

# **Possible Approaches to State Demonstrations:** Workforce Development Strategies

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Sheena McConnell • Michelle Derr

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# A Researcher's Perspective

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- **What does research evidence suggest about:**
  - **Job readiness**
  - **Work experience**
  - **Vocational training**

# Assessments Needed to Triage

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- SNAP population is diverse
- Service approach depends on participant's needs
- In-depth assessments can determine service path

# Job Readiness Training: Building Nebraska Families

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- Home visitors worked weekly with TANF recipients on life skills
- Study found large earnings impacts
- Considerations:
  - Works in urban areas?
  - Transfer from home to classroom?

# Work Experience: Evidence Discouraging

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- **Variety of approaches (paid/unpaid; private/public)**
- **Subsidized jobs programs found to be effective in short-run only**
- **DHHS- and DOL-funded evaluations of subsidized jobs currently underway**

# Vocational Training: Can be Effective

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- **Clear evidence of increased earnings for disadvantaged workers**
- **Sector-based training is promising**
  - **Employers matter**
  - **Training developed in partnerships with employers found effective**

# For More Information

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- Sheena McConnell

[smcconnell@mathematica-mpr.com](mailto:smcconnell@mathematica-mpr.com)

- Michelle Derr

[mderr@mathematica-mpr.com](mailto:mderr@mathematica-mpr.com)