## Minutes of the Sherrard Public Library District Board of Trustees

## January 14, 2025 -- 6:00 PM

Call to Order: 6:00 PM.

Board Members in Attendance: Jim DeWitt, Jackie Docherty, Molly Kindelsperger, Anita McKnight, Barb Ruane and Sheryl Steele.

Board Members Absent: Allen Holdsworth

Staff: Tori Drews

Motions:

- 1. Motion to approve the minutes of November 19, 2024, by McKnight, Second by Docherty.
- 2. Motion to approve the Treasurer Report by Ruane, Second by McKnight.
- 3. Motion to adjourn at 6:35 PM by DeWitt, Second by McKnight.

Director Report:

I. Raises Instituted: Staff have received final hourly pay raises based on the increasing minimum wage. The next raises are scheduled for January 2026 and again in July 2026 to realign with the end of the fiscal year.

The new Director salary based on FSLA requirement has begun. Federal courts have ruled in opposition to the increase, but Tori recommends moving forward with the increase. The revised budget has already been submitted to the County Clerks and moving forward will prevent any potential for retro pay.

- II. New Payroll Rates: Monthly rates for Centennial (payroll vender) have increased from \$125 to \$155.
- III. Grants: Unfortunately, our library is not eligible for The Public Library Construction Grant offered by the Illinois State Library for buy shelving or for interior painting that needs to be done. Tori has received an estimate for the painting from Quad Cities Painting Company and would like to proceed with that project.

The next meeting is February 11, 2025, at 6 PM.

Respectfully submitted, Sheryl Steele, Secretary