

HIGHVIEW FIRE PROTECTION DISTRICT

7308 Fegenbush Lane

Louisville, KY 40228

March 9, 2020

The meeting was called to order at 19:00 p.m. with the following members present: Paul Weber, Junior Craig, Denise Drexler, Kenny Craigmyle, Bud Harbsmeier, Cheryl Justice, and Nate Ingersoll, Guests were Chief Dave Goldsmith, Deputy Chief Rob Dwyer, FF Joseph Franchi, FF Joseph Sibrel, Attorney Richard Head, and Joyce Shelton.

Kenny Craigmyle made a motion to approve the February minutes. Motion seconded by Nate Ingersoll. Motion carried.

Bud Harbsmeier made a motion to accept the February Financial Reports. Motion seconded by Cheryl Justice. Motion carried.

OLD BUSINESS:

Chief Goldsmith gave an EMS update.

The update of Firehouse server based software moving to Firehouse Cloud was given.

At 19:14 Junior Craig made a motion to go into closed session. Motion seconded by Kenny Craigmyle. Motion carried.

Open Session resumed at 8:06 with no action taken.

Denise Drexler made a motion to approve the recommendation of the hiring committee to fill two Captain vacancies as discussed. Motion seconded by Nate Ingersoll.

Denise Drexler made a motion to offer full-time paramedic position to Scottie Bennett effective March 8, 2020. Motion seconded by Kenny Craigmyle. Motion carried.

Nate Ingersoll made a motion to give Chief Goldsmith and Deputy Chief Dwyer the authority to hire 2 full-time and one temporary FF and/or FF/EMT to fill current vacancies. Motion seconded by Junior Craig. Motion carried.

Chief's Report was given.

NEW BUSINESS:

Nate Ingersoll made a motion to accept the resignation of Brianna Williamson. Motion seconded by Denise Drexler. Motion carried.

Discussion held regarding the requirements, qualifications, and contingencies that were set forth and followed for the selection of three people for the 10 week 40 hour per week recruit class in October/November 2019.

Discussion held regarding Samantha Comley, one of the three people selected for the recruit class that began November, 11, 2019. It is noted that:

- Ms. Comley applied for, interviewed, and was selected for the recruit class which was posted with the requirements, qualifications, and contingencies clearly stated and discussed.
- Ms. Comely failed the first attempt to obtain a CPAT card on November 27, 2019, but was allowed to remain in the recruit class and given addition time for a second attempt on February 20, 2020, at which she failed.
- Ms. Comley failed to meet the requirements, qualifications, and contingencies agreed to by not obtaining a CPAT card as required by the State of Kentucky.

Junior Craig made a motion that effective February 20, 2020, Ms. Comley's position is terminated due to not meeting the requirements, qualifications, and contingencies set forth in the position and process of her being selected for the recruit class. Motion seconded by Nate Ingersoll. Motion carried.

A Budget Committee was formed with the following Trustees appointed:
Junior Craig, Kenny Craigmyle, and Paul Weber.

An Employee Benefits Committee was formed with the following Trustees appointed:
Kenny Craigmyle, Nate Ingersoll, and Cheryl Justice.

Bud Harbsmeier made a motion to pay bills. Motion seconded by Nate Ingersoll. Motion carried.

Bud Harbsmeier made a motion to adjourn. Motion seconded by Nate Ingersoll. Motion carried.
The meeting adjourned at 20:30 p.m.



W. D. Craig, Secretary of the Board of Trustees
Highview Fire Protection District

Respectfully prepared and submitted by Joyce Shelton, Recording Secretary

Documents referenced in these minutes are kept at District Headquarters and are available for viewing and copying during regular business hours in accordance with Kentucky laws regarding Open Records and Record Retention.