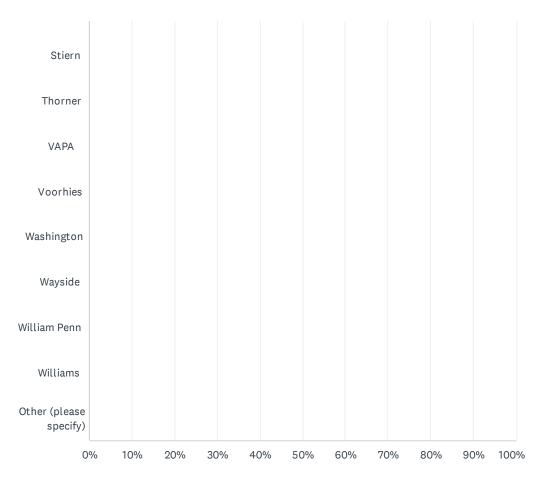
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



2024-2025 BETA Administration/Site Climate Survey

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					





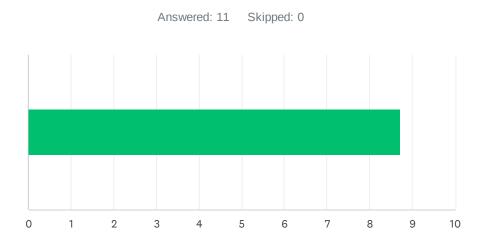
2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	100.00%	11
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

2024-2025 BETA Administration/Site Climate Survey

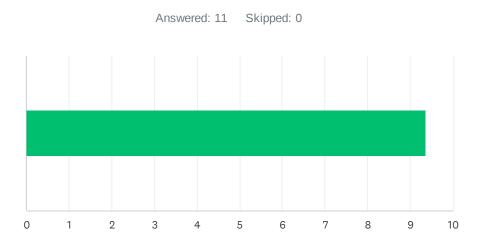
Pioneer Rafer Johnson	0.00%		0
Roosevelt	0.00%		0
School Nurse	0.00%		0
Sequoia	0.00%		0
Sierra	0.00%		0
Stella Hills	0.00%		0
Stiern	0.00%		0
Thorner	0.00%		0
VAPA	0.00%		0
Voorhies	0.00%		0
Washington	0.00%		0
Wayside	0.00%		0
William Penn	0.00%		0
Williams	0.00%		0
Other (please specify)	0.00%		0
Total Respondents: 11			
# OTHER (PLEASE SPECIFY)		DATE	
There are no responses.		DALE	

Q2 Site administration is sensitive to the needs of students, staff, and the community.



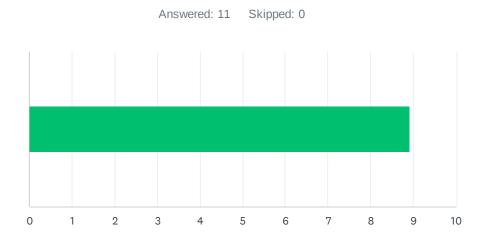
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		9		96		11
Total Respo	ndents: 11					
					B 475	
#	7				DATE	
1	7					
2	10					
3	8					
4	10					
5	9					
6	8					
7	10					
8	10					
9	8					
10	6					
11	10					

Q3 Site administration treats staff with respect; you feel like a valued member of a team.



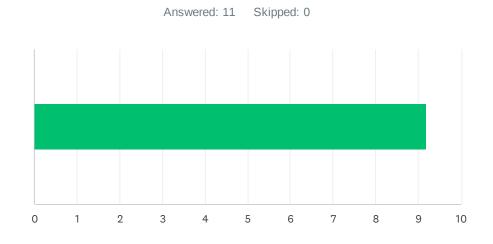
ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		103		11
Total Respo	ndents: 11						
#						DATE	
1	9						
2	10						
3	9						
4	10						
5	9						
6	10						
7	10						
8	10						
9	10						
10	6						
11	10						

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



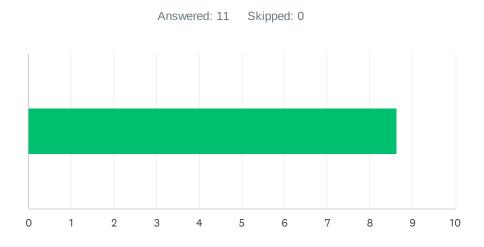
ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		98		11
Total Respo	ndents: 11						
#						DATE	
1	9						
2	10						
3	9						
4	10						
5	9						
6	10						
7	10						
8	10						
9	10						
10	1						
11	10						

Q5 Site administration follows the contract and respects personal rights.



ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		101		11
Total Respo	ndents: 11						
#						DATE	
1	9						
2	10						
3	9						
4	10						
5	9						
6	10						
7	10						
8	10						
9	10						
10	4						
11	10						

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



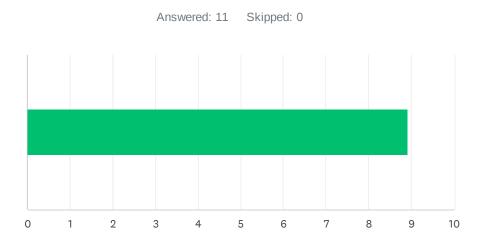
ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		95		11
Total Respo	ndents: 11						
						DATE	
#						DATE	
1	6						
2	10						
3	8						
4	10						
5	6						
6	10						
7	10						
8	10						
9	9						
10	6						
11	10						

Q7 Administration maintains open communication with staff, parents, and students.



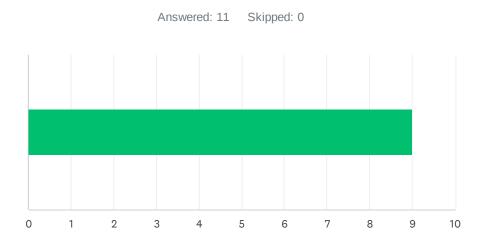
ANSWER C	CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
			9	97		11
Total Respo	ondents: 11					
#					DATE	
1	8					
2	10					
3	8					
4	10					
5	9					
6	10					
7	10					
8	10					
9	10					
10	2					
11	10					

Q8 Administration supports staff against attacks and criticism from parents.



ANSWER C	CHOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		98		11
Total Respo	ondents: 11						
#						DATE	
1	9						
2	10						
3	8						
4	10						
5	8						
6	10						
7	10						
8	10						
9	8						
10	5						
11	10						

Q9 Site administration treats all teachers equally; there is no preferential treatment.



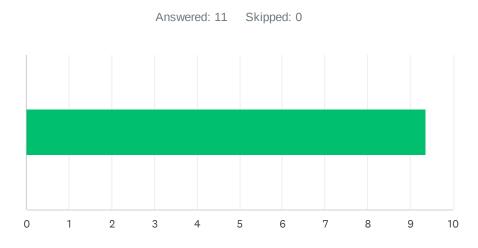
ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		99		11
Total Respo	ndents: 11						
						DATE	
#						DATE	
1	9						
2	10						
3	9						
4	10						
5	5						
6	10						
7	9						
8	10						
9	8						
10	9						
11	10						

Q10 Site administration has been supportive and minimizes additional stress.



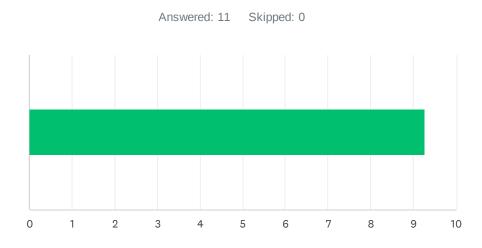
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
			9	94		11
Total Respo	ndents: 11					
					B 475	
#	0				DATE	
1	8					
2	10					
3	8					
4	8					
5	5					
6	10					
7	10					
8	10					
9	10					
10	5					
11	10					

Q11 Administration communicates expectations and information in an effective and timely manner.



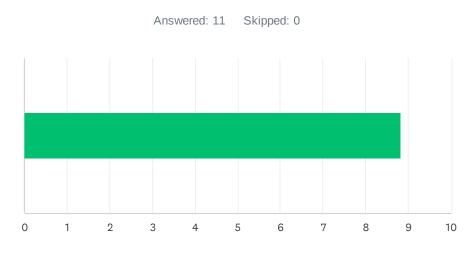
ANSWER CHOICES		AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		103		11
Total Respo	ndents: 11						
#						DATE	
1	9						
2	10						
3	8						
4	10						
5	9						
6	10						
7	10						
8	10						
9	10						
10	7						
11	10						

Q12 Your site administration ensures positive working conditions at your worksite.



ANSWER CHOICES		AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
			9	102		11
Total Respo	ndents: 11					
#					DATE	
1	9					
2	10					
3	9					
4	10					
5	9					
6	10					
7	10					
8	10					
9	10					
10	5					
11	10					

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



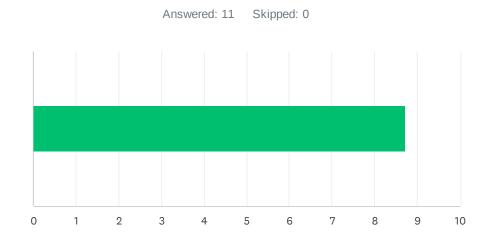
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSI	ES
		9	97	11
Total Respondents: 11				
#			DATE	
1 9				
2 10				
3 9				
4 10				
5 9				
6 10				
7 10				
8 10				
9 8				
10 2				
11 10				

Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 5 Skipped: 6

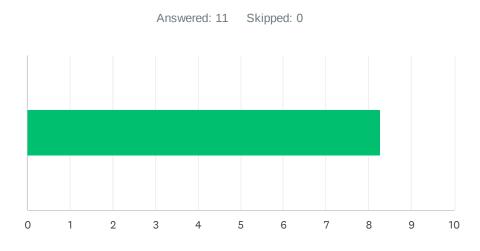
#	RESPONSES	DATE
1	Very experienced, knowledgeable, and fair	
2	I love our Principal. She is professional, kind, fair, and communicative. I couldn't ask for a better site Administrator.	
3	We don't get snow days, but I feel extreme heat and bad air quality should be acknowledged more regularly.	
4	Major favoritism. Certain staff members always (or never) get the grade level they want (or not want). They get help with behavior problems while others never do. Certain staff members get the best students, while other staff members always get the problem students, with no help.	
5	Love our school! We have the best Principal and Admin staff!	

Q15 Site staff is involved in setting school policies and budgetary priorities.



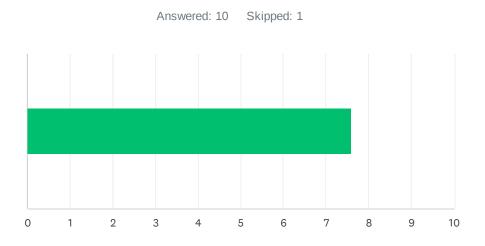
ANSWER CHOICES		AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		()	96		11
Total Respo	ndents: 11					
#					DATE	
1	5					
2	10					
3	7					
4	10					
5	9					
6	10					
7	8					
8	10					
9	8					
10	9					
11	10					

Q16 Site meetings are productive and not excessive.



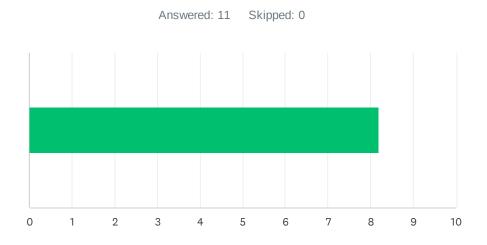
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		8	91 11
Total Respondents: 11			
#			DATE
1 7			
2 10			
3 8			
4 10			
5 8			
6 8			
7 8			
8 10			
9 7			
10 5			
11 10			

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



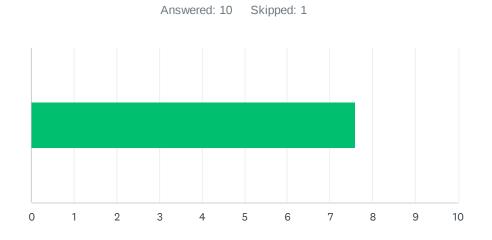
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
		8	76	10
Total Respondents: 10				
#			DATE	
1 9				
2 10				
3 9				
4 1				
5 8				
6 8				
7 10				
8 8				
9 3				
10 10				

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)



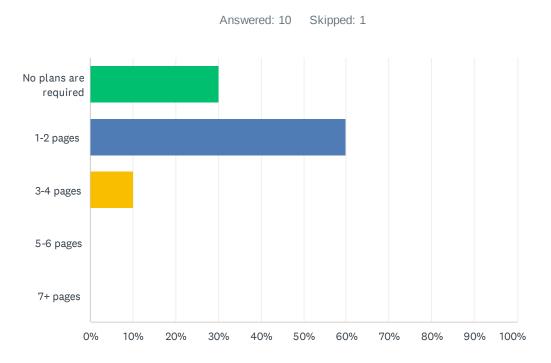
ANSWER CHOICES		AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			8		90		11
Total Respo	ndents: 11						
						DATE	
#						DATE	
1	8						
2	10						
3	9						
4	10						
5	1						
6	10						
7	10						
8	10						
9	10						
10	2						
11	10						

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



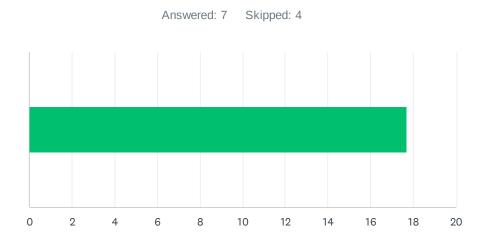
ANSWER CHOICES		AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		8		76 10
Total Respo	ondents: 10			
#				DATE
1	8			
2	10			
3	7			
4	1			
5	9			
6	9			
7	10			
8	6			
9	6			
10	10			

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



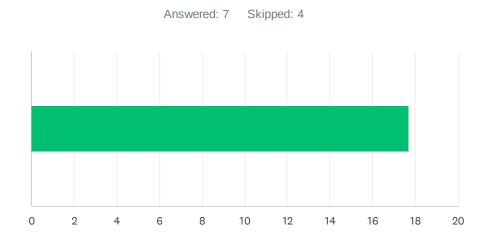
ANSWER C	HOICES	RESPONSES		
No plans are	e required	30.00%		3
1-2 pages		60.00%		6
3-4 pages		10.00%		1
5-6 pages		0.00%		0
7+ pages		0.00%		0
TOTAL				10
#	COMMENT		DATE	
	There are no responses.			

Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
	1	18	124		7
Total Respondents: 7					
#				DATE	
1 10					
2 1					
3 10					
4 1					
5 1					
6 1					
7 100					

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			18		124		7
Total Respondents: 7							
#						DATE	
1	10						
2	1						
3	10						
4	1						
5	1						
6	1						
7	100						

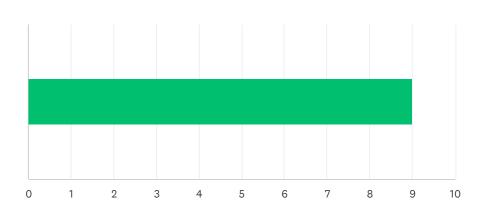
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 2 Skipped: 9

#	RESPONSES	DATE
1	We don't have staff meetings, but we have weekly PLC meetings, where we have busy work to do. We don't have recess duty or bus duty. That's the duty of CPALs and campus supervisors.	
2	Our duties seem and feel fair.	

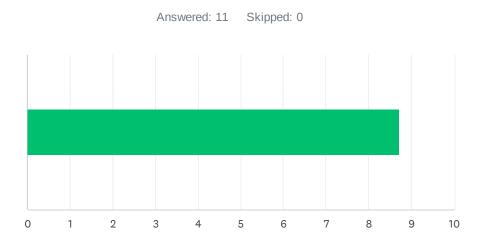
Q24 Staff and students feel safe.

Answered: 11 Skipped: 0



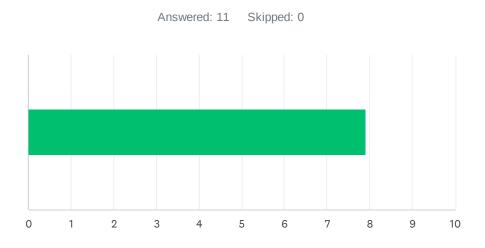
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
		9	99	11
Total Respondents: 11				
#			DATE	
1 9				
2 10				
3 9				
4 10				
5 9				
6 10				
7 9				
8 10				
9 8				
10 5				
11 10				

Q25 Administration has been helpful and supportive regarding student discipline.



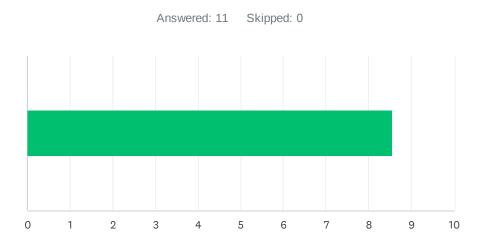
ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		96		11
Total Respor	ndents: 11						
4						DATE	
#	-					DATE	
1	9						
2	10						
3	9						
4	8						
5	9						
6	8						
7	9						
8	10						
9	8						
10	6						
11	10						

Q26 Teachers have been given or trained to use effective tools to improve behavior.



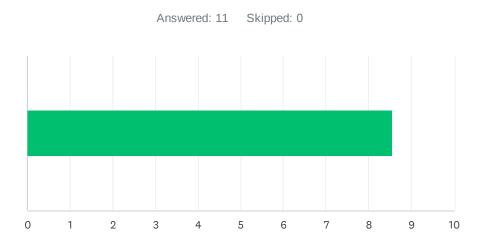
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		8		87		11
Total Respor	ndents: 11					
#					DATE	
1	8					
2	10					
3	7					
4	6					
5	9					
6	8					
7	8					
8	7					
9	8					
10	6					
11	10					

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		94		11
Total Respo	ondents: 11						
#						DATE	
1	8						
2	10						
3	8						
4	8						
5	9						
6	8						
7	9						
8	10						
9	8						
10	6						
11	10						

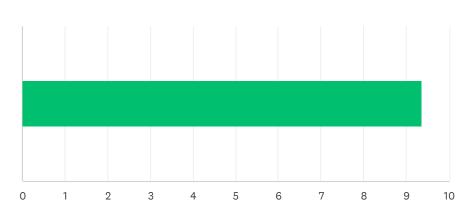
Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.



ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		94		11
Total Respo	ondents: 11						
#						DATE	
1	8						
2	10						
3	9						
4	8						
5	9						
6	9						
7	9						
8	10						
9	7						
10	5						
11	10						

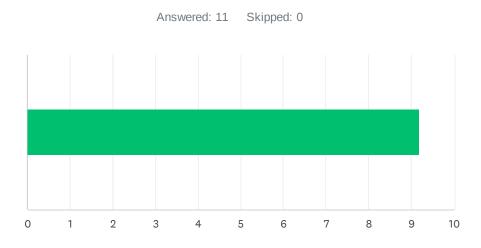
Q29 My site has a positive atmosphere.

Answered: 11 Skipped: 0



ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		9		103		11
Total Respo	ndents: 11					
#					DATE	
1	9					
2	10					
3	10					
4	10					
5	9					
6	10					
7	9					
8	10					
9	10					
10	6					
11	10					

Q30 I would recommend my site to other employees and prospective teachers.



ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
			9	101		11
Total Respo	ndents: 11					
#					DATE	
1	8					
2	10					
3	10					
4	10					
5	9					
6	10					
7	9					
8	10					
9	10					
10	5					
11	10					

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 1 Skipped: 10

#	RESPONSES	DATE
1	We can't write ODRs on students who aren't in our class. There are students in AESP who we	
	witness doing things, but we can't do a referral.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 2 Skipped: 9

#	RESPONSES	DATE
1	Behaviors are horrible in upper grades. They are talked to, and return with a bag of chips or a cookie.	
2	Our administration is positive, helpful and I feel comfortable speaking with them. Our Principal is so caring and very considerate to teachers and staff.	