

Clinical Academic Careers

Dr. Amelia Swift

Senior Lecturer, University of Birmingham

Clinical Academic Lead, University Hospital Birmingham

a.swift@bham.ac.uk; amelia.swift@uhb.nhs.uk

Health Education England

- * A statutory duty to promote research
- * A mandate from Government to...
- * *“develop a more flexible workforce that is able to respond to the changing patterns of service and embraces research and innovation to enable it to adapt to the changing demands of public health, healthcare and care services”*

HEE's Research and Innovation Strategy

- * Create an education and training system that is evidence based and underpinned by research and innovation
- * Build the capacity and capability of our current and future workforce to embrace and actively engage with research and innovation.

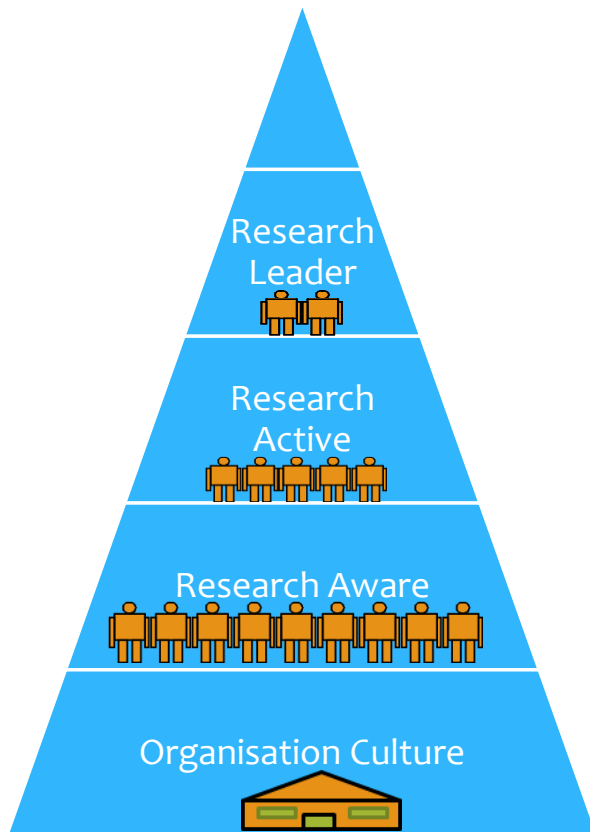
Strategy Objectives

- * Establish a system wide coherence to education and training which will facilitate and sustain the organisational and cultural changes required to embed research and innovation.
- * Ensure that the evidence on best practice for training in research and innovation informs and influences the delivery of effective education and training within the healthcare system.
- * Develop a multi-professional [Clinical Academic Careers Framework](#) for patient benefit.
- * Establish a HEE Research and Innovation Evidence Hub to ensure investment in future education and training is evidence informed.

Improvement and Change through NMAHP Research Activity – Action For All (IC Model)

(Carrick-Sen, in press)

Growth

Target 2030

1%

50%

100%

Research rich environment

Actions

Leader

Appoint/link Clinical Professor roles

Create/support Senior fellowships

Increase access Doctorate and Post Doctorate schemes

Active

Stimulate existing research roles eg: Nurse Consultants, Clinical Research Nurses

Create a local Clinical Academic Training scheme (research & leadership & change)

Support writing for publication

Align Masters projects with organisation research priorities

Increase access Masters schemes

Aware

Introduce seminars

Create and support organisation project

Signpost research process and advice

Support generation of new ideas/questions

Access Intern programme

Culture/Environment

Research strategy

Identify and articulate research priorities

Assess and measure change



A range of opportunities to undertake fully funded clinical research, research training and professional development whilst maintaining clinical practice and salary.

Internships

Internships offer an introduction to all aspects of clinical research, from trial design and data management through to experiencing primary research in a clinical environment.

Masters in Clinical Research Studentships

Masters Studentships enable clinicians with a demonstrable interest in research to undertake a clinical research project of their own design whilst attending taught modules pertaining to clinical research theory, process and techniques.

Clinical Doctoral Research Fellowships

Clinical Doctoral Research Fellowships enable graduate clinicians with some research experience and aspirations for a clinical academic career to obtain a PhD whilst broadening their professional horizons and developing their clinical skills.

Clinical Lectureships

Clinical Lectureships enable early post-doctoral clinicians to combine independent research in an academic position with continued clinical practice and professional development.

Senior Clinical Lectureships

Senior Clinical Lectureships enable practicing clinicians with independent clinical research experience to undertake further research in a senior academic position whilst developing as a clinical academic leader.



Activities

- * Identification of a baseline
 - * What research is happening?
 - * What HE qualifications are being funded?
 - * What support is required?
- * Establishment of support
 - * Application clinics
 - * Writing for publication
 - * Funding clinics
- * Research groups
 - * Links with strategic organisational goals
 - * Links with HE
 - * Formalisation, funding and finishing (impact and change)

Case study





Clinical Academic Careers

Follow your inspiration

* <https://www.facebook.com/Clinical-Academic-Careers-1606241992963486/timeline/>