



David L. Gadis

Chief Executive Officer

David Gadis is the General Manager and Chief Executive Officer (CEO) of DC Water. Mr. Gadis is an accomplished senior executive with more than 30 years of business and leadership experience in the public and private sectors.

As CEO and General Manager, Mr. Gadis is responsible for the direction and oversight of the largest advanced waste water plant in the world. In this capacity, he oversees a \$1 billion annual budget and leads a workforce of approximately 1,100 employees. His leadership includes oversight of DC Water's engineering and construction services, finances, infrastructure systems, supply chain management, government relations, and customer services.

Mr. Gadis is also a recognized leader for certified business utilization. During his tenure as the CEO and General Manager, Mr. Gadis has been particularly focused enhancing DC Water's community relations and its diversity and inclusion initiatives. His accomplishments in this regard include:

- establishing a new "Stake Holder Alliance" giving the community broader access into the operations and planning of DC Water;
- establishing a new (registered) apprenticeship program to give District and local residents a career pathway into DC Water; and
- revising DC Water's Business Development Plan, to increase opportunities for the certified business community.

Mr. Gadis is Chairman of the Board of Blue Drop, DC Water's nonprofit sales and marketing affiliate, and is a frequent presenter at utility and government services conferences, including the U.S. Conference of Mayors, speaking on both Underground Infrastructure and Managing Utilities, as well with the National League of Cities and the National Association of Public Private Partnerships.

Prior to his service at DC Water, Mr. Gadis also served as CEO and President of Veolia Water Indianapolis. He was its first African American CEO/President and the first African American CEO to lead a major utility in Indianapolis. In that position, he managed the operations of the city's water utility that employed more than 600 employees and served more than 1 million customers and 360,000 rate payers.

Gadis attended Pike High School in Indianapolis, where he was the school's first Indiana All Star basketball player. He earned a basketball scholarship to Southern Methodist University and was a four-year basketball player and team captain before graduating from SMU with a B.A. in Marketing Communications. Gadis was inducted to the Indiana Basketball Hall of Fame in 2014.
