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Employee Assistance Program Coordinator
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Michelle Starkey
C/O AFCPE
1940 Duke Street Suite 200
Alexandria, VA 22314

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SUBJECT: Mr. Phillip A. Kennedy Accredited Financial Counselor

Endorsement Dear Ms. Starkey,

Mr. Phillip A. Kennedy has served in the Employee Assistance Program (EAP) as a Peer professional since September 2011. I have had the pleasure of working with Phillip as his Coordinator since April 2012, providing programmatic supervision and guidance to him within our posted field office.

Due to Mr. Kennedy's background as a Certified Public Accountant, I have typically sought his advice for employees who are facing moderate to significant financial challenges. Problems related to personal finance can lead to loss of employment, so it is critical to link troubled employees to appropriate resources; Phillip has proven to be a great resource to these individuals.

Phillip has also provided education to his colleagues and fellow EAP Peers by conducting financial presentations. The information contained in his presentations cover simple matters such as budgeting and savings, to more complex challenges like investing in college and retirement. The information offered has been on-point and practical; many have benefitted from his knowledge.

It has been a joy to work with Mr. Kennedy over the past 2 1/2 years. It is my personal opinion that he would prove to be an increased asset as an Accredited Financial Counselor.

Should you have any questions, please feel free to contact me at (202) 278-2401.

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