



OUTREACH NOTICE



USDA Forest Service
Intermountain Region, R4
Humboldt-Toiyabe National Forest

FY25 – Phase 3
Multiple Positions in Nevada and California
GS-0462-03 through GS-0462-09
Application Period: April 14 to April 24, 2025
See Vacancies Below for More Details

Announcements will be live in USAjobs on April 14th
\$\$ Incentive Money negotiable based on Duty Location \$\$



The Humboldt-Toiyabe National Forest

At over 6.3 million acres, the Humboldt-Toiyabe National Forest is the largest National Forest in the contiguous United States. The Forest spans the state of Nevada, and includes one million acres of land in eastern California, along the eastern Sierra Front. The Forest consists of four distinct geographic areas: the Sierra Nevada, Central Nevada, Northeastern Nevada, and the Spring Mountains (Las Vegas).

Intent

The Humboldt-Toiyabe National Forest is looking for a committed, hardworking, highly skilled workforce to suppress wildfires and work in fuels management on National Forest and public land in Nevada and California. The fire and aviation management program is very rewarding and requires talented people working safely as part of a team in a variety of specialized positions including dispatch, engine crews, fire & fuels management, hand crews, helitack, interagency hotshot crews, and prevention. The Fire Hire program is implemented to streamline the hiring process for permanent fire positions providing consistent hiring around the region and throughout the agency. This hiring process assists the National Forests in the Intermountain Region to fill vacancies in a more efficient, timely manner.

This outreach is for GS-0462-03 through GS-0462-09 permanent fulltime and permanent seasonal fire positions. The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at USAJobs.gov. Vacancy announcements will be open for applications between **April 14, 2025 & April 24, 2025**. Applications must be submitted by 11:59 Eastern Standard Time on the closing date to be considered.

The certificates of candidates for these positions will be issued to the selecting officials on May 9, 2025. All applicants who have applied to the announcements on or before the listed closing date and are found to be in the quality group will be referred for consideration. Applicants should check the status of their application during this time in your USA Jobs account. Please visit the [Region 4 Fire Hire Webpage](#) for additional information on jobs and the application process.

IFPM Qualifications:

In order to qualify for most of these positions, you must meet qualifications requirements as defined by [Interagency Fire Program Management \(IFPM\)](#) and Forest Service – Fire Program Management (FS- FPM) at the **time of selection**. Because of these qualification requirements, a current copy of your IQCS/IQS Master Record will be required for positions in this outreach. **An updated Master Record can be submitted at the time of selection if the IFPM/FS-FPM requirements were not met on the Master Record at the time of application.**

Current Vacancies

Please respond to the outreach if you are interested in filling a vacant position through the Fire Hire process. Your response is important. **Please address your outreach response to the contact listed for each location.** Additional information about the position is available from the contact listed at the bottom of each district.

General Firefighter GS-3/4

An applicant will be hired at either the GS-03 or GS-04 grade based on general and specialized work experience. When the individual is qualified for the GS-05, including both specialized experience and IFPM qualifications the individual can be promoted to a GS-05 after 90 days after EOD as a GS-04.

Duty Locations:



The Bridgeport Ranger District office is located in Bridgeport (pop. 575), California. The District also lies in four counties including Douglas, Lyon, and Mineral in Nevada and Mono in California. The Bridgeport Ranger District is over one million acres in both Nevada (637,654) and California (375,721). The District is known for being a popular recreation spot in the Eastern Sierra Nevada and western Great Basin, since it borders Yosemite National Park. The District also manages a congressionally designated winter recreation area located near Sonora Pass in California, which offers extreme backcountry snowmobiling with deep snow, big bowls, and steep mountainous terrain.

Bridgeport Ranger District

(Duty Locations: Bridgeport, CA and Topaz, CA)

Current Vacancies: 7

Number of Positions	Dates to Apply	Position	Series and Grade	Tour of Duty	USAJOBS Location	Resource/Duty Station	Announcement Number
2	4-14-25 to 4-24-25	Supervisory Fire Engine Operator	GS-0462-7/8	26/0	Bridgeport and Topaz California	Engine 622 Engine 323	<u>25-FIRE-P3VA-SFEOH-78DH</u>
3	4-14-25 to 4-24-25	Fire Engine Operator	GS-0462-5/6	18/8	Bridgeport and Topaz California	Engine 621 Engine 622 Engine 323	<u>25-FIRE-P3VA-FEOH-67DH</u>
2	4-14-25 to 4-24-25	Wildland Fire Fighter	GS-0462-3/4	18/8	Bridgeport California	Engine 621 Engine 622	<u>25-FIRE-P3R4VA-FFTR-34DH</u>

Who to Contact for More Information:

Bridgeport Ranger District: Bridgeport and Topaz, California

Aaron Coogan, District Ranger
Danny Gallagher, DZAFMO

Phone (760) 932-5801
Phone (760) 616-4598

e-mail: aaron.coogan@usda.gov
e-mail: daniel.gallagher@usda.gov

Carson Ranger District (Duty Location: Carson City, NV)



The Carson Ranger District office is located in Carson City (pop. 54,414), which is Nevada's capital. The District lies in seven counties including Carson City, Douglas, and Washoe in Nevada and Alpine, Nevada, Lassen, and Sierra Counties in California. The Carson Ranger District encompasses over 400,000 acres in the states of Nevada (135,632) and California (270,260). Lake Tahoe lies just to the west of the district boundary. The District includes 306,292 acres of urban interface area west of Reno, Carson City, Minden and Gardnerville in Nevada and more remote rural areas in eastern California. Fire resources are stationed in Markleeville, Carson City, Gardnerville, Reno, and Sparks, and benefit from a locality adjustment of 29.30%

Current Vacancies:2

Number of Positions	Dates to Apply	Position	Series and Grade	Tour of Duty	USAJOBS Location	Resource/ Duty Station	Announcement Number
3	4-14-25 to 4-24-25	Wildland Firefighter	GS-0462 7/8	18/8	Carson City, Nevada	Black Mountain IHC	25-FIRE-P3R4VA-FFTR-34DH

Who to Contact for More Information:

Carson Ranger District: Carson City / Reno / Minden, Nevada and Markleeville, California

Mike Watson, DZFM0

Phone (775) 301-7148

e-mail: michael.watsonquiroz@usda.gov

Matt Gill, IHC Superintendent

Phone (775) 884-8107

e-mail: matthew.gill@usda.gov

Ely Ranger District (Duty Location: Ely, NV)



The Ely Ranger District office is located in Ely (pop. 3,968), Nevada. The District also lies in Lincoln, Nye, and White Pine Counties. Located on the eastern edge of Nevada, the Ely Ranger District is around one million acres. The District has some of the most rugged backcountry on the Forest. Its nine designated wilderness areas offers a solitude-filled backcountry adventure for those looking to be a self-reliant traveler.

Current Vacancies:7

Number of Position	Dates to Apply	Position	Series and Grade	Tour of Duty	USAJOBS Location	Resource/ Duty Station	Announcement Number
1	4-14-25 to 4-24-25	Assistant Fire Management Officer	GS-0462-8/9	26/0	Ely	BC-31	<u>25-FIRE-P3VA-ADZFMOH-89DH</u>
1	4-14-25 to 4-24-25	Fire Engine Operator	GS-0462-6/7	18/8	Ely, Nevada	Engine 391	<u>25-FIRE-P3VA-FEOH-67DH</u>
5	4-14-25 to 4-24-25	Wildland Firefighter	GS-0462-3/4	18/8	Austin or Ely Nevada	Engine 391 and Arc Dome Fire Module	<u>25-FIRE-P3R4VA-FFTR-34DH</u>

Who to Contact for More Information:

Central Zone (Ely & Austin/Tonopah Ranger Districts): Ely and Austin, Nevada

Bill Panagopoulos, DZFM0
Jose Noriega District Ranger

Phone (775) 289-5131
Phone (775) 289-5100

e-mail: william.panagopoulos@usda.gov
e-mail: jose.noriega@usda.gov



The Mountain City-Ruby Mountains-Jarbidge Ranger District is comprised of the Mountain City and Ruby Mountains-Jarbidge Ranger Districts. One office is located in Wells, Nevada (pop. 1,250), and the other office is in Elko, Nevada (pop. 20,451). The District also lies in Elko and White Pine counties. Located in northeastern Nevada, the Mountain City-Ruby Mountains-Jarbidge Ranger District is over 1.1 million acres. This huge expanse of wild and rugged land is rich in Native American, mining, and ranching history.

Mountain City-Ruby Mountains-Jarbidge Ranger District (Duty Location: Elko, NV)

Current Vacancies:2

Number of positions	Dates to Apply	Position	Series and Grade	Tour of Duty	USAJOBS Location	Resource/ Duty Station	Announcement Number
1	4-14-25 to 4-24-25	Fire Engine Operator	GS-0462-6/7	18/8	Elko Nevada	Engine 461	<u>25-FIRE-P3VA-FEOH-67DH</u>
1	4-14-25 to 4-24-25	Wildland Firefighter	GS-0462 3/4	18/8	Elko, NV	Engine 461	<u>25-FIRE-P3R4VA-FFTR-34DH</u>

Who to Contact for More Information:

North-East Zone (Mtn. City, Ruby Mountains, & Jarbidge Ranger Districts): Elko, Nevada

Joseph Powell, DFMO
Taylor Griffin, SFE0

Phone (775) 229-2508
Phone (775) 385-5219

e-mail: joseph.powell@usda.gov
e-mail: taylor.griffin@usda.gov

Spring Mountains National Recreation Area (Duty Location: Las Vegas, NV)



The Spring Mountains National Recreation Area (SMNRA) is located in Clark and Nye Counties. It is the urban backyard playground of the greater Las Vegas metropolitan area (pop. 2,227,053). The SMNRA is over 300,000 acres and located just northwest of Las Vegas. The SMNRA provides over one million visitors annually an opportunity to escape the desert heat of summer, as well as enjoy the only southern Nevada ski area and winter recreation opportunities within 200 miles.

Current Vacancies:6

Number of Positions	Dates to Apply	Position	Series and Grade	Tour of Duty	USAJOBS Location	Resource/ Duty Station	Announcement Number
1	4-14-25 to 4-24-25	Supervisory Fire Engine Operator	GS-0462-7/8	26/0	Las Vegas Nevada	Engine 354	<u>25-FIRE-P3VA-SFEOH-78DH</u>
2	4-14-25 to 4-24-25	Fire Engine Operator	GS-0462-6/7	18/8	Las Vegas Nevada	Engine 651 Engine 652	<u>25-FIRE-P3VA-FEOH-67DH</u>
2	4-14-25 to 4-24-25	Wildland Firefighter	GS-0462-4/5	18/8	Las Vegas Nevada	Engine 354	<u>25-FIRE-P3R4VA-FFTR-34DH</u>

Who to Contact for More Information: Spring Mountain National Recreation Area: Las Vegas.

Ray Dombroski, DFMO
Justin Bedard, AFMO

Phone (530) 227-9837
Phone (702) 515-5426

e-mail: raymond.dombroski@usda.gov
e-mail: Justin.Bedard@usda.gov



Supervisor's Office (Duty Location: Sparks, NV)

The Forest Supervisor's Office for the Humboldt Toiyabe NF is in Sparks, NV. The City of Sparks is located just east of Reno, NV, at the base of the Sierra Nevada mountain range. The combined metropolitan area of Sparks and Reno is sometimes referred to as the Truckee Meadows area and has a combined population of approximately 418,000 persons. The average temperatures for January range from a high of 48 degrees to a low of 23 degrees, the average for July ranges from a high of 91 degrees to a low of 53 degrees. The Reno/Sparks area is in a high desert climate at an elevation of nearly 4,500 feet with four distinct seasons. The [Reno/Tahoe International Airport](#), five minutes away, serves Reno/Sparks area. The world-renowned Lake Tahoe is less than an hour's drive. Supervisor's Office Employees work directly with employees from each of the Forest's seven districts which span the states of Nevada and California.

Current Vacancies: 1 on Helitack

Supervisor's Office Bridgeport



Located in Minden, Nevada the Bridgeport Helitack Program provides initial attack and large fire support to the entire Humboldt-Toiyabe National Forest. The program manages a type three helicopter on an exclusive-use one hundred and ten day contract, and historically has managed additional call when needed helicopters based on forest and regional needs. Bridgeport Helitack employees benefit from a locality adjustment of 29.30%

Helitack (Duty Location: Carson City, NV)

Current Vacancies:

Number of Positions	Dates to Apply	Position	Series and Grade	Tour of Duty	USAJOBS Location	Resource/ Duty Station	Announcement Number
1	4-14-25 to 4-24-25	Wildland Firefighter	GS-0462-3/4	18/8	Carson City Nevada	Bridgeport Helitack	25-FIRE-P3R4VA-FFTR-34DH

Who to Contact for More Information:

Supervisors Office: Bridgeport Helitack, Minden, NV

Grant Gifford, Helicopter Program Manager phone (775) 685-6749 e-mail: grant.gifford@usda.gov
 Garry Crombie, Assistant Helicopter Program Manager e-mail: garry.crombie@usda.gov

The Process and Timeline

April 14, 2025 – Outreach information is available on the [Region 4 Fire Hire Webpage](#).

April 14, 2025 – Vacancy announcements will be activated in [USAJobs](#). Applicants are encouraged to apply for multiple duty locations (where they would accept a position if offered).

April 24, 2025 – **Application deadline**, 11:59 Eastern time. Apply through www.usajobs.gov. Applicants are encouraged to apply for any currently vacant position and location where they would accept a job.

May 9, 2025 – Cert Delivery

May 9, 2025- May 23, 2025 – GS-09 Interviews will be conducted. Applicants that have applied for target grade GS-0462-09 positions should plan to be available for interviews.

May 9, 2025 – May 23, 2025 – Selections. Representatives from the forest will make recommendations for hiring. Candidates selected will be notified by a Forest Service representative by phone. Those not selected should check your USAJobs account for status updates. During the selection weeks candidates will be given 4 hours to respond to voicemails or emails from the recommending officials. It is highly encouraged to be available via phone during this time.

July 27, 2025 PP15 – starting date

Note: [Interagency Fire Program Management \(IFPM\) and Forest Service – Fire Program Management \(FS- FPM\)](#) qualifications must be met at the **time of selection**. Because of these qualification requirements, a current copy of your IQCS/IQS Master Record will be required for positions in this outreach. An updated Master Record can be submitted at the time of selection if the IFPM/FS-FPM requirements were not met on the Master Record at the time of application.

You must also meet the eligibility requirements as defined by OPM. For more information on the eligibility requirements for this position, visit the [Office of Personnel Management's General Schedule Qualification Standards](#). Your application and resume must clearly show that you possess the experience requirements listed in the USA Jobs announcement.

How to Apply:

Please read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages

with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step 1 – Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to the position(s) you are applying for in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service, etc. Failure to submit required, legible documents will result in elimination from consideration.

Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications.

College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.

SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF- 50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.

Annual Performance Appraisal if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not

submit a performance plan.

Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals letterhead stationary; or by statements, records, letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: [Federal Employment of People with Disabilities](#).

Proof of Eligibility if you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority.

CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

IQCS Master Record showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Agency Contact Information:

HRM Contact Center Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: fsjobs@fs.fed.us

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

Vacancy Announcements on USAJobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so that HR can properly credit. Ensure you include all SF-50's showing on-boarding /off-boarding dates and performance appraisals for each time period.

Ensure all required documents listed in the vacancy announcement are attached to your application.

Allow yourself plenty of time to apply for positions. **The USA staffing system closes all announcements at midnight Eastern time on closing date.**

Read the entire vacancy announcement to ensure you have included all required information and documents.

Ensure you have a current IQCS Master Record (For Fire Positions Only)

Other places to have questions answered or get further information:

FS Videos: [Welcome to the Forest Service: Applying for a Job](#)

USA Jobs YouTube Videos: [How to Apply for Federal Jobs](#)

[Outreach Response](#)

Interested applicants, or those desiring further information, should contact the point of contact for the job they are interested in.