

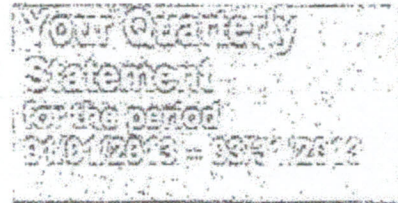
CIVILIAN LEAVE AND EARNINGS STATEMENT

CIVILIAN LEAVE AND EARNINGS STATEMENT										1. Pay Period End 05/04/13	
										2. Pay Date 05/10/13	
3. Name ██████████			4. Pay Plan/Grade/Step GS 09 01		5. Hourly/Daily Rate 23.64		6. Basic OT Rate 35.46		7. Basic Pay + Locality Adj = Adjusted Basic Pay 41563.00 7764.00 49327.00		
8. Soc Sec No ██████████			9. Locality % 18.60		10. FLSA Category N		11. SCD Leave 06/02/05		12. Max Leave Carry Over 240		13. Leave Year End 01/11/14
14. Financial Institution - Allotment #1 ██████████				15. Financial Institution - Allotment #1				16. Financial Institution - Allotment #2			
17. Tax		Marital Status		Exemptions		Add'l		18. Tax		Marital Status	
FED S		S		0		0		██████████ S		000000	
OH S		S		0		0		CLEVELAND CITY		0	
19. Cumulative Retirement						20. Military Deposit					
FERS: 1086.20						PAID: 1200.00 OWED: 538.29					
21. Current			Year to Date			22. TSP DATA					
GROSS PAY			1891.20			6*					
TAXABLE WAGES			1680.25								
NONTAXABLE WAGES			97.48								
TAX DEFERRED WAGES			113.47								
DEDUCTIONS			734.41								
AEIC			113.47								
NET PAY			1156.79								
			18912.00								
			16826.39								
			950.91								
			1134.70								
			7328.70								
			11583.30								
CURRENT EARNINGS											
TYPE		HOURS/DAYS		AMOUNT		TYPE		HOURS/DAYS		AMOUNT	
REGULAR PAY		80.00		1891.20							
DEDUCTIONS											
TYPE		CODE		CURRENT		YEAR TO DATE		TYPE		CODE	
CHARITY		0684		9.62		86.58		PEGLI		C0	
FEHB		111		89.07		585.06		FSA-HC		7.80	
MEDICARE				26.01		260.44		MIL DEPOSIT		20.00	
OASDI				111.21		1113.59		RETIRE, PERS		25.00	
TAX, FEDERAL				242.32		2437.92		TAX, LOCAL		K	
TAX, LOCAL		391055		113.47		1134.70		TAX, STATE		391092	
TSP SAVINGS				4.67		42.11		DENTAL		OH	
VISION										50.50	
										13.74	
										506.07	
										123.74	
LEAVE											
TYPE		PRIOR YR BALANCE		ACCRUED PAY PD		ACCRUED YTD		USED PAY PD		USED YTD	
ANNUAL		89.00		6.00		48.00		16.00		55.00	
SICK		62.00		4.00		32.00		2.00		21.50	
ADMIN										8.00	
										82.00	
										72.50	
BENEFITS PAID BY GOVERNMENT FOR YOU											
TYPE		CURRENT		YEAR TO DATE		TYPE		CURRENT		YEAR TO DATE	
PEGLI		3.90		39.00		FEHB		177.23		1755.38	
MEDICARE		26.01		260.44		OASDI		111.21		1113.59	
RETIRE, PERS		225.05		2250.50		TSP BASIC		18.91		189.10	
TSP MATCHING		75.65		756.50							
REMARKS											
YOUR PAYROLL OFFICE ID NUMBER IS ██████████ - DEPARTMENT OF VETERANS AFFAIRS.											
PRETAX FEHB EXCLUSION \$ 59.07											
THE BASIC OT RATE IN BOX 6 IS YOUR BASE HOURLY RATE IN BOX 5 TIMES 1.5; HOWEVER, YOUR ACTUAL OT RATE FOR ANY GIVEN DAY CAN BE AFFECTED BY SHIFT OR OTHER PREMIUM PAY											



Thrift Savings Plan

63261915721N VA AA1638 97381600 04/13



Account Number:



Date of Birth: [Redacted]
Retirement Coverage: FERS
Employment Status: Active
Service Required for Vesting: 3 years from 03/14/2010

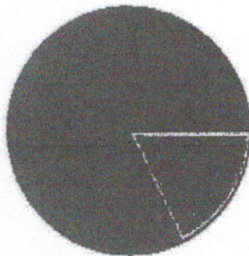
Here's how the value of your TSP account has changed.

Value on January 1, 2013	\$14,357.95
Contributions and Additions	\$1,456.21
Withdrawals and Deductions	\$0.00
Investment Gain (or Loss)	\$1,542.99
Value on March 31, 2013	\$17,357.15
Your vested account balance is	\$17,357.15

A Message for You

Make sure that, in the event of your death, your TSP account will be distributed according to your wishes. It is a good idea to periodically review how you have designated your beneficiaries—particularly when your life situation changes (e.g., marriage, divorce, birth or adoption of a child). You can designate beneficiaries for your TSP account by completing Form TSP-3, Designation of Beneficiary, which is available on the TSP website or your agency or service. After you complete the form, mail or fax it directly to the TSP.

Your account balance distribution



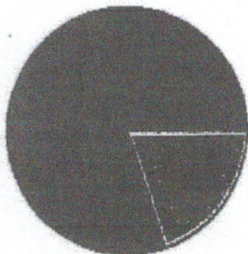
L 2050	0%	G Fund	1%
L 2040	0%	F Fund	0%
L 2030	0%	C Fund	40%
L 2020	0%	S Fund	41%
L Income	0%	I Fund	18%

Your Personal Rate of Return

Last 12 Months

17.26%

Your investment allocation for future contributions



L 2050	0%	G Fund	0%
L 2040	0%	F Fund	0%
L 2030	0%	C Fund	40%
L 2020	0%	S Fund	40%
L Income	0%	I Fund	20%

Questions? www.tsp.gov

ThriftLine: 1-TSP-YOU-FRST
1-877-968-3778

Outside U.S. and Canada: 404-233-4400

TDD: 1-TSP-THRIFTS
1-877-847-4385

To correct personal or contribution information, contact your agency.

For the quarter: 01/01/2013 - 03/31/2013

Your Ending Account Balance: \$17,357.15

YOUR QUARTERLY ACCOUNT SUMMARY

TSP FUNDS	Beginning Balance	Contributions and Additions	Withdrawals and Deductions	Interfund Transfers	Gain or Loss This Quarter	Ending Balance	Beginning Shares Price	Beginning Shares Number	Ending Shares Price	Ending Shares Number
Individual Funds										
G Fund	\$16.39	\$0.00	\$0.00	\$0.00	\$0.06	\$16.45	\$14.0222	1.1689	\$14.0754	1.1689
C Fund	5,778.96	582.47	0.00	0.00	635.73	6,997.16	18.0260	320.6898	19.9383	350.9405
S Fund	5,794.69	582.54	0.00	0.00	785.05	7,162.28	24.3373	238.0991	27.5233	260.2260
J Fund	2,767.91	291.20	0.00	0.00	122.15	3,181.26	20.9314	132.2370	21.8388	145.6700
Total	\$14,357.95	\$1,456.21	\$0.00	\$0.00	\$1,542.99	\$17,357.15				

YOUR TRANSACTION DETAIL BY SOURCE

Payroll Office	Posting Date	Transaction Type	Beginning Balance	Employee Traditional	Employee Roth	Agency Automatic (1%)	Matching	Total
	01/03/2013	Contribution	\$7,803.79	\$0.00	\$0.00	\$1,339.33	\$5,214.83	\$14,357.95
	01/17/2013	Contribution	113.47	0.00	0.00	18.91	75.65	208.03
	01/31/2013	Contribution	113.47	0.00	0.00	18.91	75.65	208.03
	02/14/2013	Contribution	113.47	0.00	0.00	18.91	75.65	208.03
	02/28/2013	Contribution	113.47	0.00	0.00	18.91	75.65	208.03
	03/14/2013	Contribution	113.47	0.00	0.00	18.91	75.65	208.03
	03/28/2013	Contribution	113.47	0.00	0.00	18.91	75.65	208.03
		Gain or Loss This Quarter	839.61	0.00	0.00	142.35	561.03	1,542.99
		Ending Balance	\$9,437.69	\$0.00	\$0.00	\$1,814.05	\$6,305.41	\$17,357.15

Your Ending Account Balance: \$17,357.15

Account Number: ~~XXXXXXXXXXXX~~

YOUR TRANSACTION DETAIL BY FUND
Government Securities Investment (G) Fund

Posting Date	Transaction Type	Transaction Amount	Total	Share Price	Number of Shares	Dollar Balance
	Beginning Balance			\$14.0222	1.1689	\$16.39
	No Transactions					\$0.06
	Gain or Loss This Quarter			\$14.0754	1.1689	\$16.45
	Ending Balance					

Common Stock Index Investment (C) Fund

Posting Date	Transaction Type	Transaction Amount	Total	Share Price	Number of Shares	Dollar Balance
	Beginning Balance			\$18.0260	320.5898	\$5,778.95
01/03/2013	Contribution	\$83.21	\$83.21	18.4491	4.5103	
01/17/2013	Contribution	83.21	83.21	18.7334	4.4418	
01/31/2013	Contribution	83.21	83.21	18.9604	4.3986	
02/14/2013	Contribution	83.21	83.21	19.2814	4.3156	
02/28/2013	Contribution	83.21	83.21	19.2179	4.3299	
03/14/2013	Contribution	83.21	83.21	19.8537	4.1911	
03/28/2013	Contribution	83.21	83.21	19.9383	4.1734	
	Gain or Loss This Quarter			\$19.9383	350.9405	\$6,997.16
	Ending Balance					\$6,997.16

Small Capitalization Stock Index Investment (S) Fund

Posting Date	Transaction Type	Transaction Amount	Total	Share Price	Number of Shares	Dollar Balance
	Beginning Balance			\$24.3373	238.8991	\$5,794.69
01/03/2013	Contribution	\$83.22	\$83.22	25.0165	3.3265	
01/17/2013	Contribution	83.22	83.22	25.5976	3.2510	
01/31/2013	Contribution	83.22	83.22	26.0302	3.1970	
02/14/2013	Contribution	83.22	83.22	26.6136	3.1269	
02/28/2013	Contribution	83.22	83.22	26.2899	3.1654	

Continued on next page

Your Ending Account Balance: \$17,357.15

YOUR TRANSACTION DETAIL BY FUND

Small Capitalization Stock Index Investment (S) Fund (continued)

Posting Date	Transaction Type	Transaction Amount		Total	Share Price	Number of Shares	Dollar Balance
		Traditional	Roth				
03/14/2013	Contribution	83.22	0.00	83.22	27.4063	3.0365	
03/28/2013	Contribution	83.22	0.00	83.22	27.5233	3.0235	
	Gain or Loss This Quarter						\$785.05
	Ending Balance				\$27.5233	260.2260	\$7,162.28

International Stock Index Investment (I) Fund

Posting Date	Transaction Type	Transaction Amount		Total	Share Price	Number of Shares	Dollar Balance
		Traditional	Roth				
	Beginning Balance					132.2370	\$2,767.91
01/03/2013	Contribution	\$41.60	\$0.00	\$41.60	20.9314	1.9730	
01/17/2013	Contribution	41.60	0.00	41.60	21.0849	1.9296	
01/31/2013	Contribution	41.60	0.00	41.60	21.5588	1.9027	
02/14/2013	Contribution	41.60	0.00	41.60	21.8529	1.9185	
02/28/2013	Contribution	41.60	0.00	41.60	21.8831	1.9217	
03/14/2013	Contribution	41.60	0.00	41.60	21.6474	1.8826	
03/28/2013	Contribution	41.60	0.00	41.60	22.0977	1.9049	
	Gain or Loss This Quarter						\$122.15
	Ending Balance				\$21.8388	145.6700	\$3,181.26



Prevent identity theft—protect your Social Security number

Your Social Security Statement

Prepared especially for [REDACTED]

www.socialsecurity.gov

April 23, 2013

See inside for your personal information

What's inside...

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<u>If You Need More Information</u>	4

What Social Security Means To You

This *Social Security Statement* can help you plan for your financial future. It provides estimates of your Social Security benefits under current law and updates your latest reported earnings.

Please read this *Statement* carefully. If you see a mistake, please let us know. That's important because your benefits will be based on our record of your lifetime earnings. We recommend you keep a copy of your *Statement* with your financial records.

Social Security is for people of all ages...

We're more than a retirement program. Social Security also can provide benefits if you become disabled and help support your family after you die.

Work to build a secure future...

Social Security is the largest source of income for most elderly Americans today, but Social Security was never intended to be your only source of income when you retire. You also will need other savings, investments, pensions or retirement accounts to make sure you have enough money to live comfortably when you retire.

Saving and investing wisely are important not only for you and your family, but for the entire country. If you want to learn more about how and why to save, you should visit www.mymoney.gov, a federal government website dedicated to teaching all Americans the basics of financial management.

About Social Security's future...

Social Security is a compact between generations. Since 1935, America has kept the promise of

security for its workers and their families. Now, however, the Social Security system is facing serious financial problems, and action is needed soon to make sure the system will be sound when today's younger workers are ready for retirement.

Without changes, in 2033 the Social Security Trust Fund will be able to pay only about 75 cents for each dollar of scheduled benefits.* We need to resolve these issues soon to make sure Social Security continues to provide a foundation of protection for future generations.

Social Security on the Net...

You can read publications, including *When To Start Receiving Retirement Benefits*; use our Retirement Estimator to obtain immediate and personalized estimates of future benefits; and when you're ready to apply for benefits, use our improved online application—It's so easy!

Carolyn W. Colvin
Acting Commissioner

* These estimates are based on the intermediate assumptions from the Social Security Trustees' Annual Report to the Congress.

Your Estimated Benefits

*Retirement	You have earned enough credits to qualify for benefits. At your current earnings rate, if you continue working until...	
	your full retirement age (67 years), your payment would be about	\$ 1,838 a month
	age 70, your payment would be about	\$ 2,333 a month
	age 62, your payment would be about	\$ 1,236 a month
*Disability	You have earned enough credits to qualify for benefits. If you became disabled right now	
	your payment would be about.....	\$ 1,817 a month
*Family	If you get retirement or disability benefits, your spouse and children also may qualify for benefits.	
*Survivors	You have earned enough credits for your family to receive survivors benefits. If you die this year, certain members of your family may qualify for the following benefits:	
	Your child.....	\$ 1,383 a month
	Your spouse who is caring for your child.....	\$ 1,383 a month
	Your spouse, if benefits start at full retirement age	\$ 1,845 a month
	Total family benefits cannot be more than.....	\$ 3,252 a month
	Your spouse or minor child may be eligible for a special one-time death benefit of \$255.	
Medicare	You have enough credits to qualify for Medicare at age 65. Even if you do not retire at age 65, be sure to contact Social Security three months before your 65th birthday to enroll in Medicare.	

* Your estimated benefits are based on current law. Congress has made changes to the law in the past and can do so at any time. The law governing benefit amounts may change because, by 2033, the payroll taxes collected will be enough to pay only about 75 percent of scheduled benefits.

We based your benefit estimates on these facts:

Your date of birth (please verify your name on page 1 and this date of birth)	[REDACTED]
Your estimated taxable earnings per year after 2013	\$44,767
Your Social Security number (only the last four digits are shown to help prevent identity theft)	[REDACTED]

How Your Benefits Are Estimated

To qualify for benefits, you earn "credits" through your work — up to four each year. This year, for example, you earn one credit for each \$1,160 of wages or self-employment income. When you've earned \$4,640, you've earned your four credits for the year. Most people need 40 credits, earned over their working lifetime, to receive retirement benefits. For disability and survivors benefits, young people need fewer credits to be eligible.

We checked your records to see whether you have earned enough credits to qualify for benefits. If you haven't earned enough yet to qualify for any type of benefit, we can't give you a benefit estimate now. If you continue to work, we'll give you an estimate when you do qualify.

What we assumed — If you have enough work credits, we estimated your benefit amounts using your average earnings over your working lifetime. For 2013 and later (up to retirement age), we assumed you'll continue to work and make about the same as you did in 2011 or 2012. We also included credits we assumed you earned last year and this year.

Generally, the older you are and the closer you are to retirement, the more accurate the retirement estimates will be because they are based on a longer work history with fewer uncertainties such as earnings fluctuations and future law changes. We encourage you to use our online Retirement Estimator to obtain immediate and personalized benefit estimates.

We can't provide your actual benefit amount until you apply for benefits. And that amount may differ from the estimates above because:

- (1) Your earnings may increase or decrease in the future.
- (2) After you start receiving benefits, they will be adjusted for cost-of-living increases.

(3) Your estimated benefits are based on current law. The law governing benefit amounts may change.

(4) Your benefit amount may be affected by military service, railroad employment or pensions earned through work on which you did not pay Social Security tax. Visit www.socialsecurity.gov to learn more.

Windfall Elimination Provision (WEP) — If you receive a pension from employment in which you did not pay Social Security taxes and you also qualify for your own Social Security retirement or disability benefit, your Social Security benefit may be reduced, but not eliminated, by WEP. The amount of the reduction, if any, depends on your earnings and number of years in jobs in which you paid Social Security taxes, and the year you are age 62 or become disabled. To estimate WEP's effect on your Social Security benefit, visit www.socialsecurity.gov/WEP-CHART. In 2013, the maximum monthly reduction is \$396. For more information, please see *Windfall Elimination Provision* (Publication No. 05-10045) at www.socialsecurity.gov/WEP.

Government Pension Offset (GPO) — If you receive a pension based on federal, state or local government work in which you did not pay Social Security taxes and you qualify, now or in the future, for Social Security benefits as a current or former spouse, widow or widower, you are likely to be affected by GPO. If GPO applies, your Social Security benefit will be reduced by an amount equal to two-thirds of your government pension, and could be reduced to zero. Even if your benefit is reduced to zero, you will be eligible for Medicare at age 65 on your spouse's record. To learn more, please see *Government Pension Offset* (Publication No. 05-10007) at www.socialsecurity.gov/GPO.

Your Earnings Record

Years You Worked	Your Taxed Social Security Earnings	Your Taxed Medicare Earnings	Years You Worked	Your Taxed Social Security Earnings	Your Taxed Medicare Earnings
1980	57	57			
1981	2,139	2,139			
1982	6,245	6,245			
1983	6,441	6,441			
1984	5,179	5,179			
1985	9,322	9,322			
1986	8,660	8,660			
1987	1,800	1,800			
1988	7,847	7,847			
1989	3,635	3,635			
1990	9,284	9,284			
1991	11,333	11,333			
1992	12,479	12,479			
1993	13,760	13,760			
1994	11,734	11,734			
1995	21,281	21,281			
1996	5,632	5,632			
1997	0	0			
1998	16,924	16,924			
1999	61,418	61,418			
2000	76,200	76,813			
2001	77,924	77,924			
2002	67,926	67,926			
2003	12,041	12,041			
2004	28,376	28,376			
2005	53,826	53,826			
2006	77,956	77,956			
2007	87,493	87,493			
2008	87,589	87,589			
2009	26,238	26,238			
2010	31,344	31,344			
			2011	39,855	39,855
			2012	44,767	44,767

Total Social Security and Medicare taxes paid over your working career through the last year reported on the chart above:

Estimated taxes paid for Social Security:

You paid: \$55,471
 Your employers paid: \$57,180

Estimated taxes paid for Medicare:

You paid: \$13,389
 Your employers paid: \$13,389

Note: In 2012, you paid 4.2 percent in Social Security taxes on your salary (up to \$110,100) and 1.45 percent in Medicare taxes on your entire salary. Your employer paid 6.2 percent in Social Security taxes and 1.45 percent in Medicare taxes for you. If you are self-employed, you paid the combined employee and employer amount of 10.4 percent in Social Security taxes on your net earnings (up to \$110,100) and 2.9 percent in Medicare taxes on your entire net earnings.

Help Us Keep Your Earnings Record Accurate

You, your employer and Social Security share responsibility for the accuracy of your earnings record. Since you began working, we recorded your reported earnings under your name and Social Security number. We have updated your record each time your employer (or you, if you're self-employed) reported your earnings.

Remember, it's your earnings, not the amount of taxes you paid or the number of credits you've earned, that determine your benefit amount. When we figure that amount, we base it on your average earnings over your lifetime. If our records are wrong, you may not receive all the benefits to which you're entitled.

Review this chart carefully using your own records to make sure our information is correct and that we've recorded each year you worked. You're the only person who can look at the earnings chart and know whether it is complete and correct.

Some or all of your earnings from last year may not be shown on your *Statement*. It could be that we still were processing last

year's earnings reports when your *Statement* was prepared. Note: If you worked for more than one employer during any year, or if you had both earnings and self-employment income, we combined your earnings for the year.

There's a limit on the amount of earnings on which you pay Social Security taxes each year. The limit increases yearly. Earnings above the limit will not appear on your earnings chart as Social Security earnings. (For Medicare taxes, the maximum earnings amount began rising in 1991. Since 1994, all of your earnings are taxed for Medicare.)

Call us right away at 1-800-772-1213 (7 a.m.-7 p.m. your local time) if any earnings for years before last year are shown incorrectly. Please have your W-2 or tax return for those years available. (If you live outside the U.S., follow the directions at the bottom of page 4.)