

Budget Workshop – Employee Compensation
March 20, 2024

The Budget Workshop of the Arlington City Council was held on March 20, 2024 in the Council Chambers of the Municipal Building and via telephone conference.

Presiding: Mayor Jeffery Bufton.

Council Present: Denise Ball, Marshall Swope, Matthew Irby, Jerry Hanan, Kayla Rayburn and Mark Davidson

Council Absent: Marhsall Swope.

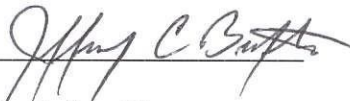
Staff Present: Kari Hayter, Taylor Grubaugh, and Scott Winters.

Guests: None.

Call to Order: Mayor Bufton called the Workshop to Order at 6:00 p.m.

Mayor Bufton stated we are here to discuss employee compensation for the 2024/2025 budget year. Councilor Davidson stated where are we at with water and sewer certifications. Mayor Bufton stated we are still supported by Delta for water and sewer. No one at an OP 2 level at this time. A discussion was had about water and wastewater certifications and the process. Councilor Ball stated we will need a policy for certifications, we are here to discuss cost of living increases. Councilor Irby stated I think employees are under appreciated. I want to keep them and see the employees we have make a career. Recorder Hayter stated medical insurance rates will remain the same through this year; effective 1/1/2025 rates will not increase more than 10 percent. Mayor Bufton asked the Councilors their suggested increase amounts: Mayor Bufton stated 5%, Councilor Irby stated 5.5%, Councilor Hanan stated I'm in that ballpark, Councilor Rayburn stated 6%, Councilor Davidson stated 5.5%, and Councilor Ball stated 6%. After further discussion, **the consensus of Councilors: Ball, Irby, Rayburn, Hanan, and Mayor Bufton was a 6 percent cost of living increase.** Councilor Davidson held at 5.5%. Recorder Hayter stated a 6% employee cost of living increase will be included in the 2024/2025 budget to be approved by the budget committee.

Workshop Adjourned at 6:38p.m.



Jeffery Bufton, Mayor



Kari Hayter, City Recorder