

Environmental Policy

The IAM Group will continuously pursue excellence in providing services to our clients and stakeholders in a manner that ensures a safe and healthy workplace for our employees and contractors and minimises our potential impact on the environment.

We will operate in compliance with all relevant environmental legislation and we will strive to use environmental best practices in all we do.

Our policy therefore, is to:

- Integrate the consideration of environmental concerns and impacts into our decision making and activities.
- Minimise our waste and then reuse or recycle as much of it as is possible.
- Minimise energy and water use within our buildings and processes in order to conserve supplies and minimise the consumption of natural resources.
- As far as is possible, purchase products and services that do the least damage to the environment.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.

This policy will also extend to any and all subcontractors to the Group.