

The Twig of the Branch



Branch 1477 West Coast Florida Letter Carriers



Serving:

**St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton**

VOLUME 654

VOICE OF BRANCH 1477

OCTOBER, 2024



NOTICE



OFFICIAL NOTICE OF NOMINATION AND ELECTION OF DELEGATES NOMINATIONS

In accordance with Article 5 of the National Constitution and Article 4 of the Branch 1477 Bylaws, official notice is hereby given that the **Nomination for Delegates to the 2025 State Convention to be held in Orlando, FL from August 14th—August 16th will be taken during the regular order of business at the November 14, 2024 General Membership Meeting and on the Electronic Membership Meeting via Zoom. The link for this meeting will be posted on the branch website at: Branch1477nalc.org.**

In accordance with the will of the 1988 National Convention, all members being nominated must signify they have not served, nor applied for a supervisory position for the past twenty-four (24) months. Candidates must accept the nomination at the time made or, if absent he/she must signify, in writing, his/her desire to be placed in nomination. **Said letter, must be received in the Branch Business Office prior to the time of the nominations on November 14, 2024.** (see page 2 of this newsletter or obtain form from the office)

ELECTIONS

In accordance with Branch By-Laws amended February 26, 2016, the election of officers and delegates shall be held by Mail Balloting in accordance with the NALC Constitution and NALC Regulations governing Branch Election Procedures. The Election Date (by which all ballot must be received will be the Regular Branch Meeting date on **December 12, 2024**. Ballots will be mailed to the home address of eligible members no later than **November 22, 2024**. Ballots must be mailed back to the Election Committee, PO Box 737, Pinellas Park Florida, 33780 and be received by 11 AM on December 12, 2024. The Election Committee will collect the ballots, bring them to the hall and begin the tally at that time.

NEXT BRANCH MEETING AT THE HALL AND VIA ZOOM: THURSDAY, OCTOBER 10, 2024

Branch 1477,
Ken Grasso, Financial/Recording Secretary
5369 Park Blvd
Pinellas Park, Florida 33781

Please place my name in nomination for delegate to the 2025 State Convention to be held in, Orlando, Florida, 2025.¹

*Print name as it would appear on
the ballot.*

Signature/Date

¹This must be received in the Branch Business Office prior to the time of the nominations on November 14, 2024.

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PRESIDENT'S REPORT

By President Joe Henschen
Twitter @ JaHe1

Your Rights/Warnings

There is nothing that is more concerning than being called off the workroom floor and into an office by an Agent from the Office of Inspector General or a USPS supervisor of Customer Service. Many times, the questions asked are worded in a way that can be vague or misleading, and asked in a way to misrepresent the answers given when read at a later date.

From time to time, Letter Carriers may be required to participate in different types of investigations conducted either by Postal Service management, agents of the USPS Inspection Service, or agents of the USPS Office of Inspector General. Exercising the right to Union representation during an investigatory interview is one of the most important ways Letter Carriers can protect themselves during an investigation. You have rights in these investigations.

Your biggest right is having someone representing you when being questioned.

Weingarten Rights

Federal labor law, in what is known as the Weingarten rule, gives each employee the right to representation during any investigatory interview which he or she reasonably believes may lead to discipline (NLRB v. J. Weingarten, U.S. Supreme Court, 1975).

The Weingarten rule does not apply to other types of meetings, such as:

Discussions. Article 16.2 provides that "for minor offenses by an employee ... discussions ... shall be held in private between the employee and the supervisor. Such discussions are not discipline and are not grievable." So, an employee does not have Weingarten representation rights during an official discussion (National Arbitrator Aaron, H1T-1E-C 6521, July 6, 1983, C-03769).

Employees do not have the right to Union representation during fitness-for-duty physical examinations.

The Weingarten rule applies only when the meeting is an investigatory interview, when management is searching for facts and trying to determine the employee's guilt or decide whether or not to impose discipline. The rule does not apply when management calls in a Carrier for the purpose of issuing disciplinary action (***e.g. handing the Carrier a letter of warning***). Lately I have seen more and more discipline being mailed to the employee's home or simply handed to a Carrier without reading the charges to the employee. This is a cowardly action. In the case of mailing the discipline, who is to say the discipline was actually delivered and not just scanned as such to be used later in a more serious disciplinary action. Weingarten rights do not apply when the discipline is issued.

An employee has Weingarten representation rights only where he or she reasonably believes that discipline could result from the investigatory interview. Whether or not an employee's belief is reasonable depends on the circumstances of each case. Some cases are obvious, such as when a supervisor asks an employee whether they discarded deliverable mail.

The Steward cannot exercise Weingarten rights on the employee's behalf. And unlike Miranda rights, which apply in criminal matters, the employer is not required to inform the employee of the Weingarten right to representation.

If you believe that discipline could result from an interview, you should make a similar statement before the meeting starts:

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Union Representative, officer, or Steward be present at this meeting. Without my Union Representative present, I respectfully choose not to answer any questions or participate in this discussion"

Employees also have the right under Weingarten to a pre-interview consultation with a Steward. Federal Courts have extended this right to premeeting consultations to cover Inspection Service interrogations (U.S. Postal Service v. NLRB, D.C. Cir. 1992, M-01092). In the case of a pre-interview consultation Based on the above language, a supervisor must have conducted an inquiry of some type to have concluded that you did something wrong. Otherwise, how could they conclude an offense was committed. A Steward and Carrier entering an interview should have a reasonable idea on what is being investigated.

In a Weingarten interview the employee has the right to a Steward's assistance—not just a silent presence. The employer would violate the employee's Weingarten rights if it refused to allow the representative to speak or tried to restrict the Steward to the role of a passive observer.

Although ELM Section 665.3 requires all postal employees to cooperate with postal investigations, the Carrier still has the right under Weingarten to have a Steward present before answering questions in this situation. The Carrier may respond that he or she will answer questions once a Steward is provided.

If Letter Carriers are asked to participate in interviews or questioning conducted by the Postal Inspection Service or the OIG, there are additional rights and warnings that help to resolve these impossible situations. Postal inspectors and OIG agents are Federal law enforcement officers and have the authority to investigate incidents—and the power to arrest—where criminal prosecution may result. Under Article 17, Section 3 of the National Agreement, Letter Carriers have the right to be accompanied by a Shop Steward or Union representative when being questioned by the Inspection Service. Article 17, Section 3 states in pertinent part: If an employee requests a Steward or Union representative to be present during the

course of an interrogation by the Inspection Service, such request will be granted. When being interviewed by agents of the Inspection Service or the Office of the Inspector General, Letter Carriers may receive one of three warnings. Because these agents are law enforcement officers, the law requires them to give either a Garrity, Kalkines or Miranda warning. These warnings are generally given when an agency is investigating a criminal matter, so employees who receive one should take the matter very seriously. If the warning is given in writing, the Letter Carrier should carefully read what is written before signing the form. The Garrity warning does afford the Letter Carrier the right to remain silent, but also allows Federal law enforcement officers to use statements provided by suspects in both administrative and criminal investigations.

An example of a Garrity warning may read like this:

"You are being asked to provide information as part of an internal and/or administrative investigation. This is a voluntary interview, and you do not have to answer questions if your answers would tend to implicate you in a crime. No disciplinary action will be taken against you solely for refusing to answer questions. However, the evidentiary value of your silence may be considered in administrative proceedings as part of the facts surrounding your case. Any statement you do choose to provide may be used as evidence in criminal and/or administrative proceedings."

The Kalkines warning explains that a Letter Carrier is required to make statements and cooperate, even if it could lead to disciplinary action or discharge. This warning does, however, provide criminal immunity for any statements given.

The exact wording of a Kalkines warning may vary slightly, however, an example could read something like:

"You are being questioned as part of an internal and/or administrative investigation. You will be asked several specific questions concerning your official duties, and you must answer these questions to the best of your ability. Failure to answer completely and truthfully may result in disciplinary action, including dismissal. Your answers and any information derived from them may be used against you in administrative proceedings. However, neither your answers nor any information derived from them may be used against you in criminal proceedings, except if you knowingly and willfully make false statements."

The most well-known warning is Miranda. Most people are familiar with this warning from watching crime programs on television. The Miranda warning is:

“You have the right to remain silent. Anything you say can and will be used against you in a court of law. You have the right to have an attorney present before any questioning. If you cannot afford an attorney, one will be appointed to represent you before any questioning.”

Once a Miranda warning is given, anything Letter Carriers say can be used in a court of law to try to prove their guilt. If you are given this warning, you should consult with an attorney before answering any questions.

Postal inspectors and OIG agents often present a PS Form 1067, Warning and Waiver of Rights and request that employees sign it. By signing this form, postal employees waive their Miranda Rights. **Letter Carriers should not sign PS Form 1067** without first consulting with an attorney. If you do sign a PS Form 1067, anything said from that point forward can be used against you in a court of law. If Letter Carriers are given any of these warnings, and there is reason to believe that the Carriers may be subject to criminal prosecution, they should immediately consult with an attorney in addition to exercising the right to have a Steward present under the Weingarten rule.

Garrity and Kalkines Warnings are just that... warnings! And they are usually brandished by OIG Agents not by Supervisors.

Weingarten Rules are in place to protect you from having to face questioning alone rather than by a supervisor or OIG Agent. Always invoke them in advance of a meeting.



Hubble's Troubles

By Executive Vice President,
Chris Hubble

Just nod + smile....

Is your supervisor insane, really insane, or just far more intelligent than you? They know how long you're going to be in the office. They know how long you're going to be on the street. They know how much undertime you have.... ugh, it's exhausting!

At times it's challenging to listen to them because you can't or won't value what they're uttering. But you can't stop them, either for reasons of civility and/or restraint, or simply because you know they're not going to like what you say when it's your turn to answer back.

At this point, all you can do is **just nod + smile**, and wait for the supervisor to finish.

Listen, it's your estimate and no one else's. If their expectations are unreal, simply let the supervisor know why. There is no standard as to how exact an estimate must be to expect a Carrier to give and likewise for a supervisor to tell a Carrier how much time it will take to deliver their route.

In addition, there is no standard street time for Carriers. There are too many variables to permit such a standard. To establish such a standard would be contrary to the Postal Services' own Handbooks and Manuals. One may be a poor estimator but surely not devious of overstating and/or understating how much time it will take to complete a route.

The National Agreement sets out the basic rules and rights governing management and employees in their dealings with each other, but it is the front-line manager who controls management's attempt to maintain an atmosphere between employer and employee which assures mutual respect for each other's rights and responsibilities.

Opting and CCA Conversions to Career Status....

CCAs are more likely to be moved around to different offices, forcing them to carry unfamiliar routes and exposing them to hazards they may not know about. One way to avoid this is to opt on a route.

You can be a part of your Union Meetings by logging into Branch1477nalc.org to find the link and passcode. The Next General Membership Meeting is October 10 2024, at 7PM.



Even though CCAs have properly opted on routes, management is being instructed almost daily to break their hold-downs and move them to different offices. The Stewards have been successfully filing grievances to cease and desist of the practice. That did not stop it. Now those who have been harmed are getting monetary remedies to ensure future contract compliance.

The following educational language is found in Article 41 of the Joint Contract Administration Manual (JCAM).

CCAs may opt for hold-down assignments 60 calendar days from the date of the first appointment as a CCA. Once a new CCA has met this requirement there is no additional waiting period for applying for/being awarded a hold-down when the employee is reappointed as a CCA or converted to career.

A CCA's five-day break in service between 360-day terms does not end an opt (hold-down). A five-day break in service can only create another opt (hold-down) opportunity if it creates a vacancy of five workdays. In such a case the opt is for the five day period of the break.

Not all anticipated temporary vacancies create opting opportunities. Carrier Technician positions are not available for opting because they are higher level assignments which are filled under Article 25 of the National Agreement. Auxiliary routes are not available as hold-downs because they are not full-time.

Article 41.2.B.5 provides that once an available hold-down position is awarded, the opting employee "shall work that duty assignment for its duration." An opt is not necessarily ended by the end of a service week. Rather, it ends when the incumbent Carrier returns, even if only to perform part of the duties, such as to case but not carry mail.

An opting employee may bid for and obtain a new, permanent full-time assignment during a hold-down. A national pre-arbitration settlement (H1N-5G-C 22641, February 24, 1987, M-00669) established that such an employee must be reassigned to the new assignment.

The duration provision in the National Agreement generally prevents the involuntary removal of employees from occupying continuing hold-down positions.

Article 41.1.A.7 of the National Agreement states

that unassigned Full-time Regular Carriers may be assigned to vacant residual full-time duty assignments for which there are no bidders. However, National Arbitrator Mittenenthal ruled that an Unassigned Regular may not be involuntarily removed from a hold-down to fill a residual Full-time vacancy (H1N-3U-C 13930, November 2, 1984, C-04484).

Of course, management may decide to assign an employee to a residual vacancy pursuant to Article 41.1.A.7 at any time, but the employee may not be required to work on the new assignment until the hold-down ends. However, the employee may voluntarily choose to end the hold-down at any time and assume the new assignment in this circumstance.

There are exceptions to the rule against involuntarily removing employees from their hold-downs. PTFs and CCAs may be "bumped" from their hold-downs to provide sufficient work for Full-time employees. Full-time employees are guaranteed forty hours of work per service week. Thus, they may be assigned work on routes held down by PTFs or CCAs if there is not sufficient work available for them on a particular day.

In such situations, the PTFs or CCAs opt is not terminated. Rather, the PTF or CCA is temporarily bumped on a day-to-day basis. Bumping is still a last resort.

A PTF or CCA who assumes the duties of a Full-time Regular by opting is still paid as a PTF or CCA as appropriate during the hold-down. While they must be allowed to work the assignment for the duration of the vacancy, PTFs and CCAs are not guaranteed eight hours daily or forty hours weekly work by virtue of the hold-down alone.

In the area of schedule status, two key distinctions must be considered. First, there is a difference between a guarantee to work and a right to days off. The second distinction involves the appropriate remedy when an opting employee is denied work within the regular hours of a hold-down.

The distinction between the guarantee to work certain scheduled days and the right to specific days off is important. An employee who successfully opts for a hold-down assignment is said to be guaranteed the right to work the hours of duty and scheduled days of the Regular Carrier. It must be noted, however, that days off are assumed only in the sense that a hold-down Carrier will not work on those days unless otherwise scheduled. In other words, a hold-down Carrier is not guaranteed the right to not work on non-scheduled days.

Where the record is clear that a PTF or CCA was the senior available employee exercising a preference on a qualifying vacancy, but was denied the opt in violation of Article 41.2.B.4, an appropriate remedy would be a “make whole” remedy in which the employee would be compensated for the difference between the number of hours actually worked and the number of hours he/she would have worked had the opt been properly awarded.

In those circumstances in which a PTF or CCA worked forty hours per week during the opting period (or forty-eight hours in the case of a six day opt), an instructional cease and desist resolution would be appropriate.

In circumstances where the violation is egregious or deliberate or after local management has received previous instructional resolutions on the same issue and it appears that a cease-and-desist remedy is not sufficient to ensure future contract compliance, the parties may wish to consider a further, appropriate compensatory remedy to the injured party to emphasize the commitment of the parties to contract compliance.

If these violations occur, request to speak to your Steward so they may file a grievance.



Retiree Update

By Director of Retiree Affairs,
O.D. Elliott

If you are over the age of 65 and have not previously enrolled in Medicare Part B, I sincerely hope that you have taken advantage of the Special Enrollment Period (SEP), under the new Postal Service Health Benefit plans to become effective January 1, 2025. This SEP would allow you to enroll in Part B without paying the 10% penalty for each year past 65. This enrollment period ends September 30, 2024.

I received a call from a retiree from Branch 73, Atlanta, who now lives in Port Charlotte. It seems that a couple of years ago, based upon some advice he received from someone, he and his wife both dropped Medicare Part B. Recently, after receiving notice from the USPS that he is now eligible to enroll in Part B and waive the penalty he indicated he’s still not sure as someone has advised that with his FEHB Plan (not NALC) he doesn’t need it. I didn’t advise him either way. I did point out that without Part B, should he or his wife experience some serious health issues, he could end up with some astronomical bills. I reminded him, he has only until September 30, 2024, to enroll without the penalty.

Please note that under the new PSHB plans, during the Open Season (Nov.11, 2024 – Dec. 9, 2024) you will be required to select a plan. If enrolled in an FEHB plan and you do not select a new plan, the PSHB will select one for you. They will enroll you in a plan most comparable to the FEHB Plan in which you are currently enrolled.

Retired and looking for something meaningful in which to use some of your new spare time. You might consider Meals on Wheels. When you volunteer to help others, your life improves as well. Help is needed delivering Meals on Wheels one day a week to about 5-10 homebound seniors in your neighborhood. I know several Retirees from Branch 1477 as well as some other Postal retirees who work with Meals on Wheels. To get more information, go on line to (neighborly.org) and check Meals on Wheels.

Retiree Presentation



Frances (Mikey) Mikulis, Jr.
50 year Gold Card
St. Petersburg

Minutes of September 12, 2024 Membership Meeting



**Recording/Financial
Secretary**
Ken Grasso

Meeting called to order at 7:00 p.m. by President Joe Henschen.

Invocation by Greg Welsh.

Pledge of Allegiance: led by President Joe Henschen.

Minutes of previous meeting: Motion to accept August minutes by Kyle Garlow, seconded by Terry Johnson. Motion passes.

Application of New Members: by Ken Grasso—

- Aaron Gauger—St. Petersburg
- Michael Rous—St. Petersburg
- Angel Rodriguez—Pinellas Park
- Brian Roller—Largo
- Darius Bacon—Largo/Seminole
- Jerome Marion—Englewood

Branch by the Numbers: As of the PP 18 dues roster, 788 Active, 772 Members paying dues. Retirees 564, Quarter 2 Annuitants Deducts 448 (126 Gold Cards) – 1352 Total Members.

Recognize from Absolute Quality Interpreting Services Kelli Bins.

Treasurer: Chuck Cavicchio—Excused. President Joe Henschen read ending balances for August. Motion to accept Treasurer's Report by Pat Kelly, seconded by Scott Archbold. Motion passes.

Director of Insurance: Tom Phillips—Eye Glass Plan – 13 members for \$715.00, 6 dependents \$160.00 Total \$875.00. One application received \$0 paid due to no out-of-pocket expenses.

Open Enrollment starts November 11, 2024 through December 9, 2024. You can get a benefits update by texting 39369 through your phone or email.

Trustee Report: Patrick Jacques—July books were done.

Vice President Report: Greg Welsh—Spoke about life changes. Importance to keep your editing book updated.

Executive Vice President: Chris Hubble—

Office Grievance Summary: We have 3 removal notices, 1 emergency placement, 1 LOW in Largo, 4 LOWs in St. Petersburg.

Contract grievances: We had 17 Article 8 with 10 resolved at Informal A. 7 were appealed to Formal A. 31 other contract cases making a total of 48 cases.

Executive Vice President read several Step B decisions.

Welfare Reports:

Glad:

- Nadir Alwani, Carrier Open Air—Wife and he are expecting.
- Adela Torres, Carrier Open Air—Expectant grandmother.
- Sandra Pagan, Carrier St. Pete Main—Soon to be a grandmother again.

Presidents Report:

Fall COP October 20-22, 2024—Executive Vice President Chris Hubble and Recording/Secretary Ken Grasso are registered to attend.

Spring 2025, Western Region COP is in Pasadena, California.

National President Brian Renfroe made a video on social media about the contract and making sure that the wording is correct prior to being presented to the active membership to be voted on.

Region 9 is having a Summer Legislative Contract Training in Miami at their Union Hall starting on Friday, May 16, 2025, from 8:00AM to 12:00PM. This will be a general session. Several contractual classes will be offered by NBA Eddie Davidson from 1:00PM to 5:00PM. There will also be LCCL training during that time.

Saturday, May 17, 2025, from 9:00AM to 5:00PM there will be more contractual classes and political classes.

Sunday, May 18, 2025, from 10:00AM to 2:00PM there will be a retirement class open to all Union members wishing to attend.

FSALC State Convention August 14-16, 2025, will be in Orlando at the Double Tree across from Universal Studios.

Thursday, August 14, 2025 from 9:00AM to 5:00PM will be the general session and resume again on Friday, August 15, 2025, from 8:00AM to 12:00PM.

Thursday, August 14, 2025, there will be a Delegate Dinner.

Friday, August 15, 2025, from 1:00PM to 5:00PM there will be training classes.

Saturday, August 16, 2025, from 8:00AM to 5:00PM there will be training classes.

President Henschen would like to get the Stewards that do Formal As up to the hall to get trained on the Grievance Program.

A few years ago, we purchased 5 laptop computers and 4 are still in operation. The Executive Board has made a recommendation to purchase 5 more laptops for Stewards to use at a cost of \$350 to include the Microsoft Software. Motion by Greg Welsh, seconded by Heather Manley. Motion passes.

The Executive Board is discussing authorizing the Stewards using the Branch laptops to add a hotspot to their phone and the Branch cover the cost. Although this was tabled, we ask all Stewards to investigate the cost of that feature on their current Mobil plan and let us know next week.

Seminole has received dates for the upcoming Route Count and Inspection on September 21-27, 2024, and September 28, 2024-October 4, 2024.

Crossroads 33710 will begin a Route Count and Inspection starting October 5-11, 2024.

Mandatory Stand-up Talk held September 3, 2024 was about the Hatch Act and its restrictions on political apparel in the workplace. Under the Hatch Act, you may not wear a shirt, hat, button, or any other item that displays the name or likeness of a current political candidate or political party while you are on duty, in any government office, in uniform or using a postal vehicle. Also, if you have a social media platform and you identify yourself as a postal employee you are also prohibited from this activity on your social media site.

Legislative update: Heather Manley-The Social Security Fairness Act HR 82 has 326 co-sponsors, which is now a majority and seems stalled in the Oversight Committee. What needs to be done is

called a discharge petition in which you have to petition your House representative to vote to force it to the floor for a vote. Representative Paulina-Luna is this area's representative.

Fall 2024 Beginner Steward College began September 9, 2024, and we sent Largo Steward Daevid Brown to attend.

Fall 2024 Steward College Part 2 "Formal Step A" will be held September 30, 2024. We are sending Northside Steward Tiffany Naughton to be in attendance. Executive Vice President Chris Hubble will be assisting in the presentation.

Good of the Service:

Open Air Steward Scott Archbold was highlighted in the Tampa Bay Times "Meet the Tampa Bay workers who do some of the hottest jobs" and can be viewed online. An exceptionally good article portraying Scott.

Door Prize Drawing:

Lotto – Scratch Off Ticket
Erica Baker



Editor's Corner

*By Editor/Webmaster,
Judy Dorris*

The Branch would like to welcome our new members who came on board from July through Mid September and whose names were not read at a General Membership meeting.

Names are in alphabetical order by Office Installation but not Relative Standing, as follows:

Ellenton
Cinnamon Steele

Largo
Omar Camacho
Lissette Diaz
Dustin Pope

Pinellas Park
Charles Nebolsky

St. Petersburg
Melanie Abeyta
JaShaun Bizzell
Dante Giordano
Henry Sanz



Legislative Update

By Gene Carroll, CDL District 15

On Sept. 9, President Biden announced his intent to nominate Gordon Hartogensis to serve on the United States Postal Service Board of Governors.

Hartogensis is a Republican nominee. If confirmed by the Senate, he would serve a term that expires on Dec. 8, 2029

Hartogensis started his career on Wall Street. In 1993, he built a supply chain and logistics startup, Petrolsoft Corporation, that was later acquired by Aspen Technology, where he served in a leadership role until 2002. He then founded a customer relationship management software company, Auric Technology, which was sold to Telnorm in 2011. He has since served as an investor and advisor to several technology startups in cybersecurity, immunotherapy, streaming video, fintech, and artificial intelligence. Most recently, he served as the Director of Pension Benefit Guaranty Corporation from 2019-2024.

In July, President Biden sent two BOG nominees to the Senate, former House of Representatives member Val Demings and former BOG member William Zollars. In March, he nominated former Secretary of Labor Marty Walsh to serve in a vacant Democratic seat. Walsh and Hartogensis's nominations will likely be sent to the Senate for consideration at the same time.

Rep. Abigail Spanberger (D-VA) and Rep. Garrett Graves (R-LA) are leading a discharge petition on the Social Security Fairness Act (H. R. 82). The legislation, which has 326 cosponsors, has yet to advance from the House Committee on Ways and Means to be considered in the House floor.

This action utilizes a special rule that would bypass this legislative hurdle and bring the bill directly to the House floor for a vote. To show their support and help move the legislation forward, House

members can sign the discharge petition starting on Sept. 10, when Congress returns from recess. With legislative days in the 118th Congress running out, now is the time to act on this bill.

H.R. 82S. 597 would repeal the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO), which are parts of Social Security law that unfairly reduce or sometimes eliminate Social Security benefits of federal annuitants, including Letter Carriers.

NALC

Steward Meeting Attendees

Meeting was held at the Hall and on Zoom and led by President Joe Henschen.

August 22, 2024:

Scott Held, Olbin Flores-Elvir, Suzette Brown, Erica Baker, Tiffany Naughton, Patrice Cannonier, Anthony Roger, David Mills, Eric Short, Scott Archbold, Jillian Iulucci, Patrick Jacques, Heather Manley, Laurann Rose, Daevid Brown, Donny DeMilta, Brian Andrews, Jacob Lovelace, Wyatt Stribling, Alan Pollard, Chris Kotonski,

September 19, 2024:

Scott Held, Olbin Flores-Elvir, Tiffany Naughton, Patrice Cannonier, David Mills, Eric Short, Scott Archbold, Jillian Iulucci, Patrick Jacques, Heather Manley, Laurann Rose, Daevid Brown, Donny DeMilta, Brian Andrews, Wyatt Stribling, Alan Pollard, Dan O'Dell, Tim Cox, Nolan Melendez, Erica Baker

BRANCH 1477 PHONE DIRECTORY

UNION HALL: (727) 531-1477

UNION FAX: (727) 531-1478

EMAIL: branch1477nalc@gmail.com

WEBSITE: branch1477nalc.org

OFFICERS OF BRANCH 1477

PRESIDENT

Joe Henschen. (727) 492-4009

EXECUTIVE VICE PRESIDENT

Chris Hubble. (727) 641-8396

VICE PRESIDENT

Greg Welsh. (727) 804-4726

RECORDING/FINANCIAL SECRETARY

Ken Grasso. (727) 744-2578

TREASURER

Chuck Cavicchio. (727) 798-8506

EDITOR

Judy Dorris. (727) 403-2173

DIRECTOR OF RETIREE AFFAIRS

O.D. Elliott. (727) 608-6027

DIRECTOR OF INSURANCE

Tom Phillips. (727) 458-4127

SERGEANT AT ARMS

Eric Short. (727) 251-9846

TRUSTEES:

Shiela Bradley. (813) 335-7783

Brian Andrews. (941) 807-5669

Patrick Jacques. (727) 218-2721

STEWARDS OF BRANCH 1477

St. Petersburg:

Crossroads 9	Jody Dodd	(727) 768-2562
Crossroads 10	Heather Gates	(727) 460-8852
Alt 9 & 10	Ken Domingos	(716) 598-1205
Euclid	Wyatt Stribling	(727) 480-6121
Alt	Patrick Green	(813) 671-4770
Gateway	Jillian Iuliucci	(727) 458-1623
Gulfwinds 7,15	Olbin Flores-Elvir	(913) 671-0397
Gulfwinds 11	The Hall	(727) 531-1477
Alt	Olbin Flores-Elvir	(913) 671-0397
Madeira Beach	Patrick Jacques	(727) 218-2721
Midtown 5	Javier Urrutia	(813) 484-2499
Alt	Janice Pantoja	(813) 385-7000
Midtown 12	Patrice Cannonier	(786) 200-0957
Alt	Gary Johnson	(316) 209-3764
Northside 2	Tiffany Naughton	(727) 642-5466
Northside 16	David Mills	(727) 677-8992
Alt	Javier Urrutia	(813) 484-2499
Open Air	Scott Archbold	(727) 422-4766
Alt	Dan O'Dell	(941) 315-0699
St. Pete Beach	Laurann Rose	(727) 525-6920
Alt	Jacob Lovelace	(618) 477-6492
St. Pete Main 13	Anthony Roger	(813) 574-9971
St. Pete Main 14	Alan Pollard	(727) 667-4254
Alt	Anthony Roger	(813) 574-9971

Bradenton Bch	Brian Andrews	(941) 807-5669
Dunedin	Scott Held	(727) 418-5742
Alt	Chuck Cavicchio	(727) 798-8506
Ellenton	Jocelyn Pagan	(646) 417-0392
Englewood	Jon Robinson	(740) 919-7687
Indian Rocks Bch	Tim Cox	(727) 481-5348
Largo 70/71/73/78	Daavid Brown	(727) 657-5606
Alt	Eric Short	(727) 251-9846
Palmetto	Sheldon Jones	(941) 580-1058
Pinellas Park 81/82	Heather Manley	(727) 244-0665
Punta Gorda	Chris Kotonski	(330) 212-1777
PC Annex	Erica Baker	(941) 661-5196
Seminole 72/74	Eric Short	(727) 251-9846
Alt	Donny DeMilta	(727) 430-4413

Congressional Liaisons:

District 13: Tom Phillips (727) 458-4127
District 15: Gene Carroll (727) 742-1640

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Branch 1477, N.A.L.C.
 5369 Park Boulevard North
 Pinellas Park, FL 33781-3421

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October, 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 St. Pete Retiree Breakfast	2 Largo Retiree Breakfast	3 Executive Board Meeting	4	5
6	7 Pinellas Park Retiree Breakfast	8	9	10 General Membership Meeting	11	12
13	14 Columbus Day	15	16	17	18	19
20	21	22	23	24 Steward's Meeting	25	26
27	28	29	30	31		