ICMS UNIFORM AND DRESS CODE

- The ICMS dress code puts the focus on academics, not fashion, because students project a neat, serious, business-like image.
- The ICMS dress code encourages students to express their individuality through personality and academic achievements, not outward appearances.
- Uniforms can be less expensive.
- Uniforms can eliminate the visible differences between students.
- Uniforms can eliminate pressure to wear name brand clothing, “gang colors,” etc.
- Uniforms can create a sense of school pride and belonging.

Students are required to be in uniform each and every day, unless otherwise announced. They not only have the responsibility to wear the correct uniform, but to wear it appropriately. Administration will have the final say on uniform correctness and/or appropriateness. Parents will be contacted if their student comes to school out of uniform and will be expected to bring appropriate clothing to school for the student to change into.

TOPS:
- Shirts:
  - Red, navy blue or white plain, solid color polo-style shirts with collar, long- or short-sleeved. Any visible undershirts must be plain red, white, or navy blue.
  - No logos or insignias except for the approved, official ICMS logo. May not have different-colored collar, placket, hem, or any other decoration (unless the student’s name is embroidered on the shirt)
- Plain, solid color red, navy blue, or white cardigan, v-neck or crew neck sweater (button or zip)
- Plain, solid color red, navy blue, or white pullover or sweatshirt without a hood. Only the approved, official ICMS logo is allowed (unless the student’s name is embroidered on the shirt). The proper uniform polo-style shirt must be worn under sweaters, sweatshirts, and pullovers.

BOTTOMS:
- Pants:
  - Pants with either a flat or pleated front in khaki or navy blue are considered uniform attire. Khaki or navy jeans, stretch knit pants, leggings/ jeggings worn as pants, pants with elastic at the ankles, joggers, hipsters, and skinny jeans are **not** considered uniform attire.
  - Pants must fit properly and may not sag.
- Shorts:
  - Plain or pleated front shorts that are navy blue or khaki
  - No shorter than a dollar bill’s width (about four fingers) above the knee, even when worn with tights/leggings.
  - Shorts must fit properly and may not sag.
  - No athletic type shorts
- Skirts:
  - Navy blue, khaki, or predominately navy plaid uniform skirt. May be a skirt if of appropriate length. Parents, please do not purchase skirts/skorts without having them approved by the office if you are unsure of the style or length.
  - No shorter than a dollar bill’s width (about four fingers) above the knee, even when worn with tights/leggings (solid color black, grey, white, navy blue, or red).
  - Plain navy blue or khaki uniform jumpers are allowed if of appropriate length.
OTHER UNIFORM DRESS CODE REQUIREMENTS:
- Shoes must be athletic type or have a closed toes and heels. No sandals, house shoes, slides, or croc type shoes will be allowed. Socks are required to be worn with athletic shoes. Boots must be below the knee.
- Clothes must be appropriate in size, not extremely tight nor extremely loose.
- Tights/leggings worn under shorts and skirts must be solid color black, grey, white, navy blue, or red.
- Shirts, pants, or jackets for ICMS athletics or activities may be worn only by members of that team or activity (for example, only track team members may wear track gear; only Student Council members may wear Student Council t-shirts), and only when announced by the coach or activity sponsor.
- Limited jewelry: small earrings, one small necklace without sharp objects or pendant larger than a quarter. Bracelets may not have spikes or be noisy/distracting to learning environment.

COLD WEATHER:
- No hoodies, jackets or coats may be worn during the school day. ICMS administration has the right to determine when cold weather attire is allowed.

NOT ALLOWED AS PART OF THE ICMS UNIFORM DURING THE SCHOOL DAY:
- Hoodies
- Jackets other than ICMS athletic team jackets
- Logos other than the ICMS logo are not considered appropriate uniform and are not allowed, even if they seem to comply with the color requirements.
- Hats or bandanas
- Headbands must not exceed two inches in width
- Hair styles, hair color, or makeup that distracts from/disrupts learning environment. Administration (with input from teachers/staff) will determine what is considered distracting or disruptive. If a student’s attitude and behavior is negatively impacted by their hair or makeup, it will be considered disruptive and not permitted.
- Short shorts or skirts
- Pants with belt loops cut off, tears, holes, or frays, even if tights or other pants are worn underneath
- Blankets, scarves, gloves, mittens, ear coverings, or sunglasses
- Writing on hands, face, arms, etc.
- Visible tattoos
- Smart watches

FREE CLOTHES DAYS:
- The following is not allowed: tank tops, midriff-baring tops, plunging necklines, inappropriate logos, yoga/exercise pants, and ripped jeans.
- Tights and leggings may not be worn as pants. They may be worn under dresses or tunics that abide by the ICMS dress code for length.
- Clothes must be acceptable, appropriate and stay within the dress code guidelines for length and fit.
- Administration will determine if any part of an outfit is inappropriate or distracting.

*Dress Code is subject to change at any point with board approval.*