



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

UpSwing Performance Improvement, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Development Center - Midwest, a WBENC Regional Partner Organization.

Certification Granted: September 29, 2016

Expiration Date: September 30, 2023

WBENC National Certification Number: WBE1600044

Authorized by Emilia DiMenco, President &
CEO Women's Business Development Center -
Midwest



NAICS: 541611, 541612, 541613, 541618, 611430

UNSPSC: 30222701, 60100000, 80101505, 80101511, 80111500, 80111501, 80111504, 86000000, 86101800, 86101807, 86132000, 86132001, 86132101, 86132102, 86132201, 93141810

