

Non-Discrimination Notice

This facility and its affiliates comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. This facility and its affiliates do not discriminate against any person on the basis of color, race, gender, age, religion, national origin, ethnicity, culture, language, disability, genetic information, gender identity or expression, socioeconomic status, sexual orientation, veteran's status or any other basis protected by applicable federal, state or local law, in admission, treatment, visitation, or participation in our programs, services, and activities or employment.

Our facility and its affiliates:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact our Scheduling Department at 615-883-2331.

If you believe that our facility or its affiliates have failed to provide these services or discriminated in another way on the basis of color, race, gender, age, religion, national origin, ethnicity, culture, language, disability, genetic information, gender identity or expression, socioeconomic status, sexual orientation, veteran's status or any other basis protected by applicable federal, state or local law, you can file a grievance with the Ethics and Compliance Officer (ECO):

Katherine Johns

615-883-2331

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the ECO is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.