



## Coastal Florida Police Benevolent Association

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**To:** All DBPD members

**From:** Mike Scudiero, CFPBA Executive Director (386-212-3957/mscudiero@cfpba.us)

**Re:** 9/20/21 Updates

Thank you all for your confidence and membership with us. Below are a series of updates I felt were worth sharing with each of you, as they are specific to our agency. As always, please feel free to reach out to me directly if you have any questions, feedback, etc.

- **COVID:** Last month at our PBA Board of Directors meeting, approval was given to donate \$500 to any member hospitalized with Covid this summer for three or more days, regardless of vaccination status. If you or someone you know is a PBA member and has not applied, for this, please have them contact our office for more information.
- **BUSY OCTOBER:** Not there are many “easy” months at DBPD, but your agency has three, (four if you count Halloween) busy weekends in the city next month and I was informed there had been very few OT slots signed up for. This means there will be mandated OT via reverse seniority, which the contract allows for. That said, the Deputy Chief told me there are no plans to force cancellation of days off and go to an all-hands-on-deck approach like the June truck event.
- **RAISES:** Reminder that the raises take effect “*the first full pay period*” each time you get a raise. So in this case, you will not see your raise on October 1 when you get paid that Friday, but rather, your new rate with the 3% increase will take effect Sunday, October 3. The pay check you receive for the week worked of 10/3 will have your new pay rate in it. If it doesn’t call me. Yes, mistakes happen sometimes and we do have the ability to sit down with the city and make sure it’s implemented correctly and understood by each of you how your pay is calculated.
- **ACTIVE CASES:** Our staff is currently handling 9 active cases on behalf of members at DBPD. These cases are all at different stages, from being notified of an IA, to Step 4 of the grievance process (arbitration). As always, if you are served notice of an IA, please notify us immediately. If you are given an incident form to sign that you feel warrants discussion as it goes up the chain for a possible grievance, politely ask your supervisor for a copy after you sign it and call me.
- **MEMBERSHIP REPS:** Congratulations to each of your existing membership representatives, who were nominated without opposition: **Ryan Forrest** (Executive Board of CFPBA), **Gregg Florio**, **Sterling Martin**, **Joe Roces**, **Shawn Shulenberg**. And please welcome **Joe Cerce** on as the new Sergeant rep for your agency.
- **LABOR/MANAGEMENT:** With a date to be determined sometime this week, we anticipate a regularly-scheduled Labor/Management meeting with the Chief in the next couple of weeks. All reps and alternates are likely to be present to help discuss any pending issues, policy ideas, membership needs with the chief on your behalf. If you have ideas or concerns, please reach out to any of the above-listed reps or me.
- **CONGRATS, NEW SERGEANTS:** Lastly, and on a upbeat note, let me offer my heartfelt congratulations to **Sgt. Dave Dinardi**, **Sgt. Rich Jung**, and **Sgt. Chris Pearsall** on their recent promotions. Proud to call all three of them PBA members and great future leaders for this agency.