

THE
ONE HUNDRED SIXTH

ANNUAL REPORT
OF THE
MUNICIPAL OFFICERS
OF THE PLANTATION OF
MONHEGAN, MAINE

ORGANIZED SEPTEMBER 4, 1839

FOR THE YEAR ENDED DECEMBER 31, 2021



Lincoln County Publishing Co.
Newcastle / Damariscotta, Me.

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PLANTATION OFFICERS
For the year ended December 31, 2021

MODERATOR

Matt Weber

BOARD OF ASSESSORS

James Buccheri

Andrew Dalrymple

Michael Brassard

MUNICIPAL ADMINISTRATOR

Carley Feibusch

CLERK

Lisa Brackett

COLLECTOR OF TAXES

Lisa Brackett

TREASURER

Jennifer Marr

CONSTABLE

Matt Weber

SCHOOL BOARD

Jessica Stevens

Felicia Dunson

Joan Brady

PLANNING BOARD

James Buccheri
Matt Weber

Andrew Dalrymple

Michael Brassard
Kathie Iannicelli

MUNICIPAL POWER DISTRICT TRUSTEES

Lucas Chioffi

Willard Boynton

Kole Lord

FIRE CHIEF

Kole Lord

HARBOR MASTER

Sherman D. Stanley

ROAD COMMISSIONER

Travis Dow

TRUANT OFFICER

Willard Boynton

FIRE WARDEN

Kole Lord

DEPUTY FIRE WARDEN

Christopher Smith

REGISTRAR OF VOTERS

Lisa Brackett

DIFW AGENT

Lisa Brackett

SUPERINTENDENT OF SCHOOLS

Tonya Arnold

PLUMBING INSPECTOR

Frank Tracy

STATE SENATOR

Chloe S. Maxmin
3 State House Station
Augusta, ME 04333

REPRESENTATIVE TO THE LEGISLATURE

Lydia V. Crafts
House of Representative
2 State House Station
Augusta, ME 04333-0002

Assessor's Report

<u>2021 Valuation</u>	<u>Real Estate</u>	<u>Personal</u>	<u>Total</u>
Residential / Non-Residential	\$ 86,028,602.52	\$ 124,000.00	\$ 86,152,602.52
Homestead Exemption Value			\$ 423,500.00

Appropriations

Municipal Appropriation	\$ 408,241.56
Educational Appropriation	\$ 182,399.36
County Tax	\$ 109,799.08

Total **\$ 700,440.00**

Deductions

Maine State Revenue Sharing	\$ 2,556.17
Other Revenue	\$ 88,111.45

Total **\$ 93,802.27**

Reimbursements

Homestead Reimbursement	\$3,006.85
Veterans Reimbursement	\$127.80

Total Valuation X Tax Rate

\$ 86,152,602.52 X .00710 =	\$ 611,683.47
Overlay	\$ 4,917.95

Abatements

Paul Hitchcox	Valuation: \$27,500.00	Refund: \$195.25
The Monhegan Historical and Cultural Museum Association	Valuation: \$275,916.00	Refund: \$1,959.00

Respectfully submitted,

Jim Buccheri
Andrew Dalrymple
Michael Brassard

Report of Plantation Expenses for Year ending December 31, 2021

Allocations: Account/Company		Total Paid to Vendor	Raised from Taxation	Transferred from Undesignated	Revenues and Rollover	Balance
Dedicated Accounts						
Animal Control						
Reimbursements	\$	594.96				
Treasurer, State of Maine	\$	44.00				
Rollover from Previous Year					\$ 587.50	
Dog License					\$ 81.00	
Animal Control Ending Balance	\$	638.96		\$ 500.00	\$ 668.50	\$ 529.54
Municipal Administrator						
Payroll	\$	25,552.50				
FICA	\$	1,954.77				
Maine Municipal Association	\$	125.00				
Receipts					\$ 161.47	
Rollover from Previous Year					\$ 27,174.50	
Municipal Administrator Ending Balance	\$	27,632.27	\$ 15,000.00		\$ 27,395.97	\$ 14,703.70
Broadband Infrastructure						
Reimbursements	\$	139.95				
Lawyers	\$	10,572.50				
tjd&a	\$	14,157.45				
First National Bank	\$	17,053.91				
Hayley Ward	\$	12,352.50				
Tectonic Engineering	\$	3,000.00				
Misc.	\$	2,226.75				
Payroll	\$	960.00				
FICA	\$	73.44				
Transferred to USDA Grant Actt	\$	23,195.00				
ConnectIME Funds					\$ 75,000.00	
Transferred from USDA Grant Actt					\$ 11,500.00	
Interest from Checking					\$ 503.50	
Rollover from Previous Year					\$ 73,321.82	
Broadband Infrastructure Ending Balance	\$	83,731.50			\$ 160,325.32	\$ 76,593.82

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Allocations: Account/Company	Total Paid to Vendor	Raised from Taxation	Transferred from Undesignated	Revenues and Rollover	Balance
Building Maintenance Fund					
Monhegan Boat Line	\$ 80.00				
Reimbursements	\$ 101.58				
Transferred to Fire (to cover portable toilet expenses)	\$ 7,500.15				
Rollover from Previous Year				\$ 8,956.99	
Building Ending Balance	\$ 7,681.73	\$ 18,000.00		\$ 8,956.99	\$ 19,275.26
Cemetery					
Travis Dow	\$ 900.00				
Interest from Checking				\$ 1,371.66	
Interest from Property Taxes				\$ 3,829.30	
Rollover from Previous Year				\$ 11,701.72	
Cemetery Ending Balance	\$ 900.00			\$ 16,902.68	\$ 16,002.68
Fire Barn					
Monhegan Restorations	\$ 970.46				
Rollover from Previous Year				\$ 60,500.00	
Fire Barn Ending Balance	\$ 970.46	\$ 9,000.00	\$ 6,000.00	\$ 60,500.00	\$ 74,529.54
Fire Truck					
Rollover from Previous Year				\$ 11,000.00	
Fire Truck Ending Balance	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 11,000.00	\$ 13,000.00
Shore Planning					
Technical Consultants	\$ 17,819.50				
Rollover from Previous Year				\$ (242.60)	
Grant Income				\$ 29,357.00	
Shore Planning Ending Balance	\$ 17,819.50	\$ 5,000.00		\$ 29,114.40	\$ 16,294.90
Long-term Wharf Maintenance					
Monhegan Boat Line	\$ 50.00				
Prock Marine	\$ 78,785.00				
Monhegan Restorations	\$ 640.00				
Transferred from Farrelly Fund				\$ 36,000.00	
Rollover from Previous Year				\$ 19,362.28	
L-T Wharf Ending Balance	\$ 79,475.00	\$ 35,000.00		\$ 55,362.28	\$ 10,887.28

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Allocations: Account/Company		Total Paid to Vendor	Raised from Taxation	Transferred from Undesignated	Revenues and Rollover	Balance
Non-Dedicated Accounts						
Clerk's						
Clerk Ending Balance			\$ 500.00			\$ 500.00
Donation						
Monhegan Memorial Library	\$ 500.00	\$ 500.00				
Senior Spectrum	\$ 100.00	\$ 100.00				
Mid-Coast Mental Health Center	\$ 100.00	\$ 100.00				
St. George Ambulance	\$ 500.00	\$ 500.00				
Lifeflight Foundation	\$ 3,000.00	\$ 3,000.00				
Island Institute- Programs fund	\$ 200.00	\$ 200.00				
Island Institute- MIC dues	\$ 200.00	\$ 200.00				
MISCA	\$ 15,000.00	\$ 15,000.00				
Donation Ending Balance	\$ 19,600.00	\$ 19,600.00				\$ -
Fire Dept.						
Monhegan Plantation Power District	\$ 3,210.82					
SDS, Inc.	\$ 3,056.00					
Lincoln County Fire	\$ 100.00					
Monhegan Boat Line	\$ 1,958.30					
Monhegan Restorations	\$ 82.16					
Main Coast Petroleum	\$ 107.20					
Napa Auto Parts	\$ 222.97					
National Digital Equity Center	\$ 1,105.00					
US Cellular	\$ 1,133.76					
AAA Portable Toilets	\$ 1,525.00					
Northeast Mobile Health Services	\$ 750.00					
Island Girl Endeavors LLC	\$ 1,146.50					
Monhegan Associates	\$ 39.00					
Monhegan Store	\$ 35.27					
ULINE	\$ 2,826.58					
FOMVFD	\$ 728.64					
Misc.	\$ 180.00					
Reimbursements	\$ 1,043.55					
Payroll	\$ 36,386.25					
FICA	\$ 2,783.55					

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Allocations: Account/Company	Total Paid to Vendor	Raised from Taxation	Transferred from Undesignated	Revenues and Rollover	Balance
<i>Fire Dept. continued</i>					
Transferred from Building and Maintenance (to cover portable toilet expense)				\$ 7,500.15	
Donations and Revenue				\$ 3,663.98	
Grant Income				\$ 1,884.03	
FEMA Funds				\$ 16,018.32	
Fire Dept Ending Balance	\$ 58,420.55	\$ 4,500.00	\$ 18,200.00	\$ 29,066.48	\$ (6,654.07)
<i>*Fire Department is anticipating reimbursement of expenses from FEMA to cover overage</i>					
Officer Compensation					
Payroll Total	\$ 31,250.00				
FICA	\$ 2,390.63				
Officer Ending Balance	\$ 33,640.63	\$ 34,017.40		\$	376.77
Plantation Expense					
GoDaddy	\$ 976.53				
Maine Municipal Association	\$ 9,250.00				
MMTCTA	\$ 60.00				
Monhegan Plantation Power District	\$ 293.31				
Monhegan Boatline	\$ 169.58				
Consolidated Communications	\$ 610.79				
William H. Brewer, auditor	\$ 7,000.00				
Staples	\$ 764.25				
Lincoln County Publishing	\$ 681.94				
Misc.	\$ 467.73				
Bureau of Unemployment Compensation	\$ 4,297.06				
Newburgh and Associates	\$ 1,320.00				
Reimbursements	\$ 33.84				
Remote Deposit Fee	\$ 315.00				
Maine Assessment and Appraisal	\$ 800.00				
Rockbound Computer	\$ 1,202.50				
Payroll Expenses	\$ 2,150.35				
Revenues				\$ 1,442.86	
Plantation Ending Balance	\$ 30,392.88	\$ 41,000.00	\$ 2,000.00	\$ 1,442.86	\$ 14,049.98

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Allocations: Account/Company		Total Paid to Vendor	Raised from Taxation	Transferred from Undesignated	Revenues and Rollover	Balance
Road and Snow Removal						
JK Kalloch		\$ 6,081.00				
Island Transporter		\$ 9,598.25				
Maine Coast Petroleum		\$ 415.06				
Monhegan Restorations		\$ 9,727.01				
Monhegan Boat Line		\$ 12.00				
Reimbursements		\$ 1,102.05				
Payroll		\$ 21,723.00				
FICA		\$ 1,661.81				
Auto Excise					\$ 11,559.26	
Vehicle Permit Fees					\$ 9,637.00	
Local Road Assistance					\$ 2,436.00	
Other					\$ 300.00	
Roads Ending Balance		\$ 50,320.18	\$ 37,500.00	\$ 8,000.00	\$ 23,932.26	\$ 19,112.08
Rodent						
Rodent Ending Balance				\$ 1,500.00		\$ 1,500.00
Solid Waste						
Island Transporter		\$ 23,968.84				
Pine Tree Waste		\$ 35,286.78				
Reimbursements		\$ 1,406.90				
Monhegan Boat Line		\$ 37.05				
Payroll		\$ 6,925.00				
FICA		\$ 529.76				
Revenue from Bag Sales					\$ 38,667.00	
Revenue from Barge Use					\$ 1,175.00	
Solid Waste Ending Balance		\$ 68,154.33	\$ 40,000.00		\$ 39,842.00	\$ 11,687.67
Tax Collector's						
Reimbursements		\$ 30.95				
Misc.		\$ 66.00				
USPS		\$ 165.00				
Tax Coll. Ending Balance		\$ 261.95	\$ 100.00	\$ 400.00		\$ 238.05

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Allocations: Account/Company	Total Paid to Vendor	Raised from Taxation	Transferred from Undesignated	Revenues and Rollover	Balance
Treasurer's					
Reimbursements	\$ 80.55				
USPS	\$ 330.00				
Rockbound Computer	\$ 450.00				
Treasurer Ending Balance	\$ 860.55	\$ 200.00	\$ 800.00		\$ 139.45
Wharf - operating					
Monhegan Plantation Power District	\$ 2,212.04				
Monhegan Boat Line	\$ 174.22				
Somatex	\$ 1,245.00				
MHMA	\$ 135.00				
Misc.	\$ 350.00				
Payroll	\$ 165.00				
FICA	\$ 12.62				
Boat Excise				\$ 727.50	
Mooring Fees				\$ 165.00	
Wharf-operating Ending Balance	\$ 4,293.88	\$ 1,300.00	\$ 4,500.00	\$ 892.50	\$ 2,398.62
Abatements	\$ 195.25				\$ (195.25)
LUPC					
LUPC	\$ 14,625.00	\$ 14,625.00			\$ -
Lincoln County Tax	\$ 109,799.08	\$ 109,799.08			\$ -
Education	\$ 178,522.68	\$ 178,522.68			\$ -
Total	\$ 484,794.37	\$ 564,664.16	\$ 42,900.00		

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EMILY THOMPkins FARRELLY FUND

Previous Balance (1/01/2021)	\$ 177,336.68
<i>Tranferred to Checking for Wharf Project</i>	\$ 36,000.00
<i>Tranferred to Checking for Water Company Loan</i>	\$ 15,000.00
Total Fund Balance (as of 12/31/2021)	\$ 143,744.95

JAQUELINE AND JULIE HUDSON FUND

Previous Balance (1/1/2021)	\$ 34,288.68
Total Fund Balance (as of 12/31/2021)	\$ 37,976.39

CEMETERY SAVINGS ACCOUNT

Previous Balance (1/1/2021)	\$ 7,248.63
Interest	\$ 26.35
Final Balance (12/31/2021)	\$ 7,274.98

Total Transferred to Undesignated Funds 1/1/2022

Clerk's Account	\$ 500.00
Fire Department Account	\$ (6,654.07)
Plantation Expenses Account	\$ 14,049.98
Roads and Snow Removal Account	\$ 19,112.08
Rodent Control Account	\$ 1,500.00
Tax Collector's Account	\$ 238.05
Treasurer's Account	\$ 139.45
Officer Compensation	\$ 376.77
Solid Waste	\$ 11,687.67
Wharf- Operating	\$ 2,398.62
Abatements	\$ (195.25)
Property Tax 2021	\$ 83,414.12
Remaining Undesignated Funds 2021	\$ 386.83
Total Undesignated Funds 2021	\$ 126,954.25

Property Tax 2021

Receipts	\$ 585,397.63
Transferred from Homestead Account	\$ 2,491.00
Transferred from Veteran's Reimbursement Account	\$ 18.00
Transferred from Municipal Revenue Sharing	\$ 3,201.83
Transferred from Property Tax 2019	\$ 10,164.41
Transferred from Property Tax 2020	\$ 46,805.41
Total In	\$ 648,078.28
Transferred to Appropriations	\$ 564,664.16
Balance	\$ 83,414.12

Treasurers Report

[illegible]

Tax Collector's Report 2021

Personal and Property Tax Commitment 2021	\$609,772.38
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2021 Taxes Collected in 2021	\$585,397.63
2021 Interest Collected in 2021	\$13.21
2020 Taxes Collected in 2021	\$46,805.41
2020 Interest Collected in 2021	\$3,003.62
2019 Taxes Collected in 2021	\$10,164.41
2019 Interest collected in 2021	\$815.61

Outstanding Taxes

2012	
Piatelli, Lee	\$ 270.10
2013	
Piatelli, Lee	\$ 165.56
2014	
Piatelli, Lee	\$ 199.81
2015	
Piatelli, Lee	\$ 280.85
2016	
Piatelli, Lee	\$ 264.86
2017	
Piatelli, Lee	\$ 296.83
2018	
Piatelli, Lee	\$ 294.32

\$ 1,772.33

2019	
Searles, Margot	\$ 64.03
Vis, Benjamin	\$ 5.50

\$ 69.53

2020	
Carroll, Corlis	\$ 5.50

\$ 5.50

2021	
Bott, Marilyn	\$1,259.44
Brady, Joan	\$ 14.20
Cundy, Donna	\$3,307.38
Oberman, Emily	\$2,370.05
Piatelli, Lee	\$ 867.00

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Searles, Margot	\$ 431.24
Velek, Katherine	\$2,923.76
Vis, Benjamin	\$ 14.20
	\$11,187.27

<u>TOTAL UNPAID TAXES</u>	\$13,034.63
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Auto Excise Taxes Received	\$11,539.26
Boat Excise Taxes Received	\$ 727.50

Total Property Taxes Collected 2021	\$642,367.45
Total Interest Collected 2021	\$3,832.44
2021 Total Property Taxes and Interest Collected	
Minus fees	\$646,199.89

<u>Tax Collector's Department</u>	
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2021 Appropriation	\$500.00
Less: Operating expenses	\$261.95
Closing Balance	\$238.05

Respectfully Submitted
Lisa S. Brackett
Tax Collector

Clerk and Registrar's Report 2021

ACCOUNTS 2021

ANIMAL CONTROL:

Opening Balance	\$ 587.50
2021 dog license fees	\$ 81.00
2021 late fees	\$ 00.00
ME Treasurer: Animal Welfare Program-Fees	\$ (44.00)
Reimbursements (waste stations)	\$ (594.96)
Raised from taxation	\$ 500.00
Closing Balance	\$ 573.54

MOORING FEES

Receipts:

2020	\$ 15.00
2021	\$110.00

VEHICLE PERMIT FEES

Receipts:

2020	\$3,457.00
2021	\$6,400.00

CLERKS DEPARTMENT

Opening Balance	\$ 0.00
Appropriation	\$ 500.00
Cemetery	\$ 0.00
Expenses	\$ (0.00)
Registrar of Voters	\$ 0.00
Marriage Licenses	\$ 0.00
Certificate sole proprietors adopting name	\$ 0.00
Closing Balance	\$ 500.00

VITAL STATISTICS

Births: 0

Deaths: Ray Stineford, Ann Bartels, James O'Brien

Marriages: 0

Appropriations for Plantation Meeting April 10th, 2021

Article	Taxation	Undesignated	Farrelly Fund	Revenue	Appropriations
First	\$6,650.00				
Second	\$5,650.00				
Third	\$4,650.00				
Treasurer	\$4,150.00				
Clerk	\$2,150.00				
Tax Collector	\$2,650.00				
Harbor Master	\$450.00				
Assistant Harbor Master	\$350.00				
Constable	\$1,650.00				
Fire Chief	\$3,250.00				
subtotal	\$31,600.00				
FICA	\$2,417.40				
#3 Total	\$34,017.40				\$34,017.40
#18 School	\$38,448.28				\$38,448.28
#19 Regular Instruction	\$143,951.08				\$143,951.08
#5 Municipal Admin	\$15,000.00				\$15,000.00
#31 Plantation Expenses	\$41,000.00	\$2,000.00			\$43,000.00
#32, #33 Building and Maintenance	\$18,000.00				\$18,000.00
#34 Treasurer	\$200.00	\$800.00			\$1,000.00
#35 Clerks	\$500.00				\$500.00
#36 Tax Collector	\$100.00	\$400.00			\$500.00
#37 Rodent Control	\$0.00	\$1,500.00			\$1,500.00
#38 Solid Waste	\$40,000.00			\$20,000.00	\$60,000.00
#39 Roads	\$37,500.00	\$8,000.00		\$14,500.00	\$60,000.00
#40 Long Term Wharf Maintenance	\$35,000.00		\$36,000.00		\$71,000.00
#41 Wharf Operating	\$1,300.00	\$4,500.00		\$200.00	\$6,000.00
#42 Fire Department	\$4,500.00	\$18,200.00		\$18,300.00	\$41,000.00
#43 Fire Barn	\$9,000.00	\$6,000.00			\$15,000.00
#44 Fire Truck	\$1,000.00	\$1,000.00			\$2,000.00
#45 Animal Control		\$500.00			\$500.00
#46 Shore Planning	\$5,000.00				\$5,000.00
#47 Monhegan Memorial Library	\$500.00				\$500.00
#48 Spectrum Generations	\$100.00				\$100.00
#49 Mid-Coast Mental Health Center	\$100.00				\$100.00
#50 St. George Ambulance	\$500.00				\$500.00
#51 LifeFlight	\$3,000.00				\$3,000.00
#52 Island Institute	\$200.00				\$200.00
#53 MIC	\$200.00				\$200.00
#54 MISCA	\$15,000.00				\$15,000.00
LUPC	\$14,625.00				\$14,625.00
County	\$109,799.08				\$109,799.08
Totals	\$568,540.84	\$42,900.00	\$36,000.00	\$53,000.00	\$700,440.84

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School fiscal year budget translated into Plantation calendar budget:

1/2 of 2020-21 School Budget Assessment	\$ 87,323.00
1/2 of 2021-22 School Budget Assessment	\$91,199.68
Total Calendar Year Assessment	\$ 178,522.68

Revenues appropriated and/or transferred

All unmandated and unexpected balances to Surplus Account

#7	Civil Emergency Funds	\$0.00
	General Assistance	\$0.00
	Local Road Assistance	\$2,436.00
	Municipal Revenue Sharing	\$3,201.83
	Public Library State Aid per Capita	\$0.00
	State Aid to Education, including Federal pass-through Funds	\$0.00
	Veterans Exemption Reimbursement	\$18.00
	Other State Grants and/or other funds not listed below	\$0.00
#8	Interest on Property Tax into Cemetery Account	\$3,829.00
#9	Interest on Checking Account into Cemetery Account	\$1,371.66
#10	Auto Excise into Road Account	\$11,559.26
#11	Boat Excise into Wharf Account	\$727.50
#12	Vehicle Permit Fees into Road Account	\$9,637.00
#13	Mooring Fees into Wharf Account	\$165.00
#14	Interest on Taxes after October 1, 2021	\$13.21

Respectfully Submitted,
Jim Buccheri, 1st Assessor

Draft Appropriations 2022

Article	Taxation	Undesignated	Est. Revenues	Appropriations
First	\$6,650.00			
Second	\$5,650.00			
Third	\$4,650.00			
Treasurer	\$4,150.00			
Clerk	\$2,150.00			
Tax Collector	\$2,650.00			
Harbor Master	\$450.00			
Constable	\$1,650.00			
Fire Chief	\$3,250.00			
subtotal	\$31,250.00			
FICA	\$2,390.63			
#3 Total	\$33,640.63			
#14 School	\$29,080.83			\$29,080.83
#15 Regular Instruction	\$217,324.07			\$217,324.07
#29 Municipal Administrator	\$16,000.00			\$16,000.00
#30 Plantation Expenses	\$29,200.00	\$14,000.00		\$43,200.00
#31 Broadband	\$17,053.91			\$17,053.91
#32 Treasurer	\$300.00	\$200.00		\$500.00
#33 Clerks		\$500.00		\$500.00
#34 Tax Collector	\$300.00	\$200.00		\$500.00
#35 Rodent Control		\$1,500.00		\$1,500.00
#36 Solid Waste	\$24,000.00	\$12,000.00	\$38,000.00	\$74,000.00
#37 Roads	\$22,900.00	\$19,000.00	\$17,500.00	\$59,400.00
#38 Long Term Wharf Maintenance	\$38,600.00			\$38,600.00
#39 Wharf Operating	\$6,395.00	\$2,500.00	\$700.00	\$9,595.00
#40 Fire Department	\$39,594.00		\$1,131.00	\$40,725.00
#41 Fire Barn		\$15,000.00		\$15,000.00
#42 Fire Truck		\$5,000.00		\$5,000.00
#43 Animal Control	\$250.00			\$250.00
#44 Library	\$500.00			\$500.00
#45 Spectrum Generations	\$100.00			\$100.00
#46 Mental Health Support (Organization TBD)	\$200.00			\$200.00
#47 St. George Ambulance	\$500.00			\$500.00
#48 LifeFlight	\$3,000.00			\$3,000.00
#49 Island Institute	\$200.00			\$200.00
#50 MIC	\$200.00			\$200.00
#51 MISCA	\$5,000.00	\$10,000.00		\$15,000.00
LUPC	\$15,363.00			\$15,363.00
County*	\$120,778.99			\$120,778.99
*estimate based on 10% increase from 2021, County taxes not yet committed as of print date				
Totals	\$620,480.42	\$79,900.00	\$57,331.00	\$757,711.42

School fiscal year budget translated into Plantation calendar budget:

1/2 of 2021-22 School Budget Assessment	\$91,199.68
1/2 of 2022-23 School Budget Assessment	\$123,202.45
Total Calendar Year Assessment	\$214,402.13

Monhegan Plantation Power District Financial Report for Fiscal Year 2021

Total number of customers as of 12/31/2021

160

Total number of KWH sold between 1/1 - 12/31/2021

369249

Income

Hook up fees	\$ 10,770.32
Operating Revenue	\$ 258,474.73
Meter fees	\$ 19,200.00
Interest Income	\$ 407.95
Total Income	\$ 288,853.00

Expenses**Production Expenses (Operations)**

Labor/Payroll	\$ 25,917.50
Engine Fuel	\$ 184,629.59
Supplies	\$ 4,002.23
Freight	\$ 1,464.33
Other	\$ 17.97
Total Operation Expense (a)	\$ 216,031.62

Maintenance

Engines and Turbines	\$ 27,747.00
Building repair/Maint.	\$ 152.60
Misc. Equipment	\$ 299.57
Other	\$ 341.98
Total Maintenance Expense (b)	\$ 28,541.15

Distribution Expenses (c)

Customer Meter Reading (d)	\$ 2,375.00
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Administrative Expenses

Audit	\$ 2,328.68
Dues/Membership Fees	\$ 625.00
Insurance	\$ 3,479.50
Workers' Comp	\$ 377.00
Legal Expenses	
Regulatory Commission	\$ 3,452.00
Office Supplies	\$ 806.76
Payroll Expenses	\$ 2,715.18
Salaries	\$ 7,200.00
Telephone	\$ 1,143.48
Internet Expenses	\$ 1,246.32
Misc. General Expenses	\$ 1,076.62
Total Administrative Expense (e)	\$ 24,450.54
Interest Expense (f)	\$ 486.59
Uncategorized Expenses (g)	\$ 7,240.32
Uncollectible Revenues (h)	\$ 3,474.86

continued next page

Credit Line Balance	\$ 26,328.03
Total Income	\$ 288,854.17
Total Expense (a-h)	\$ 282,600.08
Net Income	\$ 6,254.09
Checkbook balance 12/31/2021	\$ 33,731.21

Respectfully submitted,
Marian Chioffi
Bookkeeper

**Monhegan Water Co.
2021 Annual Report****INCOME**

FEES 2021	\$ 27,711.66
FEES 2020 & PRIOR BALANCES	\$ 6,484.96
INTEREST & REFUNDS	<u>\$ 132.89</u>

TOTAL RECEIPTS 2021 \$ 34,329.51

BALANCE FORWARD FROM 2020 \$ 16,811.17

TOTAL REVENUE BALANCE FOR 2021 \$ 51,140.68

EXPENSES

ADMINISTRATION	\$ 302.39
FEES & PROFESSIONAL	\$ 270.00
SALARIES & WAGES	\$ 17,002.69
PAYROLL TAXES & WORKMANS COMP.	\$ 4,543.61
SUPPLIES & EQUIPMENT & OPERATIONS	\$ 3,092.21
TESTING	\$ 558.10
UTILITIES	\$ 3,934.78
FREIGHT	<u>\$ 49.84</u>

TOTAL EXPENSES \$ 30,023.62

BALANCE FORWARD 2021 \$ 21,117.06

(REVENUES MINUS EXPENSES)

ACCOUNTS RECEIVABLE

FEES 2021	\$ 2,887.78
UNPAID BALANCES 2020	<u>\$ 1,130.64</u>

TOTAL ACCOUNTS RECEIVABLE \$ 4,018.42

Respectfully Submitted
Raymond Hydusik
Clerk/Treasurer

Education Budget Report

		2020-21		2020-21		2020-21
		BUDGET		EXPENDED		6/30/2021 BALANCE
0000-2120 Guidance						
3000 Consultant Fees	\$	2,287.00	\$	1,020.00	\$	1,267.00
5810 Travel	\$	1,534.00	\$	133.40	\$	1,400.60
1100-1000 Elementary Instruction						
1010 Salaries - Teacher	\$	44,611.00	\$	43,769.54	\$	841.46
1020 Salaries - Ed Tech	\$	14,601.00	\$	20,633.74	\$	(6,032.74)
1230 Salaries - Substitutes	\$	2,180.00	\$	40.00	\$	2,140.00
1500 Stipend - Curriculum Dev.	\$	350.00	\$	350.00	\$	-
2110 Health Insurance	\$	15,691.00	\$	8,850.20	\$	6,840.80
2210 Medicare - Teacher	\$	4,348.00	\$	5,634.88	\$	(1,286.88)
2510 Teacher Prof. Dev.	\$	1,650.00	\$	25.00	\$	1,625.00
2610 Unemp - Teacher	\$	437.00	\$	279.34	\$	157.66
2710 Workers Comp - Teacher	\$	325.00	\$	276.01	\$	48.99
3000 Contracted Services	\$	1,000.00	\$	-	\$	1,000.00
5800 Employee Travel	\$	300.00	\$	-	\$	300.00
6100 Supplies	\$	1,000.00	\$	625.93	\$	374.07
6400 Textbooks	\$	2,000.00	\$	1,605.87	\$	394.13
6510 Assessment Admin	\$	75.00	\$	-	\$	75.00
7350 Instructional Equip	\$	300.00	\$	-	\$	300.00
1100-2700 Field Trips						
8100 Dues & Fees	\$	300.00	\$	-	\$	300.00
8500 Transportation	\$	900.00	\$	-	\$	900.00
2500-2330 Special Education						
3440 Consultant Fees	\$	1,159.00	\$	450.00	\$	709.00
5800 Travel	\$	107.00	\$	-	\$	107.00
6100 Supplies	\$	100.00	\$	-	\$	100.00
2100-2140 Psychological Services						
3440 Consultant Fees	\$	2,000.00	\$	900.00	\$	1,100.00
4900-1000 Gifted & Talented						
3000 Consultant Fees	\$	703.00	\$	667.00	\$	36.00
3300 Professional Dev	\$	77.00	\$	-	\$	77.00
5350 Contracted Services	\$	1,990.00	\$	46.00	\$	1,944.00
5800 Employee Travel	\$	24.00	\$	-	\$	24.00
6100 Supplies	\$	184.00	\$	-	\$	184.00
0000-2130 Health Services						
3400 Contracted Services	\$	733.00	\$	275.00	\$	458.00
5800 Travel	\$	130.00	\$	-	\$	130.00
6000 Supplies	\$	351.00	\$	67.30	\$	283.70
0000-2210 Literacy						
3400 Contracted Services	\$	1,854.00	\$	775.00	\$	1,079.00
5800 Travel	\$	285.00	\$	-	\$	285.00

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	2020-21		2020-21		2020-21
	BUDGET		EXPENDED		6/30/2021
					BALANCE
0000-2220 Library/Ed Media					
4310 Equipment R & M	\$	25.00	\$	-	\$ 25.00
5000 Online Subscriptions	\$	750.00	\$	499.00	\$ 251.00
6400 Books	\$	500.00	\$	-	\$ 500.00
6100 Supplies	\$	500.00	\$	542.87	\$ (42.87)
0000-2230 Technology					
3400 Contracted Services	\$	2,520.00	\$	-	\$ 2,520.00
4320 Hardware Repair	\$	250.00	\$	-	\$ 250.00
5200 Insurance	\$	701.00	\$	680.00	\$ 21.00
5800 Travel	\$	93.00	\$	-	\$ 93.00
6500 Computer Hardware/Software	\$	1,000.00	\$	338.00	\$ 662.00
6520 Software	\$	100.00	\$	113.16	\$ (13.16)
8100 Dues & Fees	\$	346.00	\$	171.80	\$ 174.20
0000-2600 Operations					
5300 Telephone	\$	500.00	\$	569.80	\$ (69.80)
6220 Electricity	\$	2,250.00	\$	1,780.01	\$ 469.99
6230 Propane	\$	3,100.00	\$	1,256.00	\$ 1,844.00
0000-2610 Custodial					
1180 Salaries - Custodial	\$	2,565.00	\$	2,079.83	\$ 485.17
0000-2620 Building Maintenance					
4310 Buildings & Grounds	\$	13,900.00	\$	11,888.09	\$ 2,011.91
6000 Supplies	\$	714.00	\$	626.94	\$ 87.06
6310 Freight	\$	306.00	\$	230.60	\$ 75.40
7300 Equipment	\$	300.00	\$	-	\$ 300.00
Total Elementary	\$	134,006.00	\$	107,200.31	\$ 26,805.69
1200-1000 Secondary Instruction					
5130 Room & Board	\$	11,772.00	\$	11,772.00	\$ -
5630 Tuition	\$	11,772.00	\$	11,772.00	\$ -
6400 Books	\$	475.00	\$	316.55	\$ 158.45
Total Secondary	\$	24,019.00	\$	23,860.55	\$ 158.45
0000-2310 School Committee					
1500 Stipends	\$	7,171.00	\$	7,165.38	\$ 5.62
1510 Stipends - Subcommittee	\$	515.00	\$	-	\$ 515.00
2200 FICA/Medicare	\$	588.00	\$	533.93	\$ 54.07
5200 Liability Insurance	\$	2,910.00	\$	2,496.00	\$ 414.00
5800 Travel	\$	1,172.00	\$	-	\$ 1,172.00
5810 Travel (Super Search)	\$	650.00	\$	-	\$ 650.00
6000 Supplies	\$	600.00	\$	546.22	\$ 53.78
8100 Dues & Fees	\$	415.00	\$	245.00	\$ 170.00
8140 Prof. Development	\$	750.00	\$	-	\$ 750.00
0000-2318 Audit Fees					
3000 Audit Fees	\$	4,175.00	\$	3,835.66	\$ 339.34

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	2020-21		2020-21		2020-21
	BUDGET		EXPENDED		6/30/2021
					BALANCE
0000-2320 Office of Superintendent					
1040 Salary - Superintendent	\$	19,950.00	\$	18,849.53	\$ 1,100.47
1530 Stipends - Hosting	\$	375.00	\$	-	\$ 375.00
2140 Health Insurance	\$	-	\$	-	\$ -
2240 Medicare	\$	1,251.00	\$	1,034.45	\$ 216.55
2540 Prof. Development	\$	350.00	\$	261.52	\$ 88.48
2640 Unemployment	\$	206.00	\$	60.02	\$ 145.98
2740 Workers Comp	\$	110.00	\$	92.99	\$ 17.01
3120 Bookkeeping/Business Mgr	\$	1,722.00	\$	2,044.00	\$ (322.00)
5800 Travel	\$	3,461.00	\$	700.00	\$ 2,761.00
6000 Supplies	\$	100.00	\$	-	\$ 100.00
8100 Dues & Fees	\$	150.00	\$	-	\$ 150.00
Total Administration	\$	46,621.00	\$	37,864.70	\$ 8,756.30
0000-9000 Contingency Fund					
9000 Rent Contingency	\$	-	\$	2,183.94	\$ (2,183.94)
Total Contingency	\$	-	\$	2,183.94	\$ (2,183.94)
TOTAL BUDGET	\$	204,646.00	\$	171,109.50	\$ 33,536.50

Proposed Education Budget

	2020-21 BUDGET	2021-22 BUDGET	2022-23 PROPOSED
0000-2120 Guidance			
3000 Consultant Fees	\$ 2,287.00	\$ 2,360.00	\$ 2,518.12
5810 Travel	\$ 1,534.00	\$ 1,910.00	\$ 2,004.00
1100-1000 Elementary Instruction			
1010 Salaries - Teacher	\$ 44,611.00	\$ 55,304.00	\$ 66,833.00
1020 Salaries - Ed Tech	\$ 14,601.00	\$ 24,354.00	\$ 30,294.00
1230 Salaries - Substitutes	\$ 2,180.00	\$ 2,241.00	\$ 2,400.00
1500 Stipend - Curriculum Dev.	\$ 350.00	\$ 350.00	\$ 350.00
2110 Health Insurance	\$ 15,691.00	\$ 15,691.00	\$ 11,255.00
2120 Health Insurance - Ed Tech	\$ -	\$ -	\$ 1,350.00
2210 Medicare - Teacher	\$ 4,348.00	\$ 802.00	\$ 969.08
2310 Retirement - Teacher	\$ -	\$ 2,290.00	\$ 2,566.39
2220 Medicare - Ed Tech	\$ -	\$ 354.00	\$ 439.26
2230 Medicare - Substitutes	\$ -	\$ 172.00	\$ 183.60
2300 Retirement - Stipends	\$ -	\$ -	\$ -
2320 Retirement - Ed Tech	\$ -	\$ 1,510.00	\$ 1,163.29
2600 Unemp - Stipends	\$ -	\$ -	\$ 19.20
2610 Unemp - Teacher	\$ 437.00	\$ 197.00	\$ 96.00
2620 Unemp - Ed Tech	\$ -	\$ 197.00	\$ 96.00
2700 Workers Comp - Stipends	\$ -	\$ -	\$ 9.36
2710 Workers Comp - Teacher	\$ 325.00	\$ 150.00	\$ 260.84
2720 Workers Comp - Ed Tech	\$ -	\$ 83.00	\$ 118.15
3000 Contracted Services	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
3300 Teacher Prof. Dev.	\$ 1,650.00	\$ 2,766.00	\$ 3,300.00
5800 Employee Travel	\$ 300.00	\$ 300.00	\$ 300.00
6100 Supplies	\$ 1,000.00	\$ 1,000.00	\$ 1,060.00
6400 Textbooks	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
6510 Assessment Admin	\$ 75.00	\$ -	\$ -
7350 Instructional Equip	\$ 300.00	\$ 300.00	\$ 300.00
1100-2700 Field Trips			
8100 Dues & Fees	\$ 300.00	\$ 300.00	\$ 300.00
8500 Transportation	\$ 900.00	\$ 900.00	\$ 900.00
2500-2330 Special Education			
3440 Consultant Fees	\$ 1,159.00	\$ 1,159.00	\$ 1,217.00
5800 Travel	\$ 107.00	\$ 194.00	\$ 212.00
6100 Supplies	\$ 100.00	\$ 100.00	\$ 106.00
2100-2140 Psychological Services			
3440 Consultant Fees	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00

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	2020-21 BUDGET	2021-22 BUDGET	2022-23 PROPOSED
4900-1000 Gifted & Talented			
3000 Consultant Fees	\$ 703.00	\$ 703.00	\$ 703.00
3300 Professional Dev	\$ 77.00	\$ 77.00	\$ 80.00
5350 Contracted Services	\$ 1,990.00	\$ 1,900.00	\$ 1,900.00
5800 Employee Travel	\$ 24.00	\$ 202.00	\$ 138.00
6100 Supplies	\$ 184.00	\$ 150.00	\$ 158.00
0000-2130 Health Services			
3400 Contracted Services	\$ 733.00	\$ 814.00	\$ 855.00
5800 Travel	\$ 130.00	\$ 216.00	\$ 236.00
6000 Supplies	\$ 351.00	\$ 300.00	\$ 315.00
0000-2210 Literacy			
3400 Contracted Services	\$ 1,854.00	\$ 1,909.00	\$ 2,005.00
5800 Travel	\$ 285.00	\$ 320.00	\$ 287.00
0000-2220 Library/Ed Media			
4310 Equip. Repair & Cleaning	\$ 25.00	\$ 26.00	\$ 28.00
5000 Online Subscriptions	\$ 750.00	\$ 765.00	\$ 810.00
6400 Books	\$ 500.00	\$ 510.00	\$ 540.00
6100 Supplies	\$ 500.00	\$ 510.00	\$ 540.00
0000-2230 Technology			
3400 Contracted Services	\$ 2,520.00	\$ 2,520.00	\$ 3,066.00
4320 Hardware Repair	\$ 250.00	\$ 250.00	\$ 250.00
5200 Insurance	\$ 701.00	\$ 716.00	\$ 724.00
5800 Travel	\$ 93.00	\$ 34.00	\$ 87.00
6500 Computer Hardware/Software	\$ 1,000.00	\$ 726.00	\$ 4,489.00
6520 Software	\$ 100.00	\$ -	\$ -
8100 Dues & Fees	\$ 346.00	\$ 270.00	\$ 121.00
0000-2600 Operations			
5300 Telephone	\$ 500.00	\$ 500.00	\$ 604.00
6220 Electricity	\$ 2,250.00	\$ 2,100.00	\$ 2,100.00
6230 Propane	\$ 3,100.00	\$ 3,162.00	\$ 3,500.00
0000-2610 Custodial			
1180 Salaries - Custodial	\$ 2,565.00	\$ 2,502.00	\$ 3,159.00
2280 FICA/Medicare	\$ -	\$ 192.00	\$ 242.00
2680 Unemployment	\$ -	\$ 38.00	\$ 24.00
2780 Workers Comp	\$ -	\$ 12.00	\$ 171.00
0000-2620 Building Maintenance			
4310 Buildings & Grounds	\$ 13,900.00	\$ 13,850.00	\$ 13,375.00
6000 Supplies	\$ 714.00	\$ 700.00	\$ 700.00
6310 Freight	\$ 306.00	\$ 313.00	\$ 332.00
7300 Equipment	\$ 300.00	\$ 350.00	\$ 371.00
Total Elementary	\$ 134,006.00	\$ 156,621.00	\$ 177,530.29

	2020-21 BUDGET	2021-22 BUDGET	2022-23 PROPOSED
1200-1000 Secondary Instruction			
5130 Room & Board	\$ 11,772.00	\$ 11,776.00	\$ 12,469.00
5630 Tuition	\$ 11,772.00	\$ 11,776.00	\$ 12,469.00
5631 Reserve Account - Tuition/R & B	\$ -	\$ 5,000.00	\$ 11,000.00
5680 Insured Value Factor	\$ -	\$ -	\$ -
6400 Books	\$ 475.00	\$ 485.00	\$ 455.00
Total Secondary	\$ 24,019.00	\$ 29,037.00	\$ 36,393.00
0000-2310 School Committee			
1500 Stipends	\$ 7,171.00	\$ 8,330.00	\$ 9,317.95
1510 Stipends - Subcommittee	\$ 515.00	\$ -	\$ -
2200 FICA/Medicare	\$ 588.00	\$ 638.00	\$ 664.00
5200 Liability Insurance	\$ 2,910.00	\$ 2,996.00	\$ 2,640.00
5800 Travel	\$ 1,172.00	\$ 346.00	\$ 1,797.00
5810 Travel (Super Search)	\$ 650.00	\$ 663.00	\$ -
6000 Supplies	\$ 600.00	\$ 612.00	\$ 612.00
8100 Dues & Fees	\$ 415.00	\$ 667.00	\$ 690.00
8140 Prof. Development	\$ 750.00	\$ 270.00	\$ 750.00
0000-2318 Audit Fees			
3000 Audit Fees	\$ 4,175.00	\$ 3,605.00	\$ 3,605.00
0000-2320 Office of Superintendent			
1040 Salary - Superintendent	\$ 19,950.00	\$ 20,948.00	\$ 28,279.26
1530 Stipends - Hosting	\$ 375.00	\$ 364.00	\$ 336.00
2140 Health Insurance	\$ -	\$ -	\$ 4,800.00
2240 Medicare	\$ 1,251.00	\$ 304.00	\$ 410.00
2340 Retirement	\$ -	\$ 1,212.00	\$ 1,099.00
2540 Prof. Development	\$ 350.00	\$ 350.00	\$ 350.00
2640 Unemployment	\$ 206.00	\$ 248.00	\$ 96.00
2740 Workers Comp	\$ 110.00	\$ 125.00	\$ 112.00
3120 Bookkeeping/Business Mgr	\$ 1,722.00	\$ 4,500.00	\$ 9,000.00
5800 Employee Travel	\$ 3,461.00	\$ 2,834.00	\$ 2,834.00
6000 Supplies	\$ 100.00	\$ 102.00	\$ 102.00
8100 Dues & Fees	\$ 150.00	\$ 150.00	\$ 175.00
Total Administration	\$ 46,621.00	\$ 49,264.00	\$ 67,669.21
0000-9000 Contingency Fund			
9000 Rent Contingency	\$ -	\$ -	\$ -
Total Contingency	\$ -	\$ -	\$ -
TOTAL BUDGET	\$ 204,646.00	\$ 234,922.00	\$ 281,592.50

Comparative Education Budget

	2021-22 BUDGET	2022-23 PROPOSED	CHANGE
Regular Program Elementary			
Instruction	\$ 125,245.00	\$ 140,891.29	\$ 15,646.29
Health Services	\$ 1,330.00	\$ 1,406.00	\$ 76.00
Library/Media	\$ 6,327.00	\$ 10,655.00	\$ 4,328.00
Building Maintenance	\$ 23,719.00	\$ 24,578.00	\$ 859.00
TOTAL ELEMENTARY:	\$ 156,621.00	\$ 177,530.29	\$ 20,909.29
Regular Program Secondary			
Instruction (Tuition/Board)	\$ 29,037.00	\$ 36,393.00	\$ 7,356.00
Undistributed K-12			
School Committee	\$ 18,127.00	\$ 20,075.95	\$ 1,948.95
Office of Superintendent	\$ 31,137.00	\$ 47,593.26	\$ 16,456.26
TOTAL BUDGET:	\$ 234,922.00	\$ 281,592.50	\$ 46,670.50

ENROLLMENT	2020-2021	2021-2022	2022-2023
Pre-K to 8	4	5	6
9 to 12	1	1	1

Teacher House Savings Account Balance (1-31-2022) \$ 31,931.14

Teacher House Mortgage Balance (2-8-2022) \$ 12,582.81

COMPARATIVE TAX ASSESSMENTS OF SCHOOL YEARS

	2020-2021	2021-2022	2022-2023
Local Tax Assessments:	\$ 174,646.00	\$ 182,399.36	\$ 246,404.90
1/2 of 2021-2022 Assessment		\$ 91,199.68	
1/2 of 2022-2023 Assessment		\$ 123,202.45	
Total Calendar Year Assessment		\$ 214,402.13	
2021 Calendar Year Assessment		\$ 178,522.68	
2020 Calendar Year Assessment		\$ 160,484.50	
2019 Calendar Year Assessment		\$ 138,730.00	

ANTICIPATED REVENUES:

School Budget Year July 1, 20220 through June 30, 2023

Balance Forward:	\$ 30,000.00
Local Tax Assessment:	\$ 246,404.90
State Subsidy:	\$ 5,187.60
Total Funding of Budget FY 2023	\$ 281,592.50

Annual Report from Monhegan Superintendent of Schools

February 15, 2022

Learning on Monhegan this year has regained a sense of routine. The school has continued all safety protocols; successfully implementing in person learning daily without interruption.. The five students we've served this year continue to demonstrate resilience and positive values. We have one student tuitioned to high school, and four students spanning K to grade 7. Our students continue to miss the opportunities afforded by trips with other island schools, and other events, based on the impact of the pandemic, but have enjoyed virtual connections with grade level peers through the Outer Islands Teaching & Learning Collaborative. Our learners demonstrate strong social values, flexibility and perseverance in these settings. The community saw this first hand in the creative holiday play. These skills and character elements are a product of the love, support and guidance they receive in the Monhegan community. Thank you so much for your support and nurturing!

We welcomed Hanna to the island this year as our new Ed Tech III. This assistance is essential to ensuring that learning experience quality remains constant for students at each grade level simultaneously throughout the day given the large span we serve right now. Hanna's experience planning project-based learning has added a special element for our students this year. In addition, our students continue to benefit from interactions with our consultants, though most are virtual connections rather than in person.

The goals we have established for the 2022-23 school year include:

1. Deepening and strengthening the core curriculum.
2. Strengthening learning in the areas of art and music.
3. Enriching learning of healthy life long activities connected to the outdoors.
4. Support for programming addressing socialization needs of students, even beyond the 175 days.
5. Preparation for middle school students in the transition to high school.
6. Support of professional development for teacher and ed tech III.
7. Planning for short and long range facilities needs to maintain a healthy learning environment.
8. Long range planning for financial management to maximize the funding received from the Maine Department of Education and to prepare for increases in high school tuition costs by following through with the community survey results from last year guiding us to smooth out the steep peaks and valleys that will come when we have multiple students tuitioned to high school at the same time. This will be accomplished by adding funds to a high school tuition reserve account through our budget process in preparation for the higher tuition needs.

Our students continue to progress well academically despite the challenges of a pandemic. The school environment is rich with opportunities for social emotional learning, including health and wellness practices. The multi-age approach to units allows for community building, as well as opportunities to practice critical skills for collaborative problem-solving.

Sincerely,

Tonya Arnold, Superintendent

Lincoln County Sheriff's Office

Greetings,

As I begin my 20th year as your Sheriff, I look back at 2021 as a year of planning and I look forward to 2022 as a year of action.

During the past year, my team and I began closely tracking our crime and crash locations with an emphasis of enhancing our patrols in the areas reporting high totals in both. Based on a national model for data driven policing we plan, in early 2022, to focus some of our patrols in three areas of the County, identified by our data. Our goal is to use the data to enhance the location and time of day of some of our patrol activity. Our hope is to see a reduction in both crash and crime as a result.

Additionally in 2021 we began a more formal process to track our use of force reports. This data for 2021 will be available for viewing on our website (www.lincolnsos.me) in January of 2022 with plans to update the data each quarter in 2022. The decision to share this information is based solely on our goal to improve communication and transparency. It is simply a window into what we do and how often we do it with regard to the use of physical force. Take a look, you may find it interesting and certainly if you have any questions or concerns, let me know.

We also put in place the building blocks for a citizen's advisory committee (CAC) last year. As it develops, the group will provide me community perspective and opinion on a wide range of issues including policy review. The CAC will be diverse in every way and serve a vital role during our plan to be one of the first Sheriff's Offices in the State of Maine to receive accreditation thru the Maine Law Enforcement Accreditation Program sponsored by the Maine Chiefs of Police Association. The accreditation process is underway, with a goal of reaching accreditation in early 2023.

Many law enforcement agencies both locally and nationally have struggled to fill their vacancies and we too have struggled. I am happy to report I have hired five new deputy sheriffs since late 2021. These new deputies are diverse in many ways including the first full-time female Patrol Deputy in over 10 years. We do still have some openings, three in fact as of the date of this letter. If you know someone who is looking for a unique opportunity to serve our community, please have them reach out to me or any of my staff.

Thank you for the opportunity to serve as your Sheriff. Please reach out to me at any time if I can be of assistance to you.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Todd B. Brackett", with a long horizontal line extending to the right.

Sheriff Todd B. Brackett

United States Senator

Dear Friends:

I am deeply honored to serve the people of Maine in the U.S. Senate, and I welcome this opportunity to share some of the areas I have been working on over the past year.

The ongoing COVID-19 pandemic continues to pose enormous challenges for our state and our country. When the pandemic began, I co-authored the Paycheck Protection Program that helped small businesses remain afloat and keep their employees paid. In Maine, our small businesses received more than 47,000 forgivable loans totaling \$3.2 billion. I also led efforts to provide relief for loggers, lobstermen, and bus companies.

In addition, I helped secure \$700 million to assist Maine's overwhelmed hospitals and nursing homes, and a new law I led prevented Medicare payment cuts to help further ease the financial strain on our hospitals. I also urged the CDC to update its recommendations so that our students and teachers could safely return to their classrooms, and I pressed the Administration to end the closure of the U.S.-Canada border.

While addressing the pandemic has been a major focus, I've also worked hard to ensure Maine's other needs are met. A group of 10 Senators, of which I was a part, negotiated the landmark bipartisan infrastructure bill that was signed into law in November. I co-authored the section of the bill that will provide Maine with as much as \$300 million to expand high-speed internet in rural and underserved areas.

Soaring inflation is another crisis, particularly when it comes to the cost of heating oil. I have strongly supported federal programs that help Maine families stay warm. In November, Maine was awarded \$35 million to help low-income Mainers pay their energy bills. And the bipartisan infrastructure bill included \$3.5 billion to help families make energy efficiency improvements that would permanently lower their heating costs.

As a senior member of the Appropriations Committee, I have supported investments in Maine's communities. This year's funding bills include \$265 million I championed for 106 projects across Maine. These projects would help create jobs, improve workforce training, address the opioid crisis, and increase access to childcare and health care services. In addition, I worked to reverse proposed cuts to our Navy in order to help protect America and keep the skilled workers at Bath Iron Works on the job. The bills also include \$475 million for the construction of a new dry dock at Maine's Portsmouth Naval Shipyard that will allow the Navy to continue to carry out its submarine missions. I will keep working to get these important bills enacted.

No one works harder than the people of Maine, and this year I honored that work ethic when I cast my 8,000th consecutive vote, becoming the only Senator in history to do so without ever having missed a roll call vote. The Lugar Center at Georgetown University once again ranked me as the most bipartisan Senator for the eighth year in a row.

In the New Year, I will keep working to solve problems and make life better for the people of Maine and America. May 2022 be a happy, healthy, and successful one for you, your family, and our state.

Sincerely,



Susan M. Collins
United States Senator

United States Senator

Dear Friends,

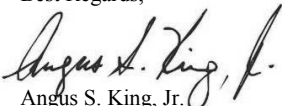
On the heels of 2020's challenges, 2021 brought us both amazing progress and frustrating setbacks. The incredible rollout of several effective, FDA approved COVID-19 vaccines helped reduce the risks of this deadly pandemic – but vaccine hesitancy, combined with the dangers of new variants, have prolonged this crisis and created new risks for Maine people. The challenges raised tension levels to boiling points during the fallout of the 2020 presidential election and the January 6th Capitol attack. But despite that, Congress was able to deliver for a nation gripped by an unprecedented pandemic. As we reflect back on the year, we see the important action that will make a difference for Maine people – as well as work still unfinished.

As COVID-19 continued to impact communities across our state and the country, Congress's first priority this year was to confront the pandemic's health threats and economic toll. We immediately got to work on the *American Rescue Plan*, crafting an emergency bill to meet the moment and get our nation back on stable footing. The legislation delivered essential support to businesses facing crises, households in need, and the medical professionals on the front lines of this fight. The funds helped get vaccine shots in arms, while also confronting the damage done to our economy. All told, the *American Rescue Plan* is bringing billions of dollars to Maine, helping the state continue to push through this crisis and bounce back stronger than ever.

After passing the *American Rescue Plan*, Congress turned its attention to a longstanding but unfulfilled priority: infrastructure. Through hard work and compromise, both parties came together to pass a bipartisan bill that finally addresses key infrastructure needs. For Maine people, the bill means an estimated \$1.5 billion to repair crumbling roads and out-of-date bridges, \$390 million to improve access to clean drinking water, and more. I am most excited about the significant funding for broadband – because, as we have seen during the pandemic, broadband is a necessity to succeed in the 21st century economy. The historic investments in the bipartisan infrastructure bill, combined with additional funding I pushed for in the *American Rescue Plan*, will bring an estimated \$400 million for broadband home to Maine. These funds will be nothing short of transformational, creating new opportunities across our state.

These two bills have made and will continue to make a real difference for Maine people, helping to both address the challenges of COVID-19 and lay a foundation for long-term success. I am proud of what we've accomplished this year – but I know there is still a lot of work to do and that the road ahead is challenging. Even still, I am filled with optimism because I know the true nature of our citizens, though challenged, has not changed. Despite every hardship, people in towns and communities have stepped up with strong local leadership, a willingness to help, and a Maine 'neighborhood' spirit. It is why I truly believe we can and will get through anything together. Mary and I wish you a happy, healthy, and safe 2022.

Best Regards,



Angus S. King, Jr.
United States Senator

State Senator

Dear Neighbors in Monhegan,

Thank you for the opportunity to represent you in the Maine Senate; I am truly humbled that you chose me to be your voice in Augusta during this unprecedented time.


In our first session, the Legislature focused on laws that would make a real difference in the lives of all Maine people. We passed laws to help improve access to affordable, high-quality medical care and lifesaving medications like insulin. We invested in senior living and nursing facilities and in our direct care workers, who have been so vital during the pandemic. We passed a two-year bipartisan budget that, for the first time, meets the state's obligation to fund 55% of K-12 public education. We also restored municipal revenue sharing and increased property tax relief programs, all of which will help reduce property taxes for Maine people.

In the Legislature, I have been appointed to serve on the Marine Resources Committee and the Agriculture, Conservation and Forestry Committee. These committees are responsible for overseeing matters that directly impact our communities and heritage industries, like farming and fishing. We know that the coming years will present these industries with real challenges if we do not prepare, and the survival of these industries is essential. Protecting our environment and natural resources is a priority for me because of the impacts it has on our health, our culture and our economy.

On January 5, 2022, the Legislature began the second regular session, which is scheduled to continue until mid-April. Our committee work will be conducted remotely for the time being, but we will be meeting in person at the State House to vote on legislation. Every committee meeting is streamed live and archived at www.legislature.maine.gov, and you can also testify during public hearings from the comfort of your own home. The State House is open to visitors, and I encourage you to visit any time.

I know many in our community are still struggling, and I want to remind you that I'm here as a resource for you and your family. If you need help finding resources, sorting out an issue with a state agency, or just want to talk something through, please reach out any time. You can call me on my cell phone at (207) 200-6224 or email me at Chloe.Maxmin@legislature.maine.gov. I really mean it when I say reach out anytime.

Sincerely,



Chloe Maxmin
State Senator

State Representative

Dear Monhegan Plantation Neighbors:

It continues to be an honor to serve you in the Maine House of Representatives. I am proud to be your advocate in Augusta.

In 2021, despite the challenges of the COVID-19 pandemic, we were able to deliver big victories for the people of Maine. We passed a two-year state budget with overwhelming bipartisan support that will stabilize property taxes, keep free breakfast and lunch available to all students, and protect our natural resources. We took steps to make health care more accessible, made much-needed investments in our infrastructure, and allocated federal relief funds to help small businesses, fill workforce shortages, and expand access to child care.

As I write this, we have recently begun the second year of the two-year term in January 2022. In the coming months, I will be working to build on these successes and focusing on the areas where more work is needed. That includes expanding access to affordable housing, combatting the opioid epidemic, tackling climate change, preserving the health of our land and water, and strengthening our workforce, among other issues.

I continue to serve on the Marine Resources Committee, where we work to strengthen our fisheries and make sure that future generations can continue to earn a living from Maine's coastal waters. Whether we are dealing with the above issues or any other topic, I will continue to work with all of my colleagues, regardless of party affiliation, to make sure we are doing the best work we can for the people of our district and all the people of Maine.

Please contact me if I can be of any assistance or if you would like to discuss or testify on any legislation. My email is lydia.crafts@legislature.maine.gov and my phone number is 207-593-2664. I also send out periodic email newsletters. Please let me know if you would like to receive them.

Respectfully,



Lydia Crafts
State Representative

Monhegan Plantation, 2021 Taxpayer Lists

Property Owner	Land Value	Bldg. Value	Personal Property	Exemption	Total Value	Property Tax
Abbott, William	\$ 155,000.00	\$ 183,161.00		\$ -	\$ 338,161.00	\$ 2,400.94
Araminta's Dream, LLC	\$ 500,000.00	\$ 1,462,111.00	\$ 4,000.00	\$ -	\$1,966,111.00	\$ 13,959.39
Arness, Constance A	\$ 276,250.00	\$ 350,116.00		\$ 6,000.00	\$ 620,366.00	\$ 4,404.60
Arvan, Marlene	\$ 107,500.00	\$ 242,309.00		\$ -	\$ 349,809.00	\$ 2,483.64
Balano III, James W	\$ 142,500.00	\$ 189,508.00		\$ -	\$ 332,008.00	\$ 2,357.26
Barker/Holmberg et al	\$ 405,000.00	\$ 360,832.00		\$ -	\$ 765,832.00	\$ 5,437.41
Bartels, Bob	\$ 426,999.98	\$ 176,146.00	\$ 1,000.00	\$ -	\$ 604,145.98	\$ 4,289.44
Bates, Daniel W	\$ 517,500.00	\$ 171,940.00		\$ -	\$ 689,440.00	\$ 4,895.02
Beck, Michael	\$ 216,000.03	\$ 313,510.00		\$ -	\$ 529,510.03	\$ 3,759.52
Bezio, Brandon		\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 14.20
Blumenthal, Adam	\$ 599,999.98	\$ 125,191.00		\$ -	\$ 725,190.98	\$ 5,148.86
Bogdanov, Judith (Trustee)	\$ 107,250.00	\$ 240,507.00		\$ -	\$ 347,757.00	\$ 2,469.07
Boody, Maryann	\$ 156,750.00	\$ 224,421.00	\$ 1,000.00	\$ 27,500.00	\$ 354,671.00	\$ 2,518.16
Bott, Marilyn	\$ 57,500.00	\$ 119,858.00		\$ -	\$ 177,358.00	\$ 1,259.24
Boynton Family LLC	\$ 457,500.00	\$ 335,572.00	\$ 1,000.00	\$ -	\$ 794,072.00	\$ 5,637.91
Boynton Specterman, Sally and Ivor H Specterman	\$ 305,000.00	\$ 108,589.00		\$ -	\$ 413,589.00	\$ 2,936.48
Boynton, Douglas	\$ 280,000.00	\$ 331,704.00	\$ 16,000.00	\$ 27,500.00	\$ 600,204.00	\$ 4,261.45
Boynton, Willard J	\$ 412,000.03	\$ 398,706.00	\$ 4,000.00	\$ 27,500.00	\$ 787,206.03	\$ 5,589.17
Brackett, Lisa	\$ 155,000.00	\$ 129,000.00	\$ 2,000.00	\$ 27,500.00	\$ 258,500.00	\$ 1,835.35
Brady, Joan		\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 14.20
Burdick, Carol V	\$ 490,000.01	\$ 319,566.00	\$ 1,000.00	\$ -	\$ 810,566.01	\$ 5,755.02
Burkhart, Michael H & Prudence K. (Trustees)	\$ 63,250.00	\$ 163,822.00		\$ -	\$ 227,072.00	\$ 1,612.21
Burton, Robert A	\$ 201,000.02	\$ 347,075.00	\$ 2,000.00	\$ -	\$ 550,075.02	\$ 3,905.53
Cabot III, George	\$ 591,500.00	\$ 396,479.00	\$ 3,000.00	\$ -	\$ 990,979.00	\$ 7,035.95
Cameron, Eileen Y (Trustee) dated February 5, 2019 The Monhegan Property Trust	\$ 300,000.00	\$ 338,959.00		\$ -	\$ 638,959.00	\$ 4,536.61
Capt. Earl Field LLC	\$ 135,000.00	\$ 229,828.00		\$ -	\$ 364,828.00	\$ 2,590.28
Carroll, Corlis		\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 7.10
Carvalho, Steven A	\$ 236,500.00	\$ 314,892.00		\$ -	\$ 551,392.00	\$ 3,914.88
Chappell, Thomas	\$ 410,000.00	\$ 369,005.00		\$ -	\$ 779,005.00	\$ 5,530.94
Charles, Cynthia	\$ 230,999.98	\$ 296,119.00		\$ 27,500.00	\$ 499,618.98	\$ 3,547.29
Chase-Schubert LLC	\$ 137,500.00	\$ 228,166.00		\$ -	\$ 365,666.00	\$ 2,596.23
Cochrane, Edward L. Jr. (Revocable Trust)	\$ 255,000.00	\$ 162,605.00		\$ -	\$ 417,605.00	\$ 2,965.00
Consolidated Communications Enterprise Services	\$ 500,000.00	\$ 2,125.00		\$ -	\$ 502,125.00	\$ 3,565.09
Cooke, Chatham M	\$ 295,000.00	\$ 229,818.00		\$ -	\$ 524,818.00	\$ 3,726.21
Cooper, Stephen	\$ 715,000.00	\$ 287,427.00		\$ -	\$1,002,427.00	\$ 7,117.23
Court, Casey Anne	\$ 629,000.02	\$ 178,674.00		\$ -	\$ 807,674.02	\$ 5,734.49
Court Jr., Lee Winslow and Court, Eben Draper	\$ 137,500.00	\$ 116,769.00		\$ -	\$ 254,269.00	\$ 1,805.31
Cundy, Donna K	\$ 250,000.00	\$ 239,328.00	\$ 4,000.00	\$ 27,500.00	\$ 465,828.00	\$ 3,307.38
Curtis, Jane	\$ 92,500.00	\$ 136,496.00		\$ -	\$ 228,996.00	\$ 1,625.87
Deci, Edward	\$ 152,500.00	\$ 307,993.00		\$ -	\$ 460,493.00	\$ 3,269.50
Demay, Dwight	\$ 236,500.00	\$ 319,632.00		\$ -	\$ 556,132.00	\$ 3,948.54
Dickson, Sandra	\$ 217,500.00	\$ 209,966.00		\$ -	\$ 427,466.00	\$ 3,035.01
Dolan, Mary	\$ 80,000.00	\$ 121,392.00		\$ -	\$ 201,392.00	\$ 1,429.88
Downing, Mary C	\$ 315,500.00	\$ 485,521.00		\$ -	\$ 801,021.00	\$ 5,687.25
Duck, Black		\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 14.20
Edgerton, Elizabeth P	\$ 90,000.00	\$ -		\$ -	\$ 90,000.00	\$ 639.00
Eichner, Pamelynn L. (Trustee)	\$ 197,500.02	\$ 265,356.00		\$ -	\$ 462,856.02	\$ 3,286.28
Eichner, Stuart	\$ 194,999.98	\$ 224,353.00		\$ -	\$ 419,352.98	\$ 2,977.41
Elphand, Markus	\$ 118,250.00	\$ 107,765.00		\$ -	\$ 226,015.00	\$ 1,604.71
Farrell, Richard	\$ 204,750.00	\$ 363,965.00	\$ 1,000.00	\$ 27,500.00	\$ 542,215.00	\$ 3,849.73
Feibusch, Mott		\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 14.20
Fenris Inc.	\$ 54,000.00	\$ -		\$ -	\$ 54,000.00	\$ 383.40
Fink, Mark & Susan (Latitude 43 Inc.)	\$ 115,000.00	\$ 360,379.00	\$ 1,000.00	\$ -	\$ 476,379.00	\$ 3,382.29
Fitzgerald Legacy Studio	\$ 126,500.00	\$ 128,761.00		\$ 255,261.00	\$ -	\$ -
FOMVFD		\$ 24,222.00		\$ 24,222.00	\$ -	\$ -
Ford, Mark	\$ 73,125.00	\$ 45,934.00		\$ -	\$ 119,059.00	\$ 845.32
Fry Maine Property Trust	\$ 137,500.00	\$ 185,349.00		\$ -	\$ 322,849.00	\$ 2,292.23
Goldsmith, Lynda	\$ 960,000.00	\$ 278,992.00		\$ -	\$1,238,992.00	\$ 8,796.84
Gould, Tamara	\$ 243,000.02	\$ 685,555.00		\$ -	\$ 928,555.02	\$ 6,592.74
Green Miller, Janice	\$ 142,500.00	\$ 288,199.00		\$ -	\$ 430,699.00	\$ 3,057.96
Gregory, Russell M	\$ 121,000.00	\$ 252,934.00	\$ 1,000.00	\$ -	\$ 374,934.00	\$ 2,662.03
Grey, William F	\$ 632,500.02	\$ 195,028.00		\$ -	\$ 827,528.02	\$ 5,875.45

Property Owner	Land Value	Bldg. Value	Personal Property	Exemption	Total Value	Property Tax
Guffey Revocable Trust (Guffey, Elizabeth & Katherine)	\$ 453,750.00	\$ 449,713.00		\$ -	\$ 903,463.00	\$ 6,414.58
Gummere, John	\$ 317,500.00	\$ 214,265.00		\$ -	\$ 531,765.00	\$ 3,775.53
Gussow, Ann	\$ 570,000.02	\$ 398,231.00		\$ -	\$ 968,231.02	\$ 6,874.44
Hartley, Rebecca	\$ 112,500.00	\$ 235,613.00		\$ -	\$ 348,113.00	\$ 2,471.60
Hausser, Bruce E	\$ 303,550.00	\$ 481,395.00		\$ -	\$ 784,945.00	\$ 5,573.11
Henry, Elena	\$ 265,000.00	\$ 299,260.00		\$ -	\$ 564,260.00	\$ 4,006.25
Hidell, Willis & Anne J	\$ 225,000.00	\$ 159,664.00		\$ -	\$ 384,664.00	\$ 2,731.11
Hill, Allison	\$ 177,499.98	\$ 361,553.00	\$ 2,000.00	\$ 27,500.00	\$ 513,552.98	\$ 3,646.23
Hitchcock, Barbara	\$ 292,499.97	\$ 593,326.00		\$ 27,500.00	\$ 858,325.97	\$ 6,094.11
Hitchcock, Bryan	\$ 62,500.00	\$ 169,312.00		\$ -	\$ 231,812.00	\$ 1,645.87
Hitchcock, Paul D	\$ 214,499.98	\$ 179,006.00	\$ 2,000.00	\$ 27,500.00	\$ 368,005.98	\$ 2,612.84
Hovey, Chandler	\$ 226,000.00	\$ -		\$ -	\$ 226,000.00	\$ 1,604.60
Hudson, Charles	\$ 337,500.00	\$ 131,252.00		\$ -	\$ 468,752.00	\$ 3,328.14
Hughey, Ann C. (Revocable Trust)	\$ 177,499.98	\$ 305,959.00		\$ -	\$ 483,458.98	\$ 3,432.56
Ilyusik, Raymond J		\$ 76,312.00		\$ 33,500.00	\$ 42,812.00	\$ 303.97
Iannicelli, Angela	\$ 125,000.00	\$ 294,871.00	\$ 5,000.00	\$ 27,500.00	\$ 397,371.00	\$ 2,821.33
Iannicelli, Kathie		\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 7.10
Island Farm		\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 14.20
Jahn-Clough, Eric & Lisa	\$ 180,000.02	\$ 254,023.00		\$ -	\$ 434,023.02	\$ 3,081.56
Kaplis, Norma and Galvin, James	\$ 60,000.00	\$ 148,903.00		\$ -	\$ 208,903.00	\$ 1,483.21
Kenny, Pamela DW	\$ 60,000.00	\$ 91,168.00		\$ -	\$ 151,168.00	\$ 1,073.29
Kerns/Cousins Family Living Trust	\$ 275,000.00	\$ 443,348.00		\$ -	\$ 718,348.00	\$ 5,100.27
Kordak, Mary	\$ 156,750.00	\$ 125,718.00		\$ -	\$ 282,468.00	\$ 2,005.52
Kornbluth, Bruce & Jan	\$ 87,500.00	\$ 310,669.00	\$ 1,000.00	\$ -	\$ 399,169.00	\$ 2,834.10
Kornbluth, Bruce, Jan & Ian	\$ 112,500.00	\$ 257,347.00		\$ -	\$ 369,847.00	\$ 2,625.91
Lamstein, Mary C	\$ 107,250.00	\$ 139,576.00		\$ -	\$ 246,826.00	\$ 1,752.46
Leavesley, Ian	\$ 96,000.00	\$ 132,618.00		\$ -	\$ 228,618.00	\$ 1,623.19
Lehrman, Robert	\$ 381,000.00	\$ 367,546.00		\$ -	\$ 748,546.00	\$ 5,314.68
Lord Heirs, Victor	\$ 375,000.02	\$ 410,022.00	\$ 1,000.00	\$ 27,500.00	\$ 758,522.02	\$ 5,385.51
Lord, Carole	\$ 87,500.00	\$ 205,739.00		\$ -	\$ 293,239.00	\$ 2,082.00
Lord, Kole	\$ 118,250.00	\$ 457,140.00	\$ 8,000.00	\$ 27,500.00	\$ 555,890.00	\$ 3,946.82
Lyman, Charles E	\$ 307,500.00	\$ 223,321.00		\$ -	\$ 530,821.00	\$ 3,768.83
Mainstay Covenant, LLC	\$ 142,500.00	\$ 219,140.00		\$ -	\$ 361,640.00	\$ 2,567.64
McDonough Family LLC	\$ 547,500.02	\$ 416,209.00		\$ -	\$ 963,709.02	\$ 6,842.33
Miller Cottage Family Trust	\$ 270,000.00	\$ 250,528.00	\$ 1,000.00	\$ -	\$ 521,528.00	\$ 3,702.85
MISCA	\$ 601,000.00	\$ 617,662.00		\$ -	\$ 1,218,662.00	\$ 8,652.50
Monhegan Associates Inc.	\$ 2,214,554.41	\$ 6,955.00		\$ -	\$ 2,221,509.41	\$ 15,772.72
Monhegan Island Inn Inc	\$ 1,072,125.00	\$ 2,777,760.00	\$ 4,000.00	\$ -	\$ 3,853,885.00	\$ 27,362.58
Monhegan Library	\$ 107,500.00	\$ 169,532.00		\$ 277,032.00	\$ -	\$ -
Monhegan Lighthouse Museum	\$ 386,750.00	\$ 493,368.00		\$ 880,118.00	\$ -	\$ -
Monhegan Museum	\$ 645,000.00	\$ 339,021.00		\$ 984,021.00	\$ -	\$ -
Monhegan Red House, LLC	\$ 341,500.00	\$ 429,664.00		\$ -	\$ 771,164.00	\$ 5,475.26
Monhegan Water Co.		\$ 8,479.00		\$ 8,479.00	\$ -	\$ -
Monhegan Woodward L.L.C.	\$ 187,500.00	\$ 412,491.00	\$ 1,000.00	\$ -	\$ 600,991.00	\$ 4,267.04
MonheganPtiPowerDistrict	\$ 250,000.00	\$ 45,842.00		\$ 295,842.00	\$ -	\$ -
Monhegan Trucking		\$ -		\$ -	\$ -	\$ -
Morris, Daniel B	\$ 92,500.00	\$ 126,932.00		\$ -	\$ 219,432.00	\$ 1,557.97
Morse, Emily	\$ 190,000.00	\$ 373,023.00	\$ 1,000.00	\$ 55,000.00	\$ 509,023.00	\$ 3,614.07
Mostel, Joshua	\$ 690,000.00	\$ 374,480.00	\$ 1,000.00	\$ -	\$ 1,065,480.00	\$ 7,564.91
Moulton, Thomas	\$ 337,500.00	\$ 459,960.00	\$ 4,000.00	\$ -	\$ 801,460.00	\$ 5,690.37
Mrazek, Robert	\$ 659,000.00	\$ 415,064.00		\$ -	\$ 1,074,064.00	\$ 7,625.85
Murdock, John	\$ 839,250.00	\$ 1,595,614.00	\$ 1,000.00	\$ 27,500.00	\$ 2,408,364.00	\$ 17,099.38
Nelson Monhegan Trust (Elise & Cyril)	\$ 330,000.04	\$ 648,784.00		\$ -	\$ 978,784.04	\$ 6,949.36
Nelson, Holden	\$ 410,000.00	\$ 326,986.00		\$ -	\$ 736,986.00	\$ 5,232.60
Nigh Duck Family Trust (Clapp)	\$ 285,000.00	\$ 179,276.00		\$ -	\$ 464,276.00	\$ 3,296.36
Norman, Elizabeth M	\$ 135,000.02	\$ 410,195.00		\$ -	\$ 545,195.02	\$ 3,870.88
Novey, Lawrence	\$ 310,000.00	\$ 270,179.00		\$ -	\$ 580,179.00	\$ 4,119.27
Oberman, Emily M	\$ 165,000.00	\$ 168,810.00		\$ -	\$ 333,810.00	\$ 2,370.05
Odom, Ben and Odom, Devises Jeanne T	\$ 830,750.00	\$ 362,963.00		\$ -	\$ 1,193,713.00	\$ 8,475.36
Oram, William A	\$ 562,500.00	\$ 257,071.00		\$ -	\$ 819,571.00	\$ 5,818.95
Oswald, Kurt & Jennifer	\$ 135,000.00	\$ 183,396.00		\$ -	\$ 318,396.00	\$ 2,260.61
Partridge LLC Monhegan	\$ 412,499.98	\$ 352,176.00		\$ -	\$ 764,675.98	\$ 5,429.20
Pedersen, Alan	\$ 662,500.00	\$ 366,127.00	\$ 1,000.00	\$ -	\$ 1,029,627.00	\$ 7,310.35
Perry, Kathleen A & Freireich, Naomi (Trustees) Freireich Perry Living Trust dated April 9, 2019	\$ 80,000.00	\$ 271,129.00		\$ -	\$ 351,129.00	\$ 2,493.02
Piatteh, Lee	\$ 122,112.50	\$ -		\$ -	\$ 122,112.50	\$ 867.00
PtiMonhegan	\$ 1,035,249.98	\$ 979,950.00		\$ 2,015,199.98	\$ 0.00	\$ -

Property Owner	Land Value	Bldg. Value	Personal Property	Exemption	Total Value	Property Tax
Pratt, Therese Louis (Revocable Trust)	\$ 460,000.00	\$ 162,812.00		\$ -	\$ 622,812.00	\$ 4,421.97
Prichard, Lance and Cathy	\$ 70,000.00	\$ 257,859.00		\$ -	\$ 327,859.00	\$ 2,327.80
Pulsifer, Daphne	\$ 75,000.00	\$ 122,008.00		\$ -	\$ 197,008.00	\$ 1,398.76
Pye Marian Chioffi, Lucas Chioffi, & Jenn Pye Jennifer	\$ 147,499.98	\$ 375,078.00	\$ 4,000.00	\$ 27,500.00	\$ 499,077.98	\$ 3,543.45
Remick Heirs, Ray	\$ 112,500.00	\$ 316,172.00		\$ -	\$ 428,672.00	\$ 3,043.57
Revocable Trust	\$ 114,000.00	\$ -		\$ -	\$ 114,000.00	\$ 809.40
Richardson, Nikki and Chisholm, Elise	\$ 154,000.00	\$ 168,803.00		\$ -	\$ 322,803.00	\$ 2,291.90
Rollinger, Pamela		\$ 227,470.00		\$ -	\$ 227,470.00	\$ 1,615.04
Rollins, Christopher M.	\$ 196,000.00	\$ 2,097.00	\$ 4,000.00	\$ -	\$ 202,097.00	\$ 1,434.89
Schnell, Jean	\$ 230,999.98	\$ 327,310.00	\$ 1,000.00	\$ 27,500.00	\$ 531,809.98	\$ 3,775.85
Schweier, James	\$ 340,000.00	\$ -		\$ -	\$ 340,000.00	\$ 2,414.00
Scott Family Cottage LLC	\$ 75,000.00	\$ 149,946.00		\$ -	\$ 224,946.00	\$ 1,597.12
Searis, Margot E	\$ 115,000.00	\$ 157,006.00		\$ -	\$ 272,006.00	\$ 1,931.24
Smith, Chris	\$ 204,250.00	\$ 181,202.00	\$ 4,000.00	\$ 27,500.00	\$ 361,952.00	\$ 2,569.86
Smith, Robert J & Carol Anne Penelope J	\$ 147,500.00	\$ 258,376.00		\$ -	\$ 405,876.00	\$ 2,881.72
Sproul, Craig	\$ 167,500.00	\$ 58,807.00		\$ -	\$ 226,307.00	\$ 1,606.78
Stahl, Robert	\$ 200,000.00	\$ 325,639.00	\$ 1,000.00	\$ -	\$ 526,639.00	\$ 3,739.14
Stanley, Sherman D	\$ 250,625.00	\$ 402,165.00	\$ 6,000.00	\$ 27,500.00	\$ 631,290.00	\$ 4,482.16
Stanley, Sherman M	\$ 305,250.00	\$ 389,265.00		\$ 6,000.00	\$ 688,515.00	\$ 4,888.46
Stone, Donald W. (Revocable Trust)	\$ 303,750.00	\$ 441,249.00	\$ 1,000.00	\$ -	\$ 745,999.00	\$ 5,296.59
Sturgis, Samuel P. III (Trustees of the Sturgis Realty Trust) Abigail M Sturgis	\$ 69,000.00	\$ 159,232.00		\$ -	\$ 228,232.00	\$ 1,620.45
Sullivan, Margot	\$ 173,250.00	\$ 288,763.00		\$ -	\$ 462,013.00	\$ 3,280.29
Swim Beach	\$ 456,500.00	\$ -		\$ 456,500.00	\$ -	\$ -
Taylor-Miller Cottage LLC	\$ 232,500.00	\$ 277,370.00		\$ -	\$ 509,870.00	\$ 3,620.08
The Monhegan Historical & Cultural Museum Association	\$ 122,500.00	\$ 153,416.00		\$ -	\$ 275,916.00	\$ 1,959.00
The Mooring Chain LLC	\$ 202,500.03	\$ 199,141.00		\$ -	\$ 401,641.03	\$ 2,851.65
Thomson, Mathew	\$ 217,500.00	\$ 172,965.00	\$ 4,000.00	\$ 27,500.00	\$ 366,965.00	\$ 2,605.45
Trailing Yew LLC	\$ 576,250.00	\$ 641,741.00	\$ 2,000.00	\$ -	\$ 1,219,991.00	\$ 8,661.94
True, Richard L & Fiona P	\$ 302,500.00	\$ 256,814.00	\$ 1,000.00	\$ -	\$ 560,314.00	\$ 3,978.23
Trustees of The Miles Family Trust (Patten, Mary & Miles, Barbara)	\$ 156,750.00	\$ 144,201.00		\$ -	\$ 300,951.00	\$ 2,136.75
Tucker, Melanie	\$ 111,000.01	\$ 297,570.00		\$ 27,500.00	\$ 381,070.01	\$ 2,705.60
Van Houten, Elizabeth	\$ 165,000.00	\$ 171,072.00	\$ 1,000.00	\$ -	\$ 337,072.00	\$ 2,393.21
Vaughan, Ellen	\$ 87,500.00	\$ 192,604.00		\$ -	\$ 280,104.00	\$ 1,988.74
Vekek, Katherine	\$ 350,000.00	\$ 61,797.00		\$ -	\$ 411,797.00	\$ 2,923.76
Vis, Ben		\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 14.20
Walker, Margaret B.	\$ 105,000.01	\$ 326,392.00		\$ -	\$ 431,392.01	\$ 3,062.88
Way, Stewart & Melanie		\$ 168,316.00	\$ 2,000.00	\$ -	\$ 170,316.00	\$ 1,209.24
Webb, Sarah E	\$ 99,000.01	\$ 261,361.00		\$ -	\$ 360,361.01	\$ 2,558.56
Weber, Judith C	\$ 123,750.00	\$ 187,209.00		\$ 27,500.00	\$ 283,459.00	\$ 2,012.56
Weber, Matt	\$ 195,500.00	\$ 426,923.00	\$ 4,000.00	\$ 27,500.00	\$ 598,923.00	\$ 4,252.35
Winton, Susan L. and Lotz, Frank B	\$ 219,999.99	\$ -		\$ -	\$ 219,999.99	\$ 1,562.00
Witham, Christopher	\$ 28,500.00	\$ -		\$ -	\$ 28,500.00	\$ 202.35
Wyeth, James B	\$ 1,370,812.48	\$ 484,836.00		\$ -	\$ 1,855,648.48	\$ 13,175.11
	\$ 45,708,654.50	\$ 46,092,253.00	\$ 124,000.00	\$ 5,902,174.98		\$ 610,761.40

Warrant
For The Annual Plantation Meeting

Greetings:

In the name of the State of Maine, you are hereby required to notify and warn the voters of the Plantation of Monhegan in the said County, qualified to vote in Plantation affairs, to meet at the Monhegan Schoolhouse in said Plantation on April 8th, A.D. 2022, at 5:30 in the evening, then and there to act on the articles listed below.

Art. 1. To choose a Moderator to preside at said Meeting.

Art. 2. To see if the Plantation will vote to discuss the Plantation Report.

Art. 3. To see what sum the Plantation will vote to raise and appropriate from Taxation for the compensation of Plantation Officers and Officials. Stipends to be allocated with a minimum attendance (virtually, written comment or physically) at 9 Assessor’s meetings.

Officers request:

First Assessor	\$6,650.00
Second Assessor	\$5,650.00
Third Assessor	\$4,650.00
Treasurer	\$4,150.00
Clerk	\$2,150.00
Tax Collector	\$2,650.00
Harbor Master	\$450.00
Constable	\$1,650.00
Fire Chief	\$3,250.00
Subtotal Stipends	\$31,250.00
FICA/MC	\$2,390.63
Grand Total Stipends	\$33,640.63

Art. 4. To choose all necessary Plantation Officers: First Assessor, Second Assessor, Third Assessor, Plantation Clerk, Collector of Taxes, Planning Board, Treasurer, all necessary members of the School Board, Truant Officer, Fire Chief, Road Commissioner, Constable, Harbor Master, and all necessary Trustees of the Monhegan Plantation Power District.

Art. 5. To see if the Plantation will vote to transfer all un-mandated and unexpended balances to the Undesignated Funds Account.

Art. 6. To see if the Plantation will vote to accept the categories of funds listed below provided by the Maine State Legislature

Civil Emergency Funds	Amt.Unknown
General Assistance	Amt.Unknown
Local Road Assistance	Est. \$2,500.00
Municipal Revenue Sharing	Est. \$3,067.40
Public Library State Aid per Capita	Amt.Unknown
State Aid to Education, including Federal pass- through funds	Amt.Unknown
Veterans Exemption Reimbursement	Est. \$ 30.00
Other State Grants and/or other funds not listed below	Amt.Unknown

Art. 7. To see if the Plantation will vote to put the Interest on Property Tax receipts into the Cemetery Account.

Art. 8. To see if the Plantation will vote to put the Interest on Checking into the Cemetery Account.

Art. 9. To see if the Plantation will vote to put the Auto Excise Tax Receipts and Snowmobile and ATV registration fees into the Road Account.

Art. 10. To see if the Plantation will vote to put the Boat Excise Tax Receipts and Boat Agent Fees into the Wharf Account.

Art. 11. To see if the Plantation will vote to put the Vehicle Permit Fees into the Roads Account.

Art. 12. To see if the Plantation will vote to put the Mooring Fees into the Wharf Account.

Art. 13. To see if the Plantation will vote to collect the maximum interest the legislature will allow on all Personal and Property Taxes paid after October 1st, 2022.

Art. 14. To see what sum the municipality will appropriate for the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essentials Programs and Services Funding Act (**recommend \$ 29,080.83**) and to see what sum the municipality will raise as the municipality's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A Maine Revised Statutes Title 20-A § 15688.

Recommend: \$ 29,080.83

Explanation: The school administrative unit's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that a municipality must raise in order to receive the full amount of state dollars.

Art. 15. Shall Monhegan Plantation raise and appropriate **\$ 217,324.07** in additional local funds, which exceeds the State's Essential Programs and Services model by **\$ 217,324.07** as required to fund the budget recommended by the school committee? The school committee recommends **\$ 217,324.07** for additional funds and gives the following reason for exceeding the State's Essential Programs and Services model: Public education from pre-kindergarten to grade 12 here on Monhegan costs significantly more than the state's formula allows for.

Explanation: The additional local funds are those locally raised funds over and above the school administrative unit's local contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essentials Programs and Services Funding Act.

Art. 16. To see what sum the municipality will authorize the school to expend for the fiscal year beginning July 1, 2022 and ending June 30, 2023 from the school administrative unit's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essentials Programs and Services Funding Act, non-state funded construction projects, additional local funds for school purposes under the Maine revised Statutes, Title 20-A § 15690, unexpended balances, tuition receipts, state subsidy and other receipts for the support of the school.

Recommend: \$ 281,592.50

Art. 17. To see if the Plantation will authorize the School Committee to expend from other *unanticipated* revenues, educational grants and subsidies from Federal, State, local or private sources for the support of the school.

Art. 18. To see if the Plantation will authorize the School Committee to expend from other *anticipated* revenues, educational grants and subsidies from Federal, State, local or private sources for the support of the school.

Art. 19. To see if the Plantation will vote to continue supporting the Monhegan School's commitment to participating in The Outer Islands Teaching and Learning Collaborative.

Art. 20. To see what sum the Plantation will authorize to be expended for **Regular Education**.
School Committee recommends: \$ 166,935.17

- *This cost center is the total of Elementary Instruction, Field Trips and Secondary Instruction and newly includes Gifted & Talented.*
-

Art. 21. To see what sum the Plantation will authorize to be expended for **Special Education**.
School Committee recommends: \$ 3,535.00

- *This cost center is the total of Special Education and Psychological Services.*
-

Art. 22. To see what sum the Plantation will authorize to be expended for **Student and Staff Support**.

School Committee recommends: \$ 18,875.12

- *This cost center is the total of Guidance, Literacy Curriculum, Health Services, Library/Media Education and technology. Gifted & Talented has been moved to the Regular Education cost center.*
-

Art. 23. To see what sum the Plantation will authorize to be expended for **System Administration.**

School Committee recommends: \$ 67,669.21

- *This cost center is the total of School Committee, Audit Fees, and Office of the Superintendent.*
-

Art. 24. To see what sum the Plantation will authorize to be expended for **Facilities and Plant Maintenance.**

School Committee recommends: \$ 24,578.00

- *This cost center is the total of Operation of Plant, Custodial and Plant Maintenance.*
-

Art. 25. To see what sum the Plantation will authorize the School Committee to transfer from Secondary Instruction for the 22/23 school year to the Secondary Education Reserve Fund established to offset future years' secondary education room and board and tuition costs.

School Committee recommends \$ 11,000.00

Art. 26. To see what sum the Plantation will authorize the School Committee to transfer from the ending balance of the Plant/Maintenance funds for the 22/23 school year to the Capital Reserve Fund.

School Committee recommends \$ 2,000.00

Art. 27. To see if the Plantation will vote to accept the proposed Policy on Employee Compensation.

- *Please see the included policy accompanying this warrant for your reference.*
-

Art. 28. To see if the Plantation will vote to authorize the Board of Assessors to make application for and execute any documents related to federal, state, or private grants, and to accept said grant funds if awarded and authorize their expenditure for the purpose specified in the grant.

Art. 29. To see what sum the Plantation will vote to raise and appropriate for the Municipal Administrator dedicated account:

The Assessors recommend: \$ 16,000.00

Raised from Taxation: \$ 16,000.00

Art. 30. To see what sum the Plantation will vote to raise and appropriate for Plantation expenses:

The Assessors recommend: \$ 43,200.00

Transferred from Undesignated Funds Account: \$ 14,000.00

Raised from Taxation: \$ 29,200.00

Art. 31. To see what sum the Plantation will vote to raise and appropriate for the Broadband Planning dedicated account:

The Assessors recommend: \$ 17,053.91

Raised from Taxation: \$ 17,053.91

- *This is the amount due for annual payment on the loan taken for installation of broadband infrastructure in the Plantation.*
-

Art. 32. To see what sum the Plantation will vote to raise and appropriate for the Treasurer's Department:

The Assessors recommend: \$ 500.00

Transfer from Undesignated Funds Account: \$ 200.00

Raised from Taxation: \$ 300.00

Art. 33. To see what sum the Plantation will vote to raise and appropriate for the Clerk's Department expenses:

The Assessors recommend: \$ 500.00

Transfer from Undesignated Funds Account: \$ 500.00

Art. 34. To see what sum the Plantation will vote to raise and appropriate for the Tax Collector's Department expenses:

The Assessors recommend: \$ 500.00

Transfer from Undesignated Funds Account: \$ 300.00

Raised from Taxation: \$ 200.00

Art. 35. To see what sum the Plantation will vote to raise and appropriate for Rodent Control:

The Assessors recommend: \$ 1,500.00

Transfer from Undesignated Funds Account: \$ 1,500.00

Art. 36. To see what sum the Plantation will vote to raise and appropriate, and expend from revenues for the Solid Waste Department expenses:

The Assessors recommend: \$ 74,000.00

Estimated Revenues: \$ 38,000.00

Transfer from Undesignated Funds Account: \$ 12,000.00

Raised from Taxation: \$ 24,000.00

Art. 37. To see what sum the Plantation will vote to raise and appropriate, and expend from revenues for Road and Snow Removal expenses:

The Assessors recommend: \$ 59,400.00

Estimated Revenues: \$ 17,500.00

Transfer from Undesignated Funds Account: \$ 19,000.00

Raised from Taxation: \$ 22,900.00

Art. 38. To see what sum the Plantation will vote to raise and appropriate for the Long-Term Wharf Maintenance Dedicated Account:

The Assessors recommend: \$ 38,600.00

Raised from Taxation: \$ 38,600.00

Explanatory Note: \$36,000.00 will be transferred to the Emily Thompson Farrelly Fund to replenish funds that were borrowed in 2021 for the replacement of all of the piles (17) on the face of the wharf and two 20-foot galvanized ladders.

Art. 39. To see what sum the Plantation will vote to raise and appropriate, and expend from revenues for Wharf Operating expenses:

The Assessors recommend: \$ 9,595.00

Estimated Revenues: \$ 700.00

Transferred from Undesignated Funds Account: \$ 2,500.00

Raised from Taxation: \$ 6,395.00

Art. 40. To see what sum the Plantation will vote to raise and appropriate, and expend from revenues for Fire Department expenses:

The Assessors recommend: \$ 40,725.00

Estimated Revenues: \$ 1,131.00

Raised from Taxation: \$ 39,594.00

Art. 41. To see what sum the Plantation will vote to raise and appropriate for the Fire Barn Dedicated Account:

The Assessors recommend: \$ 15,000.00

Transferred from Undesignated Funds Account: \$ 15,000.00

Art. 42. To see what sum the Plantation will vote to raise and appropriate for the Fire Truck Dedicated Account:

The Assessors recommend: \$ 5,000.00

Transferred from Undesignated Funds Account: \$ 5,000.00

Art. 43. To see what sum the Plantation will vote to raise and appropriate for the Animal Control Dedicated Account:

The Assessors recommend: \$ 250.00

Raised from Taxation: \$ 250.00

Art. 44. To see what sum the Plantation will vote to raise and appropriate for the Monhegan Memorial Library:

The Assessors recommend: \$ 500.00

Raised from Taxation: \$ 500.00

Art. 45. To see what sum the Plantation will vote to raise and appropriate for Spectrum Generations, Central Maine's Area Agency on Aging:

The Assessors recommend: \$ 100.00

Raised from Taxation: \$ 100.00

Art. 46. To see what sum the Plantation will vote to raise and appropriate for a regional mental health support organization, to be determined:

The Assessors recommend: \$ 200.00

Raised from Taxation: \$ 200.00

Art. 47. To see what sum the Plantation will vote to raise and appropriate for the St. George Ambulance:

The Assessors recommend: \$ 500.00

Raised from Taxation: \$ 500.00

Art. 48. To see what sum the Plantation will vote to raise and appropriate for the LifeFlight Medical Service:

The Assessors recommend: \$ 3,000.00

Raised from Taxation: \$ 3,000.00

Art. 49. To see what sum the Plantation will vote to raise and appropriate for the Island Institute’s Programs Department:

The Assessors recommend: \$ 200.00
Raised from Taxation: \$ 200.00

Art. 50. To see what sum the Plantation will vote to raise and appropriate for the Maine Island Coalition Dues:

The Assessors recommend: \$ 200.00
Raised from Taxation: \$ 200.00

Art. 51. To see what sum the Plantation will vote to raise and appropriate for Monhegan Island Sustainable Community Association:

The Assessors recommend: \$ 15,000.00
Transferred from Undesignated Funds: \$ 10,000.00
Raised from Taxation: \$ 5,000.00

The Assessor’s hereby give notice that they will be in session on the 8th of April A.D. 2022 at the Schoolhouse and place of meeting for the purpose of correcting the list of voters from 5:00pm EST until the polls are closed.

Given unto our hands this the 8th of March A.D. 2022

JAMES BUCCHERI

First Assessor

ANDREW DALRYMPLE

Second Assessor

MICHAEL BRASSARD

Third Assessor

Monhegan Plantation
Policy on Employee Compensation

DRAFT 3/8/22

As an Equal Opportunity Employer, the Plantation of Monhegan shall employ, upgrade, and promote employees without discrimination as to race, creed, age, sex, disability, sexual orientation, national origin or political affiliation, the best qualified persons who are available at the compensation level established for the position, with first preference being given to residents of the Plantation, all other factors being equal.

The purpose of this policy is to establish a system in which pay increases are regularly assessed for Plantation employees and officials. The goal of this policy is to guide the plantation assessors in evaluating wages regularly and making appropriate and fair rate increases for all positions.

Plantation personnel are considered regular part-time or temporary employees. Definitions of these classifications of employment are described below.

A. REGULAR PART TIME: An employee in this classification works less than 40 hours a week, but on a continuing and indefinite basis.

B. TEMPORARY EMPLOYEES: Temporary employees work on a non-regular basis usually within a limited time frame.

All regular part time and temporary employee rates will be set by the Plantation Assessors each year to reflect a Cost-of-Living Adjustment (COLA). This rate adjustment will be established based upon the 3-year average of the COLA provided by the Maine Public Employees Retirement System (MainePERS). For example, if the COLA provided by MainePERS for the last 3 years was 1.5%, 2% and 3%, a COLA of 2.2% would be made to this year's Plantation employee rate. This COLA adjustment would also apply to the stipends provided to all Plantation elected officials. COLA rate increases go into effect after the annual town meeting. Rate increases for hourly employees based on experience or performance shall be at the discretion of the assessors and department heads unless otherwise established at town meeting.

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