



Thirteenth Quadrennial

2023

International
Pentecostal Holiness
Church

PACIFIC WESTERN NETWORK
MINISTRIES

International Pentecostal Holiness Church

2023

Thirteenth Quadrennial

Convened
Modesto, California
May 17 - 18, 2023

Pacific Western Network Ministries

Conference Office

635 Barstow Ave. #17, Clovis, CA

Telephone: (559)326-9743

Email: _pacwestconf@gmail.com

Mailing Address: P.O. Box 2250, Clovis, CA 93613

CONFERENCE EXECUTIVE COUNCIL

SUPERINTENDENT - Stanley Reynolds
1372 Buttercup Lane, Olivehurst, CA 95961

ASSISTANT SUPERINTENDENT - Mark Hammond
2449 Topeka St, Modesto, CA 95367

SECRETARY-TREASURER - Benjamin Waldrum
1287 Flintwood Dr., Carson City, NV 89703

COUNCIL MEMBER - Aleli Sangalang
2978 Mount Clare Dr., San Jose, CA 95148

COUNCIL MEMBER - Walter Huezo
4602 Ocean Lane, Elk Grove, CA 95757

**Pacific Western Women's Ministries Board
September 2023**

**Nicole Hammond
Women's Ministries Director**

**Dani Craig
Women's Ministries Asst. Director**

**Britney Gray
Women's Ministries Secretary**

**Kris Myers
Women's Ministries Board Member**

**Bernice Hammond
Women's Ministries Board Member**

Women's Ministries Report

It is an honor to serve with an amazing team of women under the visionary leadership of Bishop Stan Reynolds and his Executive Council.

This Quadrennial turned into a historical Quinquennial with the global pandemic of the Covid-19 Virus and affected the way we did ministry for a while.

In the last few years, we've encouraged the local churches to utilize IPHC's new resource "The Journey" created by Bishop Tommy McGhee and his discipleship team and we've connected them to virtual events hosted by IPHC National Women's Ministries Director, Whitney Davis.

We've collected approximately \$15,000 in dollars, diapers and wipes for M25's Diaper Run in support of The Royal Home. We also gave 2 palettes of diapers to Afghanistan refugees in California.

In April of 2022, the women of PacWest came together for the first time in two and a half years for "LAVISH". We had an incredible time of refreshing and experienced the lavish love of God and the great joy of being together again.

At the beginning of this month, a couple of hundred ladies came to Celebration Center's new location and were blessed and strengthened by the ministry of Natalie Runion. She encouraged and challenged them to embrace the call of God on their lives, to persevere, stay in and serve the local church.

Nicole Hammond
Women's Ministries Director

CONFERENCE MINISTRY DIRECTORS

Discipleship Ministries

Walter Huezo
walterah@hotmail.com

Evangelism

Mark Hammond
pastormarkcc@gmail.com

Clergy Development

Aleli Sangalang
alelisangalang@yahoo.com

World Missions

Benjamin Waldrum
benjaminwaldrum@sbcglobal.net

World Intercessors Network (WIN)

Pam Waldrum
pwaldrum@sbcglobal.net

Women's Ministries

Nicole Hammond
pastornicolecc@gmail.com

Men's Ministries

Duaine Eschliman
dfeschliman@yahoo.com

Youth Ministries

Chris Watson
chrisleewatson@gmail.com

CONFERENCE DATA

Session	Place	Date	Chairman
First (Org.)	Ontario	March 9, 1936	J.H. King
Second	Los Angeles	July 17-20, 1936	Dan T. Muse
Third	Ontario	July 16-19, 1937	Dan T. Muse
Fourth	Ontario	July 14-18, 1938	Dan T. Muse
Fifth	Upland	July 13-17, 1939	Dan T. Muse
Sixth	Visalia	July 11-15, 1940	Dan T. Muse
Seventh	Madera	July 10-15, 1941	Dan T. Muse
Eighth	Madera	July 2-6, 1942	Dan T. Muse
Ninth	Madera	July 24-28, 1943	J.H. King
Tenth	Madera	June 24-26, 1944	J.H. King
Eleventh	Madera	June 7-9, 1945	Dan T. Muse
Twelfth	Madera	June 22-24, 1946	J.A. Synan
Thirteenth	Madera	June 21-23, 1947	Dan T. Muse
Fourteenth	Madera	June 26-28, 1948	Dan T. Muse
Fifteenth	Madera	June 9, 1949	T.A. Melton
Sixteenth	Madera	June 24, 1950	T.A. Melton
Seventeenth	Madera	June 7, 1951	G.A. Byus
Eighteenth	Madera	June 10-12, 1952	J.A. Synan
Nineteenth	Madera	May 28-30, 1953	J.A. Synan
Twentieth	Madera	June 15-17, 1954	Oscar Moore
Twenty-First	Modesto	June 9-11, 1955	Oscar Moore
Twenty-Second	Santa Cruz	June 21-23, 1956	J.A. Synan
Twenty-Third	Stockton	July 4-6, 1957	Oscar Moore
Twenty-Fourth	Antioch	July 12, 1958	G.A. Byus
Twenty-Fifth	Sunnyvale	July 11, 1959	G.A. Byus
Twenty-Sixth	Stockton	July 9, 1960	J.A. Synan
Twenty-Seventh	Stockton	July 29, 1961	G.A. Byus
Twenty-Eighth	Stockton	July 28, 1962	R.L. Rex

Men's Ministries Report

I have served as men's leader in my local church for seventeen years and I have seen our men's groups grow not only in numbers but spiritually at both Stockton and now in Antioch. I now have the privilege and honor of serving the PacWest Conference as Men's Ministries Director.

Our men have always had great experiences at our retreats and conferences. I want to thank Bro. Bill Laspada for his many years of service and his leadership in the discipleship of men.

This year's IPHC Men's Ministries 2023 theme –“Useful to Gos” (2 Timothy 2:21. My hope and desire is that every PacWest church's men's group will grow both spiritually and in numbers this year as we all become more useful to God. I look forward to reconnecting with all the men at our retreat and our fall Useful to God conference.

Duaine Eschliman
IPHC Pacwest Men's Ministries Director
2 Timothy 2:2

CONFERENCE DATA

7:40 AM
04/17/23
Accrual Basis

PACIFIC WESTERN NETWORK MINISTRIES
Profit & Loss
January through December 2022

	Jan - Dec 22
76008 · Travel, Lodging, Meals ChGrPj	63.03
Total 76500 · Church Growth Project	63.03
79000 · School of Ministry	1,500.00
Total Expense	593,849.44
Net Ordinary Income	-45,892.86
Net Income	-45,892.86

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Session	Place	Date	Chairman
First Promotional	Santa Cruz	June 28, 1963	W.H. Turner
First Biennial	Antioch	July 18, 1964	J.A. Synan
Second Promotional	Santa Cruz	July 10, 1965	H.P. Robinson
Second Biennial	Sacramento	July 16, 1966	J. Floyd Williams
Third Promotional	Santa Cruz	July 8, 1967	J.A. Synan
Third Biennial	Sacramento	June 14-15, 1968	B.E. Underwood
Fourth Promotional	Santa Cruz	July 5, 1969	J. Floyd Williams
Fourth Biennial	Sacramento	June 19-20, 1970	R.L. Rex
Fifth Promotional	Watsonville	July 10, 1971	Leon Stewart
Fifth Biennial	Stockton	July 22, 1972	J. Floyd Williams
Sixth Promotional	Santa Cruz	July 7, 1973	J. Floyd Williams
First Quadrennial	Sacramento	March 8-9, 1974	J. Floyd Williams
Seventh Promotional	Santa Cruz	July 5, 1975	R.O. Corvin
Sixth Biennial	Stockton	March 6, 1976	R.L. Rex
Eighth Promotional	San Jose	March 11, 1977	J. Donor Lee
Second Quadrennial	Sacramento	March 11, 1978	B.E. Underwood
Ninth Promotional	Stockton	March 10, 1979	Vinson Synan
Seventh Biennial	San Jose	March 8, 1980	J. Floyd Williams
Tenth Promotional	Stockton	March 7, 1981	B.E. Underwood
Third Quadrennial	Stockton	March 6, 1982	Leon Stewart
Eleventh Promotional	Fremont	March 5, 1983	B.E. Underwood
Eighth Biennial	Hayward	March 3, 1984	A.D. Beacham
Twelfth Inspirational	Antioch	March 23, 1985	Vinson Synan
Fourth Quadrennial	Stockton	Sept. 20, 1986	B.E. Underwood
Thirteenth Inspirational	Antioch	April 25, 1987	B.E. Underwood
Ninth Midterm	San Jose	April 16, 1988	Jesse Simmons
Fourteenth Inspirational	Fremont	April 29, 1989	Jesse Simmons
Fifth Quadrennial	San Jose	April 28, 1990	B.E. Underwood

CONFERENCE DATA

Session	Place	Date	Chairman
Fifteenth Inspirational	Sacramento	May 18, 1991	Jack Goodson
Tenth Midterm	San Jose	May 16, 1992	Jesse Simmons
Sixteenth Inspirational	Sacramento	June 12, 1993	B.E. Underwood
Sixth Quadrennial	San Jose	June 25, 1994	Jesse Simmons
Seventeenth Inspirational	Sacramento	July 15, 1995	Paul Howell
Eleventh Midterm	Sacramento	July 6, 1996	Paul Howell
Eighteenth Inspirational	Folsom	June 21, 1997	James Leggett
Seventh Quadrennial	San Jose	June 27, 1998	Ronald Carpenter
Nineteenth Inspirational	Antioch	June 5, 1999	James Leggett
Twelfth Midterm	Folsom	June 20, 2000	Paul Howell
Twentieth Inspirational	Modesto	May 5, 2001	Bill C. Terry
Eighth Quadrennial	San Jose	July 12-13, 2002	Edward Wood
Twenty-First Inspirational	Stockton	June 14, 2003	Doug Beachum
Thirteenth Midterm	Antioch	June 5, 2004	James Leggett
Twenty-First Inspirational	Modesto	June 4, 2005	Donald Duncan
Ninth Quadrennial	Fresno	June 10, 2006	Talmadge Gardner
TwentySecond Inspirational	Marysville	June 23, 2007	Edward Wood
Fourteenth Midterm	Modesto	June 21, 2008	Ronald Carpenter
Twenty-Third Inspirational	Stockton	June 20, 2009	Talmadge Gardner
Tenth Quadrennial	Modesto	May 15, 2010	Chris Thompson
TwentyFourth Inspirational	Modesto	May 14, 2011	Talmadge Gardner
Fifteenth Midterm	Modesto	May 26, 2012	Talmadge Gardner
TwentyFifth Inspirational	Modesto	May 18, 2013	Thomas McGhee
Eleventh Quadrennial	Modesto	May 19, 2014	Doug Beacham
TwentySixth Inspirational	Stockton	May 16, 2015	Chris Thompson
Sixteenth Midterm	Fresno	May 21, 2016	Thomas McGhee
TwentySeventh Inspirational	Fremont	May 20, 2017	Talmadge Gardner
Twelfth Quadrennial	Fremont	May 19, 2018	Garry Bryant
TwentyEighth Inspirational	Marysville	May 18, 2019	Thomas McGhee

7:40 AM
04/17/23
Accrual Basis

PACIFIC WESTERN NETWORK MINISTRIES Profit & Loss January through December 2022

	Jan - Dec 22
61758 - PWC Monthly DM Allotment	298.36
Total 61750 - PWC Monthly Gen. Treasurer Allo	222,673.57
61830 - WOMENS MINISTRIES	
61830.2 - WM Events	
WM Spring Event	8,008.74
Total 61830.2 - WM Events	8,008.74
61830.8 - WM Travel	45.50
61830.9 - WM Facility Rental	300.00
Total 61830 - WOMENS MINISTRIES	8,354.24
61840 - MENS MINISTRIES	
61841 - Travel	2,101.84
61842 - Event	
Mens spring retreat supplies	668.75
61842 - Event - Other	227.07
Total 61842 - Event	345.00
Total 61840 - MENS MINISTRIES	1,240.82
61844 - Honorarium	750.00
61840 - MENS MINISTRIES - Other	150.00
Total 61840 - MENS MINISTRIES	4,242.66
61880 - MISSIONS EXPENSE	
GO Awards	242.95
61880 - MISSIONS EXPENSE - Other	300.00
Total 61880 - MISSIONS EXPENSE	542.95
73300 - EVENTS	
61886 - Missions Events	
MissionsMeal	551.68
Travel - Missions	181.45
Total 61886 - Missions Events	733.13
73300.1 - Annual Conference	647.40
73300.6 - Misc Events	
Pastors GetAway	4,295.60
Total 73300.6 - Misc Events	4,295.60
73300.7 - WIN Events	2,160.02
73300 - EVENTS - Other	377.90
Total 73300 - EVENTS	8,214.05
73400 - SCHOLARSHIP	1,300.00
73500 - Church Assistance	
Corning	
Prop Tax	114.90
Corning - Other	80.79
Total Corning	195.69
73500 - Church Assistance - Other	41,000.00
Total 73500 - Church Assistance	41,195.69
76000 - Church Growth	
76013 - Taxes, Licencing, Legal	1,816.62
Total 76000 - Church Growth	1,816.62
76500 - Church Growth Project	

7:40 AM

04/17/23

Accrual Basis

PACIFIC WESTERN NETWORK MINISTRIES

Profit & Loss

January through December 2022

	Jan - Dec 22
61582 - Retreat Expenses	350.00
61583 - Travel	64.32
61584 - Lodging, Meals, Misc	2,883.31
Total 61580 - MEETINGS - Bishop	3,297.63
61588 - Meals & Entertainment	2,750.30
61592 - OFFICE SALARIES	138,290.97
61598 - RETIREMENT	5,400.00
61600 - BOARD EXPENSE	
61605 - Travel and Lodging	298.99
Total 61600 - BOARD EXPENSE	298.99
61700 - OFFICE EXPENSE	
61700.5 - Alarm	871.00
61700.7 - BackGround Checks	172.00
61701 - RENT	
61701.5 - Office Space Rent Clovis	4,970.00
61701.7 - Storage Unit	1,234.20
Total 61701 - RENT	6,204.20
61702 - LEGAL & ACCOUNTING	30.00
61703 - GIFTS & FLOWERS	3,375.05
61704 - TELEPHONE / INTERNET	3,837.30
61705 - POSTAGE	1,006.44
61706 - REIMBURSEMENT	900.00
61709 - BANK FEES	4,089.04
61710 - EQUIPMENT	
61710.5 - Rental	
PO Box Rental	398.00
Postage Machine	555.56
SafeDepositBox	110.00
Total 61710.5 - Rental	1,063.56
Total 61710 - EQUIPMENT	1,063.56
61711 - Payroll Service Fees	42.00
61716 - WATER	91.24
61720 - MISCELLANEOUS EXPENSE	-105.29
61725 - INSURANCE	8,305.00
61726 - Office Supplies	992.38
61727 - Honorariums/Special Offerings	5,676.00
61728 - Misc. Mileage & Travel Exp	2,542.10
61729 - Web Site	499.37
61732 - Subscriptions	1,821.65
61733 - Software	1,294.42
61700 - OFFICE EXPENSE - Other	309.87
Total 61700 - OFFICE EXPENSE	42,717.33
61707 - Property Management Fees	2,392.00
61708 - MAINTENANCE & REPAIRS	
61708.1 - Rental Property	1,725.00
61708.4 - Copier Mtn Contract	3,757.42
Total 61708 - MAINTENANCE & REPAIRS	5,482.42
61740 - Payroll Expense	31,304.00
61750 - PWC Monthly Gen. Treasurer Allo	
61751 - PWC Monthly Tithes Churches	115,902.84
61752 - PWC Gen Office Tithes Clergy	16,698.06
61753 - PWC Mo Missions Allocation	86,409.51
61754 - Schools & Institutions	1,002.00
61755 - CLIP Qtrly Premium	1,912.80
61757 - Men's Ministry Nat'l	450.00

Session

Place

Date

Chairman

COVID YEAR NO ANNUAL MEETINGS 2020

17 th Midterm	Modesto	May 15, 2021	Thomas McGhee
29 th Inspirational	Modesto	May 21, 2022	Tal Gardner
13 th Quadrennial	Modesto	May 20, 2023	Bill Terry

CONFERENCE DATA

Session	Superintendent	Asst. Supt	Sec/Treas.
First (Org.)	G.A. Byus	J.F. Nolls	Mrs. G.A. Byus
Second	G.A. Byus	J.A. Melton	Mrs. G.A. Byus
Third	G.A. Byus	J.A. Melton	A.P. Holley
Fourth	G.A. Byus	J.A. Melton	J.V. Shipley
Fifth	G.A. Byus	J.A. Melton	J.V. Shipley
Sixth	G.A. Byus	J.A. Melton	J.V. Shipley
Seventh	G.A. Byus	J.M. Williams	E.E. Sutton
Eighth	G.A. Byus	J.M. Williams	Mrs. G.A. Byus
Ninth	G.A. Byus	J.M. Williams	E.E. Sutton
Tenth	G.A. Byus	J.L. Cluck	E.E. Sutton
Eleventh	G.A. Byus	J.L. Cluck	E.E. Sutton
Twelfth	J.L. Cluck	C.E. Neukirchner	W.J. Anderson
Thirteenth	J.L. Cluck	C.E. Neukirchner	W.J. Anderson
Fourteenth	C.E. Neukirchner	S.T. Hail	E.E. Sutton
Fifteenth	C.E. Neukirchner	S.T. Hail	E.E. Sutton
Sixteenth	S.T. Hail	C.E. Neukirchner	E.E. Sutton
Seventeenth	G.A. Byus	S.T. Hail	E.E. Sutton
Eighteenth	G.A. Byus	S.T. Hail	E.E. Sutton
Nineteenth	G.A. Byus	S.T. Hail	E.E. Sutton
Twentieth	E.E. Sutton	S.T. Hail	J.D. Nunn
Twenty-First	E.E. Sutton	S.T. Hail	J.D. Nunn
Twenty-Second	E.E. Sutton	S.T. Hail	J.D. Nunn
Twenty-Third	E.E. Sutton	S.T. Hail	J.D. Nunn
Twenty-Fourth	E.E. Sutton	H.W. Curlee	J.D. Nunn
Twenty-Fifth	E.E. Sutton	H.W. Curlee	J.D. Nunn
Twenty-Sixth	E.E. Sutton	H.W. Curlee	J.D. Nunn
Twenty-Seventh	E.E. Sutton	H.W. Curlee	J.D. Nunn
Twenty-Eighth	J.V. Shipley	M.F. Stevens	J.D. Nunn
First Biennial	J.V. Shipley	J.D. Nunn	Roy Brown, Tres Dan Byus, Sec
Second Biennial	J.V. Shipley	Roy Brown	Dan T Byus
Third Biennial	Roy D Brown	Wm. T. Hail	Dan T Byus
Fourth Biennial	Roy D Brown	Dan T Byus	Wm. T Hail
Fifth Biennial	Bill Wilson	Monroe Stevens	Marvin Callahan
First Quadrennial	Bill Wilson	Monroe Stevens	Kenneth Compton Marvin Brown (1975)
Second Quadrennial	Bill Wilson	Dan Greenlee	Kenneth Compton
Third Quadrennial	Bill Wilson	Dan Greenlee	Kenneth Compton Darrell Cluck 1984

Financial Report

7:40 AM
04/17/23
Accrual Basis

PACIFIC WESTERN NETWORK MINISTRIES Profit & Loss January through December 2022

	Jan - Dec 22
Ordinary Income/Expense	
Income	
41300 - TITHES PASTORS & MINISTERS	158,309.66
41310 - CLIP	1,359.30
41340 - LOCAL CHURCH MINISTERS	
41340.1 - Clergy Dev	1,565.00
41340 - LOCAL CHURCH MINISTERS - Other	3,130.00
Total 41340 - LOCAL CHURCH MINISTERS	4,695.00
41360 - CHURCH TITHES	
41361 - TITHES CONFERENCE BUDGET	92,672.95
41362 - TITHES GENERAL BUDGET	113,267.10
Total 41360 - CHURCH TITHES	205,940.05
41370 - MISSIONS	
41372 - MISCELLANEOUS OFFERING	1,843.81
41370 - MISSIONS - Other	84,387.06
Total 41370 - MISSIONS	86,230.87
41380 - IPHC Institutions	1,347.00
53301 - INTEREST INCOME	8,960.84
53400 - MISCELLANEOUS INCOME	1,774.71
54001 - RENTAL INCOME	
54003 - RENT Church of the Valley	18,000.00
54004 - RENT SAN MARTIN	29,603.00
54005 - RENT - Visalia	12,600.00
54006 - RENT - Corning	7,200.00
Total 54001 - RENTAL INCOME	67,403.00
54303 - TITHES DM	58.15
55000 - EVENTS INCOME	11,888.00
Total Income	547,956.58
Expense	
Corning Church Expense	
Insurance	4,293.00
Utilities	1,627.77
Total Corning Church Expense	5,920.77
Interest Paid	2.49
61540 - TRAVEL EXPENSES - Bishop	
61541 - AIRFARE & INSURANCE	7,345.69
61542 - CAR RENTAL & PARKING	2,136.14
61544 - Per Diem	556.00
61545 - GASOLINE	3,946.14
61547 - Lodging	1,022.28
61548 - Miscellaneous	503.93
61540 - TRAVEL EXPENSES - Bishop - Other	-1,215.34
Total 61540 - TRAVEL EXPENSES - Bishop	14,295.04
61560 - AUTOMOBILE EXPENSE	
Purchase Auto	46,000.00
61561 - Auto Insurance	4,762.61
61562 - Car Wash	32.00
61563 - Auto Repair	465.08
61564 - Registration	536.00
Total 61560 - AUTOMOBILE EXPENSE	51,794.69
61580 - MEETINGS - Bishop	

Missions Report – Benjamin Waldrum

Pacwest had another great year with regards to our giving to World Missions. While we experienced a decline in our GO offering our numbers coming back from the pandemic were very good. Remember that the Global Outreach or "GO" offering benefits churches and projects both in the United States and around the world. The premise of each member giving a day's wage is what fuels the GO offering. A percentage of the offering {25%} is used by Evangelism USA to plant and develop churches in America. The remaining 75% is given to World Mission Ministries to support churches, outreaches, ministry projects, and missionaries as well as to develop new works around the globe.

We are thankful for each member, church, and dollar that was given to the GO offering and World Mission Ministries by those within our Pacwest Conference.

Global Outreach	\$36,869.06
People to People	\$10,985.00
WMM Min & Proj	\$60,251.01
Missionary Support	\$24,465.00
Total	\$132,570.07

CONFERENCE DATA

Session	Superintendent	Asst. Supt.	Sec/Treas.
Fourth Quadrennial	Dan Greenlee	James Franks	Darrell Cluck
Fifth Quadrennial	Dan Greenlee	James Franks	Darrell Cluck Gary Crotwell (Nov. 1993)
Sixth Quadrennial	Dan Greenlee	Gary Crotwell	Casey Rea
Seventh Quadrennial	Bill C. Terry	Roger Halvorson	Casey Rea
Eighth Quadrennial	Bill C. Terry	Roger Halvorson	Susan Bagley
Ninth Quadrennial	Roger Halvorson	Stanley Reynolds	Edgar Banaga
Tenth Quadrennial	Roger Halvorson	Stanley Reynolds	Edgar Banaga
Eleventh Quadrennial	Stanley Reynolds	Susan Bagley	Anthony Holmes
Twelfth Quadrennial	Stanley Reynolds	Anthony Holmes	Benjamin Waldrum
13 th Quadrennial	Stanley Reynolds	Mark Hammond	Benjamin Waldrum

In Loving Memory Of

The Reverend Sam Clark, Evangelist	1937
The Reverend J.W. Knight, Evangelist	1937
The Reverend Mrs. Uirchie Hallam, Evangelist	1940
The Reverend F.M. Smith, Evangelist	1943
The Reverend Olen F. Davidson, P.H.Y.S. President.....	1947
The Reverend Bert Harris, Evangelist	1947
The Reverend Jewel Harris, Evangelist.....	1957
The Reverend W.R. Lindsey, Evangelist.....	1957
The Reverend Jess Hargraves, Evangelist	1959
The Reverend J.E. Jones, Evangelist	1964
The Reverend J.E. Miller, Evangelist	1964
The Reverend M.P. Rose, Evangelist	1964
The Reverend Anna Sutton, Evangelist.....	1965
The Reverend G.D. Holt, Evangelist	1967
The Reverend Frank K. Tillman, Evangelist	1969
The Reverend R.Z. Wilson, Evangelist	1970
The Reverend R.A. Compton, Evangelist.....	1970
The Reverend Mozelle Rouse, Evangelist.....	1971
The Reverend Joe Anderson, Evangelist	1972
The Reverend Vera Bush, Evangelist	1972
The Reverend Ethel Bridges, Evangelist	1972
The Reverend J.E. Hart, Evangelist.....	1973
The Reverend G.A. Byus, Evangelist	1974
The Reverend Earl Lynch, Evangelist	1977
The Reverend E.C. Hand, Evangelist	1978
The Reverend Stella Hembree, Evangelist	1979
The Reverend K.E. Jolliff, Evangelist	1980
The Reverend A.M. Harris, Evangelist.....	1982
The Reverend Ima Howard, Evangelist	1982
The Reverend Chessie Skaggs, Evangelist	1982
The Reverend DeRosa Smith, Evangelist.....	1983
The Reverend Raymond Cornelius, Evangelist.....	1984
The Reverend Mrs. G.A. Byus, Evangelist.....	1985
The Reverend Riley Collum, Evangelist	1985
The Reverend Robert Lowry, Evangelist.....	1985
The Reverend Dorothy Donithan, Evangelist.....	1986
The Reverend G. Lawrence Rhodes, Evangelist.....	1987
The Reverend Trula Jones, Evangelist.....	1988
The Reverend Genevieve Johnson, Evangelist.....	1988
The Reverend Raymond Robinson, Evangelist	1988
The Reverend Billy M. Chapin Sr. Evangelist.....	1989
The Reverend C.E. Neukirchner, Evangelist	1989

Assistant Superintendent’s Report – D. Anthony Holmes

It has been a pleasure to serve this conference as Assistant Superintendent and Director of Discipleship Ministries. I appreciate the vision that our Bishop has carried in his heart and carried out bringing growth and zeal to the Church. I have enjoyed being a support to Bishop Reynolds and have been honored to serve alongside this conference council. It has been a gracious opportunity to serve and believe in faith for a move of God in the local churches that make up Pacific Western Network Ministries. I look forward to what God will do in the days ahead through this great church.

In His service,

Anthony Holmes

Manny Gonzaga) and in Oakley (Pastor Yarlot Traver is sharing a building with Revive Church- Cyler Craig).

Most of you know that this has been a difficult season for my wife and I. Kathy underwent Cancer surgery and spent almost 8 months in chemo and radiation. Then it was discovered that she had another tumor, and it was removed a few weeks ago. We praise the Lord that this tumor was not cancerous. We are ready for a new season ahead of us. Because of Kathy's medical condition I have stayed pretty close to home. We want to thank all of you for your prayers and concern during this long season.

I have worked hard on your behalf in these last two terms as your Bishop. A lot of my time went to some legal matters and to real estate concerns. I really dislike these things but in this position they are necessary at times. When I assumed this office of labor, I told everyone that I would come to your churches if you invited me. I want to thank all those Pastors who have been gracious in that regard. We are thankful for your confidence in us. Our heart has always been to serve our Lord and serve the churches in the Pacific Western Network Ministries of the IPHC. I will have more to say in my oral report to you.

In the Master's service,

Bishop Stan & Kathy

The Reverend Archie Seibold, Evangelist.....	1989
The Reverend J.M. Williams, Evangelist	1989
The Reverend Carroll D. Driggers, Evangelist.....	1990
The Reverend J.W. Edge, Evangelist.....	1991
The Reverend Harold Drain, Evangelist.....	1992
The Reverend Ralph Jordan, Evangelist.....	1993
The Reverend Robert O. O'Neal, Evangelist.....	1995
The Reverend Jerry Anderson, Evangelist.....	1995
The Reverend Gilbert Wong, Missionary	1995
The Reverend Marvin Brown, Evangelist.....	1995
The Reverend Melvin Hodson, Evangelist.....	1995
The Reverend E.E. Sutton, Evangelist.....	1998
The Reverend Evelyn Jordan, Evangelist	1999
The Reverend Lorena Bryan, Evangelist	2000
The reverend Marion Keller, Evangelist.....	2000
The Reverend JoAnn Ferguson, Evangelist.....	2000
The Reverend L.V. Lively, Evangelist	2001
The Reverend Inez Mayo, Evangelist.....	2001
The Reverend Audine Garcia, Evangelist.....	2003
The Reverend Virgil Keats, Evangelist	2003
The Reverend Hazel O'Neal, Evangelist.....	2004
The Reverend J.V. Shipley, Evangelist	2004
The Reverend Kenneth Compton, Evangelist.....	2005
The Reverend Michael Richardson, Evangelist.....	2007
The Reverend Ralph Chewning, Evangelist	2008
The Reverend Erik Nunn, Evangelist	2008
The Reverend David Iles, Evangelist.....	2008
The Reverend James Franks, Evangelist	2010
The Reverend Melvin Turner, Evangelist.....	2013
The Reverend Bill Wilson, Evangelist.....	2013
The Reverend John Lockhart Pastor.....	2017
The Reverend Sherri Cole.....	2020
The Reverend Daniel Greenlee.....	2021
The Reverend Elvin French Pastor	2022

**STATE of the CONFERENCE
BISHOP'S REPORT
PACIFIC WESTERN NETWORK MINISTRIES**

Today is the day the Lord has made and we choose to rejoice and be glad in it. The words of the old hymn have been my theme, “whatever my lot thou hast taught me to say, It is well, it is well with my soul”. I am grateful that God thought enough of all of us that he would give us the opportunity to be the generation that will see unparalleled revival and possible the rapture of the church.

No one could have imagined the impact that Covid would have upon our world. To say the world has changed would be an understatement. All of you know how Covid affected the church. We lost a few congregations who were leasing a building and the churches disbanded. Most of our churches experienced a loss in attendance. The lack of being able to come together in conference settings isolated some congregations. But I am happy to report that congregations stood in this storm upon the Word of God and our miracle working Jesus. Some congregations experienced growth and overall the finances stayed steady. Missions giving was on the rise during this time. GOD IS WORKING!

I applaud all the pastors of large and small churches. All of you make a difference in the lives of people and in your communities. We need more pastors who feel a call to go into a town and plant a church. It's my hope that we would see more churches in major cities like Sacramento, San Jose, Stockton, Fresno, San Francisco, Fremont, Santa Rosa, Roseville, Visalia, Clovis, Fairfield, Vacaville, Chico. All of these cities have over 100,000 people in them. God has given us a golden opportunity to expand the kingdom in California, Nevada and Utah. Will you join me in prayer that God would raise up people to establish churches in cities where we have no witness as part of the International Pentecostal Holiness Church. Very recently we have established new works in Daly City (Pastor

- b. Offer resources and training to help ministers to discover and develop their ministry gifts and skills.
 - c. Assist ministers in continual formation and maintenance of godly character, to successfully navigate seasons of challenge, equipping them to finish well.
 - d. Offer resources for ministers' physical, spiritual, intellectual, emotional, and
 - e. relational needs.
 - f. Promote a Conference School of Ministry.
4. Ministerial candidates, who are not Senior Pastors shall serve one year under the direction of an IPHC Senior Pastor.

SECTION XI - DISASTER RELIEF USA (DRUSA)

- 1. DRUSA is the Disaster Relief Ministry of the IPHC and is designed to organize volunteer ministry teams to model the compassion of Jesus Christ by providing mass care to individuals and families devastated during times of disaster.
- 2. A Conference DRUSA Director will be appointed by the Executive Council.

**Pacific Western Network Ministries
Thirteenth Quadrennial Session
May 20, 2023
Minutes of Meeting**

Pacific Western Network Ministries Session opened 9:00AM

Introduction of Bishop Bill Terry by Bishop Stan Reynolds

Session called to order by Presiding Officer Bishop Bill Terry
Designation of Voting Bar - Bill Terry

Term/NoTerm ballot explained
121 ballots cast – 51 terms; 70 no terms
No Term carried

STATE OF THE CONFERENCE REPORT – Bishop Stanley Reynolds

Motion to receive the State of the Conference Report
So moved
Accepted

IPHC Vision - Bishop Bill Terry

FINANCIAL REPORT - Rev. Benjamin Waldrum

Motion to receive the Financial Report
So moved
Accepted

EXAMINING COMMITTEE REPORT – Rev. Mark Hammond

New Ordained Minister

Jacqueline Guerra
Manual Gonzaga - Transfer
Walter Huezo

New Licensed Ministers

Megan Bottom
Sammy Daniel
Greg Myers
Kristine Myers
Hanny Rodriguez
Aleli Sangalang
Yarlot Morffiz-Traver
Imelda Gonzaga - Transfer

New Local Church Ministers

Mercelinda Balany
Alexis Jones
Dawson Jones
Henry Sangalang
Kimberly Wallen

DECORUM REPORT updated 2023 read by Steve Raymond

Motion to adopt Decorum Report updates
So moved
Accepted

MISSIONS REPORT –Presented by Rev. Benjamin Waldrum

Motion to receive the Missions Report
So moved
Accepted

major vehicle to train local church members, pastors and missionaries. It is recommended that all local churches promote the college to their congregation by:

- a. Providing financial support for Advantage College each month.
- b. Having Advantage College literature available to encourage local church members to attend classes in their area or remotely.
- c. Providing an Advantage Campus Extension campus on their church property whenever possible.
- d. Encourage local church members to attend Advantage College training opportunities.

SECTION X - CLERGY DEVELOPMENT

1. e Executive Council will provide a Clergy Development strategy that will promote and support lifelong learning, as it is critical to continued effectiveness in ministry.
2. Clergy Development will place a high priority on equipping ministers as church planters because church planting is the most effective way to reach people for the Kingdom of God.
3. Clergy Development will:
 - a. Assist the ministerial candidate in the credentialing process.

SECTION VIII- LOCAL CHURCH MINISTERS

1. Local Church Ministers shall send a monthly report to the Conference office and pay the required monthly dues by the 5th of each month.
2. Certification and renewal of certifications of Local Church Ministers will be verified annually by the Conference Executive Council with the Senior Pastor of each church where Local Church Ministers serve.
3. Local church ministers can participate, but not officiate a marriage ceremony.

SECTION IX - EDUCATION

1. The Superintendent or an appointee shall represent the Conference on the Western Board of Education.
2. All individuals seeking higher education and all ministerial candidates are encouraged to attend IPHC colleges and/or schools as they are able.
3. Local churches are encouraged to support IPHC colleges by contributing monthly, annually, and/or through Vision for Education.
4. Local churches are encouraged to use IPHC colleges and/or schools for training, education, and discipleship as much as possible.
5. The Conference is privileged to have Advantage College in the Conference area. The availability of Advantage College is a

Copies of all reports are attached to these minutes.

Prayer for Election – Bishop Bill Terry

Conference Election:

Office of Bishop/Superintendent

Bishop Nominees
Stanley Reynolds

Results of Bishop Election:
Stanley Reynolds – by acclimation

Office of Assistant Superintendent

Asst. Superintendent Nominees
Mark Hammond

Results of Asst. Superintendent Election:
Mark Hammond – by acclimation

Office of Secretary/Treasurer

Secretary/Treasurer Nominees
Benjamin Waldrum

Results of Secretary/Treasurer Election:
Benjamin Waldrum by acclimation

Office of Board Member – Two Council Members to be elected

Election of two Council Members
Council Member Nominees

Robert Burbatt
Walter Huezo
Aleli Sangalang

Delegates voting = 124 each voting for two - 248 votes

Results of vote:

Robert Burbatt – 55 votes
Walter Huezo – 108 votes
Aleli Sangalang – 85 votes

Walter Huezo elected as first Council Member.
Aleli Sangalang elected as second Council Member

Pacific Western Network Ministries New Executive Council:

Bishop – Rev. Stanley Reynolds
Asst. Supt. – Rev. Mark Hammond
Sec. /Treas. – Rev. Benjamin Waldrum
Board Member – Rev. Walter Huezo
Board Member – Rev. Aleli Sangalang

New Council Charge and Prayer – Bishop Bill Terry

Conference Awards – Bishop Stan Reynolds

Longest Standing Pastor – 39 years – Pastor Joe Conner

Service Awards –

Presentation of 25 year pins – Bishop Reynolds
Arlon Preston
Lawrence Edge
Roger Halvorson
Edward Ramirez

resource-clearing house to serve their needs.

- B. It shall foster an atmosphere of intercessory prayer for missionaries and their families who are currently being supported.
- C. It shall provide a spiritual environment from which future missionaries will emerge by promoting missions and providing opportunities for persons to visit different mission fields through Visit the Vision, Teams Ministries, or other local or national programs.
- D. It shall endeavor to assist itinerating missionaries going to the field by promoting the Faith Commitment program with local pastors.
- E. Recognizing God's heart for the afflicted and impoverished, it shall promote the People-To-People ministries through which tragedy-stricken families and orphaned children receive support.
- F. It shall encourage each local pastor to develop a local mission's program and to receive a special offering or fund-raise for the annual Global Outreach (GO) offering.

value and practice of prayer ministry within the Conference as appropriate.

- c. Equip and provide resources to Arise in Prayer leaders and local church directors.

 - d. Serve and support the vision of the Conference.
2. The Arise in Prayer Ministries Director shall represent the Conference at Arise in Prayer Ministries functions locally, nationally, and internationally as necessary.

3. MISSIONS MINISTRIES

The Missions Ministries will support and promote World Missions Ministries (WMM) and encourage local churches to participate in the harvest of souls worldwide. The ministry shall seek to connect local pastors and their churches with the mission fields through the media resources initiated at the General World Missions level.

- A. It shall seek to relate and advance the WMM vision for missions in the local churches of the Conference and act as a

Service Awards –
Presentation of 10 year pins - Bishop Reynolds
Pam Waldrum
Janice Stemen

Continuing Education Certificates- Bishop Reynolds
Pam Waldrum
Benjamin Waldrum

Misc. Business:
Advantage Graduation in Antioch, CA June 10th

Memoir Report:
Moment of Remembrance for
Sherri Cole
Elvin French
Daniel Greenlee

Licensing & Ordination Ceremony – Bishop Bill Terry

Move to adjourn meeting
Approved

Attachments:

Decorum Report
State of the Conference 2023 Report
Assistant Superintendent Report
Missions Report
Financial Report
PWNM Men’s Ministry Report
PWNM Women’s Ministries Report



DECORUM REPORT

- a. Encourage, promote, and strengthen Worship and Fine Arts Ministry within the Conference.
- b. Develop ministry events that promote worship and fine arts within the Conference as appropriate.
- c. Equip and provide resources to Worship and Fine Arts Ministry leaders serving in local churches.
- d. Serve and support the vision of the Conference.

2. The Worship and Fine Arts Ministries Director shall represent the Conference at Worship and Fine Arts functions locally, nationally, and internationally as necessary.

f. **ARISE IN PRAYER MINISTRIES**

1. The purpose of Arise in Prayer ministries is to:
 - a. Encourage, promote, and strengthen the ministry of prayer within the network.
 - b. Develop prayer ministry events designed to train and develop the

- a. Encourage, promote, and strengthen ministry to children within the Conference.
 - b. Develop ministry events that minister to children within the Conference as appropriate.
 - c. Equip and provide resources to Children’s Ministry leaders serving in local churches.
 - d. Equip and provide resources to parents that encourage and promote family discipleship.
 - e. Serve and support the vision of the Conference.
2. The Children’s Ministry Director shall represent the Conference at Children’s Ministry functions locally, nationally, and internationally as necessary.
- e. WORSHIP AND FINE ARTS MINISTRIES**
- 1. The purpose of Worship and fine Arts Ministries is to:

PACIFIC WESTERN NETWORK MINISTRIES

QUADRENNIAL

2023 DECORUM REPORT

SECTION I - 2023 DECORUM REPORT

1. RULES OF ORDER

- A. Robert's Rules of Order shall govern the business procedure of the convention in all cases not specified herein.
- B. Robert’s Rules of Order shall apply to all alike.

2. BAR AND HOURS OF BUSINESS

- A. The chairperson shall set the limits of the bar and shall appoint a timekeeper.
- B. Hours of business shall be according to the time necessary to conduct the business of the convention.

3. REPORTING

- A. The committee chairperson or an appointee shall read the committee report and move the adoption of the report. After a second motion has been secured, Conference members may refer to paragraphs for amendment.
- B. The report of Pacific Western Network Ministries, also referred to as Conference officials shall be limited to

five minutes except the Superintendent and Secretary who shall be given unlimited time to report. All minister and church reports are to be tabled.

4. DEBATE

- A. No member shall speak longer than two minutes at any one time or on any one question.
- B. A speaker shall confine his remarks to the question before the convention.
- C. A speaker shall be courteous in language and deportment. Personal reflection on the character of fellow members shall not be permitted. This does not prohibit any member from offering constructive criticism regarding the policies and programs of the Conference.
- D. As much as possible, the chairperson shall alternate speakers with opposing views on the topic at hand.
- E. No member shall offer more than one amendment to a numbered topic.
- F. Any new motion must be submitted in writing with ten signatures.

5. VOTING

- A. Absentee or proxy voting shall not be permitted.
- B. Voting on motions, resolutions, and acceptance of reports shall be by voice.

- d. Train, equip, and resource local church Women's Ministries.
- e. Enlist the cooperation of local women's fellowships in denominational and regional ministry projects and in carrying out the statement of purpose of Women's Ministries.
- f. Develop ministry tools that are generational in scope, designed to reach girls and young women for the kingdom of God.
- g. Serve and support the vision of the Conference.

- 2. The Women's Ministries Director shall represent the Conference at Women's Ministry functions locally, nationally, and internationally as necessary.

d. CHILDREN'S MINISTRIES

- 1. The purpose of Children's Ministries is to:

reach boys and young men for the kingdom of God.

g. Serve and support the vision of the Conference.

2. The Men's Ministry Director shall represent the Conference at Men's Ministry functions, locally, nationally, and internationally as necessary.

c. WOMEN'S MINISTRIES

1. The purpose of Women's Ministries is to:

- a. Encourage local Women's Ministry leaders and participants to use their ministry gifts as servants of Christ in ministry to women in their congregations, communities, and within the Conference.
- b. Encourage women to train and serve in effective Women's Ministry, within the local church.
- c. Encourage the formation of effective local Women's Ministries.

C. During open hours of the bar, no electronic communication devices shall be permitted.

6. NOMINATIONS AND ELECTIONS

A. Candidates for Conference Executive Council must be actively engaged as a Licensed or Ordained Minister in the Conference and must be in good standing with a local church within the International Pentecostal Holiness Church (IPHC). In good standing includes, but not limited to personal tithing, and supporting conference events.

B. Candidates for nomination to the Conference Executive Council must be certified ministerial delegates. Nominations will be submitted for Superintendent, Assistant Superintendent and three at large positions. The names of the candidates shall be submitted in writing, via email or USPS, to the Conference office for eligibility determination to run for the Executive Council within twenty (20) days before the Quadrennial Session.

C. Nominees for Superintendent that were not elected for the position, will be automatically considered for the Assistant Superintendent if they so choose. Nominees for Assistant Superintendent that were not elected for the position, will be automatically considered for the at large positions if they so choose.

D. Voting will be limited to eligible nominees on the ballot.

- E. All elections shall be by a majority of all votes cast.
- F. If there is no election on the first ballot, the nominee receiving the fewest votes shall be dropped on the second ballot. If there is no election on the second ballot, the three nominees receiving the highest number of votes shall be run on the third ballot; if there is no election on the third ballot, the two nominees receiving the highest number of votes shall be run on the fourth ballot.
- G. After each vote, a tally will be taken to verify that the number of votes cast is not more than the voting strength determined by the chair for that round of voting. Should the number of votes cast exceed the determined voting strength, that round will be disregarded, and a new vote will be taken.
- H. The number of abstained votes will be tallied and recorded in the minutes.
- I. When possible, those chosen to count votes will be from different churches and will not be part of the bar. The counters shall not be related to, nor shall they be employees of the nominees. The number of counters will be determined by the Presiding Officer.
- J. If the Presiding Officer appoints a runner to serve him with the tally, the runner shall not be part of the bar.
- K. Only the Presiding Officer, the counters, and the runner may have access to the counting room during election proceedings.

b. MEN'S MINISTRIES

1. The purpose of Men's Ministries is to:
 - a. Encourage local Men's Ministry leaders and participants to use their ministry gifts as servants of Christ in ministry to men in their congregations, communities, and within the Conference.
 - b. Encourage men to train and serve in effective Men's Ministries within the local church.
 - c. Encourage the formation of effective local Men's Ministries.
 - d. Train, equip, and resource local church Men's Ministries.
 - e. Enlist the cooperation of local men's fellowships in denominational and regional ministry projects and in carrying out the Statement of Purpose of Men's Ministries.
 - f. Develop ministry tools that are generational in scope, designed to

Appointees to the various Ministry Councils shall be submitted to the DMD Council for approval and shall serve at the discretion of the Ministry Director and DMD Council.

E. The DMD shall consists of the following ministries:

a. YOUTH MINISTRIES

1. The purpose of Youth Ministry is to:

- a. Encourage, promote, and strengthen ministry to youth within the Conference.
- b. Develop ministry events such as camps and training within the Conference as appropriate.
- c. Equip and resource Youth Leaders and local church youth ministries.
- d. Serve and support the vision of the Conference.

2. The Director of Youth Ministry shall represent the Conference at Youth Ministry functions locally, nationally, and internationally as necessary.

L. During election proceedings, no electronic communication devices shall be permitted in the counting room.

SECTION II - RULES AND REGULATIONS

1. PROGRAM COMMITTEE

- A. The Program Committee shall be composed of the Executive Council, any directors representing functions or departments of the Conference, and one lay member from each District or Cluster appointed by the Council. (Districts or Clusters shall be determined by the Executive Council.) The total number of members serving on the committee shall be no less than 12. The Assistant Superintendent shall serve as chairman.
- B. The purpose of the Program Committee shall be to draft an alternative overall program to be presented to the Conference for ratification. This Committee has the power to alter any ad hoc committee recommendations.
- C. The Program Committee shall meet three months prior to Quadrennial and Biennial Conferences. Additional meetings shall be scheduled as necessary.
- D. The Program Committee shall complete its work and forward copies of the report to all Conference members including church delegates 30 days prior to the Quadrennial Conference.

- E. The names and addresses of Committee members shall be included in the report.

SECTION III – PACIFIC WESTERN NETWORK MINISTRIES

1. Pacific Western Network Ministries

Pacific Western Network Ministries is a body of believers in Christ who are in fellowship with one another in which ordained and licensed clergy and churches comprise a specified membership in the International Pentecostal Holiness Church (IPHC). They are joined to one another through voluntary acceptance of certain covenants, by which they serve one another, benefit from supporting a shared vision, and from engaging their efforts toward building the kingdom of God in the context of that vision, guidance, and instruction of the denomination.

2. The IPHC Manual

Pacific Western Network Ministries is a member conference of the International Pentecostal Holiness Church (IPHC), and as such is fully bound by and subject to the bylaws and policies of the denomination as expressed in the IPHC Manual (2022-2026) and succeeding editions and amendments, by the stated authority of the General Conference in session, and by the rulings of the Council of Bishops in between sessions of the General Conference (cf. IPHC Manual 2022-2026).

For the purpose of these bylaws, particular attention is drawn to Article II - Organizational Structure- Conferences, and Article III Organizational Structure- Local Churches. When in session the Quadrennial Conference of Pacific Western Network Ministries is the most authoritative body

- A. Discipleship Ministries Division (DMD) is the discipleship ministry of the IPHC. The Executive Council and the DMD Director shall develop and implement programs and practices that are designed to support the local church in its efforts to make disciples.
- B. The DMD shall:
 - a. Promote the general DMD vision whenever possible.
 - b. Develop, train, and encourage each local church to develop an effective discipleship ministry for all ages.
 - c. Encourage each local church to support DMD both financially and through participation.
 - d. Partner with other Conference ministries to enhance discipleship functions within the Conference.
- C. The DMD Director shall be appointed by the Executive Council. Directors of the various ministries under the umbrella of DMD shall be appointed by the DMD Director and then submitted to the Executive Council for approval.
- D. Each Ministry Director shall serve as a member of the DMD Council. Each Ministry Director shall develop a Ministry Council of not less than three members to assist in the successful work of that ministry.

SECTION VII - CONFERENCE DEPARTMENTS AND MINISTRIES

1. CHURCH GROWTH AND REVITALIZATION MINISTRIES

- A. The Conference shall make fulfilling the Great Commission top priority by:
 - a. Promoting a vision of growth.
 - b. Planting new churches.
 - c. Revitalizing plateaued or declining churches.
 - d. Providing training to promote growth.
 - e. Providing administrative training.
- B. The Church Growth and Revitalization Director in consultation with the Superintendent, will develop a program of church planting and revitalization. The Conference shall make church planting and church revitalization the highest priority and shall provide church planters physical, spiritual, intellectual, emotional, and relational resources. The Church Growth and Revitalization Director shall be available to churches for consultation.

2. DISCIPLESHIP MINISTRIES DIVISION

acting for the Conference. When the Quadrennial Conference is not in session, the Executive Council of the Pacific Western Network Ministries will serve as the most authoritative council, board, or committee of the Conference. As such it shall be the primary policy-making body of the Pacific Western Network Ministries between Quadrennial Conference sessions.

3. Pacific Western Network Ministries Bylaws

Where the current IPHC Manual or future editions do not address specific areas, or where its policies and bylaws do not address specific issues and needs to be applicable to the unique ministries, churches and situations of the Pacific Western Network Ministries, the Pacific Western Network Ministries Bylaws will establish policy and guidelines for the Conference that will be adopted in business session at the Quadrennial Conference, and may be amended by the Executive Council of the Pacific Western Network Ministries in between sessions.

In its relationship to the International Pentecostal Holiness Church, Pacific Western Network Ministries functions and operates under what has in the past, been called the traditional Conference model.

A. Revision of Bylaws

- 1. The Pacific Western Network Ministries Executive Council shall serve as the standing committee on revision of Bylaws. All revisions shall be recommended to the Conference in session by the Bylaws Revision Committee.

2. The Pacific Western Network Ministries Conference in session may amend and approve changes to the Bylaws. All resolutions offered from the floor of the Conference shall bear at least 5 signatures of other Conference members. The resolution shall be submitted in writing.
3. A two-thirds majority vote shall be required to revise the Bylaws between Quadrennial Conferences.
4. The Conference Executive Council shall have the authority to amend the Bylaws between sessions of the Annual Conferences.

SECTION IV- EXECUTIVE COUNCIL

1. The Executive Council shall consist of the Superintendent, Assistant Superintendent, Secretary-Treasurer and two Council Members.
2. The Executive Council will be elected during the Quadrennial Session. The elected Executive Council shall serve a four-year term and assume office upon election.
3. The Conference in session will vote for the Superintendent, Assistant Superintendent and three Council Members.
4. The Superintendent shall appoint a Secretary-Treasurer from the three elected Council Members based on their knowledge, skills, and expertise.

- B. The Commission shall assist with financial and loan planning where possible, offering advice and counsel to churches upon request.
- C. A resolution must be obtained from the local church membership before the local church can buy, sell, lease, or encumber, any church property.
- D. A copy of said resolution shall be presented to the Conference Executive Council for authority to obtain a loan from any source to buy, sell, lease, or encumber any church property.
- E. The Executive Council shall request that a lender send any delinquency notices to the Conference office and the Pastor if loan payments are delinquent.
- F. Conference churches seeking to acquire property through rental, conditional use, or lease contract, shall be required to secure approval from the Executive Council.
- G. All Pastors, local Church Councils, or their designees, and all church real estate transactions, shall comply with the Church Properties and Titles in the IPHC Manual when dealing with any property issues.
- H. All churches are required to provide evidence of property and liability insurance to the conference office annually upon renewal.

- 8 When a local church changes pastors, the outgoing pastor should receive compensation from the local church for a minimum of 30 days when possible.
- 9 Local Churches should seek to provide health benefits for their Pastor, spouse and minor children subject to financial capacity of the church.
- 10 Local churches should strive to pay the moving expenses of incoming pastors.
- 11 The Superintendent and Senior Pastors should be granted not less than 3 weeks paid vacation annually, and not less than four weeks after five years of continuous service in the same church or office.
- 12 Since 1998, retirement benefits are put into a retirement fund for Superintendents as part of the compensation package.

CONFERENCE PROPERTY

- 1 The Executive Council shall act as the Conference Property Planning Commission, referred to as the Commission.
 - A. All applications for loans from any source that exceed \$10,000.00 must first be approved by the local church, whose property is held in trust by the Conference, and then forwarded to the Commission for approval.

5. As a member of the Executive Council, the Superintendent shall act as the Chief Corporate Officer and primary visionary and facilitator, to implement and promote the vision of the Conference. The Superintendent shall have the honorary title of Bishop while in office. The duties of the Superintendent are outlined in the current IPHC manual.
6. The Executive Council members - Superintendent, Assistant Superintendent, and the three at large positions are not limited to a specific number of terms in any one office.
7. In the event that an Executive Council Member resigns from the Council, the remaining members of the Council has the authority to fill the vacant position.

The incumbent Superintendent shall stay on the payroll for 30 days to allow for the transition and orientation of the incoming Superintendent.

8. The outgoing Superintendent shall be considered as an employee of the Executive Council under the supervision of the new Superintendent.
9. Transitional time guidelines for the incoming Executive Council are as follows:
 - A. Within 60 days after the Quadrennial Session, the newly elected Council, in cooperation with the IPHC, shall appoint Ministry Directors necessary to carry out the vision of the Conference.

- B. The Quadrennial Session minutes shall be printed and distributed within six months following the Quadrennial Session.

- C. Within 90 days, the Executive Council, in cooperation with Ministry Directors, shall appoint members to Ministry Councils. Ministry Council members may include church lay members.
 - 1. Where possible, each Ministry Council shall consist of a director and at least three other members.
 - 2. When considering appropriate qualified candidates for the Ministry Councils, consideration should be given to generational and cultural representation whenever possible.
 - 3. All appointments for Ministry Councils shall comply with the IPHC Manual, especially in the areas of reporting and tithing to the Conference and the Covenant of Commitment.

- B. The Executive Council shall develop a written statement of vision and mission for the next Quadrennial Session and send it to Conference members within six months. The vision and mission shall promote the seven core values of the IPHC which are Prayerfully Valuing Scripture, Pentecostal, Holiness,

- 8 It is highly recommended that all churches be incorporated and submit a copy of the incorporation to the conference office.

RECOMMENDED PASTORAL CARE

- 1 The local church council should consider their county's median income and their Pastor's experience and tenure of ministry as a starting base for their Pastor's salary and should give a reasonable cost of living raise annually.
- 2 Housing or a housing allowance and utilities should be provided for each pastor.
- 3 Local churches should provide one half of FICA taxes for any of its full-time pastors who have no other means of employment.
- 4 Local Churches are encouraged to provide a monthly retirement fund contribution for their Pastor at not less than 6% of the Pastor's monthly salary.
- 5 Local churches are encouraged to honor their pastors on his or her birthday, and during Pastor Appreciation season each October.
- 6 Local churches are encouraged to provide for their pastors to attend training events, retreats, and other available pastoral or ministry development opportunities.
- 7 The Pastor and Local Church Council should see that guest speakers are paid a liberal sum for their ministry services, and related travel and lodging expenses.

- 1 The Conference fiscal year shall be on a calendar basis, January 1 through December 31.
- 2 Church tithes shall be sent to the Conference office by check or money order, or by electronic means, payable to Pacific Western Network Ministries Inc. by the fifth of each The Monthly Church Report and Church Tithe is also due at this time. The office shall make ministry report forms available on the Conference website.
- 3 Contributions to building fund, missions, and other ministries in the local church are not considered to be church tithes. A local church only tithes to the conference on funds received as tithes and general offerings.
- 4 All funds sent to the Conference office are to be accompanied by a completed church financial and statistical report. IPHC rulings and bookkeeping preferences shall be honored by the Conference when possible.
- 5 All profit from Conference properties sold because of church closure shall be placed into the church growth budget.
- 6 Any pastor leaving a church in financial distress shall not be reassigned until the situation has been rectified with the Conference.
- 7 The Executive Council shall set budgets for all departments under its jurisdiction.

Christ's Kingdom, All Generations, Justice, and Generosity.

10. The date and place of the Annual Conference shall be decided by the Executive Council in consultation with the General Superintendent of IPHC.
11. The Executive Council shall promote at least one annual event for the Continuing Education Units (CEU) offered to licensed and ordained ministers within the Conference. All licensed and ordained ministers will be required to attend at least one event.
 - A. Continuing Education Unit events will be determined by the Executive Council.
 - B. It is the responsibility of each minister to meet the Continuing Education requirements as stated in the IPHC manual.
 - C. The Executive Council shall establish and oversee the Continuing Education program and compliance thereof.
12. Members holding office and voting in the Quadrennial Session shall be certified by the Executive Council. When certifying members, the Executive Council under the authority of the General Conference of IPHC, shall humbly uphold its governing guidelines concerning membership status, office nominations, and eligible voters. (See the appropriate bylaws in the current IPHC Manual).

13. Church delegates and alternates attending the Quadrennial Session shall be certified by the local church council.
14. Each church may have one delegate per 25 members. Members is being defined as average Sunday attendance.
 - A. Names must be submitted to the Executive Council not later than 30 days prior to the Quadrennial Session to meet the requirement that each certified attendee receive a copy of the Decorum Report.
 - B. Certificates shall be sent to each church delegate certified to attend the Quadrennial Session. Alternate certificates shall remain on file with the Conference and shall be available at the Quadrennial Session, should the Alternate be needed.
15. An Annual Conference orientation meeting shall be conducted. The orientation meeting shall be mandatory for all newly Licensed and Ordained Ministers and incoming transferees. Meeting agenda shall include, but not be limited to the following:
 - A. Resources and contacts available through the Conference and the IPHC.
 - B. Each Conference department's function
 - C. The Conference and IPHC obligations
 - D. Use of current forms and publications
 - E. Conference calendar

SECTION V - COMMUNICATIONS AND PUBLICATIONS

1 Conference News

- A. Superintendent or designee shall provide important Conference news and events guided by the vision and mission of the Conference as needed.
- B. The newsletter will be sent to ordained and licensed ministers and local church ministers.

2 Conference Calendar

- A. The conference shall maintain a calendar of events on its website.
- B. Conference departments shall submit their upcoming year's calendar of events by September 1, whenever possible.

3 Church Communications

- A. Ordained Ministers, Licensed Ministers, and Pastors and/or appointees are encouraged to develop communication skills using email and other new technologies.

SECTION VI- FINANCES

GENERAL FINANCE