

**San Miguel Consolidated Fire Protection District  
Salary Schedule - Revised 01/01/15**

<u>Position</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
<b>Accounting Specialist</b>							
Step G	\$63,384.00	\$5,282.00	\$2,437.85	\$1,218.92	\$243.76	\$30.47	\$45.71
Step F	\$60,216.00	\$5,018.00	\$2,316.00	\$1,158.00	\$231.60	\$28.95	\$43.43
Step E	\$57,048.00	\$4,754.00	\$2,194.15	\$1,097.08	\$219.44	\$27.43	\$41.15
Step D	\$53,880.00	\$4,490.00	\$2,072.31	\$1,036.15	\$207.20	\$25.90	\$38.85
Step C	\$50,712.00	\$4,226.00	\$1,950.46	\$975.23	\$195.04	\$24.38	\$36.57
Step B	\$47,544.00	\$3,962.00	\$1,828.62	\$914.31	\$182.88	\$22.86	\$34.29
Step A	\$44,364.00	\$3,697.00	\$1,706.31	\$853.15	\$170.64	\$21.33	\$32.00

**San Miguel Consolidated Fire Protection District**  
**Salary Schedule - 07/01/14**

<u>Position</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
<b>Administrative Analyst*</b>							
Step G	\$74,568.00	\$6,214.00	\$2,868.00	\$1,434.00	\$286.80	\$35.85	\$53.78
Step F	\$70,836.00	\$5,903.00	\$2,724.46	\$1,362.23	\$272.48	\$34.06	\$51.09
Step E	\$67,116.00	\$5,593.00	\$2,581.38	\$1,290.69	\$258.16	\$32.27	\$48.41
Step D	\$63,384.00	\$5,282.00	\$2,437.85	\$1,218.92	\$243.76	\$30.47	\$45.71
Step C	\$59,652.00	\$4,971.00	\$2,294.31	\$1,147.15	\$229.44	\$28.68	\$43.02
Step B	\$55,932.00	\$4,661.00	\$2,151.23	\$1,075.62	\$215.12	\$26.89	\$40.34
Step A	\$52,200.00	\$4,350.00	\$2,007.69	\$1,003.85	\$200.80	\$25.10	\$37.65

**\*Education Incentive is an annual bonus paid as a percentage of base pay:**  
*2% - Associates Degree; 4% - Bachelors Degree; 6% - Masters Degree*

**San Miguel Consolidated Fire Protection District  
Salary Schedule - 07/01/14**

<u>Position</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
<b>Administrative Assistant - Step E</b>							
Base Pay	\$50,508.00	\$4,209.00	\$1,942.62	\$971.31	\$194.24	\$24.28	\$36.42
Education 2%	\$51,516.00	\$4,293.00	\$1,981.38	\$990.69	\$198.16	\$24.77	\$37.16
Education 4%	\$52,524.00	\$4,377.00	\$2,020.15	\$1,010.08	\$202.00	\$25.25	\$37.88
Education 6%	\$53,544.00	\$4,462.00	\$2,059.38	\$1,029.69	\$205.92	\$25.74	\$38.61
<b>Administrative Assistant - Step D</b>							
Base Pay	\$47,988.00	\$3,999.00	\$1,845.69	\$922.85	\$184.56	\$23.07	\$34.61
Education 2%	\$48,948.00	\$4,079.00	\$1,882.62	\$941.31	\$188.24	\$23.53	\$35.30
Education 4%	\$49,908.00	\$4,159.00	\$1,919.54	\$959.77	\$191.92	\$23.99	\$35.99
Education 6%	\$50,868.00	\$4,239.00	\$1,956.46	\$978.23	\$195.68	\$24.46	\$36.69
<b>Administrative Assistant - Step C</b>							
Base Pay	\$45,456.00	\$3,788.00	\$1,748.31	\$874.15	\$174.80	\$21.85	\$32.78
Education 2%	\$46,368.00	\$3,864.00	\$1,783.38	\$891.69	\$178.32	\$22.29	\$33.44
Education 4%	\$47,280.00	\$3,940.00	\$1,818.46	\$909.23	\$181.84	\$22.73	\$34.10
Education 6%	\$48,180.00	\$4,015.00	\$1,853.08	\$926.54	\$185.28	\$23.16	\$34.74
<b>Administrative Assistant - Step B</b>							
Base Pay	\$42,936.00	\$3,578.00	\$1,651.38	\$825.69	\$165.12	\$20.64	\$30.96
Education 2%	\$43,800.00	\$3,650.00	\$1,684.62	\$842.31	\$168.48	\$21.06	\$31.59
Education 4%	\$44,652.00	\$3,721.00	\$1,717.38	\$858.69	\$171.76	\$21.47	\$32.21
Education 6%	\$45,516.00	\$3,793.00	\$1,750.62	\$875.31	\$175.04	\$21.88	\$32.82
<b>Administrative Assistant - Step A</b>							
Base Pay	\$40,404.00	\$3,367.00	\$1,554.00	\$777.00	\$155.44	\$19.43	\$29.15
Education 2%	\$41,208.00	\$3,434.00	\$1,584.92	\$792.46	\$158.48	\$19.81	\$29.72
Education 4%	\$42,024.00	\$3,502.00	\$1,616.31	\$808.15	\$161.60	\$20.20	\$30.30
Education 6%	\$42,828.00	\$3,569.00	\$1,647.23	\$823.62	\$164.72	\$20.59	\$30.89

**San Miguel Consolidated Fire Protection District  
Salary Schedule - 07/01/14 and 07/01/15**

<u>Position</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
<b>Administrative Officer/CFO - 07/01/14</b>							
Step G	\$110,952.00	\$9,246	\$4,267.38	\$2,133.69	\$426.72	\$53.34	\$80.01
Step F	\$105,408.00	\$8,784	\$4,054.15	\$2,027.08	\$405.44	\$50.68	\$76.02
Step E	\$99,852.00	\$8,321	\$3,840.46	\$1,920.23	\$384.08	\$48.01	\$72.02
Step D	\$94,308.00	\$7,859	\$3,627.23	\$1,813.62	\$362.72	\$45.34	\$68.01
Step C	\$88,764.00	\$7,397	\$3,414.00	\$1,707.00	\$341.44	\$42.68	\$64.02
Step B	\$83,220.00	\$6,935	\$3,200.77	\$1,600.38	\$320.08	\$40.01	\$60.02
Step A	\$77,664.00	\$6,472	\$2,987.08	\$1,493.54	\$298.72	\$37.34	\$56.01
<b>Administrative Officer/CFO - 07/01/15</b>							
Step G	\$127,596.00	\$10,633	\$4,907.54	\$2,453.77	\$490.72	\$61.34	\$92.01
Step F	\$105,408.00	\$8,784	\$4,054.15	\$2,027.08	\$405.44	\$50.68	\$76.02
Step E	\$99,852.00	\$8,321	\$3,840.46	\$1,920.23	\$384.08	\$48.01	\$72.02
Step D	\$94,308.00	\$7,859	\$3,627.23	\$1,813.62	\$362.72	\$45.34	\$68.01
Step C	\$88,764.00	\$7,397	\$3,414.00	\$1,707.00	\$341.44	\$42.68	\$64.02
Step B	\$83,220.00	\$6,935	\$3,200.77	\$1,600.38	\$320.08	\$40.01	\$60.02
Step A	\$77,664.00	\$6,472	\$2,987.08	\$1,493.54	\$298.72	\$37.34	\$56.01

**San Miguel Consolidated Fire Protection District**  
**Salary Schedule - 07/01/14**  
**10% Above Fire Inspector (minimum)**

<u>Position</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
<b>Deputy Fire Marshal - Step E</b>						
Base Pay	\$79,032.00	\$6,586.00	\$3,039.69	\$1,519.85	\$304.00	\$38.00
Education 2%	\$80,616.00	\$6,718.00	\$3,100.62	\$1,550.31	\$310.08	\$38.76
Education 4%	\$82,188.00	\$6,849.00	\$3,161.08	\$1,580.54	\$316.08	\$39.51
Education 6%	\$83,772.00	\$6,981.00	\$3,222.00	\$1,611.00	\$322.24	\$40.28
<b>Deputy Fire Marshal - Step D</b>						
Base Pay	\$75,084.00	\$6,257.00	\$2,887.85	\$1,443.92	\$288.80	\$36.10
Education 2%	\$76,584.00	\$6,382.00	\$2,945.54	\$1,472.77	\$294.56	\$36.82
Education 4%	\$78,084.00	\$6,507.00	\$3,003.23	\$1,501.62	\$300.32	\$37.54
Education 6%	\$79,584.00	\$6,632.00	\$3,060.92	\$1,530.46	\$306.08	\$38.26
<b>Deputy Fire Marshal - Step C</b>						
Base Pay	\$71,124.00	\$5,927.00	\$2,735.54	\$1,367.77	\$273.52	\$34.19
Education 2%	\$72,552.00	\$6,046.00	\$2,790.46	\$1,395.23	\$279.04	\$34.88
Education 4%	\$73,968.00	\$6,164.00	\$2,844.92	\$1,422.46	\$284.48	\$35.56
Education 6%	\$75,396.00	\$6,283.00	\$2,899.85	\$1,449.92	\$290.00	\$36.25
<b>Deputy Fire Marshal - Step B</b>						
Base Pay	\$67,176.00	\$5,598.00	\$2,583.69	\$1,291.85	\$258.40	\$32.30
Education 2%	\$68,520.00	\$5,710.00	\$2,635.38	\$1,317.69	\$263.52	\$32.94
Education 4%	\$69,864.00	\$5,822.00	\$2,687.08	\$1,343.54	\$268.72	\$33.59
Education 6%	\$71,208.00	\$5,934.00	\$2,738.77	\$1,369.38	\$273.84	\$34.23
<b>Deputy Fire Marshal - Step A</b>						
Base Pay	\$63,228.00	\$5,269.00	\$2,431.85	\$1,215.92	\$243.20	\$30.40
Education 2%	\$64,488.00	\$5,374.00	\$2,480.31	\$1,240.15	\$248.00	\$31.00
Education 4%	\$65,760.00	\$5,480.00	\$2,529.23	\$1,264.62	\$252.96	\$31.62
Education 6%	\$67,020.00	\$5,585.00	\$2,577.69	\$1,288.85	\$257.76	\$32.22

**San Miguel Consolidated Fire Protection District  
Salary Schedule - 07/01/14**

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<b>Fire Inspector - Step E</b>							
Base Pay	\$71,844.00	\$5,987.00	\$2,763.23	\$1,381.62	\$276.32	\$34.54	\$51.81
Education 2%	\$73,284.00	\$6,107.00	\$2,818.62	\$1,409.31	\$281.84	\$35.23	\$52.85
Education 4%	\$74,712.00	\$6,226.00	\$2,873.54	\$1,436.77	\$287.36	\$35.92	\$53.88
Education 6%	\$76,152.00	\$6,346.00	\$2,928.92	\$1,464.46	\$292.88	\$36.61	\$54.92
<b>Fire Inspector - Step D</b>							
Base Pay	\$68,256.00	\$5,688.00	\$2,625.23	\$1,312.62	\$262.56	\$32.82	\$49.23
Education 2%	\$69,624.00	\$5,802.00	\$2,677.85	\$1,338.92	\$267.76	\$33.47	\$50.21
Education 4%	\$70,992.00	\$5,916.00	\$2,730.46	\$1,365.23	\$273.04	\$34.13	\$51.20
Education 6%	\$72,348.00	\$6,029.00	\$2,782.62	\$1,391.31	\$278.24	\$34.78	\$52.17
<b>Fire Inspector - Step C</b>							
Base Pay	\$64,656.00	\$5,388.00	\$2,486.77	\$1,243.38	\$248.64	\$31.08	\$46.62
Education 2%	\$65,952.00	\$5,496.00	\$2,536.62	\$1,268.31	\$253.68	\$31.71	\$47.57
Education 4%	\$67,248.00	\$5,604.00	\$2,586.46	\$1,293.23	\$258.64	\$32.33	\$48.50
Education 6%	\$68,532.00	\$5,711.00	\$2,635.85	\$1,317.92	\$263.60	\$32.95	\$49.43
<b>Fire Inspector - Step B</b>							
Base Pay	\$61,068.00	\$5,089.00	\$2,348.77	\$1,174.38	\$234.88	\$29.36	\$44.04
Education 2%	\$62,292.00	\$5,191.00	\$2,395.85	\$1,197.92	\$239.60	\$29.95	\$44.93
Education 4%	\$63,516.00	\$5,293.00	\$2,442.92	\$1,221.46	\$244.32	\$30.54	\$45.81
Education 6%	\$64,728.00	\$5,394.00	\$2,489.54	\$1,244.77	\$248.96	\$31.12	\$46.68
<b>Fire Inspector - Step A</b>							
Base Pay	\$57,480.00	\$4,790.00	\$2,210.77	\$1,105.38	\$221.04	\$27.63	\$41.45
Education 2%	\$58,632.00	\$4,886.00	\$2,255.08	\$1,127.54	\$225.52	\$28.19	\$42.29
Education 4%	\$59,784.00	\$4,982.00	\$2,299.38	\$1,149.69	\$229.92	\$28.74	\$43.11
Education 6%	\$60,924.00	\$5,077.00	\$2,343.23	\$1,171.62	\$234.32	\$29.29	\$43.94

**San Miguel Consolidated Fire Protection District  
Salary Schedule - 07/01/14**

<u>Position</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
<b>Logistics Coordinator*</b>							
Step G	\$48,912.00	\$4,076.00	\$1,881.23	\$940.62	\$188.16	\$23.52	\$35.28
Step F	\$46,464.00	\$3,872.00	\$1,787.08	\$893.54	\$178.72	\$22.34	\$33.51
Step E	\$44,016.00	\$3,668.00	\$1,692.92	\$846.46	\$169.28	\$21.16	\$31.74
Step D	\$41,580.00	\$3,465.00	\$1,599.23	\$799.62	\$159.92	\$19.99	\$29.99
Step C	\$39,132.00	\$3,261.00	\$1,505.08	\$752.54	\$150.48	\$18.81	\$28.22
Step B	\$36,684.00	\$3,057.00	\$1,410.92	\$705.46	\$141.12	\$17.64	\$26.46
Step A	\$34,236.00	\$2,853.00	\$1,316.77	\$658.38	\$131.68	\$16.46	\$24.69

**\*Education Incentive is an annual bonus paid as a percentage of base pay:  
2% - Associates Degree; 4% - Bachelors Degree; 6% - Masters Degree**