



Coastal Florida Police Benevolent Association

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1/4/21

TO: All DBPD PBA Members
FROM: Mike Scudiero, CFPBA Executive Director
RE: Union card organizing

Friends – As many of you know from first hand contact in the last several months, the alternative union which has not and cannot negotiate your benefits is once again ramping up an effort to recruit new members and get you to sign their union card which will request an election to be held by the state that would allow them to take over and run PBA out of the agency.

Make no mistake about it: the PBA values your membership and has worked hard to fight for you, whether it be in disciplinary cases, policy discussions, or contract negotiations. The other union represents a very small fraction of the agency, while we proudly represent close to 200 of you.

We have learned they will be working the shift changes soon to try and reach people who haven't signed cards for them yet. Please read the fine print closely before signing this card! If you sign it, you are asking the state to hold an election and risking the loss of PBA going forward and allowing them to take over your contract negotiations. With the amount of raises and stipend increases we have worked to negotiate these past five years, I would like to think our record speaks for itself. But the people who want to take over as your next union will not tell you that, or worse, make up claims about things we didn't do.

In either case, I am always here to speak with anyone who has questions, at any time. **If you like what we have accomplished and are satisfied with PBA, I would encourage you to politely say "Thanks, but no thanks" when you get approached by a coworker asking you to sign the card.** They may try to tell you that signing this card really doesn't commit you to anything, that it's just to 'get more information' or get on a 'contact list'. Again, I suggest you read it closely! The devil is always in the details and the details here will put PBA's service to you at risk.

Thank you in advance for your consideration and I hope to see you each soon. Again, if I can help with anything, please don't hesitate to reach out to me directly.

Best regards,

Mike Scudiero, Executive Director,
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