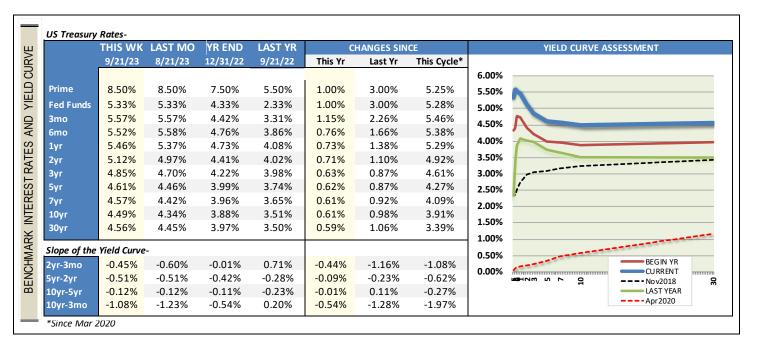
PREV

### 15 September 2023



# FED POLICY-MAKERS PAUSE BENCHMARK TARGET RAISES; UPDATE ECONOMIC OUTLOOK

Federal Reserve officials left interest rates unchanged on Wednesday, a decision that gives policymakers more time to assess whether they have raised interest rates enough over the past 18 months to fully wrestle inflation under control.

But policymakers also released a fresh set of economic projections suggesting that they still expect to make another rate increase before the end of 2023 — and that borrowing costs are likely to remain higher than officials had previously expected in 2024

In his news conference, Jerome H. Powell, the Fed chair, mostly avoided making any additional headlines. His main message was that the Fed is pleased with the recent progress on inflation but isn't ready to declare victory yet, and is keeping its options open.

Consumer inflation has dropped from a year-over-year peak of 9.1 percent in June 2022 to 3.7 percent. Yet it's still well above the Fed's 2 percent target, and its policymakers made clear Wednesday that they aren't close to declaring victory over the worst bout of inflation in 40 years. The Fed's latest decision left its benchmark rate at about 5.4 percent, the result of 11 rate hikes it unleashed beginning in March 2022.

Key Economic Indicators for Banks, In	rijts & Creait	Unions-
	LATEST	CURREN

GDP	QoQ	Q2-2nd	2.1%	2.0%
GDP - YTD	Annl	Q2-2nd	2.1%	2.0%
Consumer Spending	QoQ	Q2-2nd	1.7%	4.2%
Consumer Spending YTD	Annl	Q2-2nd	3.0%	4.2%
Unemployment Rate	Mo	August	3.8%	3.5%
Underemployment Rate	Mo	August	7.1%	6.9%
Participation Rate	Mo	August	62.8%	62.6%
Wholesale Inflation	YoY	August	1.6%	0.8%
Consumer Inflation	YoY	August	3.7%	3.2%
Core Inflation	YoY	August	4.3%	4.7%
	Annual	July	2.5%	3.4%
	YoY	August	3.0%	3.1%
	nnl (Mil)	July	16.3	16.2
	nnl (Mil)	August	4.754	4.767
Home Prices	YoY	June	0.0%	-0.5%

Key Consumer Market Data-

	THIS WK	YR END	PCT C	HANGES
	9/21/23	12/31/22	YTD	12Mos
DJIA	34,070	33,147	2.8%	15.1%
S&P 500	4,330	3,839	12.8%	17.2%
NASDAQ	13,223	10,466	26.3%	21.7%
Crude Oil	90.52	80.26	12.8%	14.0%
Avg Gasoline	3.88	3.22	20.4%	6.1%
Gold	1,945	1,826	6.5%	17.7%

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#### AVERAGE CREDIT UNION RATES, RATE SENSITIVITIES AND RELATIVE VALUE THIS WK CHANGE IN MARKET RATES SINCE Rate Sen 8.00% 9/21/23 Vehicle Loans YTD Nov18 High 2020 Low 2020Low 7.31% Classic CC 13.11% 1.05% 1.42% 2.07% 39% 7.00% Mortgages Investments Platinum CC 12.70% 1.47% 2.43% 3.34% 64% 6.00% 1.34% 2.55% 2.97% 60% 48mo Veh 6.21% 4YR 5YR 60mo Veh 6.34% 1.35% 2.57% 2.99% 6.00% 65% 5.00% 72mo Veh 6.62% 1.33% 2.50% 2.95% 64% HE LOC 8.37% 1.57% 2.81% 4.14% 79% 4.00% 1YrCD **US TREASURY** 3YrCD 10yr HE 7.39% 0.93% 1.87% 2.29% 54% (FFds-10Yr) 3.00% 15yr FRM 6.78% 1.06% 2.20% 3.46% 85% **Deposits** 30yr FRM 7.31% 0.90% 2.25% 3.60% 92% 2.00% Sh Drafts 0.09% 0.00% -0.05% -0.03% -1% 1.00% MoneyMkt. 0.82% 0.00% Reg Svgs 0.19% 0.05% 0.04% 1% RegSavings. 0.19% 0.00% MMkt-10k 0.82% 0.31% 0.34% 0.50% 9% F36 1 3 5 7 10 MMkt-50k 0.45% 0.47% 0.67% 1.12% 13% Spreads Over(Under) US Treasury 6mo CD 2.56% 1.29% 1.53% 1.97% 37% 4Y Vehicle 1.09% -5.14% **Reg Svgs** 3 15% 1 29% 1 64% 2 30% 43% 1yr CD 5Y Vehicle 1.49% 17 CD -2.31% 2vr CD 2.97% 0.87% 1.12% 1.93% 39% 15Y Mortg 2.21% 2Y CD -2.15% 3yr CD 2.85% 0.66% 0.79% 1.68% 36% 30Y Mortg 2.82% 3Y CD -2.00%

#### STRATEGICALLY FOR CREDIT UNIONS

In fine-tuning its rate policies, the central bank is trying to guide the U.S. economy toward a tricky "soft landing" of cooling inflation without triggering a deep recession.

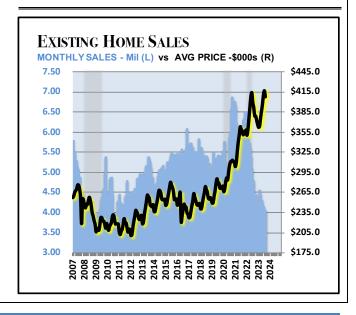
Besides forecasting another hike by year's end, Fed officials now envision keeping rates high deep into 2024. They expect to cut interest rates just twice next year, fewer than the four rate cuts they had predicted in June.

The Fed's moves underscore that even while the policymakers approach a peak in their benchmark rate, they intend to keep it at or near its high for a prolonged period. They expect the rate to still be 5.1 percent at the end of 2024 — higher than it was from the 2008-2009 Great Recession until May of this year.

The policymakers' inclination to keep rates high for an extended period suggests that they remain concerned that inflation might not be falling fast enough toward their 2 percent target. The job market and the economy have remained resilient, confounding expectations that the Fed's series of hikes would cause widespread layoffs and a recession.

In their new quarterly projections, the policymakers estimate that the economy will grow faster this year and next year than they had previously envisioned. They now foresee growth reaching 2.1 percent this year, up from a 1 percent forecast in June, and 1.5 percent next year, up from their previous 1.1 percent forecast.

Current	Projected	Previous
5.5%	5.5%	5.5%
4.04M	4.1M	4.0M
-0.4%	-0.2%	-0.4%
	Projected	Previous
	0.1%	0.0%
	105.5	106.1
	700k	714k
	2.1%	2.1%
	5.5% 4.04M	5.5% 5.5% 4.04M 4.1M -0.4% -0.2% Projected 0.1% 105.5 700k



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# **ECONOMIC CALENDAR**

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
August 21	Ex Home Sales 4.07M	23 New Home Sales 714k	24 Jobless Claims 230k Cont'd Claims 1.70M	25	26
28	Home Prices 0.0% Cons Confidence 114.0	<b>30</b> GDP (Q2-23, 2nd) 2.1.%	Jobless Claims 228k Cont'd Claims 1.72M Personal Income +0.2% Personal Spending +0.8%	September 1 Unemployment 3.8% Nonfarm Payroll +187k Private Payroll +179k	2
4 LABOR DAY HOLIDAY	5	6 FRB Beige Book	Jobless Claims 216k Cont'd Claims 1.68M	8	9
11	12	13 Consumer Inflation 3.7%	Jobless Claims 220k Cont'd Claims 1.68M	15 Wholesale Inflation 1.6% Retail Sales 3.0%	16
18	19	FOMC Announcement	Jobless Claims Cont'd Claims Ex Home Sales 4.04M Leading Indicators -0.4%	22	23
25	Home Prices Consumer Confidence New Home Sales	27	Jobless Claims Cont'd Claims GP (Q2, Final)	Personal Income Personal Spending	30
October 2	3	4	5 Jobless Claims Cont'd Claims	6 Unemployment Nonfarm Payrolls Private Payrolls	7
9 COLUMBUS DAY HOLIDAY	10	11 Wholesale Inflation	Jobless Claims Cont'd Claims Consumer Inflation	13	14
16	17 Retail Sales Industrial Production Capacity Utilization	18 FRB Beige Book	Jobless Claims Cont'd Claims Existing Home Sales Consumer Confidence	20	21





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AUGUST 2023

		2022			20	)23			20	24	
	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
CONOMIC OUTLOOK											
Economic Growth-											
GDP - (QoQ)	-0.6%	3.2%	2.6%	2.0%	2.4%	1.5%	0.3%	-0.3%	-0.3%	1.0%	1.9%
GDP - (YTD)	-1.1%	0.3%	0.9%	2.0%	2.2%	2.0%	1.6%	-0.3%	-0.3%	0.1%	0.6%
Consumer Spending - (QoC	2.0%	2.3%	1.0%	4.2%	1.6%	1.4%	1.0%	0.8%	0.6%	1.4%	1.4%
Consumer Spending - (YTD)	1.7%	1.9%	1.7%	4.2%	2.9%	2.4%	2.1%	0.8%	0.7%	0.9%	1.1%
Covernment Coording (O	1 60/	3.7%	3.8%	5.0%	2.6%	2 20/	1.5%	0.9%	7.0%	0.70/	0.6%
Government Spending - (Q Government Spending - (YT	-1.6% -2.0%	-0.1%	0.9%	5.0%	3.8%	2.3% 3.3%	2.9%	0.9%	4.0%	0.7% 2.9%	2.3%
oovernment spending - (11	-2.076	-0.176	0.576	3.076	3.070	3.370	2.970	0.576	4.070	2.370	2.3/0
Consumer Wealth-											
Unemployment Rate	3.6%	3.5%	3.6%	3.5%	3.5%	3.7%	3.9%	4.2%	4.6%	4.9%	4.7%
Consumer Inflation	8.6%	8.3%	7.1%	5.8%	4.1%	3.2%	2.9%	2.7%	2.6%	2.5%	2.3%
Home Prices (YoY)	15.2%	10.4%	5.8%	2.1%	-0.5%	-1.1%	-0.9%	-0.8%	-0.5%	1.2%	1.8%
								1			
SINGLE FAMILY HOME & VE	HICLE LOAI	N MARKETS									
Home Sales-											
Total Home Sales (Mil)	5.982	5.350	4.795	4.965	4.944	4.887	5.014	5.113	5.240	5.420	5.665
Existing Home (Mil)	5.373	4.770	4.197	4.327	4.250	4.182	4.283	4.370	4.489	4.665	4.89
New Home Sales (Mil)	0.609	0.580	0.598	0.638	0.694	0.705	0.731	0.743	0.751	0.755	0.76
Mortgage Originations-											
Single Family Homes (Mils)	2.031	1.364	1.102	0.816	1.216	1.139	1.211	1.131	1.431	1.429	1.472
Purchase Apps (Mils)	1.334	1.054	0.884	0.686	0.948	0.926	0.946	0.827	1.036	1.033	0.972
Refinancing Apps (Mils)	0.697	0.310	0.218	0.210	0.291	0.256	0.297	0.332	0.398	0.464	0.482
Refi Apps Share	34%	23%	20%	26%	22%	22%	25%	29%	28%	32%	33%
Vehicle Sales-											
Vehicle Sales (Mil)	13.5	14.0	13.9	15.7	15.6	16.2	16.1	16.3	16.5	16.7	15.3
MARKET RATE OUTLOOK											
Benchmark Rates-											
Prime	3.5%	6.3%	7.3%	7.8%	8.2%	8.5%	8.5%	8.5%	8.5%	8.5%	8.3%
Fed Funds	1.6%	3.1%	4.4%	4.9%	5.1%	5.3%	5.3%	5.3%	5.0%	4.5%	4.3%
3yr UST	3.0%	4.2%	4.2%	3.5%	4.6%	4.5%	4.3%	4.3%	4.2%	4.0%	4.0%
7yr UST	3.0%	4.0%	4.0%	3.3%	4.1%	4.2%	4.1%	3.9%	3.8%	3.5%	3.4%
10yr UST	2.9%	3.1%	3.8%	3.6%	3.6%	4.0%	3.6%	3.5%	3.4%	3.3%	3.2%
Market Rates-											
5yr Vehicle Loan Rate	3.4%	4.5%	5.0%	5.5%	5.8%	6.2%	6.2%	6.2%	6.1%	6.0%	5.8%
15yr First-lien Mortgage	4.8%	5.5%	5.7%	5.5%	6.0%	6.8%	6.2%	5.9%	5.6%	5.3%	5.0%
30yr First-lien Mortgage	5.3%	5.7%	6.6%	6.4%	6.6%	7.4%	6.9%	6.6%	6.3%	6.0%	5.8%





Market Analysis

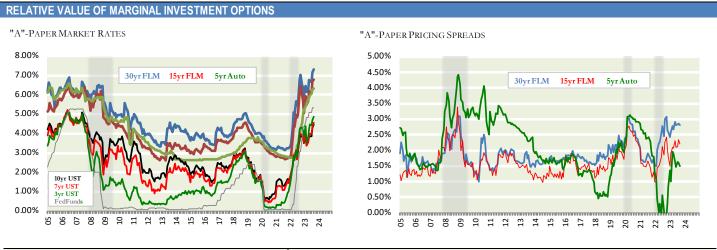
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## STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS



	Current		Then for			The Net Retu	ırn Needed to	Break-even	Against*:		
	Return	For	the Next	30Y FLM	15Y FLM	5Y New	5Y Used	4Y MBS	4Y Call	3Y MBS	3Y Call
Cash	5.33%	-	-	-	-	-	-	-	-	-	-
1yr Agy	5.58%	1 year	4 years	7.74%	7.08%	6.53%	6.72%	5.21%	6.14%	5.06%	5.84%
2yr Agy Callable	5.75%	2 years	3 years	8.35%	7.47%	6.73%	6.98%	4.85%	6.25%	4.19%	5.75%
3yr Agy Callable	5.75%	3 years	2 years	9.65%	8.33%	7.23%	7.60%	3.95%	6.75%	-	-
3yr Agy MBS	5.23%	3 years	2 years	10.43%	9.11%	8.01%	8.38%	5.51%	8.31%	-	-
4yr Agy Callable	6.00%	4 years	1 year	12.55%	9.90%	7.70%	8.45%	-	-	-	-
4yr Agy MBS	5.30%	4 years	1 year	15.35%	12.70%	10.50%	11.25%	-	-	-	-
5yr Agy Callable	6.15%	5 years	-	-	-	-	-	-	-	-	-
5yr New Vehicle	6.34%	3 years	2 years	8.77%	7.44%	-	-	-	-	-	-
5yr Used Vehicle	6.49%	3 years	2 years	8.54%	7.22%	-	-	-	-	-	-
15yr Mortgage	6.78%	5 years	<b>-</b>	-	-	-	-	-	-	_	-
30yr Mortgage	7.31%	5 years	-	-	-	-	-	-	-	-	-

<sup>\*</sup> Best relative value noted by probabilities of achieving "break-even" returns

# **RELATIVE VALUE OF MARGINAL FUNDING OPTIONS**

	Current		Then for	The Net Co	st Needed to	Break-even A	gainst*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.09%	1 year	2 years	7.16%	7.46%	10.11%	10.11%
Regular Savings	0.19%	1 year	2 years	7.11%	7.41%	10.01%	10.01%
Money Market	0.82%	1 year	2 years	6.79%	7.09%	9.38%	9.38%
FHLB Overnight	5.31%	1 year	2 years	4.55%	4.85%	4.89%	4.89%
Catalyst Settlement	6.65%	1 year	2 years	3.88%	4.18%	1.78%	3.55%
6mo Term CD	2.56%	6 mos	2.5 yrs	5.25%	5.49%	5.95%	5.95%
6mo FHLB Term	5.51%	6 mos	2.5 yrs	4.66%	4.90%	4.96%	4.96%
6mo Catalyst Term	6.08%	6 mos	2.5 yrs	4.54%	4.78%	4.77%	4.77%
1yr Term CD	5.49%	1 year	2 years	4.46%	4.76%	4.71%	4.71%
1yr FHLB Term	5.54%	1 year	2 years	4.43%	4.73%	4.66%	4.66%
2yr Term CD	5.10%	2 years	1 year	4.20%	4.80%	-	-
2yr FHLB Term	5.10%	2 years	1 year	4.20%	4.80%	-	-
3yr Term CD	4.80%	3 years	-	-	-	-	-
3yr FHLB Term	5.00%	3 years	-	-	-	-	-

<sup>\*</sup> Highest relative value noted by highest differentials and volatility projections



# RESOURCES

Q2-2023	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500&gt; Million</th><th>TOTAL</th><th>&lt;\$10 Million</th><th>&lt;\$50 Million</th><th>&lt;\$100 Million</th><th>&lt;\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
DEMOGRAPHICS											
Number of Credit Unions Average Assets (\$Mil) Pct of Credit Unions Pct of Industry Assets	283 \$0.907 6% 0.0%	662 \$5.6 14% 0.2%	1,320 \$26.2 28% 2%	653 \$72.8 14% 2%	1,060 \$229.6 23% 11%	708 \$2,668.3 15% 85%	4,686 \$473.5 100% 100%	945 \$4.2 20% 0%	2,265 \$17.0 48% 2%	2,918 \$29.5 62% 4%	3,978 \$82.8 85% 15%
GROWTH RATES (YTD)											
Total Assets Total Loans - Direct Loans - Indirect Loans	-7.1% 1.1% 1.1% -	-3.7% 6.8% 6.8% 0.0%	-6.7% 2.8% 2.9% 2.4%	-1.5% 5.7% 6.3% 0.0%	0.3% 4.7% 3.4% 11.2%	5.7% 7.7% 9.0% 2.2%	4.7% 7.3% 8.4% 2.6%	-3.9% 6.5% 6.5% 23.5%	-6.4% 3.2% 3.2% 2.5%	-3.7% 4.6% 5.0% 0.5%	-0.7% 4.7% 3.8% 9.9%
Total Shares - Checking & Savings	-5.9% -7.3%	-4.4% -7.6%	-6.6% -11.5%	-2.3% -6.4%	-0.7% -7.7%	3.3% -8.0%	2.6% -8.0%	-4.5% -7.5%	-6.4% -11.1%	-4.2% -8.6%	-1.6% -8.0%
Net Worth	-2.8%	3.1%	0.8%	7.0%	6.4%	7.9%	7.6%	2.7%	1.0%	4.2%	5.7%
BALANCE SHEET ALLOCATION	N										
Net Worth-to-Total Assets	18.9%	16.6%	12.6%	12.1%	11.1%	10.8%	10.9%	16.8%	13.0%	12.5%	11.5%
Cash & Inv-to-Total Assets Loans-to-Total Assets Vehicle-to-Total Loans REL-to-Total Loans REL-to-Net Worth Indirect-to-Total Loans	50.1% 45.0% 63.6% 1.0% 2.5% 0.2%	46.4% 50.0% 41.7% 6.0% 18.2% 0.1%	44.7% 51.0% 52.6% 28.1% 113.9% 3.7%	27.1% 56.0% 44.8% 39.2% 181.6% 9.8%	29.6% 64.6% 39.2% 64.3% 374.0% 16.5%	23.8% 71.9% 30.5% 54.2% 361.0% 18.3%	25.1% 70.4% 24.8% 52.8% 340.9% 17.8%	46.6% 49.7% 43.0% 5.7% 17.0% 0.1%	44.9% 50.8% 51.6% 25.9% 101.0% 3.4%	35.1% 53.7% 47.7% 33.5% 144.0% 7.1%	31.0% 61.7% 41.2% 57.3% 308.4% 14.4%
Loans-to-Total Shares Chkg & Svgs-to-Total Shares Nonterm-to-Total Shares Term CDs-to-Total Shares	56.5% 93.2% 93.5% 45.4%	60.5% 84.6% 86.1% 10.1%	58.6% 76.7% 82.9% 11.5%	64.0% 71.6% 80.7% 13.0%	73.6% 63.5% 76.7% 16.8%	85.5% 50.8% 70.7% 22.6%	83.2% 53.1% 71.8% 21.5%	60.2% 85.1% 86.6% 12.3%	58.7% 77.5% 83.3% 11.6%	61.6% 74.2% 81.8% 12.4%	70.5% 66.3% 78.0% 15.7%
Liquidity Ratio Short-term Funding Ratio Short-term Cash Flow Ratio Net Long-term Asset Ratio	29.5% 44.4% 47.7% 4.4%	12.8% 30.2% 34.1% 8.5%	8.3% 22.6% 26.7% 21.1%	9.3% 18.0% 22.5% 28.2%	6.8% 12.7% 18.0% 34.1%	6.7% 9.4% 15.2% 39.6%	6.8% 11.0% 16.7% 38.4%	13.9% 23.3% 35.0% 19.9%	8.9% 20.4% 27.5% 24.4%	9.1% 14.8% 24.8% 31.5%	7.4% 10.2% 19.7% 38.4%
LOAN QUALITY											
Loan Delinquency Ratio Net Charge-off Ratio "Misery" Index	2.69% 0.73% 3.42%	1.31% 0.38% 1.69%	0.85% 0.35% 1.20%	0.68% 0.34% 1.02%	0.56% 0.33% 0.89%	0.61% 0.56% 1.17%	0.63% 0.53% 1.16%	0.89% 0.35% 1.25%	0.77% 0.35% 1.12%	0.61% 0.33% 0.94%	0.61% 0.53% 1.14%
Core Delinquency Rate Core Net Charge-off Rate Core "Misery" Index	2.59% 0.23% 2.82%	1.22% 0.17% 1.38%	0.80% 0.23% 1.03%	0.63% 0.22% 0.85%	0.51% 0.19% 0.71%	0.58% 0.38% 0.97%	0.57% 0.35% 0.93%	1.32% 0.17% 1.49%	0.83% 0.22% 1.06%	0.71% 0.22% 0.93%	0.55% 0.20% 0.75%
RE Loan Delinquency Vehicle Loan Delinquency Direct Loans Indirect Loans	0.43% 2.64% 2.65% 0.00%	0.94% 1.22% 1.22% 0.30%	0.71% 0.82% 0.79% 1.20%	0.55% 0.67% 0.58% 0.95%	0.42% 0.64% 0.50% 0.79%	0.44% 0.67% 0.47% 0.73%	0.44% 0.67% 0.00% 0.74%	0.93% 1.34% 1.35% 0.27%	0.72% 0.86% 0.84% 1.20%	0.60% 0.76% 0.71% 1.00%	0.44% 0.67% 0.58% 0.81%
Loss Allow as % of Loans Current Loss Exposure Coverage Ratio (Adequacy)	3.50% 1.09% 3.2	1.15% 0.56% 2.0	0.86% 0.42% 2.0	0.78% 0.41% 1.9	0.73% 0.36% 2.0	1.21% 0.37% 3.3	1.15% 0.37% 3.1	1.29% 0.59% 2.2	0.90% 0.44% 2.0	0.83% 0.42% 2.0	0.75% 0.37% 2.0
EARNINGS	2.22-1	2.25-1	2.21-1	2.00-1	2.27-1	4.005.1	4.5.1.1	2211	2.25-1	2.27.1	2.2251
Cost of Funds Gross Interest Margin	3.93% 0.43% <b>3.50%</b>	3.95% 0.48% <b>3.46%</b>	3.61% 0.45% <b>3.17%</b>	3.69% 0.52% <b>3.16%</b>	3.87% 0.75% <b>3.13%</b>	4.28% 1.29% <b>2.99%</b>	4.21% 1.19% <b>3.02%</b>	3.94% 0.48% <b>3.46%</b>	3.65% 0.45% <b>3.20%</b>	3.67% 0.49% <b>3.18%</b>	3.82% 0.68% <b>3.14%</b>
Provision Expense	0.38%	0.19%	0.17%	0.17%	0.22%	0.46%	0.42%	0.20%	0.17%	0.17%	0.20%
Net Interest Margin	3.12%	3.27%	3.00%	2.99%	2.91%	2.53%	2.59%	3.26%	3.03%	3.01%	2.93%
Non-Interest Income	0.35%	0.51%	0.83%	1.04%	1.17%	1.04%	1.05%	0.50%	0.79%	0.93%	1.11%
Non-Interest Expense  Net Operating Expense	3.89% <b>3.53%</b>	3.53% <b>3.02%</b>	3.24% <b>2.42%</b>	3.34% <b>2.29%</b>	3.38% <b>2.21%</b>	2.84% <b>1.79%</b>	2.92% <b>1.86%</b>	3.55% <b>3.05%</b>	3.27% <b>2.48%</b>	3.31% <b>2.38%</b>	3.36% <b>2.25%</b>
Net Operating Return	-0.42%	0.25%	0.58%	0.70%	0.70%	0.74%	0.73%	0.21%	0.54%	0.63%	0.68%
Non-recurring Inc(Exp).  Net Income.	0.54% 0.12%	0.06% 0.31%	0.04% 0.62%	0.05% 0.75%	0.02% 0.72%	0.03% 0.77%	0.03% 0.76%	0.09%	0.04%	0.05%	0.03% 0.71%
Return on Net Worth.	-2.2%	1.6%	4.7%	5.9%	6.4%	6.9%	6.8%	1.3%	4.3%	5.1%	6.0%
NETUTI OII NET WOITH.	-Z.Z70	1.070	4./70	J.370	0.470	0.370	0.070	1.370	4.370	J.170	0.070





Q2-2023	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500&gt; Million</th><th>TOTAL</th><th>&lt;\$10 Million</th><th>&lt;\$50 Million</th><th>&lt;\$100 Million</th><th>&lt;\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
ORTFOLIO ANALYTICS											
ash and Investments											
	29%	120/	8%	9%	7%	7%	7%	14%	9%	9%	7%
Cash & CE as Pct of Assets nvestments as Pct of Asset	25%	13% 36%	38%	9% 18%	23%	18%	19%	35%	37%	9% 27%	24%
Short-term Funding Ratio	44.4%	30.2%	22.6%	18.0%	12.7%	9.4%	11.0%	23.3%	20.4%	14.8%	10.2%
Avg Cash & Investment Rat	1.86%	2.16%	2.13%	2.57%	2.35%	2.88%	2.76%	2.14%	2.13%	2.34%	2.35%
oan Portfolio											
otal Loan Growth-Annl	1.1%	6.8%	2.8%	5.7%	4.7%	7.7%	7.3%	6.5%	3.2%	4.6%	4.7%
Consumer Loan Growth-An	0.4%	7.7%	3.6%	7.2%	-63.8%	5.9%	5.9%	7.2%	4.1%	5.7%	-45.3%
Mortgage Loan Growth-An	101.9%	-5.9%	0.9%	3.5%	84.0%	9.3%	8.6%	-4.5%	0.8%	2.6%	69.6%
Avg Loan Balance	\$6,731	\$8,809	\$3,914	\$6,718	\$10,814	\$20,596	\$17,512	\$8,685	\$4,389	\$5,723	\$9,656
Avg Loan Rate	6.59%	5.88%	5.24%	5.08%	4.92%	5.00%	4.99%	5.92%	5.31%	5.18%	4.98%
Avg Loan Yield, net	5.72%	5.49%	4.91%	4.77%	4.59%	4.35%	4.39%	5.50%	4.97%	4.85%	4.65%
Credit Mitigation-											
Delinguency Rates-											
Credit Cards	0.14%	2.73%	1.38%	1.14%	0.93%	1.58%	1.54%	2.69%	1.43%	1.25%	1.00%
New Vehicle Loans	2.26%	0.64%	0.46%	0.30%	0.29%	0.37%	0.36%	0.78%	0.49%	0.39%	0.32%
Used Vehicle Loans	2.85%	1.60%	1.03%	0.85%	0.79%	0.84%	0.84%	0.06%	0.06%	0.08%	0.11%
Total Vehicle Loans	1.22%	0.82%	0.67%	0.64%	0.67%	0.67%	0.67%	0.86%	0.76%	0.67%	0.00%
Real Estate Loans	0.43%	0.94%	0.71%	0.55%	0.42%	0.44%	0.44%	0.93%	0.72%	0.60%	0.44%
Total Loan Delinquency	2.69%	1.31%	0.85%	0.68%	0.56%	0.61%	0.63%	0.89%	0.77%	0.61%	0.61%
Net Charge-off Rates-											
Credit Cards	-2.56%	0.97%	1.42%	1.42%	1.71%	3.64%	3.49%	0.91%	1.40%	1.41%	1.65%
New Vehicle Loans	0.09%	0.06%	0.06%	0.10%	0.12%	0.22%	0.20%	0.78%	0.49%	0.39%	0.32%
Used Vehicle Loans	0.32%	0.30%	0.37%	0.43%	0.49%	0.66%	0.63%	1.71%	1.09%	0.96%	0.83%
Total Vehicle Loans	0.24%	0.21%	0.26%	0.32%	0.38%	0.50%	0.48%	0.21%	0.26%	0.29%	0.36%
Non-Comml RE Loans	0.08%	-0.24%	0.05%	0.01%	0.01%	0.00%	0.00%	-0.24%	0.04%	0.02%	0.01%
Total Net Charge-offs	0.38%	0.35%	0.34%	0.33%	0.56%	0.53%	0.35%	0.35%	0.33%	0.53%	0.00%
'Misery" Indices-							1				
Credit Cards	-2.42%	3.70%	2.80%	2.56%	2.64%	5.22%	5.03%	3.60%	2.83%	2.67%	2.65%
New Vehicle Loans	2.35%	0.70%	0.52%	0.40%	0.41%	0.59%	0.56%	1.56%	0.97%	0.78%	0.63%
Used Vehicle Loans	3.17%	1.90%	1.40%	1.28%	1.28%	1.50%	1.47%	1.77%	1.15%	1.04%	0.94%
Total Vehicle Loans	1.46%	1.03%	0.93%	0.96%	1.05%	1.17%	1.15%	1.08%	1.02%	0.96%	0.36%
Non-Comml RE Loans	0.51%	0.70%	0.76%	0.56%	0.43%	0.44%	0.44%	0.70%	0.76%	0.63%	0.46%
Total "Misery" Index	3.07%	1.66%	1.19%	1.01%	1.12%	1.14%	0.98%	1.24%	1.10%	1.14%	0.61%
Fundng Portfolio											
Share Growth YTD-Annl	-7.4%	-5.2%	-7.6%	-2.6%	-0.8%	3.9%	3.0%	-5.4%	-7.4%	-4.8%	-1.8%
Chkg & Savings YTD-Annl	-7.3%	-7.6%	-11.5%	-6.4%	-7.7%	-8.0%	-8.0%	-7.5%	-11.1%	-8.6%	-8.0%
Avg Share Balance per Mbr	\$2,641	\$5,563	\$9,175	\$10,584	\$12,310	\$14,149	\$13,632	\$5,205	\$8,534	\$9,561	\$11,454
Avg Share Balance	\$11,919	\$14,572	\$6,685	\$10,496	\$14,694	\$24,093	\$21,054	\$14,373	\$7,057	\$8,624	\$12,421
Avg Share Rate	0.54%	0.58%	0.51%	0.60%	0.85%	1.52%	1.41%	0.58%	0.52%	0.56%	0.77%
Core as Pct of Total Shares	93%	85%	77%	72%	63%	51%	53%	85%	78%	74%	66%
Term CDs as Pct of Shares	45%	10%	11%	13%	17%	23%	22%	12%	12%	12%	16%
Non-Member Deposit Ratio	1.2%	1.1%	1.0%	1.3%	1.3%	1.3%	1.3%	1.1%	1.0%	1.2%	1.3%
Borrowings/Total Funding	0.1%	0.4%	0.3%	0.7%	2.2%	6.7%	6.0%	0.4%	0.4%	0.5%	1.8%
Borrowings Growth YTD	0.0%	92.5%	30.9%	13.8%	26.3%	42.6%	41.8%	89.6%	36.6%	20.0%	25.8%
		3.49%	5.95%	4.70%	4.62%	4.65%	4.65%	4.51%	5.79%	5.01%	4.65%



RESOURCES

	<\$2	\$2-10	\$10-50	\$50-100	\$100-500	\$500>		<\$10	<\$50	<\$100	<\$500
Q2-2023	Million	Million	<million< th=""><th>Million</th><th>Million</th><th>Million</th><th>TOTAL</th><th>Million</th><th>Million</th><th>Million</th><th>Million</th></million<>	Million	Million	Million	TOTAL	Million	Million	Million	Million
Net Operating Profitability	<i>/-</i>										
Earning Asset/Funding Non-Int Inc-to-Total Revenu	119% 8%	116% 11%	110% 19%	95% 22%	107% 23%	114% 20%	113% 20%	117% 11%	111% 18%	102% 20%	106% 22%
Net Op Cash Flow (YTD-\$Mil: Average Loan Balance Average Share Balance	\$ (9) 6,731 2,494	\$ (144) 8,809 4,429	\$ (1,437) 3,914 5,662	\$ (1,286) 6,718 6,084	\$ (4,427) 10,814 6,538	\$ (20,117) 20,596 7,043	\$ (27,420) 17,512 6,923	\$ (153) 8,685 4,225	\$ (1,589) 4,389 5,478	\$ (2,875) 5,723 5,798	\$ (7,303 9,656 6,328
Net Operating Return per l	FTE										
Interest Income per FTE	\$50,392	\$102,518	\$160,586	\$172,046	\$183,363	\$289,710	\$266,588	\$96,087	\$149,447	\$161,121	\$177,17
Avg Interest Exp per FTE	\$5,539	\$12,556	\$19,871	\$24,436	\$35,404	\$87,035	\$75,633	\$11,690	\$18,458	\$21,546	\$31,54
Gross Interest Inc per FTE	\$44,853	\$89,962	\$140,715	\$147,610	\$147,959	\$202,675	\$190,955	\$84,397	\$130,989	\$139,575	\$145,62
Provisions per FTE	\$4,902	\$4,967	\$7,474	\$8,015	\$10,261	\$31,105	\$26,667	\$4,959	\$7,040	\$7,543	\$9,50
Net Interest Income per FTE	\$39,951	\$84,995	\$133,241	\$139,595	\$137,698	\$171,570	\$164,287	\$79,438	\$123,949	\$132,032	\$136,12
Non-Interest Income per FT	\$4,510	\$13,246	\$36,662	\$48,734	\$55,442	\$70,618	\$66,662	\$12,168	\$32,432	\$40,853	\$51,38
Avg Operating Exp per FTE	\$49,804	\$91,618	\$144,022		\$159,944	\$192,134	\$184,674	\$86,459	\$134,081		\$155,83
Net Operating Exp per FTE	\$45,294	\$78,372	\$107,360	\$106,852	\$104,502	\$121,516	\$118,012	\$74,291	\$101,649	\$104,337	\$104,45
Avg Net Op Return per FT	\$ (5,343)	\$ 6,623	\$ 25,881	\$ 32,744	\$ 33,197	\$ 50,055	\$ 46,276	\$ 5,147	\$ 22,300	\$ 27,695	\$ 31,666
Revenue- Avg Revenue per FTE	\$54,902	\$115,764	\$197.248	\$220,780	\$238.805	\$360,328	\$333,250	\$108,255	\$181.879	\$201,974	\$228.555
- Total Revenue Ratio	4.28%	4.46%	4.44%	4.73%	5.04%	5.32%	5.26%	4.44%	4.44%	4.60%	4.93%
•	1.2070	4.4070	4.4470	4./3/0	3.04%	3.32/0	3.20%	4.44/0	7.7770	4.0076	4.5570
Operating Expenses-	1.2070	4.4070	4.4470	4.73%	3.04%		3.20%	4.44/0	4.4470		4.5570
Operating Expenses- Avg Revenue per FTE		#########	\$171,367	#######################################	\$205,608	\$310,274	\$286,974	#######################################	\$159,579	########	
								1			
Avg Revenue per FTE	\$60,245 4.70% \$23,529 1.84%	########	\$171,367	########	\$205,608	\$310,274	\$286,974	########	\$159,579	########	\$196,890 4.24%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204	######################################	\$171,367 3.86% \$66,759 1.50%	######### 4.03% \$73,131 1.57%	\$205,608 4.34% \$79,931 1.69%	\$310,274 4.58% \$101,672 1.50%	\$286,974 4.53% \$96,535 1.52%	######## 4.23% \$44,875 1.84%	\$159,579 3.90% \$62,980 1.54%	######### 3.97% \$68,223 1.55%	\$196,890 4.24% \$76,673 1.65%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22%	######################################	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67%	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70%	######### 4.23% \$44,875 1.84% 52% 0.76 1,654 52% \$23,707 0.97%	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89%	######### 3.97% \$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE - All Other Exp Per Ratio	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83%	\$47,879 1.84% 52% 0.70 1,450 47% \$24,836 0.96% 27% \$18,903 0.73%	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27% \$38,202 0.86%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25% \$39,952 0.84%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24% \$45,062 0.67%	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938 0.69%	######### 4.23% \$44,875 1.84% 52% 0.76 1,654 52% \$23,707 0.97% 27% \$17,877 0.73%	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27% \$34,692 0.85%	\$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26% \$38,815 0.88%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85% 25%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83%	######################################	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24%	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938	######### 4.23% \$44,875 1.84% 52% 0.76 1,654 52% \$23,707 0.97% 27%	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27%	######### 3.97% \$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85% 25%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83%	\$47,879 1.84% 52% 0.70 1,450 47% \$24,836 0.96% 27% \$18,903 0.73%	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27% \$38,202 0.86%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25% \$39,952 0.84%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24% \$45,062 0.67%	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938 0.69%	######### 4.23% \$44,875 1.84% 52% 0.76 1,654 52% \$23,707 0.97% 27% \$17,877 0.73%	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27% \$34,692 0.85%	\$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26% \$38,815 0.88%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85% 25%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense  Avg All Other Expense Ratio - Pct of Total Op Expense  Membership Outreach-  Membership Outreach-  Members-to-Potential  Members-to-FTES	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83% 21%	######################################	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27% \$38,202 0.86% 27%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25% \$39,952 0.84% 25%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24% \$45,062 0.67% 23%	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938 0.69% 24%	######################################	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27% \$34,692 0.85% 26%	\$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26% \$38,815 0.88% 27%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85% 25% \$39,636 0.85% 25%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense  Avg All Other Expense Ratio - Pct of Total Op Expense  Membership Outreach- Members-to-Potential Members-to-FTEs Borrower-to-Members	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83% 21%	######################################	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27% \$38,202 0.86% 27%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25% \$39,952 0.84% 25%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24% \$45,062 0.67% 23%	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938 0.69% 24%	######################################	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27% \$34,692 0.85% 26%	\$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26% \$38,815 0.88% 27%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85% 25% \$39,636 0.85% 25%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense  Membership Outreach- Members-to-Potential Members-to-FTEs Borrower-to-Members Branches	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83% 21% 6.7% 380 22.2% 288	\$47,879 1.84% 52% 0.70 1,450 47% \$24,836 0.96% 27% \$18,903 0.73% 21% 5.3% 383 38.2% 698	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27% \$38,202 0.86% 27%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25% \$39,952 0.84% 25%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24% \$45,062 0.67% 23% 409 58.6% 12,273	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938 0.69% 24%	######################################	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27% \$34,692 0.85% 26% 3.1% 409 114.2% 2,815	\$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26% \$38,815 0.88% 27%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85% 25% \$39,636 0.85% 25%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense  Membership Outreach- Members-to-Potential Members-to-FTEs Borrower-to-Members Branches	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83% 21%	######################################	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27% \$38,202 0.86% 27%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25% \$39,952 0.84% 25%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24% \$45,062 0.67% 23%	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938 0.69% 24%	######################################	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27% \$34,692 0.85% 26%	\$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26% \$38,815 0.88% 27%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85% 25% \$39,636 0.85% 25%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense  Membership Outreach- Members-to-Potential Members-to-FTEs Borrower-to-Members Branches Members per Branch	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83% 21% 6.7% 380 22.2% 288 269	\$47,879 1.84% 52% 0.70 1,450 47% \$24,836 0.96% 27% \$18,903 0.73% 21% 5.3% 383 38.2% 698 796	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27% \$38,202 0.86% 27% 2.9% 414 137.3% 1,830 1,794	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25% \$39,952 0.84% 25% 2.2% 338 83.8% 4,694 3,695	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24% \$45,062 0.67% 23% 3.2% 409 58.6% 12,273 9,171	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938 0.69% 24% 3.0% 398 64.8% 21,292 6,469	############## 4.23% \$44,875 1.84% 52% 0.76 1,654 52% \$23,707 0.97% 27% \$17,877 0.73% 21% \$5.5% 383 36.1% 986 642	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27% \$34,692 0.85% 26% 3.1% 409 114.2% 2,815 1,391	\$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26% \$38,815 0.88% 27%	\$196,890 4.24% \$76,673 1.65% 49% 0.27 71,167 10% \$39,529 0.85% 25% \$39,636 0.85% 25% 25%
Avg Revenue per FTE - Total Revenue Ratio  Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee  Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense  Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense  Membership Outreach- Members-to-Potential Members-to-FTEs Borrower-to-Members Branches	\$60,245 4.70% \$23,529 1.84% 47% 1.74 204 76% \$15,686 1.22% 31% \$10,588 0.83% 21% 6.7% 380 22.2% 288	\$47,879 1.84% 52% 0.70 1,450 47% \$24,836 0.96% 27% \$18,903 0.73% 21% 5.3% 383 38.2% 698	\$171,367 3.86% \$66,759 1.50% 46% 0.35 7,921 16% \$39,061 0.88% 27% \$38,202 0.86% 27%	######################################	\$205,608 4.34% \$79,931 1.69% 50% 0.25 51,362 7% \$40,060 0.85% 25% \$39,952 0.84% 25%	\$310,274 4.58% \$101,672 1.50% 53% 0.16 275,199 4% \$45,400 0.67% 24% \$45,062 0.67% 23% 409 58.6% 12,273	\$286,974 4.53% \$96,535 1.52% 52% 0.18 346,366 6% \$44,201 0.70% 24% \$43,938 0.69% 24%	######################################	\$159,579 3.90% \$62,980 1.54% 47% 0.38 9,575 23% \$36,409 0.89% 27% \$34,692 0.85% 26% 3.1% 409 114.2% 2,815	\$68,223 1.55% 47% 0.33 19,806 16% \$38,151 0.87% 26% \$38,815 0.88% 27%	\$196,89 4.24% \$76,67: 1.65% 49% 0.27 71,167 10% \$39,52! 0.85% 25% \$39,63i 0.85% 25%





	<\$2	\$2-10	\$10-50	\$50-100	\$100-500	\$500>		<\$10	<\$50	<\$100	<\$500	
02-2023	Million	Million	<million< th=""><th>Million</th><th>Million</th><th>Million</th><th>TOTAL</th><th>Million</th><th>Million</th><th>Million</th><th>Million</th><th></th></million<>	Million	Million	Million	TOTAL	Million	Million	Million	Million	

NET INFRASTRUCTURE COST:											
										·	·
Fee Income	0.35%	0.51%	0.83%	1.04%	1.17%	1.04%	1.05%	0.50%	0.79%	0.93%	1.11%
	-										
Compensation & Benefits	1.84%	1.84%	1.50%	1.57%	1.69%	1.50%	1.52%	1.84%	1.54%	1.55%	1.65%
Travel & Conference	0.02%	0.02%	0.03%	0.03%	0.04%	0.02%	0.02%	0.02%	0.03%	0.03%	0.03%
Office Occupancy	0.23%	0.15%	0.19%	0.21%	0.22%	0.17%	0.17%	0.16%	0.19%	0.20%	0.21%
Office Operations	0.99%	0.80%	0.69%	0.64%	0.63%	0.50%	0.53%	0.81%	0.70%	0.67%	0.64%
Educational & Promo	0.02%	0.03%	0.06%	0.08%	0.11%	0.11%	0.11%	0.03%	0.06%	0.07%	0.10%
Loan Servicing	0.15%	0.12%	0.18%	0.23%	0.24%	0.19%	0.20%	0.12%	0.17%	0.20%	0.23%
Professional & Outside Sv	0.38%	0.40%	0.46%	0.48%	0.38%	0.23%	0.26%	0.40%	0.45%	0.47%	0.40%
Member Insurance	0.03%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00%
Operating Fees	0.07%	0.03%	0.02%	0.02%	0.01%	0.01%	0.01%	0.03%	0.02%	0.02%	0.02%
Miscellaneous	0.15%	0.12%	0.11%	0.07%	0.07%	0.10%	0.10%	0.12%	0.11%	0.09%	0.08%
Total Ops Expense	3.89%	3.53%	3.24%	3.34%	3.38%	2.84%	2.92%	3.55%	3.27%	3.31%	3.36%
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Net Operating Expense	3.53%	3.02%	2.42%	2.29%	2.21%	1.79%	1.86%	3.05%	2.48%	2.38%	2.25%

NET INFRASTRUCTURE COST PER FULL-TIME EQUIVALENT											
Fee Income	\$4,510	\$13,246	\$36,662	\$48,734	\$55,442	\$70,618	\$66,662	\$12,168	\$32,432	\$40,853	\$51,382
Tee income	34,310	313,240	330,002	740,734	333,44Z	\$70,018	300,002	312,100	732,432	340,633	331,362
Compensation & Benefits	\$23,529	\$47,879	\$66,759	\$73,131	\$79,931	\$101,672	\$96,535	\$44,875	\$62,980	\$68,223	\$76,673
Travel & Conference	\$196	\$552	\$1,237	\$1,564	\$1,678	\$1,468	\$1,489	\$508	\$1,111	\$1,345	\$1,586
Office Occupancy	\$2,941	\$4,001	\$8,560	\$9,989	\$10,194	\$11,228	\$10,945	\$3,871	\$7,750	\$8,907	\$9,836
Office Operations	\$12,745	\$20,835	\$30,501	\$29,792	\$29,866	\$34,172	\$33,256	\$19,837	\$28,659	\$29,244	\$29,693
Educational & Promo	\$294	\$828	\$2,853	\$3,929	\$5,027	\$7,645	\$7,006	\$762	\$2,492	\$3,234	\$4,528
Loan Servicing	\$1,961	\$3,174	\$7,853	\$10,654	\$11,261	\$12,842	\$12,385	\$3,024	\$7,019	\$8,897	\$10,603
Professional & Outside Sv	\$4,902	\$10,348	\$20,351	\$22,324	\$17,846	\$15,682	\$16,277	\$9,676	\$18,507	\$20,479	\$18,579
Member Insurance	\$392	\$276	\$151	\$78	\$93	\$60	\$68	\$290	\$175	\$125	\$102
Operating Fees	\$882	\$690	\$934	\$762	\$705	\$555	\$594	\$714	\$896	\$827	\$739
Miscellaneous	\$1,961	\$3,036	\$4,823	\$3,362	\$3,341	\$6,810	\$6,120	\$2,903	\$4,491	\$3,908	\$3,499
Total Ops Expense	\$49,804	\$91,618	\$144,022	\$155,586	\$159,944	\$192,134	\$184,674	\$86,459	\$134,081	\$145,190	\$155,838
Net Operating Expense	\$45,294	\$78,372	\$107,360	\$106,852	\$104,502	\$121,516	\$118,012	\$74,291	\$101,649	\$104,337	\$104,456