



Recovery and Addiction Support

Up to \$6000.00 for 3 month inpatient care and treatment

The Society is committed to the health and wellbeing of our members, and so has available funds to support our brothers and sisters in accessing professional in patient treatment.

- Treatment for drug, alcohol, and other addictions, or mental health issues
- Facility to be chosen by worker with advice from their healthcare team
- Healthcare professional referral required as well as contact with CUPE116 Executive
- Confidential between CUPE116 and Society Presidents, and member only
- This treatment can be voluntary or mandated by the employer
 - Union and University via the Labor Management Committee
- Employees are not required to disclose to management that they seek treatment, it is best to disclose to the Union first, and then get into treatment

- Must be an in-patient treatment facility of 3 months
- Society can pay the Facility directly with no out of pocket expenses
- SUNLIFE may also provide funding for this treatment
- Other supports that can be coordinated
 - **Benefit Coverage** while on Medical Leave of Absence From UBC Payroll
 - **Hardship Loans**

How To Access

1. Discuss with your Healthcare team what facility is best for your treatment
2. Contact Union Executive to coordinate time off and treatment payment
3. An MLOA can be arranged with the Society should your sick time be exhausted to pay your benefits while off work
4. A Hardship Loan can be requested to assist financially, (Up to \$1500 to be paid back within 15 months)