or at least in the process of being completed. Be sure to discuss your targets with your lead evaluator. Remember, you should not see opinions from your evaluation team when classroom observations take place. Be sure to address issues in your post observation conferences.
3. Our APPR handbook is on our website. You can find all conversion charts and percentages here.

4. Feel free to contact me if you have specific concerns regarding APPR.

B. Health & Safety Committee

1. Update on traffic patterns for High School and Lido Complex

Mr. Lutz, from Nassau County Department of Public Works, was asked to conduct a traffic study and present alternatives for both locations. The District has left a message asking for an update. I requested that this study be done in May when more students are using bikes, skateboards and walking. Mr. DeVito consented to that request.

2. High School Heating Ventilation Air Conditioning (HVAC)- Status and update of maintenance

a) HVAC Unit 24

Paperwork was filed with NYSED. Work will begin during the February break. Work will be completed in 10-15 working days.

b) Temperature Control has improved by:

(1) Repairing the outside louvers so that they can be easily opened or closed.

(2) Installing new thermostats in academic rooms for minor adjustments. I explained that these thermostats do not actually work as they think.

(3) Replacing the air lines for the pneumatic system. The automatic pneumatic lines were disconnected by the contractor during the Bond work.

c) Air Circulation

The architect, Mr. John Grillo, will recommend a company to create air balancing reports prior to and after the Energy Service Company's (ESCO) work. The reports will indicate if there is sufficient air circulation. The ESCO's scope of work includes correcting all the controls to pneumatic systems in place.

d) Cleaning of HVAC units

Cunningham Ducts cleaned 13 of the air handling units including returns within the towers. Supposedly, the rest will be done over the summer.

Ducts were not cleaned and the district has no intention of cleaning them at this point, because they have filters, and it is too costly. We asked them to reconsider due to the smells and other issues we have had in the high school. In addition, at our last meeting with the architect, he stressed the importance of cleaning the ducts in addition to the air handling units.

We have still not had our meeting rescheduled, as was promised to us, to discuss the details with the architect. We are hoping that this will happen before we need to put the AC units back on.

3. Windows: Lindell and East

A message was left with the District's counsel, Ms. Sadowski, asking for an update for the case against the contractor.

4. Our next meeting is scheduled for March 14 at 4pm.

5. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

C. District Safety Team

1. High School Cafeteria Lockdown update

a) Mr. Grillo assessed the alternative between a drop ceiling installation and placing a 3M film on the glass to obscure vision into the room. He recommended the film. He will refer a construction company to the District to install the film.

b) Mr. Irwin will be discussing this with the administrative team at the high school, since they will no longer be able to see students from the 3rd floor.

2. Keys

John Fraser will provide the status of the District's classrooms' ability to lockdown. Supposedly at the next BOE meeting, there will be specific building reports detailing the issues of each building in regards to their keys and ability to lockdown. He will update the estimate to include replacing some of the doors along with the hardware. Each building has its own methods and issues, so they will address each one separately. The district is looking into other methods in addition to just changing keys and locks. Let your building principals' secretary know if you need keys.

3. Vestibules

a) East Elementary—Mr. Grillo submitted a proposal to the Board to create a vestibule with a removable mullion with an access/buzzer system. The cost is \$15,000. There will be a card reader that the visitor will put their ID in for security to run clearance on. The district will be moving forward with this model.

b) High School—Mr. Grillo submitted a proposal to the Board to create a vestibule inside the existing footprint of the High School. The vestibule would be located on the north side of the lobby. The cost is \$78,000. This will provide only ONE entrance for visitors, which is what we have been asking for. Mr. Myers is supposed to convene a meeting with Security to come up with an interim plan until the BOE decides if they will be moving forward. We are hoping that the Board will see the importance and allow us to move forward with this plan.

c) The Board will decide which projects to include in Capital Projects. Also, the District will review if the High School vestibule can be built using "Smart School" funds.

4. Intralogic Security System Presentation

Smart Bond money will be used for this-upgrade to security. Old cameras will be replaced in all buildings. Please let Mr. DeVito know if there are additional cameras needed in areas. This will give the district the ability to collaborate with the Police Department if necessary. All other districts in Nassau have this ability already. Eventually our ID's will be Smart ID's to replace the key fobs.

5. Our next meeting is scheduled for March 14 at 4pm

6. If you have any Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

1. Please remember to attend School Board meetings whenever possible.

2. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

A. Elementary Council will meet on January 30, at 3:45 in Lido room L25.

B. Please consider donating one or more sick days to your colleagues in need.

C. If you have any questions, I can be reached at bprostick@gmail.com.

V. Vice President for Secondary Schools' Report—Amy Powers

A. We are happy to hear the chromebooks have arrived. We look forward to a smooth distribution for all of our students this March.

B. I would like to personally thank all of the HS faculty members who came together and walked before parent conferences. It was a true symbol of unity. Thank you to our building reps who helped to recruit and get our message out to the staff. A special thank you to Elleen

- Parks, Beth Prostick and Keith Harvey for handing out flyers after we entered the building.
- C. We are extremely disappointed with the decision made by Mr. Weiss on Monday. Although he cancelled all after school activities for students, he still required that teachers stay for their meetings, despite the fact that Nassau County issued travel warnings starting at 4 pm. His disregard for the safety of his staff is truly disheartening.
 - D. As always, if you have any continuing concerns at your school that need to be addressed, please let me know.

VI. Treasurer's Report—Jim Fiola

- A. As there is a week left in the month, the January Financial Results will be presented at our next Executive Board meeting on February 13th.
It is hard to believe that almost half of the school year is over. I hope things are going well in your classrooms or offices.
Please consider donating a sick day to the [Sick Day Bank](#). I would like to extend a big thank you to those who demonstrated our solidarity at the January 12th Board Meeting. In addition, please try to attend some additional meetings through the end of the school year. Thank you for reading the minutes and please encourage your fellow members to do the same.
If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.
- B. Union dues for 2016/2017 for full-time members will be \$998.36. The break-out is \$384 local, \$378 NYSUT, \$228.36 AFT dues and \$8 PTA. \$98.54 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.
The 2016 union dues for tax purposes was \$990.60
- C. We are extremely disappointed with the decision made by Mr. Weiss on Monday. Although he cancelled all after school activities for students, he still required that teachers stay for their meetings, despite the fact that Nassau County issued travel warnings starting at 4 pm. His disregard for the safety of his staff is truly disheartening.

VII. Building Reports

A. West School

1. Thank you to our students for their acts of kindness by distributing rock salt to the neighbors after our first snow fall.
2. Our Unity Day assembly was a success. Thank you to Mrs. Krywe for teaching our students songs of kindness and Unity. Thank you also to those students who were chosen to read their writing poems.
3. West School Thank You! Joe Miccio, a retired New York City firefighter who invented the award-winning QuickChess game, visited fourth-graders and shared his variation of the traditional design. Our students experienced the game of chess in an interesting and entertaining light on Dec. 12.
4. Staff parking is becoming an issue with regards to the new construction of driveways in the West End of Long Beach.
5. Thank you to those who have donated sick days to our bank. We are in need of sick days and encourage anyone who has not done so to consider donating.

B. Lindell School

1. Thank you for your show of support of our Union and its goals.
2. Lindell is very concerned at the current conditions of our ENL program. Our ENL popula-

tion is significantly increasing (general education, students with IEPs and students from our 5 special classes). An additional certified teacher to support this program is desperately needed to effectively serve these children.

2. Condolences to Camila Gamboa on the passing of her mother.

3. Thank you to the Golden Rulers, Mrs. Cintorino, Ms. Kaplan, Mrs. Vaaler, Mrs. Sedlik and Mrs. Ling for the wonderful Unity Assembly. It was colorful!

4. Thank you Dr. Sorensen for coordinating the presentation by Dylan the Surfing Samurai. Our students were impressed and inspired.

5. Get well wishes to Darlene Glasser. You are missed!

6. Thank you to PTA for sponsoring the entertaining PARP kickoff assembly.

C. East School

1. Congratulations to Alexandra Barrett on her recent engagement to Andrew Drasser.

2. We are concerned that our social worker is being used to fill a leave at West School. As it is our social worker is not full time. It appears that this "temporary" use of the social worker was only supposed to occur until Christmas break, then it was changed to MLK Day. Now it has been extended to the February break. Some of the social emotional needs of our children are not being met due to this.

3. Please consider donating sick days to the [district sick bank](#).

D. Lido School

1. We extend a warm welcome to our new Math Coach, Natasha Gordon, M.S.Ed. and look forward to working collaboratively with her in helping to ensure student success.

2. Kudos to fifth grade students and teachers for hosting parents to their Stories in the Round event. It was enjoyed by all who participated.

3. Thank you to all members who attended the most recent LBCTA gathering. Your presence in solidarity was recognized and appreciated.

4. Many thanks to Lido PTA for hosting the Unity Day Assembly. It was an exhilarating presentation loved by all who attended.

5. Third, fourth, and fifth grade students went with their teachers to the exciting Hofstra University Career Day event. They had a lot of fun!

6. To meet the health needs of our students in *Pre K- 5th* grade, we would greatly benefit from having an additional Nurse at Lido. It is difficult to manage the demands of students in *Pre K - 5th* grade with just one Nurse on duty.

7. Thanks to members who have donated sick days to the LBCTA [District Sick Bank](#). Please consider donating a day.

E. Middle School

1. Condolences to Camila Gamboa on the recent passing of her mother.

2. Several members expressed concerns about Parent Teacher Conferences. The concerns include: parents "popping in" for a conference without an appointment, scheduling limitations, and time constraints. All of these issues were noted by administration and Mr. Romanelli would like to meet with staff and parents this September to resolve the issues impacting all of the stakeholders involved.

3. Morning Traffic pattern: Members have expressed safety concerns during student drop-off in the morning. Parents are now directed to drop students off near the auditorium where there is staff parking and foot traffic. Mr. Romanelli and Mr. Beisma have observed the situation and have not noticed anything unsafe. We asked if they could observe the area again at an earlier time.

4. Security: We are still having unauthorized people in the building after school. Most of

these individuals are high school students that gain access through exit doors. It seems that the high school students have become savvy to when the building monitor leaves the rear entrance and that is when they bang on exit doors in order to gain entry. Staff has been encouraged to call the main office if they see unauthorized people anywhere outside or inside of the building. Mr. Romanelli has asked the high school principal to remind athletes to report to only the gym doors for practice. While that will solve the majority of students from wandering the halls unsupervised, there are still high school students that try to gain access to meet up with friends or take the middle school late bus.

5. The windows in the wood shop (room 265) have been wired and taped shut. We are hoping that this is a temporary repair and these windows will function as they should come spring. Mr. Romanelli is investigating this situation.

6. We would like to thank the members that could make it out to the picket line on January 12th. It was a great demonstration of solidarity. Please make sure that you stay up to date on important information by being on the PAC email list. Please email LBCTAPAC@gmail.com to add your private email to the list.

7. Get well wishes to Darlene Glasser.

8. Please consider donating a day to the LBCTA sick bank.

F. High School

1. The decision not to use the only remaining computer lab as the area to store and set up the chromebooks was a welcome one to the staff. This would have negatively impacted students and teachers who have set up lessons and projects in the chrome lab.

However, the teachers of the Social Studies department were extremely disappointed by the building administration's decision to use the social studies office as the replacement location for the staging of the chromebook deployment. They believed that there had to be another suitable location somewhere in the district that wouldn't have impacted students and teachers. The district had more than enough time to properly create a plan for storing and setting up the chromebooks that would not have negatively impacted students and staff. This again is another example of the glaring need for the district to hire a person to be in charge of developing a comprehensive plan for technology.

2. We were very disappointed with Mr. Weiss's recent decision not to cancel after school department meetings for staff in the midst of a nor'easter. The weather conditions were deteriorating and authorities were advising motorists to avoid travelling on roads and bridges, especially around 4pm. The fact that the district felt these conditions were unsafe for the children but were willing to place staff in harm's way showed a tremendous lack of regard for the safety of its staff and their families.

3. We are pleased to hear that certain agreements have been reached regarding the ongoing issues in Classroom 215. We look forward to the room being properly outfitted as agreed upon by the end of January.

4. We still would like to see the cleanliness of the building addressed and a new checklist for building cleaners be developed and implemented

5. We are hopeful that the district will make the necessary changes to the Band Room ceiling in order to improve the acoustics of the room as quickly as possible.

6. We are hopeful that building administration can develop a plan to improve student attendance in detention. Students who miss detention will eventually be issued an in-school suspension. We would like to take steps to ensure that students avoid this and do not miss class unnecessarily.

7. We look forward to the district studying the traffic pattern in the spring. All we want is to have the issue studied to see if we have the safest traffic pattern that we can have.
8. Please consider donating a sick day to the [LBCTA sick day bank](#).

Due to inclement weather, the meeting was conducted virtually. Therefore, no face to face discussion was able to take place regarding these reports.

Respectfully submitted by Patricia Van Loon, Recording Secretary.



Please join us for a fun afternoon of friendly competition at the 2017

SPRING BOWLING FUNDRAISER

Thursday, March 23rd

4-6 pm

RVC Lanes, 100 Maple Ave, Rockville Centre

\$30.00/person

Includes donation to Sunrise Day Camp, 2 hours of bowling, shoe rental, and pub grub.

A cash bar will be available.



ALL PROCEEDS WILL GO TO SUNRISE DAY CAMP, LI
Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely *free of charge*. It is a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick".

50/50 Raffle, Raffle Prizes, Prize for Highest Team Game

Please complete the form below with cash or a check made payable to "LBCTA" and send to Amy Powers (HS). If you would like to participate but do not have a team, please submit the form and we will place you on a team. 100% fun guaranteed!

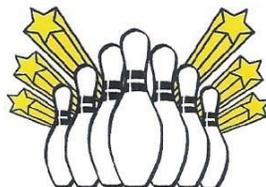
PLEASE RSVP BY MARCH 16th to Amy Powers, apowers@lbeach.org

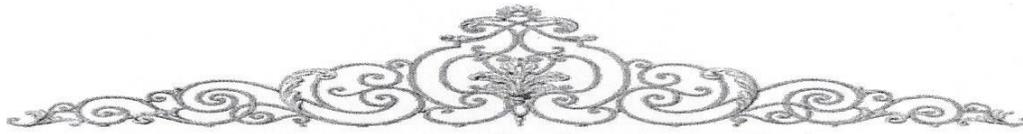
Team Name: _____

Team Captain: _____

Team Captain personal email: _____

Team Members (5 people per lane):





You Are Cordially Invited To
 Attend The Annual Morning Madness
 Senior Fashion Show

Tuesday-January 31, 2017
 Long Beach High School Auditorium



Door Opens at 7:00 PM
 Light Refreshments Served



****Raffles & 50/50****

Prom Attire Modeled by The Senior Class of 2017

Show Begins at 8 PM

Reserve Now!

Deadline Friday, January 27th

Advance Ticket Sales: Adults: \$15/Students: \$5

At The Door: Adults: \$20/Students: \$5

~~ Two (2) "Sponsor A Senior" Tickets Come With Each Adult Ticket Sale ~~

Please Send Checks Made Payable To LBHS PTSA To:

LBHS Main Office

Attention: PTSA MM Fashion Show

322 Lagoon Drive West

Lido Beach, NY 11561

Name: _____ Phone Number: _____

Email: _____

Adult Tickets ___ # Student Tickets ___ Total Amount Enclosed \$ ___

Questions? Email AnnMarie Scandole @ amscandole@optonline.net

Visa/MasterCard Accepted

Card #: _____ Exp. Date: ___/___ Security Code: ___

Name On Card: _____ Signature: _____

Email For Receipt: _____ Billing Zip Code: _____