

**Lee County Virginia Public Schools**  
**ANNOUNCEMENT OF DIVISION SUPERINTENDENT POSITION**

The Lee County School Board is accepting applications for the position of Division Superintendent.

**The County:**

Lee County is located in southwestern Virginia and borders Tennessee to the South and Kentucky to the West and North. Lee County has three incorporated towns: Jonesville, Pennington Gap and St. Charles, and also includes part of the Cumberland Gap National Park and Wilderness Road State Park. According to 2019 census numbers, the population of Lee County is 23,948. For additional information about Lee County, please visit <http://www.leecova.org/>

**The Schools:**

Division schools include Lee High, Thomas Walker High, Lee County Career and Technical Center, Elydale Middle, Jonesville Middle, Pennington Middle, Dryden Elementary, Elk Knob Elementary, Flatwoods Elementary, Rose Hill Elementary and St. Charles Elementary. The school division serves approximately 2,930 students. All schools are accredited by the Virginia Department of Education. For additional information about individual schools, please visit individual school websites and the division website at <https://sites.google.com/leecoschools.com/lcps>.

**Qualifications:**

- An earned doctorate from an accredited university is preferred
- Experience as a superintendent, administrator or principal is preferred
- Experience as a classroom teacher is preferred
- Experience in Virginia is preferred
- Experience in the areas of finance, budgeting, curriculum and technology is preferred
- Candidates must meet the legal requirements to be licensed or be eligible for licensure as a division superintendent in Virginia. Questions regarding eligibility requirements should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, Virginia 23218-2120. Telephone: (804) 371-2522

In addition, the successful candidate will demonstrate the following characteristics/abilities:

- Develops programs that will improve the educational achievements of students
- Motivates others and delegates authority as necessary
- Develops professional relationships with administrators, teachers, students and the public in order to promote educational opportunities
- Effectively maintains open channels of communication between the school board, county administration, faculty, staff and community
- Is accessible to address concerns in a caring manner and create an atmosphere of mutual trust and respect
- Supports a healthy relationship between academics and athletics

**Salary:**

Commensurate with experience and qualifications.

**Application Procedures:**

Required: Online application available at <https://leeva.tedk12.com/hire/ViewJob.aspx?JobID=349> or by clicking the "Employment Opportunities" link on the homepage of the division website, Curriculum Vitae and 3 letters of reference. Applications must be submitted online by February 12, 2021 at 6:00 pm.

**Lee County Public Schools and the Lee County School Board are equal opportunity employers.**