

UFAWU-Unifor CFC SEINE BARGAINING BULLETIN # 2

July 13, 2019

BARGAINING POSITION:

At meetings in Steveston and Campbell River on **June 27 & 28**, called to discuss what CFC seine fishermen want to get out of this summer's negotiations, fishermen decided to operate on the "Keep it Simple" principle.

Because of CFC's objections to the Certification, the Union spent many expensive months at the Labour Board. The ballots were finally counted on June 18 and UFAWU-Unifor was granted certification to bargain on **June 21**.

This gave seine fishermen very little time to create complex demands. Fishermen at the meetings felt that developing a new share agreement or discussing a market formula was best left to the fall.

For this summer, seine fishermen decided that they needed to negotiate - at this late date - a **minimum price agreement** with packing charges **and company contributions to the United Fishermen's Benefit Fund**.

To begin negotiations, the Seine meetings set the following demands:

Sockeye -	\$1.45
Pink -	\$0.40
Chum -	\$1.00
Coho -	same as chum
Packing -	\$0.10

2.5 cents/lb on sockeye and 2 cents/lb for all other salmon into the Benefit Fund

Union Shop: all seine fishermen to pay dues to the Union.
(we are meeting with the Native Brotherhood of BC to discuss how things are to work)

**Posted prices, competitive pricing, or end of season bonuses could bring more -
the minimum is what you cannot fall below.**

BARGAINING COMMITTEE:

Your bargaining committee is Sandi McManus (Unifor), Joy Thorkelson (UFAWU-Unifor) and seine fishermen

NEGOTIATIONS:

We have had one Bargaining session so far -- on Thursday, July 11 -- 20 days since UFAWU-Unifor became your bargaining agent.

We tabled the minimum prices, packing charges, and CFC contributions into the Benefit Fund (as above).

CFC RESPONSE:

Phil Young is the chief negotiator for CFC. He was accompanied by Mike Frost and Michelle D'Mello.

The Company agreed that we should try to negotiate a minimum price for 2019. However, they did not want to guarantee packing charges.

They say they want a benefit package for their seine fishermen but don't necessarily want to pay into the Benefit Fund. They will come back with a proposal on Monday

Company offer:

Sockeye - \$1.40

Pink - \$0.30

Chum - \$0.60

Coho –

Packing - On company boats the crew will get 7/11 of any packing paid.

Benefit Fund: CFC will table offer Monday

There is agreement to update the language on Competitive Pricing (if CFC pays more, they have to pay it to all their boats) and the Dispute Resolution clause.

CFC does not want to talk about a market formula, share agreement or quota lease charges until the fall. They say they are not in favour of a market formula but will discuss it later.

Next negotiations

Your negotiating committee will be meeting with CFC again on Monday, July 15th. We will have to table a response to the Company's offer.

We would like to know what you think of the COMPANY'S OFFER

This is only part of your Collective Agreement – once we have the company's final offer we will have a Vote to Accept or Reject this portion. We will continue to negotiate in the fall on the more complex subjects of the share agreement, quota leasing, market share formula and any other things you may want to add.

For more information or to share your thoughts, please contact:
Joy Thorkelson 250 600 4814 or Conrad Lewis 604 813 1523