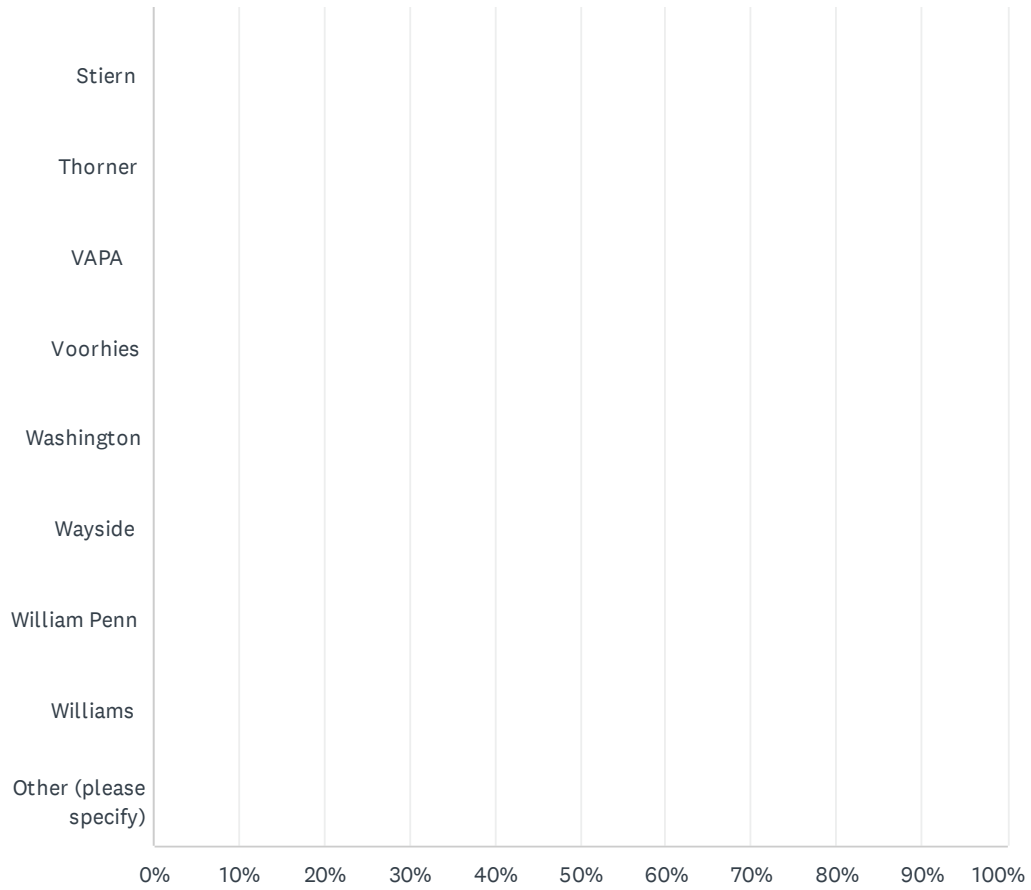




# 2023-2024 BETA Administration/Site Climate Survey



# 2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	100.00%	10
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

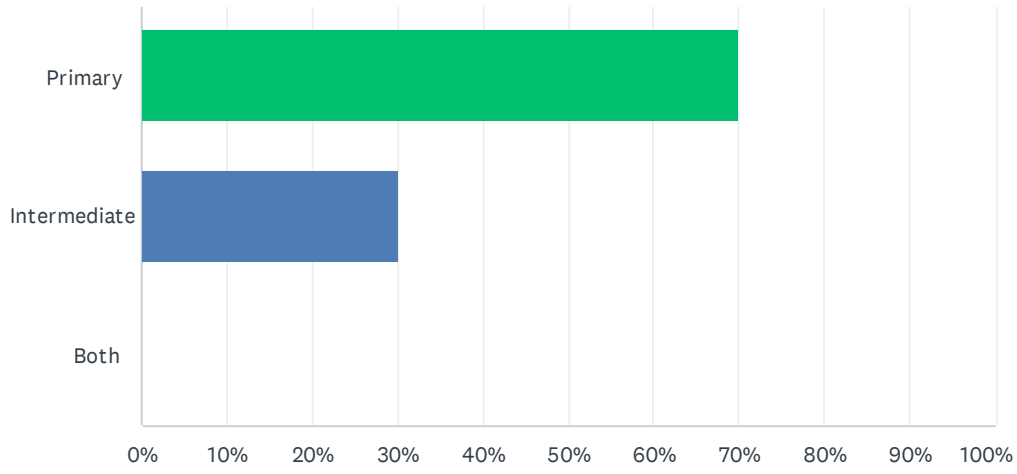
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

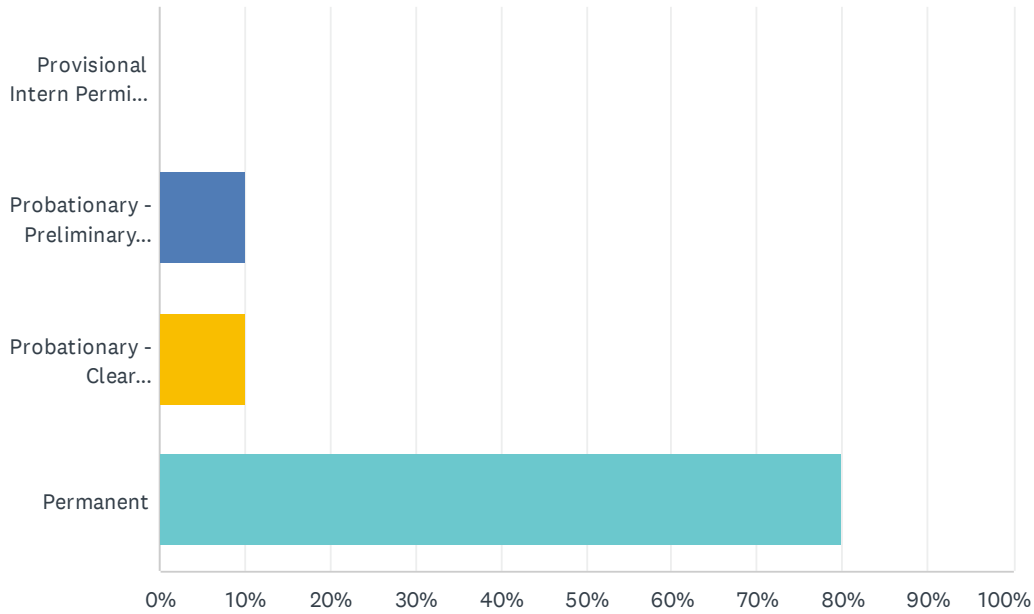
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	70.00% 7
Intermediate	30.00% 3
Both	0.00% 0
<b>TOTAL</b>	<b>10</b>

## Q3 Experience

Answered: 10 Skipped: 0

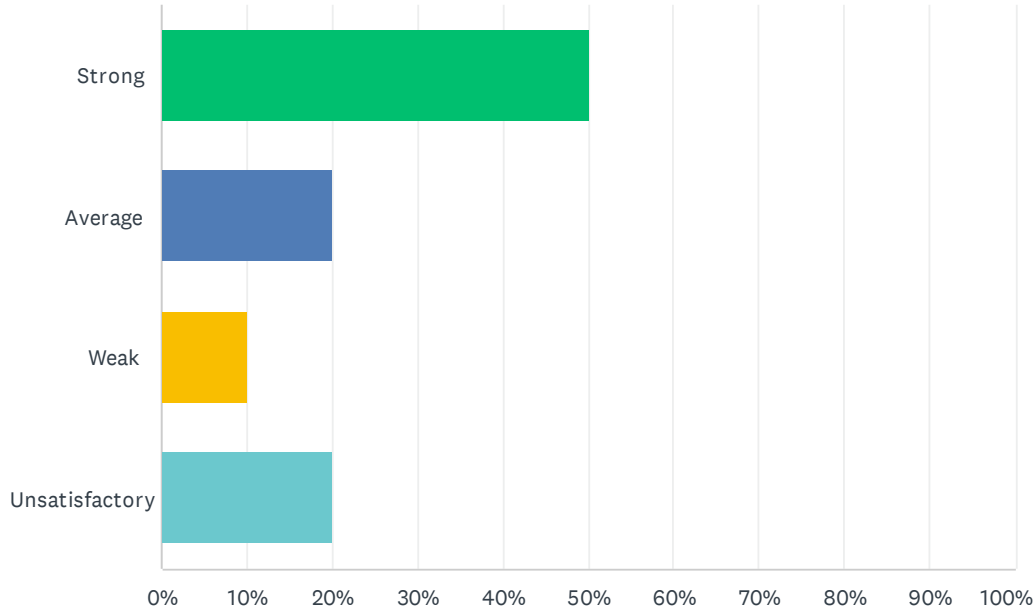


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	10.00%	1
Probationary - Clear Credential	10.00%	1
Permanent	80.00%	8
<b>TOTAL</b>		<b>10</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0



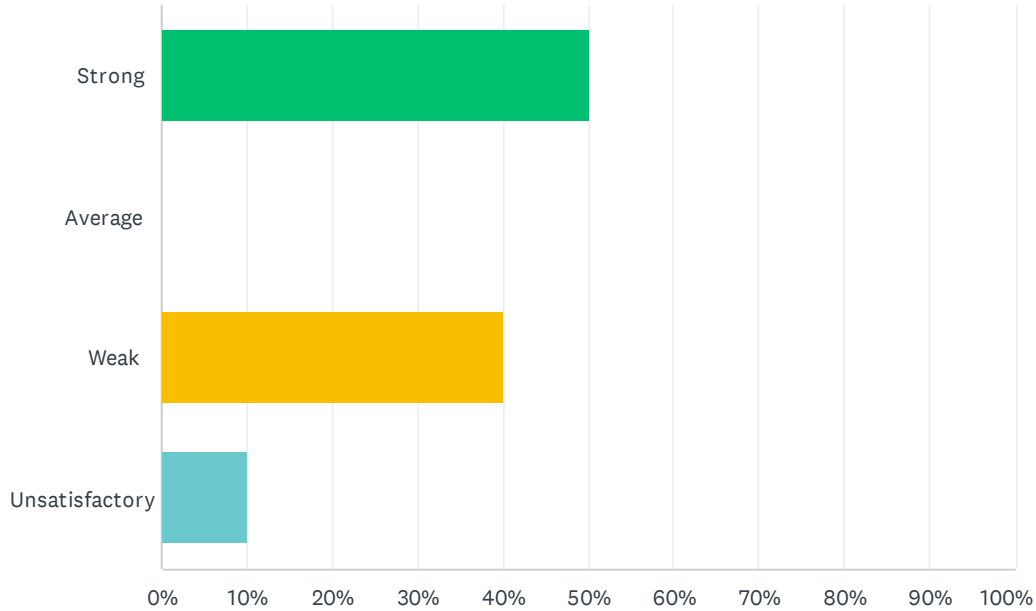
ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	20.00%	2
<b>TOTAL</b>		<b>10</b>

#	COMMENTS:	DATE
1	The site administration is accommodating toward students and staff, although the principal is not sensitive to the needs of the students and staff at times.	
2	Principal has been known to talk down to multiple members of her staff creating a highly stressful work environment.	



## Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

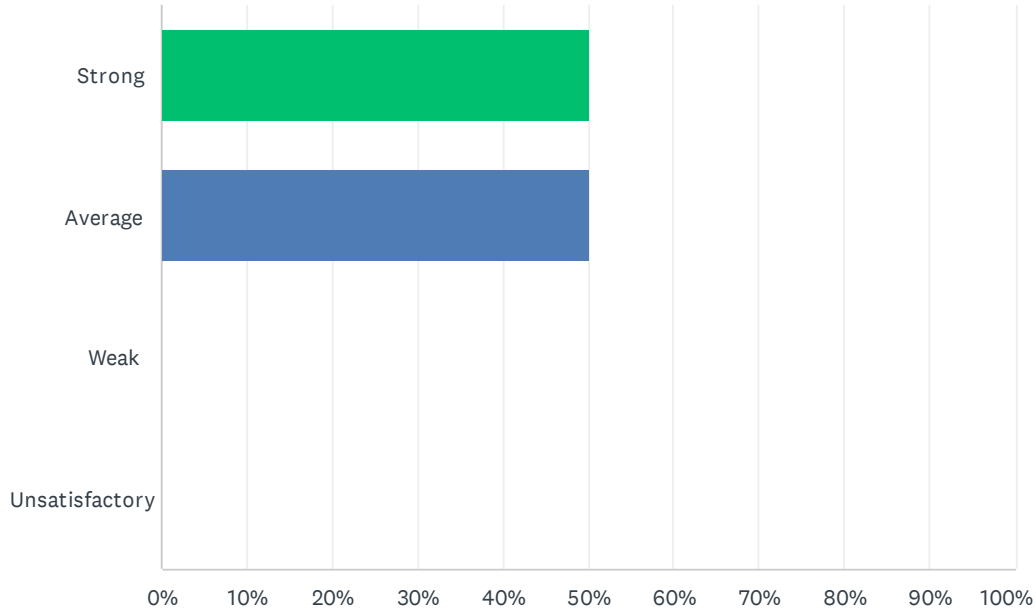


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	0.00% 0
Weak	40.00% 4
Unsatisfactory	10.00% 1
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	The principal treats some staff as lesser than and not a valued member of a team.	
2	Principal has been disrespectful and unprofessional when speaking with staff in person and through district email. I feel like a valued member of a team amongst my fellow teachers, however I do not feel valued in regard to my principal.	

### Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

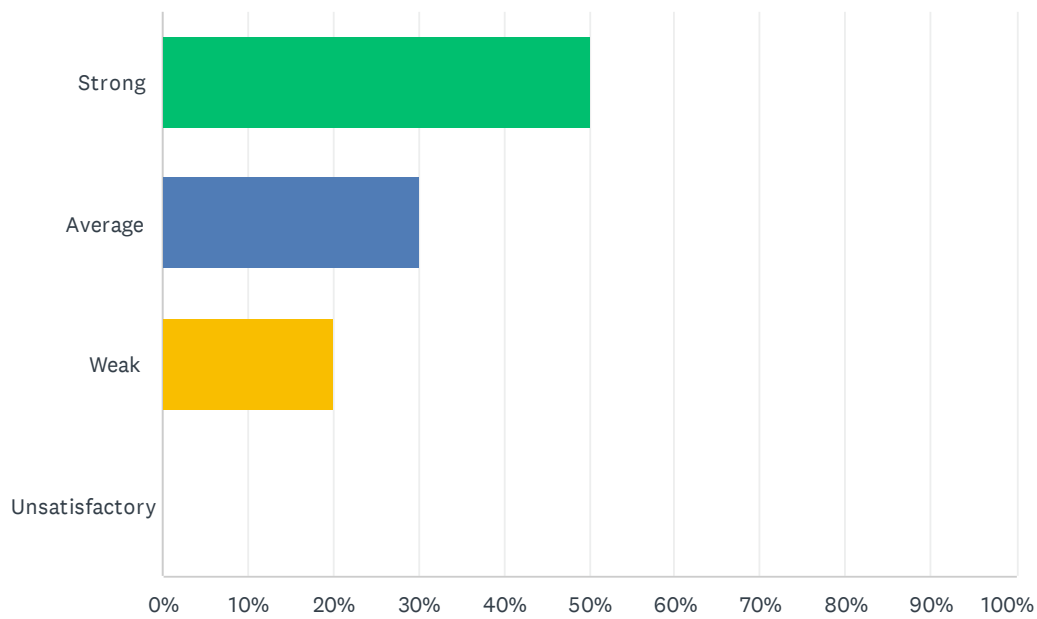


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT:	DATE
1	Principal - average ; Support administration conducts visits well	

## Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

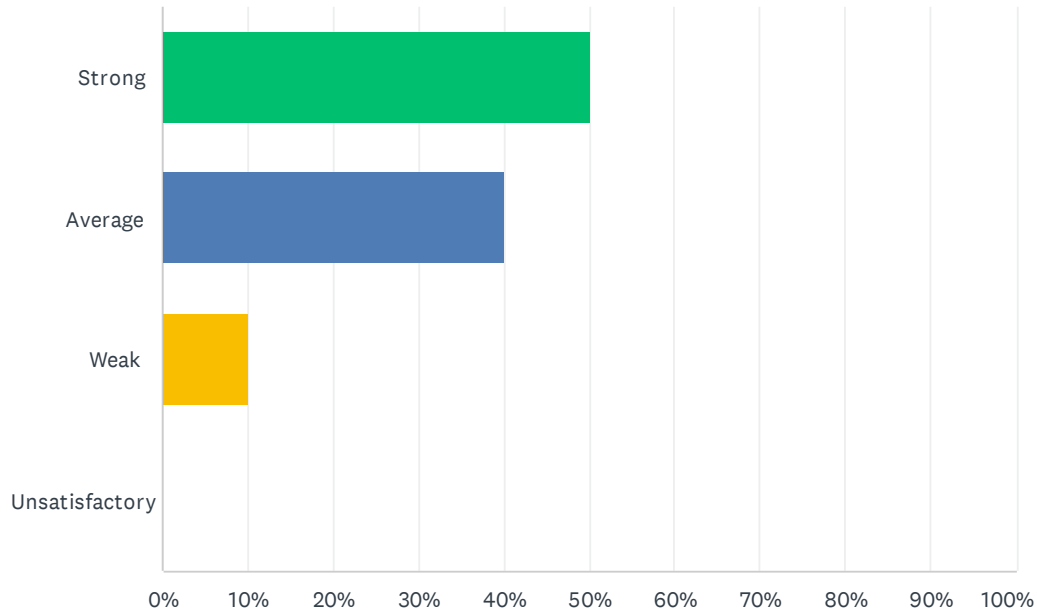


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

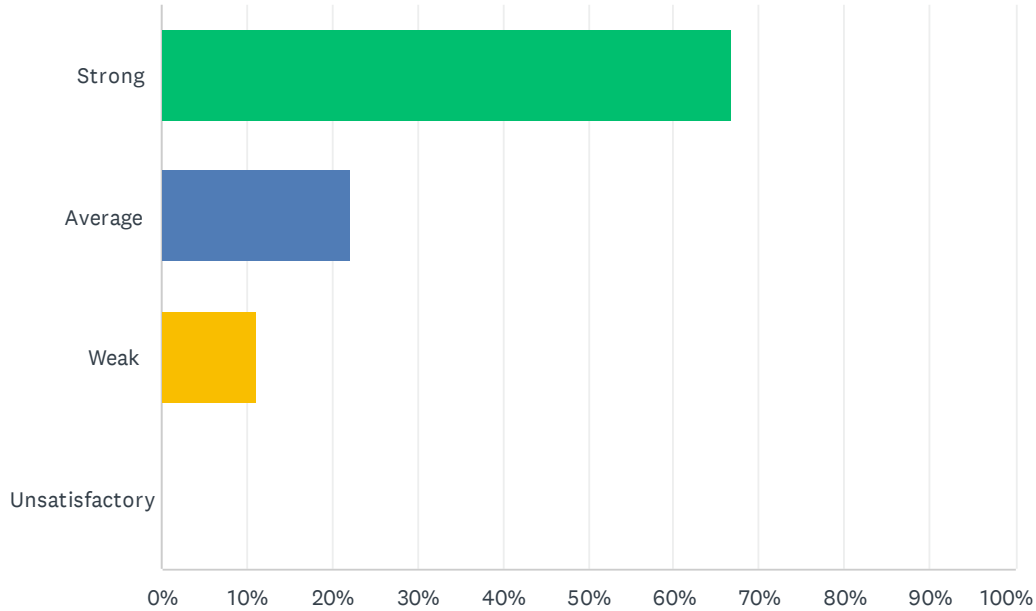


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	The vice principal and academic coach have been amazing and very easy to work with. They treat all staff with respect and are very professional.	
2	She communicates her expectations.	

## Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 1

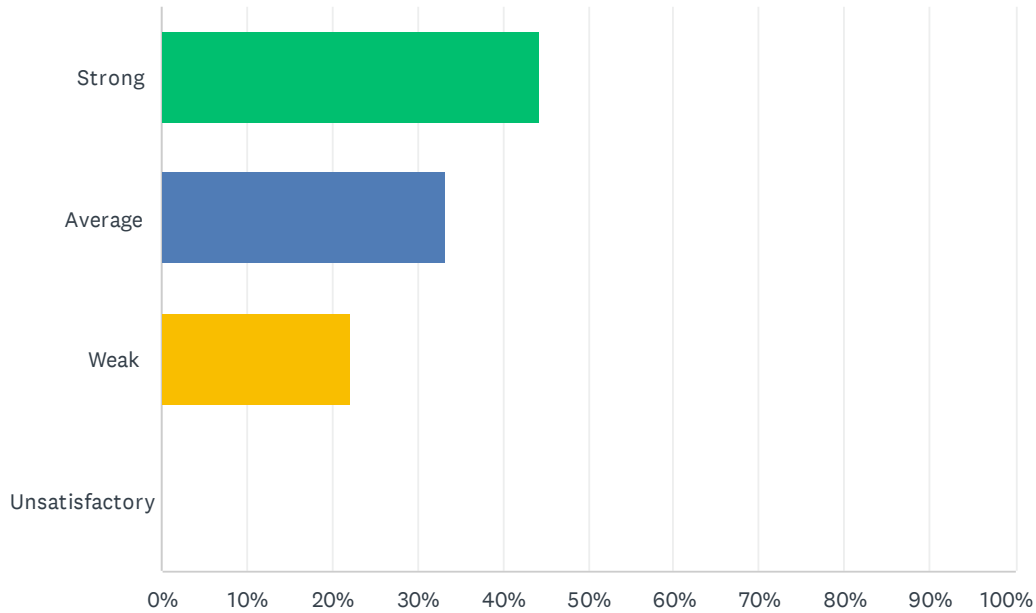


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	22.22% 2
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
1	The principal maintains open communication with parents/families yet does not have good communication with staff and students at times.	
2	Principal has open communication with favored teachers and she has open communication with parents. She has been known to disregard the special needs population when it comes to working with and understanding their behaviors.	

## Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 1

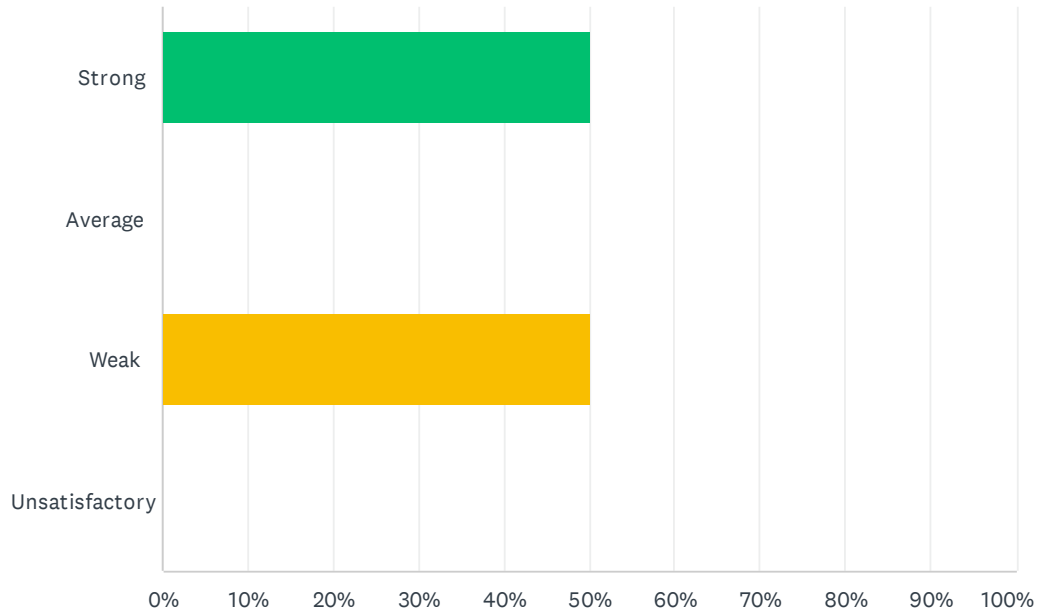


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	33.33% 3
Weak	22.22% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
1	Our coaches, APL's, BIS's and Specialists support staff against parental attacks and criticism, yet the principal has expressed that she will no longer assist teachers in addressing parents criticism regarding grades and behavior.	
2	Principal has stated multiple times that she will no longer help in the communication with parents regarding grades and behaviors.	

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

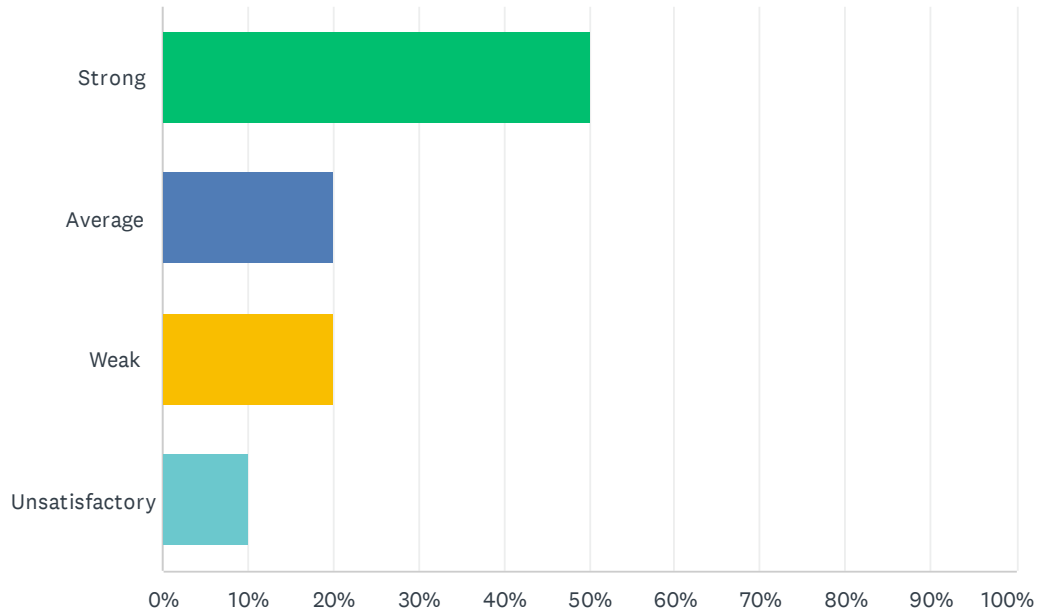


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	0.00% 0
Weak	50.00% 5
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Principal does not treat all teachers equally. She has a handful of staff that she is friendly with and treats with respect. There are others that she talks to and looks down on.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0



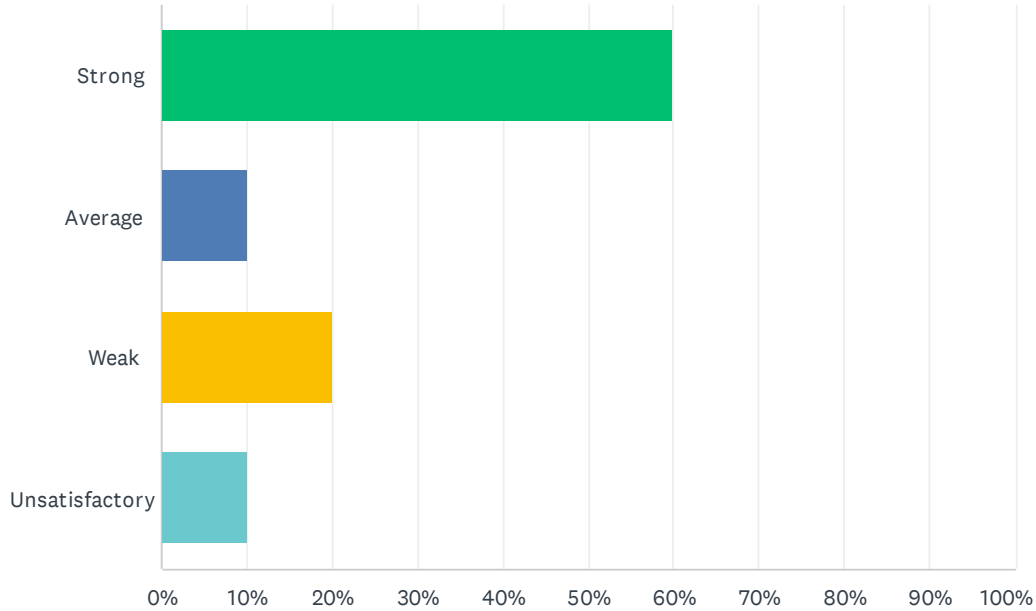
ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	20.00% 2
Weak	20.00% 2
Unsatisfactory	10.00% 1
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	The principal's demeanor towards some teachers and the way she communicates with teachers adds in unprofessional and disrespectful tone adds extra stress.	



### Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

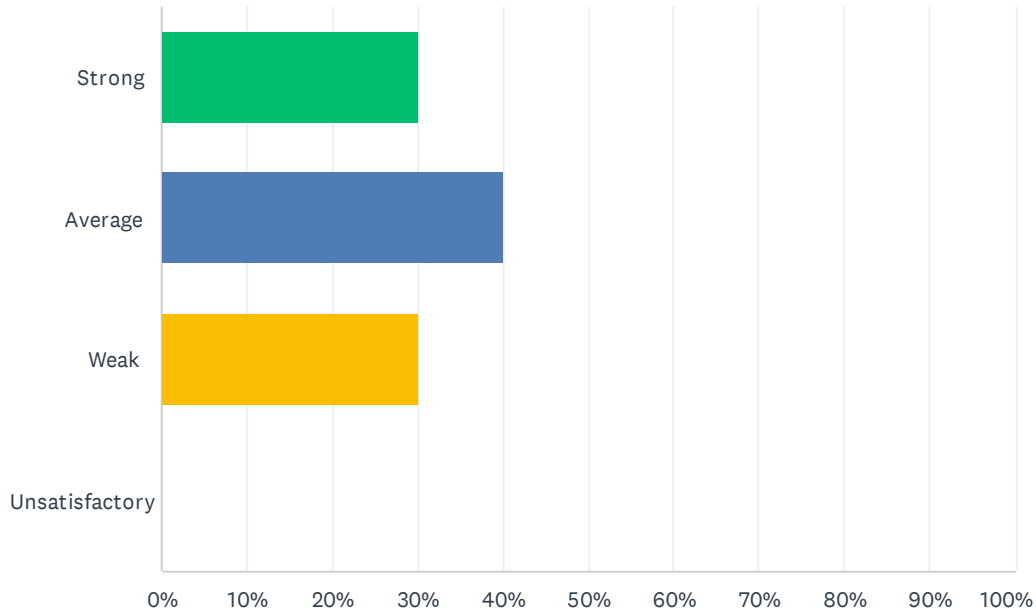


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	10.00%	1
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	The principal does not communicate expectations and information effectively. Sometimes, she does not relay expectations at all until an incident occurs and then she responds to teachers unprofessional and states that teachers should have known the expectations even though they were not communicated.	

## Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

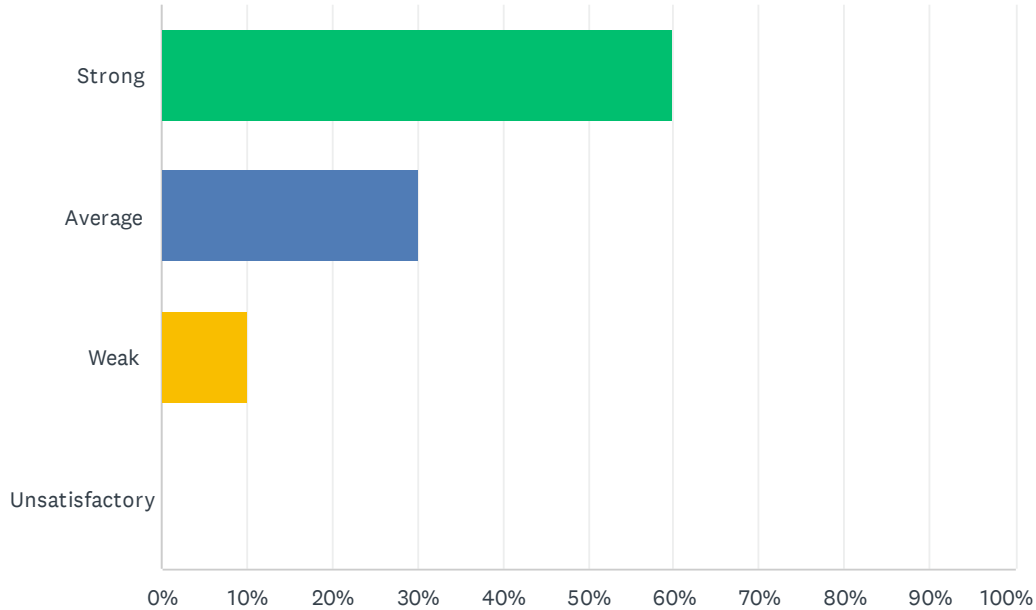


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT:	DATE
1	Our support admin does	
2	The VP and Academic Coach are very positive and create a very positive work environment. The principal does not ensure a positive work environment.	
3	Mostly	
4	Multiple times, I have felt that my principal has spoken to me in a very disrespectful and unprofessional tone.	

### Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0

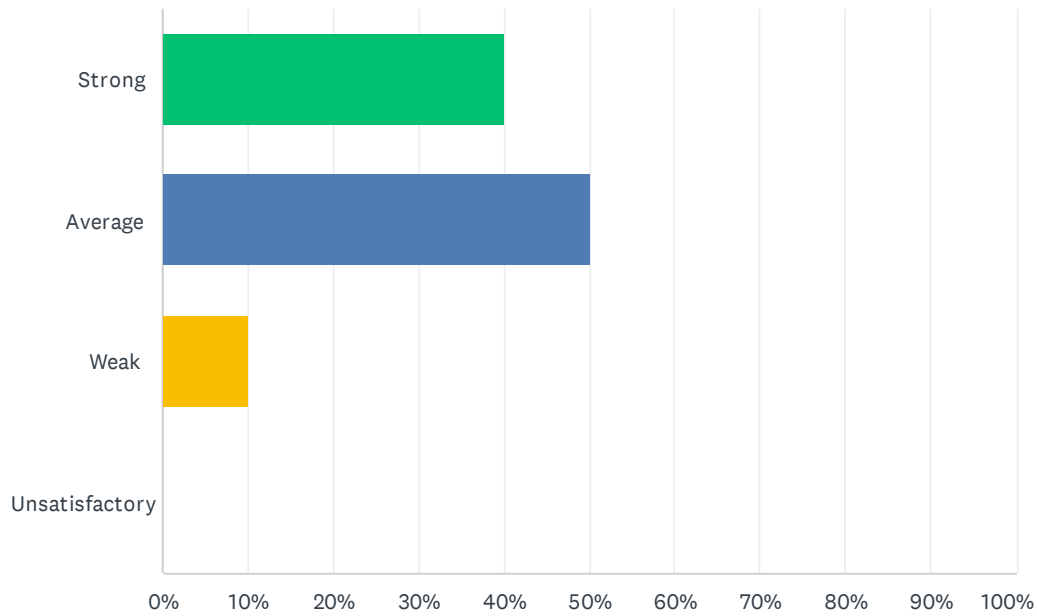


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	We have had to keep students when I felt conditions were ok for students to be outside.	
2	Even when there is no rain they keep up on rainy day!	

## Q16 Site staff is involved in setting school policies and budgetary priorities.

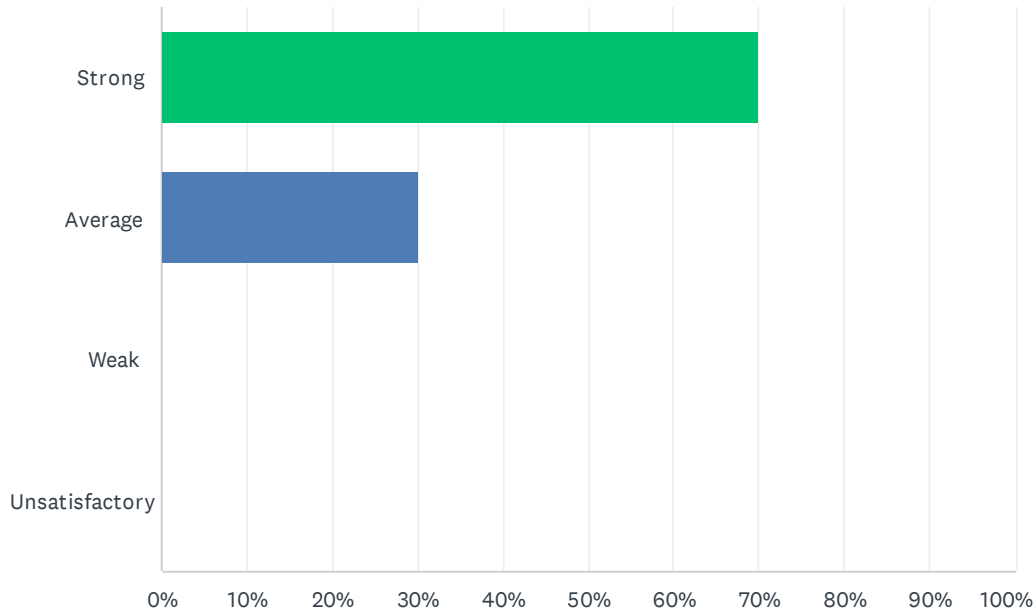
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q17 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

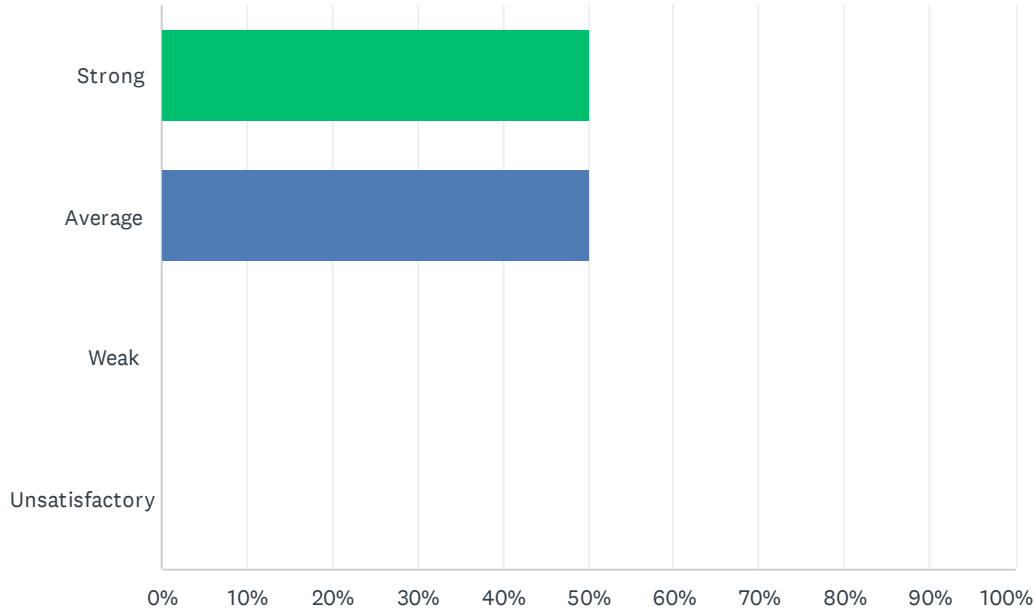


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
	There are no responses.	

## Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 0

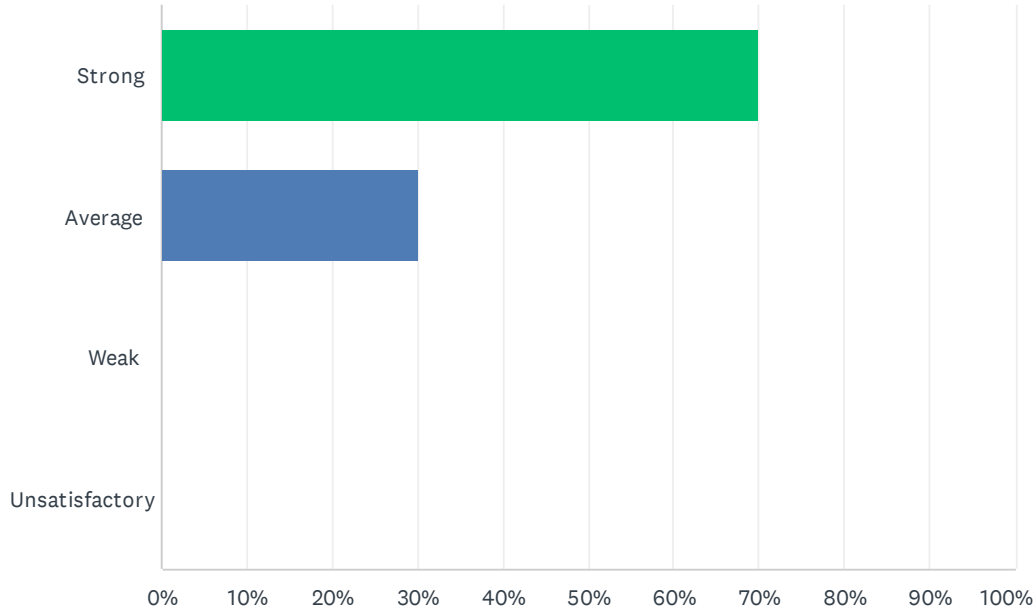


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	Every IEP meeting I have participated in has been during my 50 minutes of prep time in the morning.	

### Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

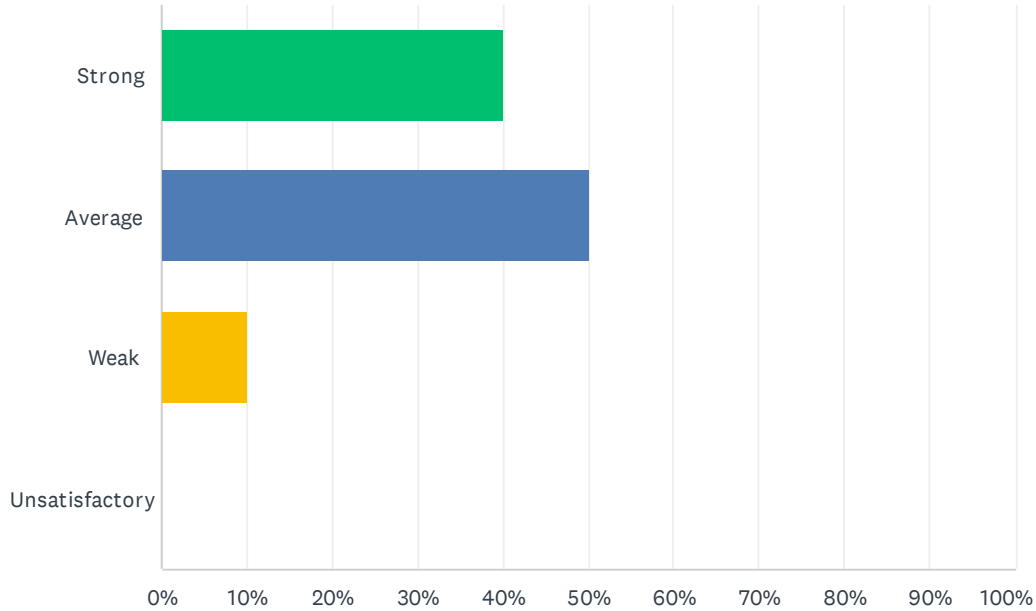


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	we receive 50 minutes of planning time daily before school	

## Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0



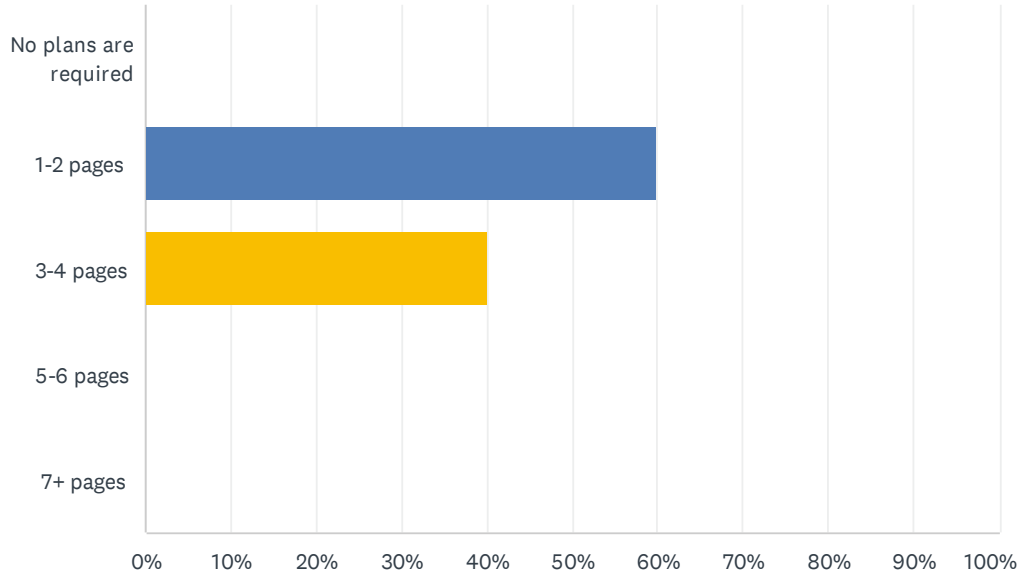
ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT:	DATE
	There are no responses.	



## Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

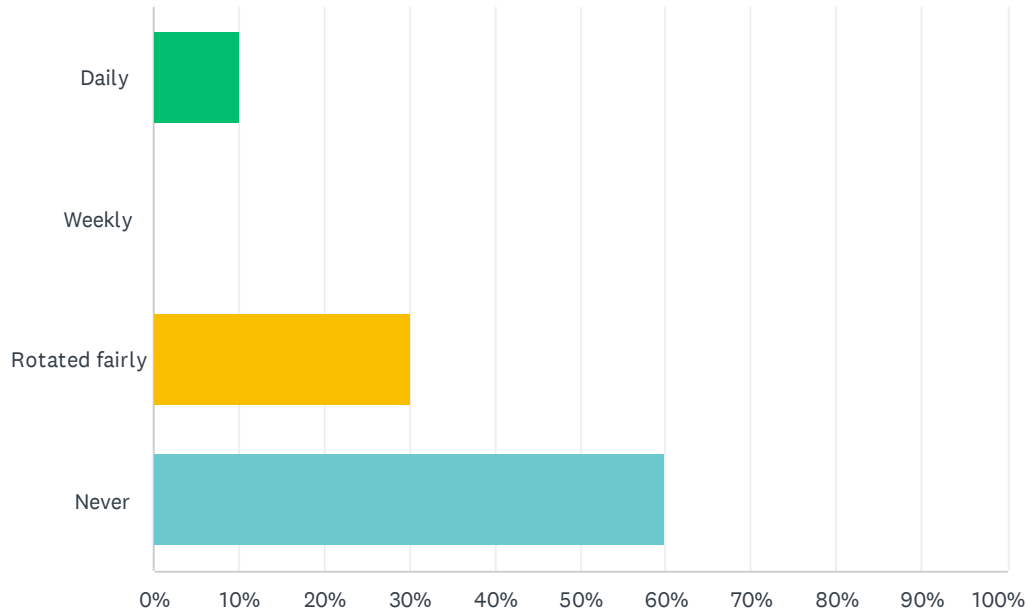


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	60.00% 6
3-4 pages	40.00% 4
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	We turn them in weekly	

## Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 0

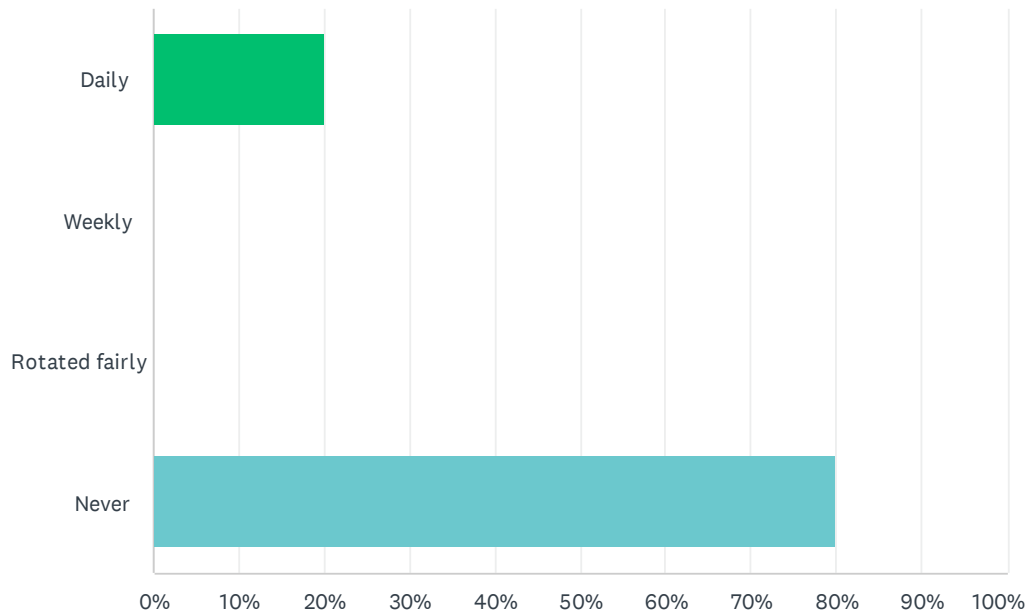


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	0.00% 0
Rotated fairly	30.00% 3
Never	60.00% 6
<b>TOTAL</b>	<b>10</b>

#	COMMENT:	DATE
1	The support staff helps daily and teachers supervise when students are dismissed.	
2	Coach, APL, IS are used as needed to cover if someone is absent	

## Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 0

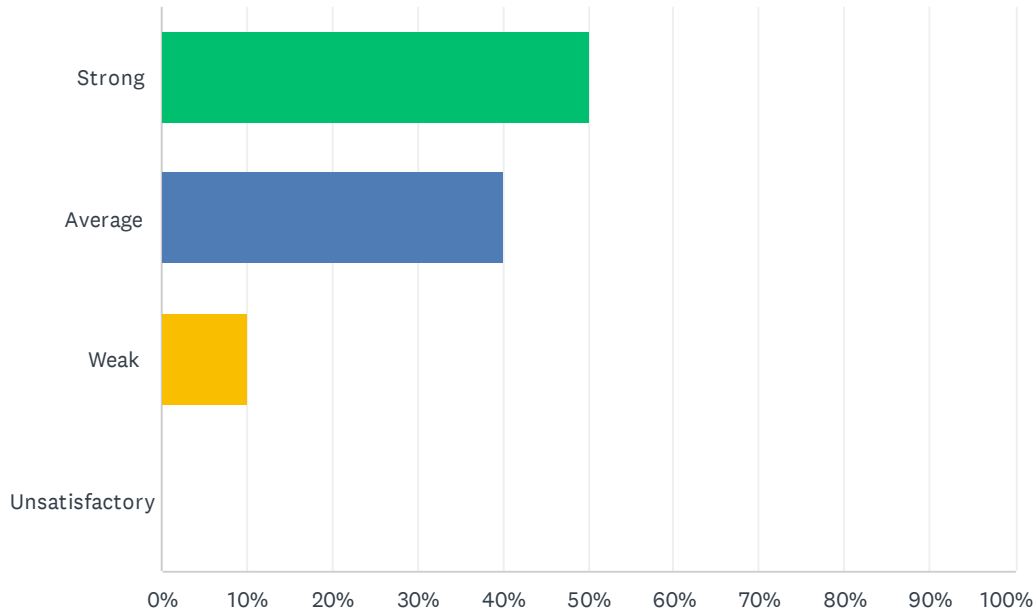


ANSWER CHOICES	RESPONSES
Daily	20.00% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	80.00% 8
<b>TOTAL</b>	<b>10</b>

#	COMMENT:	DATE
1	The teachers do not have arrival/dismissal duty, however the site administration assist CPALs in arrival/dismissal duty	
2	not gen ed teachers APL and Coach and IS have duty	

## Q24 Staff and students feel safe.

Answered: 10 Skipped: 0

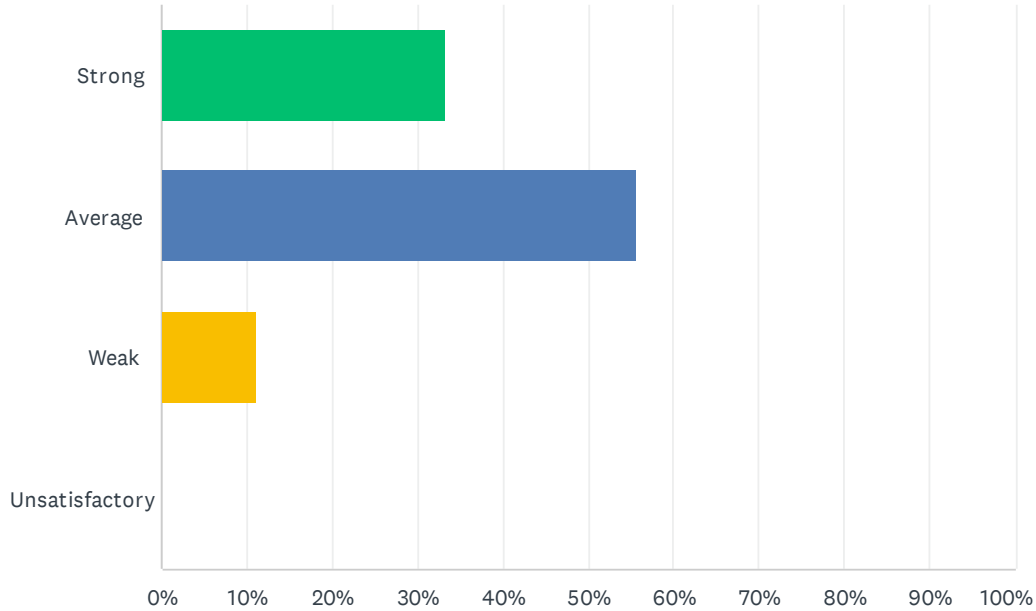


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
1	Students feel safe. Staff feel physically safe, however they do not all feel safe to talk to site administration.	
2	A secure parking lot is needed in order for me to feel safe when leaving or parking	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 1

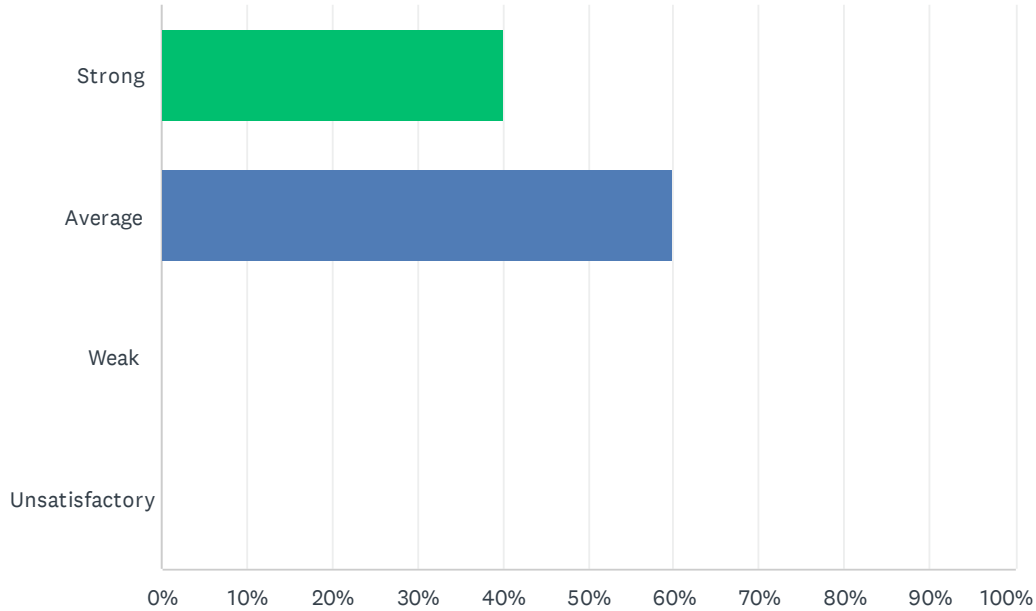


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
1	Occasionally, the principal has not been helpful and supportive regarding student discipline. Our support administration is supportive.	
2	It has been known that a handful of students are always to blame for certain incidents that happen and are not heard out.	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

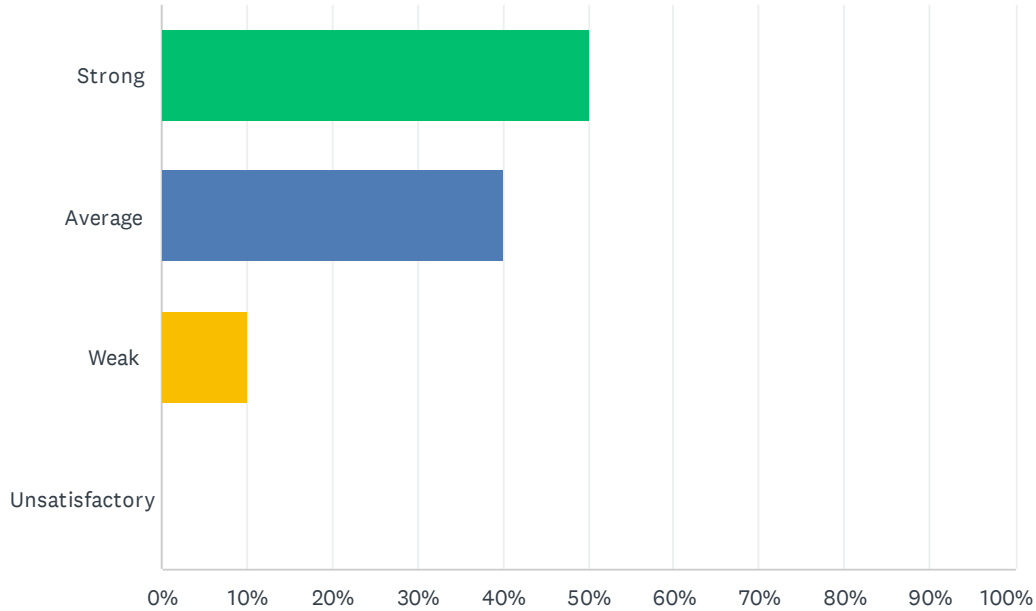


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	60.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
1	The BISs are strong in training teachers and students to use The Tool Box and follow school expectations.	

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

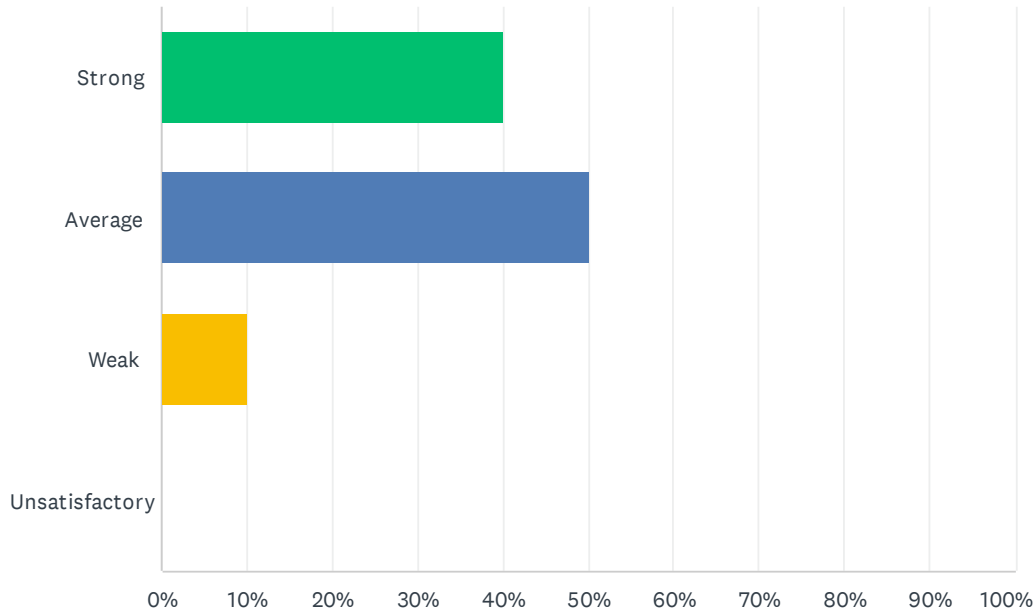


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0



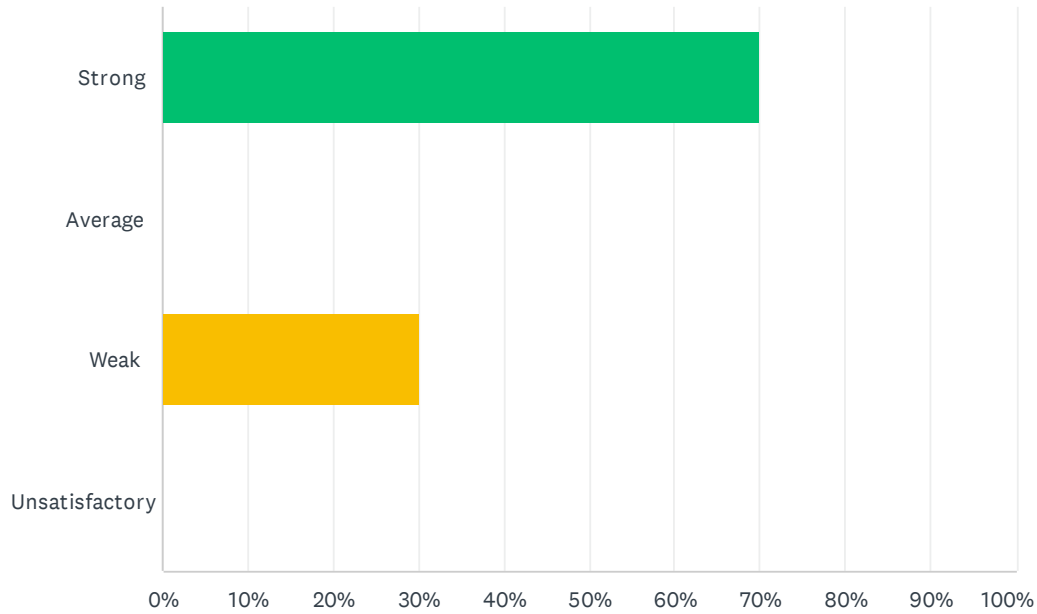
ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
	There are no responses.	



## Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

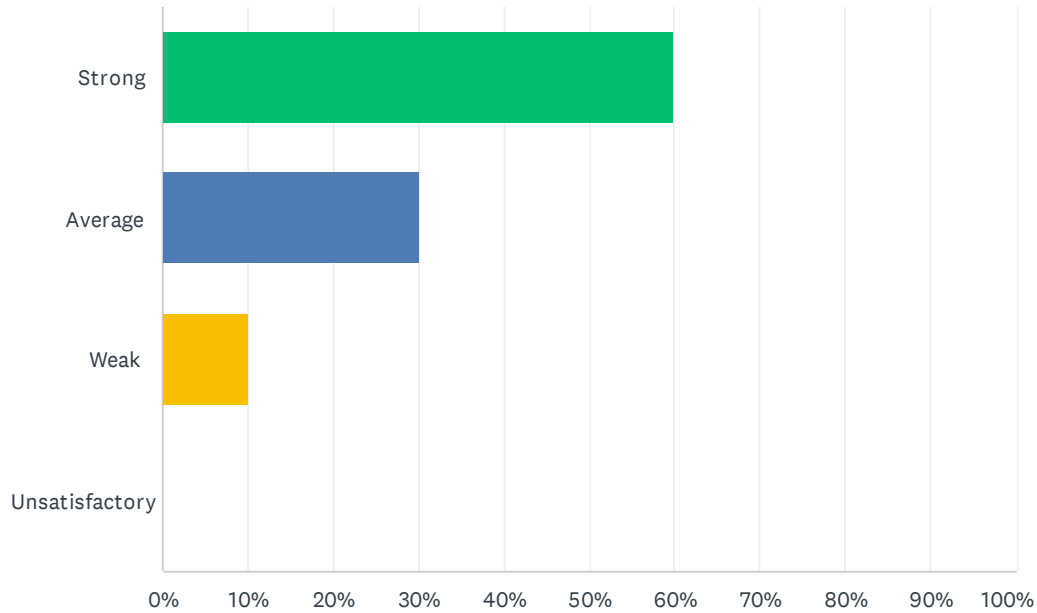


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	0.00% 0
Weak	30.00% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:
1	Our staff supports each other.
2	There is no team building for the teachers and staff to get together to know each other and feel a sense of family and belonging. A lot of pressure has been put on the staff because of low scores due to the high transient population and language issues.

### Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:
1	I recommended my site to numerous employees in the past. After the change in administration 3 years ago, I would be hesitant to recommend my site.