

# LOCAL UNION No. 120

P.A.C.

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September 28, 2020

Dear Brothers and Sisters,

We are living in unprecedented times. As a nation we are still trudging through the global COVID pandemic, entrenched political divides, heightened racial tensions, and increasingly intense natural disasters. Through all of this uncertainty, one thing that remains steadfast is the importance of making our voices heard and our intentions clear by casting our votes at the ballot box this year. It is incumbent on us to choose leaders at every level of government—local, state and federal—who will put America on the track of stability and shared prosperity. We need to elect leaders who share and will fight for Union values—for our right to collectively bargain for just wages and safe work places, for affordable healthcare, and for the protection of our hard earned pensions. These are the values that built a strong middle class in this country, and that will continue to provide opportunity to future generations and keep our families and communities strong.

The deadline to register to vote in the 2020 election is Monday, October 5th. Fortunately, with voters' health and safety in mind, there are multiple ways to cast a ballot this year. Of course you can cast a traditional ballot at your polling location on Tuesday, November 3rd between the hours of 6:30 AM and 7:30 PM. There are also two options for early voting—absentee (from the comfort of your home) and early in-person at the county board of elections office. Absentee voting by mail is a two part process that requires the voter to first request an absentee ballot, and then after receiving that ballot, to fill out and return it to the board of elections either by mail or by driving the ballot to the board of elections drop boxes located on the county board of elections premises. Note—with the two part process this option takes more time, and ballots must be postmarked by November 2nd to be counted. If voting absentee you are encouraged to request an absentee ballot as soon as possible. Early in-person voting takes place at each county's board of elections office and begins Tuesday, October 6th. We have included the days and hours for early in-person voting, which include evening and weekend hours through Monday, November 2nd.

Also included with this letter are endorsement lists from the Cleveland Building and Construction Trades Council and from Local 120. Brothers and Sisters, political endorsements from Local 120 are not easy to come by. We scrutinize each candidate's credentials, record, and stated positions and intentions to make sure the candidate's values—whether Democrat or Republican (and you will find endorsements for candidates of both parties) align with ours, and that they will fight on our behalf on the issues that impact our ability to earn a Union living for ourselves and our loved ones.

With that said, this Committee feels that the stakes in the outcome of this year's Presidential race are of critical importance to Local 120, to all of our brothers and sisters in the Labor Movement, and to the nation at large. Local 120, along with the United Association and the Cleveland Building and Construction Trades Council, unequivocally endorses the Biden/Harris ticket for President and Vice President of the United States.

As President, Donald Trump's labor record is abhorrent. He has consistently made decisions that shift power and profits to corporations and executives at the expense of workers' safety, wages, and rights to form and keep unions. He has packed his administration, the federal judicial branch (who have lifetime appointments), and the National Labor Relations Board with anti-worker/anti-union appointees who are chipping away, one decision after another, at decades of our hard won successes and at the ability of future generations of workers to organize. For more information on President Trump's anti-worker record, visit <https://cwa-union.org/trumps-anti-worker-record>.

In contrast, the Biden/Harris ticket has a record of standing with and for organized labor. Senator Harris has a 100% lifetime voting record with the AFL-CIO. Vice President Joe Biden had the following to say as he was promoting the pro-union Employee Free Choice Act that he had co-sponsored as a Senator: "So let me add to that and say that I have a simple, basic belief, one that we're going to work hard to put into action: if a union is what you want, a union you are entitled to have."<sup>1</sup> The UA has compiled an extensive comparison of candidates Biden and Trump on a wide range of issues that affect us, including union rights, infrastructure, energy, and retirement security and benefits. This can be found at <https://uaget-involved.org>.

We know that many voters do not agree with all of any one candidate's positions, but the chasm between the two Presidential slates and platforms could not be greater on the issues which are critical to us.

If you have any questions about ways to vote, about the endorsements and/or candidates, or if you need assistance getting to the polls on Election Day or for early voting, please call any of the Committee members listed below.

Brothers and Sisters, please exercise your right to vote, make your voice heard, and let us together elect a government that will work for working people!

In Solidarity,

Your Local 120 Political Education Committee

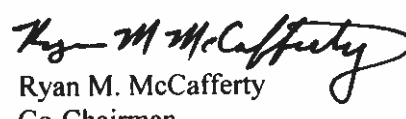


Neil J. Giering

Business Manager/Financial Secretary-Treasurer



Thomas P. Jubeck  
Co-Chairman



Ryan M. McCafferty  
Co-Chairman

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<sup>1</sup> <https://thehill.com/homenews/news/18594-biden-backs-labors-card-check-efforts>