

**NOTICE**  
**Town of Lowell**  
**SELECT BOARD MEETING**  
**THE LOWELL SELECTBOARD WILL MEET ON**  
**Tuesday March 11, 2025, AT 5:30 P.M.**  
**AT THE TOWN OFFICE BUILDING.**

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**AGENDA:**

- Addition & Deletions
- Pay discussion
- Sign Orders
- Review Minutes from February 25, 2025
- Road Commissioner Updates
- Audit Discussion
- Retirement plan options
- Vehicle log recording discussion
- Other Business

**Selectboard:**  
**Jennifer Blay-Chm**  
**Darren Pion**  
**Wayne Richardson**

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**MINUTES**  
**SELECTBOARD MEETING**  
**TOWN OF LOWELL**  
**Meeting held on March 11, 2025.**

**Board members present:**

Jennifer Blay- Chm, Darren Pion, Wayne Richardson

Christy M. Pion -Town Clerk/Selectboard Clerk/Ass't Treasurer

Marie A. Busch-Town Treasurer/Ass't Clerk

**\*Note: All meetings are recorded on a handheld recording device.\***

Meeting called to order at 5:40p.m.

**GUEST:**

- Dotty Spoerl- Auditor
- Chad Falconer-Road Crew
- Camellia Morrison-Resident

**Additions and Deletions: See additions and deletions below.**

- **\*\*Bike Race Discussion\*\*:**
  - The Select Board discussed a proposed bike race in the Northeast Kingdom, focusing on liability and insurance coverage. The organizer confirmed that the race would only occur on public roads and would add the town as an additional insured entity. The board agreed to support the event, contingent on insurance coverage.
- **\*\*VLCT Class\*\*:**
  - The board discussed attending a Vermont League of Cities and Towns (VLCT) class on March 22nd. They planned to meet early to travel together.
- **\*\*Pigs Issue\*\*:**
  - There was a discussion about feral pigs causing property damage in the area. The board agreed to issue a written warning to the owner regarding the loose pigs and discussed the need for proper training for the animal control officer.
- **\*\*Personnel Policy Update\*\*:**
  - The board discussed updating the personnel policy to include compensation time instead of overtime. They agreed to revisit this topic in a future meeting.

**Pay discussion:**

- The Board discussed a possible pay raise for Michael Dingee who has been working on and off for the Town for years. The Board decided that instead of being paid the current rate of \$17.30/hr. they agreed to bump him up to \$20.00/hr.

**Sign Orders:**

- Financials for the Treasurer were approved and signed by the Board.

**Minutes from February 25, 2025:**

- Minutes from February 25, 2025, were approved and signed by the Board unanimously.

**Road Commissioner Updates:**

- Updates were provided on road maintenance and hiring for the road commissioner position. The board discussed pay rates for potential candidates and the need for a seasonal worker.

**Audit Discussion:**

- The Board reviewed the Audit Firm Contract. They unanimously agreed to sign it to get the Audit under way.

**Retirement Plan Options:**

- The board reviewed options for a new retirement plan, expressing the need for more information and research on available plans.

**Vehicle log recording discussion:**

- The board agreed to implement a vehicle log for fuel usage to comply with tax exemption requirements.

**Other Business:**

- **\*\*Telecommunications Discussion\*\*:**  
- The board discussed the potential switch to N.E.K. Broadband for better phone and internet services, considering the high costs of their current provider.
- **\*\*Financial Updates\*\*:**  
- The board discussed the status of funds, including a significant amount expected from the state and the need to manage investments wisely.
- Municipal weight permits were approved and signed for the following: G.W. TATRO, WESTON PULPWOOD SALES INC., S.D. IRELAND, WIND RIVER ENVIROMENTAL, LLC., VT OUTDOOR SERVICES, LLC.

**Board Warrants:**

➤ General Order # 6	\$	16,895.53
➤ Payroll Order # 6	\$	<u>9,828.14</u>
	\$	26,723.67

Signed for the Treasurer to draw checks totaling -

**\* Note: Full discussion details of the minutes are available in the Clerks office.\***

Meeting adjourned at 7:11 p.m.

Respectfully submitted by Christy M. Pion

Next meeting date: March 25, 2025, at the Town Office Building.

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Jennifer Blay – Chair

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Christy M. Pion–Selectboard Clerk

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Darren Pion-Select Person

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Wayne Richardson-Select Person