INSIGHT

Business & Industry Consulting

CU STRATEGN

AND

EMPLOYMENT REPORT

Market Analysis

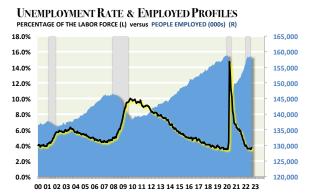
Strategic Solutions

Financial Investments

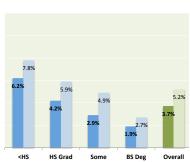
Risk Management

Regulatory Expert

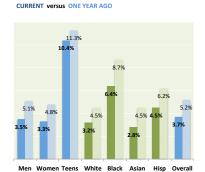
EMPLOYMENT SECTOR



UNEMPLOYMENT BY EDUCATION CURRENT VERSUS ONE YEAR AGO



UNEMPLOYMENT BY DEMOGRAPHICS



Year-end **Periodic Changes** Past Six Months (numbers in thousands) 2020 2021 Feb-Apr20 Since Apr'20 Mar Jul MoM YoY Apr Mav Jun Aug 151.608 151.903 Non-farm Payrolls SA 142.503 149.162 150.886 151.314 152,429 152.744 315 5.840 -21.442 21.699 Private Sector Employment 121,047 127,041 128,719 129,125 129,384 129,725 130,202 130,510 308 5,702 -20,432 21,202 Civilian Population 261,230 262,136 263,444 263,559 263,679 263,835 264,012 264,184 172 2,573 268 4,288 Civilian Labor Force 160,567 162,294 164,409 164,046 164,376 164,023 163,960 164,746 786 2,241 -8,065 8,265 **Employed** 149,830 155,975 158,458 158,105 158,426 158,111 158,290 158,732 442 5,565 -25,356 25,329 10,736 5,952 5,950 5,912 5,670 344 -2,325 17,291 -17,064 Unemployed 6.319 5.941 6.014 **Average Hourly Earnings** \$29.91 \$31.40 \$31.72 \$31.85 \$31.95 \$32.12 \$32.27 \$32.36 \$0.09 \$1.60 -\$3.39 \$7.24 Long-term Unemployed 3.956 2,008 1.428 1,483 1.356 1.336 1,067 1.137 70 -1,968 -163 198 99,842 99,035 99,302 100,051 -3,977 Not in Labor Force 100.663 99.513 99.812 99.438 -613 -578 8.333 11,847 10,985 -24,145 Underemployed 18,786 11.344 11,483 11.671 10,990 11,532 547 -2,931 24.159 61.9% 62.3% 62.4% 0.3% 0.2% **Participation Rate** 61.5% 62.4% 62.2% 62.2% 62.1% -3.2% 2.2% 57.4% **Employed-Population** 59.5% 60.1% 60.0% 60.1% 59.9% 60.0% 60.1% 0.1% 1.5% -9.8% 8.8% **Unemployment Rate** 6.7% 3.9% 3.6% 3.6% 3.6% 3.6% 3.5% 3.7% 0.2% -1.5% 11.2% -11.1% 18.9% -15.0% 14.8% LT Unemp-Total Unemp 36.8% 31.8% 24.0% 25.0% 22.8% 22.6% 18.8% 0.1% -18.3% **Underemployment Rate** 11.7% 7.3% 6.9% 7.0% 7.1% 6.7% 6.7% 7.0% 0.3% -1.9% 15.8% -15.8% Not in LF-Total Population 39% 38% 38% 38% 38% 38% 38% 38% 0% -0.6% 3.2% -2.2%

(September 2022)..... The Labor Department reports non-farm payrolls increased by 318 thousand in August while, in a separate survey, the nation's unemployment rate increased to 3.7%. Approximately 786 thousand left the labor force while the civilian population increased 172 thousand. The number of employed increased 442 thousand while the number of long-term unemployed (>27 weeks) increasedby 70 thousand to 1.17 million people, or 18.9% of the unemployed.

Approximately 62.4 percent of the civilian population made up the labor force and about 60.1% of the population was employed.

The nation's underemployment rate (jobless, part-time desiring full-time and those deferring search over past 60 days) incressed to 7.0% from last month's 6.7%, or about 11.5 million people.

Over the past year, private payrolls have increased 5.8 million people while average hourly earnings has increased by \$1.60, or 5.2% - this compares with an average consumer inflation rate of 8.5%.

Strategically... The data shows that after losing over 20.4 million private sector jobs during the initial pandemic, the economy has recovered about 21.2 million jobs. The key will be if consumers continue to open their wallets, as inflation continues to dilute their purchasing power while primary personal asset values (vehicles and homes) continue to be over-priced.

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