



Kentucky Transportation Cabinet Offers Draft of Statewide Transportation Improvement Program Plan for Public Review, Comment

30-day commitment period begins May 10, 2021

The Kentucky Transportation Cabinet (KYTC) invites the public to review and offer comments on a draft plan for the Statewide Transportation Improvement Program (STIP) for fiscal years 2021 through 2024.

The cabinet will allow 30 days for inspection and comment beginning May 10, 2021. Any individual, agency or organization may submit comments.

“Transportation in Kentucky means more than roads and bridges,” Kentucky Transportation Secretary Jim Gray said. “Our statewide program has many parts, including public transportation, aviation and recreational trails, plus programs that are designed to reduce traffic congestion and air pollution. Accordingly, the draft plan presents multi-modal transportation planning as a big picture.”

The draft STIP includes all federally funded, scheduled projects in the 2020 State Highway Plan enacted by the 2020 Kentucky General Assembly

and Gov. Andy Beshear. It also contains links to Kentucky’s nine Metropolitan Planning Organizations (MPOs) that identify federal projects in their individual transportation improvement plans. MPOs represent the following urbanized areas: Bowling Green, Cincinnati-Northern Kentucky, Clarksville-Oak Grove, Evansville-Henderson, Huntington Ashland-Ironton, Lexington, Louisville, Owensboro, and Radcliff-Elizabethtown.

“This is your opportunity as citizens of Kentucky and users of our transportation system to offer feedback as we collectively chart a path for improvement and maintenance of that system,” Secretary Gray said.

The Draft FY 2021-2024 Statewide Transportation Improvement Program will be available online at: <http://bit.ly/KYTCSTIP> . A 30-day public comment period will run from May 10 to June 8.

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About The KYTC

The goal of the DBE Supportive Services Program is to increase the number of DBEs participating on KYTC contracts and facilitate the opportunity for DBEs to obtain contracts. The services are designed to:

- Assist established construction firms to move them from bidding as a subcontractor to bidding as a Prime Contractor to produce sound bids.
- Provide access to training increases DBE expertise in handling of daily business operations.



About The Program

The Construction Estimating Institute (CEI) works with KYTC as the statewide provider of the federally funded Disadvantaged Business Enterprises (DBE) Supportive Services Program. We want to increase the number of certified DBEs participating in highway and bridge construction, as well as assist DBEs in growing and eventually becoming self-sufficient. Additionally, CEI provides supportive services by assisting prime contractors and consultants with identifying DBEs for subcontracting opportunities on priority projects.

5 Interpersonal Skills Every Project Manager Should Possess

How soft skills influence people and affect your project

According to a recent report published by project management researchers at Brandeis University, technical skills alone do not determine a project manager's success. In fact, some of the most common reasons for project failure include a lack of clear expectations, poor leadership and misalignment between workers and management. These causes of project failure are not the result of inadequate technical skills. Instead, they are often the result of inadequate "soft skills."

Soft skills are personal attributes that allow project managers to build team morale, motivate workers and manage conflict. They are not "hard skills" that project managers necessarily learn in school or in the field, unless they actively seek to learn them. Many successful project managers naturally possess an array of valuable soft skills. And for those who feel as though they are lacking in the soft skills department, there is good news. Brandeis researchers found that most people can develop these skills with awareness and effort. A project manager with the right soft skills is essentially skilled at managing people. Without the right interpersonal acumen, a project manager may find that he or she has to scramble to keep teams on track and motivated. On the other hand, with the right soft skills, project managers spend less time worrying about factors like employee morale and motivation and, instead, can focus on planning, risk management, project quality and completion.

There are a few soft skills that are particularly useful for construction project managers to possess. The following skills set the good managers apart from the rest and can significantly influence how efficiently and successfully projects are completed.

1. Communication

This skill is probably the most important. Project managers who are good communicators are able to help teams understand the scope of their duties and solve problems as they arise. If a project manager is not able to clearly communicate expectations, a project will be more complicated than necessary from the very start. Project managers who are still developing their communication skills can benefit from taking time each day to think about what their teams need to know and then conversing with them about those subjects. They can also benefit from making an effort to listen to their team members in order to improve any dialogue overall.

2. Leadership

This is the ability to inspire, motivate and govern when necessary. Highly developed leaders provide positive feedback and constructive criticism. They keep their cool in stressful situations. They communicate the organization's vision clearly and succinctly, and they provide opportunities for professional development while promoting a healthy, supportive company culture.

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Supportive Services Offered:

- Estimating Training
- Building Capacity
- Mobilization Financing
- Bonding Assistance
- Marketing Plan Development
- Creating a Business Plan
- Building a Website
- Plan Reading



Within the past 3 months,
CEI assisted DBEs
in obtaining

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IN BONDING!!**

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Financing or Insurance needs!*

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CEI is an educational organization providing the highest quality construction training in the industry. Over 100,000 owners, estimators, project managers, field supervisors, office support staff, foremen, laborers, and key management personnel have attended courses that are offered nationwide. The courses provide students with construction skills training and the critical information needed to be effective within their companies and organizations.