

BWWB Employee Engagement Action Plan

Department: Revenue Water

Manager: Geoff Goodwin

Date: December 1, 2016

Action	Success Measures	Timeframe for Completion	Action Plan Review Dates
Increase visibility of the management team by spending time in the field to see and learn the daily tasks of the crews.	Management engages by spending time in the field consistently.	Ongoing	90-day review 180-day review 270-day review
Implement a internal review of the jobs within the department.	All jobs have been reviewed throughout the department.	Ongoing	90-day review 180-day review 270-day review
Implement a career development plan for employees.	Career Development Plan has been developed, approved and communicated by the management team and Human Resources.	April 2017	90-day review 180-day review 270-day review
Establish teamwork throughout the department by implementing quarterly or yearly teambuilding activities.	Team-building activities occur quarterly or yearly.	April 2017	90-day review 180-day review 270-day review