## MANAGER'S DESK FOR FRIDAY, DECEMBER 3, 2021

WELCOME TO THE MANAGER'S DESK, I'M MIKE CORNELL.

ONE OF THE THINGS I HAVE BEEN ABLE TO ENJOY FOR MOST OF MY 25 YEARS HERE AT WRVM IS RARELY HAVING TO TRAIN NEW EMPLOYEES. IN FACT, IN MY 25 YEARS, UNTIL THIS WEEK, I HAVE HAD TO ONLY HIRE 4 FULL TIME EMPLOYEES. RICH FRISCHKORN WAS MY FIRST HIRE BACK IN 1999. THEN ALAN KILGORE IN 2001, MICHAEL FLETCHER IN 2007 AND LAST, BUT NOT LEAST, BUTCH KOSTREVA IN 2017. AND IN ALL OF THOSE CASES, EXCEPT FOR ALAN, THEY WERE ABLE TO RECEIVE THEIR TRAINING FROM ANOTHER FULL TIME STAFF MEMBER TO DO WHAT THEY DO. RICH LEARNED HOW TO DO BOOKS FROM HOWARD LUNDGREN AND DENNIS JONES AND BRIAN HAY TRAINED MICHAEL FLETCHER. ALAN IS OUR ENGINEER AND THERE WAS NO ONE HERE WHO COULD TEACH HIM ANYTHING. THAT SOUNDED BAD. OF COURSE THERE WERE SOME THINGS WE HAVE TO TEACH HIM BUT WHEN IT CAME TO ENGINEERING MATTERS, HE ALREADY KNEW IT. I DEFINITELY DID NOT. AND FOR BUTCH, WELL AGAIN, HIS AREA OF EXPERTISE I KNEW VERY LITTLE ABOUT. SO ALAN PRIMARILY WORKED WITH HIM.

THIS WEEK WE HIRED KEN BISHOP. HIS ANNOUNCING RESPONSIBILITIES HE WILL LEARN PRIMARILY FROM BRIAN HAY. THE TRAFFIC MANAGER DUTIES FALL UPON SEVERAL DIFFERENT PEOPLE. ONE OF WHICH LIVES IN ATLANTA.

IN ADDITION, THE LAST COUPLE OF WEEKS I HAVE BEEN WORKING WITH JOE BESTOR WHO WILL HELPING US WITH THE BOOKKEEPING RESPONSIBILITIES THAT RICH DID.

SO OUR DAYS ARE A LITTLE BUSIER BEHIND THE SCENES THAN USUAL UNTIL THE NEW STAFF MEMBERS ARE ABLE TO FLY SOLO. IN THE MEANTIME, OUR PROGRAMMING CONTINUES TO GO OUT OVER THE AIR AND AS THESE LISTENERS TOLD US, IT IS A BLESSING TO THEM.

[ROGER – EMAIL] Good morning Staff of WRVM. I would like you to know how much we enjoy listening to your station on our Google home speaker. We enjoy both the programming and the music very much. If you have available, we would be very interested in your calendar for the year 2022. Hope all is going well and please say hi to my friend Alan.

[LIZ – LISTENING TO WHJL 88.1 MERRILL IN SAYNER] If I am not too late I would like a calendar, please. It has been great to hear the familiar voice of Michael Fletcher even if for a short time. Thanks to all of you for all you do. I would be lost if I didn't have you to turn to. God Bless you all.

OUR MAILING ADDRESS IS: WRVM, PO BOX 212, SURING WI, 54174

OR GIVE ONLINE AT WWW.WRVM.ORG.

THANK YOU FOR JOINING ME FOR THE MANAGER'S DESK, I'M MIKE CORNELL.