

THE COLLECTIVE

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 116



“CUPE Local 116’s newest members, we welcome the employees of Animal Care Services”
“On Wednesday July 31 Laboratory Assistants and Research Assistants voted to join our Union”
“The Union looks forward to working with our new members in making our Union stronger”
“A big thank you goes out to all those members who participated in ensuring that the certification vote was successful!”

Did You Know?

CUPE 116 Executive, Trustees, Executive Council

September 2013

Executive:

President	Colleen Garbe
Vice President	David Lance
Recording Secretary	Leah Murray
Treasurer	Roger De Pieri
Vice President at Large	Lindsay Forsyth
	Barry Jones
	Dennis Magee

Trustees:

Bill Provenzano
Jim McKay
Peter Brien

Executive Council:

Mechanical Trades	VACANT
Architectural Trades	Jim McKay
Afternoon Shift Trades	Harry Easton
Technicians	Nick Lemmel
Food Services	Betty Nielson
	Peter Brien
Sage Bistro	Brett Small
Day Shift Service Workers	Anne Stanton
Afternoon Shift Service Workers	Milan Rezler
Clerical	Vacant
Labourers/Dispatch/Stores	Sean David
Housing	Emma Atillo
Parking	Marlene Marshall
	Georgina Stark
Security	Andrew Wong
Bookstore	Herme De Vera
Dentistry	Evangeline Jonassen
Landscape Technician/Other	Gregg Doughty

- After the summer break your 1st membership meeting of the new school year will be held on Wednesday September 18, 2013. The meeting will be held at the Student Union Building Auditorium at 4:00 pm sharp.
- The Union implemented a carding system for signing in at Union meetings at our June membership meeting. We have added a data stream onto the existing UBC card (Employee Card), if you do not have a card you will need to get one at the UBC Carding Office located inside the UBC Bookstore. If you currently have a UBC Card, check the back of the card to see if it is still valid, if not you will need to get a new card.
- Nominations/Elections Procedures:
The Union will be accepting nominations for the following positions at our October 16, 2013 Membership meeting:
Vice-President 2 year term
Treasurer 2 year term
1 VP at Large 1 year term
1 Trustee 1 year term
- Elections for these positions will be held at the Union Office on Wednesday November 20, 2013.
- We have a new Article 23.19 contained in our Collective Agreement: **Working Alone**
The University will maintain a Working Alone Procedure that is compliant with WorksafeBC Regulations. This procedure will be maintained by Risk Management Services. The purpose of this procedure is to provide administrative units with guidance and a framework to implement Working Alone Procedures that meet or exceed workplace regulations.
- If you wish further information please refer to WorksafeBC regulations point 4.21 or call Barry Jones VP of Safety at the Union Office (604) 827-1705.

A Big Thank You from the Canadian Centre for Policy Alternatives!!!

Dear CUPE 116 Executive and Membership,

I just wanted to extend a huge thank you to you and your members for your very generous donation in May to the CCPA-BC. I gather this resulted from a grievance settlement, and you decided to direct it to us. We are very honored indeed!

Please extend our great thanks to all....

Seth Klein

Director, BC Office

Canadian Centre for Policy Alternatives

President's Report September 2013

Animal Care Services vote to join our Union!

“Paramount is the duty to secure full collective bargaining rights for all public employees. **Second** is the problem of contracting out which is increasingly threatening the jobs of our members. **Third** we must pledge ourselves to organize the unorganized”

National President Stan Little at CUPE's founding convention, 1963

The local was busy this summer working with young activists on a drive to organize the Animal Care Technician's at UBC and we are very pleased to announce the drive was successful. We now have 91 new members who have joined CUPE Local 116.

This will mean that Laboratory Assistants and Research Assistant Technicians in Animal Care Services will now be members of CUPE 116.

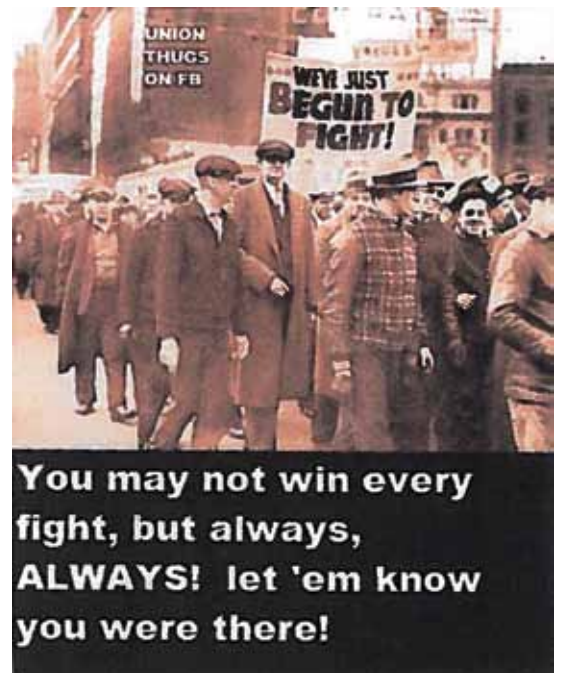
Our Local is excited to welcome these new members to our growing local. Our local is committed to working with our new members to make sure their voices are heard.

Organizing is so important but we need to not stop at just simply signing up new members. Rather the future of our Union and its power rests with an informed, committed membership who understands that you are the Union and that the power of the Union rests in your hands!

Yours in Solidarity



Colleen



Pride Parade 2013



Pride Parade 2013



“CUPE 116 was proud to join with CUPE members from throughout the Lower mainland to celebrate the 35th anniversary of Pride in Vancouver. On Sunday Aug. 4 the annual parade attracted tens of thousands of spectators and did not disappoint with fabulous floats, dancers and marchers.

It was CUPE Local 116 that initiated the original float, but in recent years the parade has grown

and this year our local partnered with CUPE BC. Barry Jones was the pride parade float Captain and has he states:

“Our Local supports many community events, and last year was the first year we organized a float of our own. It was a great success, so this year we decided to step it up and ask the Division to join us.”

BC Ride to Conquer cancer



The BC Ride to Conquer Cancer is a two day cycling event from Vancouver to Seattle in mid-June. I'll be riding with the amazing Team OVCARE that has set a goal of raising \$150,000 for Ovarian Cancer research. A minimum of 77% of funds raised goes to the researchers.

OVCARE stands for Ovarian Cancer Research. OVCARE formed in late 2000 when a group of Vancouver-based physicians and scientists joined with the common vision of enhancing ovarian cancer research in British Columbia with the explicit goal of improving outcomes for ovarian cancer patients. OVCARE researchers are multidisciplinary, spanning basic to clinical science to allow for a true bench-to-bedside approach.

OVCARE is currently focused on three major goals. The first is to improve ovarian cancer survival through early detection of disease. OVCARE researchers are working to identify proteins that are produced in the early stages of ovarian cancer. Detection of these proteins can then be developed into diagnostic tests to allow for earlier diagnosis of ovarian cancer. The second goal is to develop new therapies for ovarian cancer treatment. This is being achieved through research aimed at identifying the cause of ovarian cancer at the cellular level and then directly and specifically targeting that defect. The third goal of OVCARE is to develop individualized ovarian cancer treatments. OVCARE is working to determine what is responsible for division between ovarian cancers subtypes and developing subtype specific treatments.

The Union's gift to my Ride fundraising efforts is one that will continue to give year-round - not just for me in my lifetime, but for all of us as well as future generations to come. One day we will no longer fear losing our loved ones to cancers and you can say you helped to rid the world of this terrible disease! There's nothing that means more to me than raising critical funds to be used to find a cure for cancer.

Together we'll prove that there IS strength in numbers and that the sum total of the smallest efforts can have a profound impact on the lives of those battling cancer, their families, and those yet to be diagnosed. Thank you for your support!

Megan Gilmour



Corporate Yoga Program



UBC Community 2013 United Way Campaign

To achieve our vision of a healthy, caring and inclusive community, we must prevent social problems from becoming crises. United Way knows how to prevent poverty, bullying and social isolation, and in the Lower Mainland, works with 160 community partners and funds about 500 programs annually to create a better future for children, families and seniors.

We have a Strong and Long-Standing Relationship with Labour

Labour and United Way have shared a valuable partnership for more than 30 years. The Canadian Labour Congress (CLC) and United Way developed a relationship in communities across Canada as one way of ensuring that workers and their families have access to important social services. In 1979 an agreement was signed between United Way of the Lower Mainland, the CLC Pacific Region and the BC Federation of Labour creating the Labour Participation Program in BC.

United Way and Organized Labour are both Movements that share similar goals. United Way focuses on strengthening communities. The Labour movement supports social justice. The community is healthier for workers and their families because United Way and Labour are working in partnership.

United Way is able to keep administration costs so low (14%) thanks to the support of thousands of volunteers, sponsorships, and strong partnerships in the community allowing them to stretch donor dollars as far as possible..

In 2012, the UBC community raised over \$600,000 for the United Way, and the countless CUPE 116 members who participated as donors and volunteers played a vital role in reaching that goal. The 2013 Campaign begins on October 7th. To get involved and learn more, visit www.unitedway.ubc.ca or call 2-8929.



"On the front line"

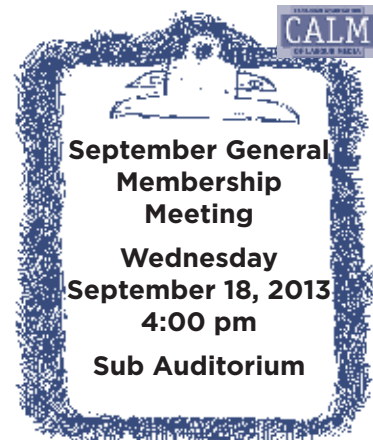
Donald Rix Building
Suite 206 - 2389 Health Sciences Mall
Vancouver, BC V6T 1Z3

Phone: 604-827-1705
Fax: 604-822-5519
Email: cupe116@cupe116.com
Website www.cupe116.com
Facebook: CUPE Local 116 (UBC)

Please advise the Local of any changes to your home address, phone number or personal email.

UNION ORIENTATION

Will be held the 3rd Wednesday of every month at the Union Office from 10:00 - 11:00 am. Please contact the Union Office to make an appointment.



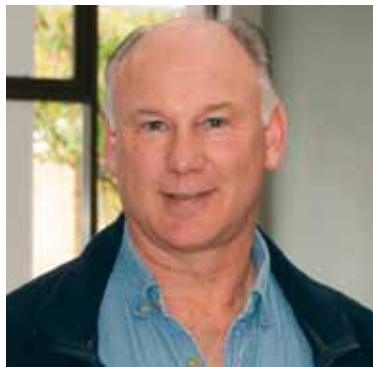
Bulletin Board

The Members Decided

April Membership Meeting:

1. To send a full slate of Delegates to the CUPE National Convention in Quebec City, October 20-26, 2013 and pay all associated costs.
2. To donate \$500 to the Happy Liver Society on behalf of our member, Richard McGrath, who lost his grandchild to liver disease.
3. To spend up to \$10,000 to be cost shared with CUPE BC to participate in the Vancouver Pride Parade.
4. To donate \$1,000 to the West Side Kelowna NDP candidate, Carole Gorden's campaign, who is running against Christy Clark in the upcoming by-election.
5. To destroy the Aquatic Centre ratification vote ballots.
6. To pay all bills and salaries.

Congratulation on your retirement!



John Square-Briggs
Student Housing and
Hospitality Services



Mario Antonio Alvarado
Parking and Access
Control Services



Doris Leung
Food Services

Disclaimer: The opinions expressed or the articles published in the Union Newsletter are not necessarily those of the publisher or Executives. If you have any questions, comments or letters, please contact the Union office at 604-827-1705 or fax at 604-822-5519 or e-mail at cupe116@cupe116.com.