



12th AAS Annual General Meeting

2022 to 2023 Season

Thursday 11th May 2023

1. Attendees

Jane Arnett, Natalie Marchant, Angela Bennett, Sarah Little, Sarah Tennent, Jane Davies, Tara Youngman, Nicola Brember, Sally Grimshaw, Vanessa Rapier, Jo Pickup, Emma Wakelin, Rachel Day, Steph Carthy, Kelly Durbridge

2. Apologies

Sarah Hallett, Dan Beck, Jason Senior, Becks McRobb, Jo Lloyd -Aziz, Jennie Rolfe, Lucy Marchant, Charlotte Durbridge, Jo Duff, Alia Mirza, Linda Shirley, Fiona Ford, John Busby

3. Appointment of Officers

Thank you to Becks McRobb who is stepping down as Publicity Officer, but remains on the committee as Walking Netball Admin.

Thank you to all other committee members who were happy to re-stand, with all members being nominated and seconded unilaterally by those at the AGM. We have a new U9 admin, Taryn Timperlake, and a new equipment officer, Fiona Ford, to welcome to the committee.

Positions Vacant:

- Events Officer (Christmas tournament and EOS)
- Publicity Officer (AAS Updates, AGM, press articles)
- Mens Netball rep (to gain interest, launch, find a coach, do admin)

New Position:

- Equipment/Shed Officer

EXECUTIVE COMMITTEE 2023 - 2024

Position	Name
Chair	Jane Arnett
Vice-Chair	Natalie Marchant
Treasurer	Jane Davies
Secretary and DPL	Tara Youngman
Head Coach	Jane Arnett
Safeguarding Officer	Sarah Hallett

MANAGEMENT COMMITTEE 2023 - 2024

Health & Safety	Dan Beck
Social Media Officer	Natalie Marchant
Facilities Officer	Nicola Brember
Senior Umpiring Secretary	Kelly Durbridge
Junior Umpiring secretary	Jason Senior
Events Officer	VACANT
Publicity & Communications Officer	VACANT

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Equipment/Shed Officer	Fiona Ford
Website Officer	Sally Grimshaw
Kit Secretary	Sarah Little
Adults Admin	Jo Pickup
Matchplay Admin	Angela Bennett
Walking Netball Admin	Becks McRobb
U16 Admin	Sarah Tennent
U15 Admin	John Busby
U14 Admin	Kelly Durbridge
U13 Admin	Rachel Day
U12 Admin	Jo Lloyd-Aziz
U11 Admin	Steph Carthy
U10 Admin	Jennie Rolfe
U9 Admin	Taryn Timperlake
U8 Admin	Vanessa Rapier
Adult Coach	Natalie Marchant
U16 Lead Coach	Lucy Marchant
U15 Lead Coach	Charlotte Durbridge
U14 Lead Coach	Kelly Durbridge
U13 Lead Coach	Jane Arnett
U12 Lead Coach	Jane Arnett
U11 Lead Coach	Emma Wakelin
U10 Lead Coach	Jo Lloyd-Aziz
U9 Lead Coach	Natalie Marchant
U8 Lead Coach	Jo Duff
Walking Netball Coach	Linda Shirley
Mens' Netball Rep	VACANT

4. Chair's Report

2022-2023 season has shown us a route to the future, as our years of work into succession planning is finally beginning to reap rewards. It has been fantastic having Alia back from university, coaching both the U15s and the U16s and playing for the Adult B side. Next season we have Lucy Marchant and Charlotte Durbridge joining the coaching team, and we hope to see more of our girls returning to us from university over the coming years.

Other events of note this season include our Surrey Lions Award for the best Club in Surrey, and of course our television appearance on BBC's The One Show. All very exciting.

The week-to-week processes of training and matches seems to have continued to go to plan this season with nothing out of the ordinary to note. Amazingly I have received no complaints at all! This suggests we have a very happy club, or that any unrest is being handled well at a local level, with our fabulous admin and coaches clearly doing an excellent job.

Our End of Season tournament was a happy inclusive day which we should all feel very proud of.

I launched mens' netball last season but numbers were low despite everyone saying they enjoyed it when they actually came. I would like to re-launch the mens' netball next season, especially following the popularity of the mens' event in the EOS. We have a free slot in the schedule at Therfield 7-8pm on a Tuesday if anyone would like to take this on.

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On a personal level, this season, my job of Chair has been quite overwhelming. There seems to have been more to do than ever and yet I feel we are not always offering as much as we did pre-covid. The summer used to have a lot more junior tournaments and matches, and of course we always used to go on "tour".

There is a part of me that wants to offer more and more, and yet the workload has become too much. I have been thinking about how to re-distribute some of the workload, and I would like to delegate the following tasks, which actually is not part of a usual Chairperson's role:

- Summer Netball
- Prep and minutes for the AGM
- Production of the Updates
- Events Officer (or at least the EOS)
- SJNL rep
- Mens' Netball

As ever, thank you to all the committee who work so hard, and please make sure that you are all honest about how much you can take on. AAS is a special club which we all enjoy, but the moment that it gets too much, is the moment that we stop enjoying it. Please be mindful of this, so that none of us get to the point when we are not enjoying ourselves. There are lots of other parents who we can approach to get involved.

Action Admin: It was decided that admin should approach their age groups to see if anyone would like to get involved with helping run the club, so that no one currently on the committee gets overloaded. JA happy to approach people directly if committee can make some suggestions on who might be interested.

It was decided that production of AAS Updates, and prep and minutes for the AGM, should become part of the Publicity Officer's role which is currently vacant.

We are looking for an Events Officer, a Publicity and Communications Officer and a Mens' Rep.

Emma W offered to be the SJNL rep and Vanessa offered to take on Summer Netball. Thank you ladies.

5. Treasurer's Report

Firstly I'd like to say a huge thank you to everyone for their patience and perseverance with the Teamo rollout!! It's been a huge learning curve and continues to be, but I think we are getting there and it's certainly making life much easier with regard to subs collection and match fee payments. Particular thanks goes to Katy Bridgens for getting us set up and through the initial teething issues last summer with the first subs payments.

In total to date we have taken £73,737 in payments through Teamo in nearly 3,500 transactions; and paid £1,279 in fees to Gocardless and £729 in transaction fees to Teamo plus an annual payment of £299. (the amounts below don't include the summer netball payments or EoS tournament)

Last season we ran at a loss as we covered the cost of the 2021 summer netball coming out of covid and had the funds in the bank to do so.

This season, the current bank balance is £30,000 of which the current season balance is approximately £19,600.

Out of that we still need to pay:

Downsend invoice spring term: £6,300

Summer netball costs: approx.. £7,500 (per last year)

A few remaining payments from the season.

And we've received £2,000 in donations from Vitality which I understand are earmarked for equipment.



Snapshot for the Run the Club and Match costs:

FUNDS		£			
Opening bank balance 1/6/22				10,629.62	
Prepayments 2022/23 season			8,567.99		(summer netball & a few subs payments)
Income 2022-23			76,796.58		
Expenditure 2022-23			-65,721.90		
Season balance 2022-23			19,642.67		
Current bank balance as at 02/05/23			30,272.29		
INCOME/EXPENDITURE FOR THE YEAR 2022/23		1/6/22-02/05/23			
Run The Club	Notes	Income	Expenditure	Net 2023	Net 2022
Subs 2022/23		43,466.08	-462.00	43,004.08	34,329.40
Squad 2022/23		6,435.14	0.00	6,435.14	5,149.00
Fitness sessions		49.50	0.00	49.50	0.00
Equipment		0.00	-1,179.39	-1,179.39	-1,709.04
Coaches		0.00	-21,074.88	-21,074.88	-14,914.94
Courses/DBS		0.00	-662.33	-662.33	-920.05
Courts/Facilities		0.00	-17,669.00	-17,669.00	-17,504.40
		49,950.72	-41,047.60	8,903.12	4,429.97
Match Costs					
Match fees		14,593.21	-6.00	14,587.21	11,012.82
Coaches/umpires		0.00	-12,435.50	-12,435.50	-15,556.55
Lgqe/Tment Fees		150.00	-3,000.00	-2,850.00	-1,469.50
Courts		0.00	0.00	0.00	0.00
		14,743.21	-15,441.50	-698.29	-6,013.23
SUBTOTAL		64,693.93	-56,489.10	8,204.83	-1,583.26

End of Season Tournament:

Income: £2,881.45
 Expenditure: £3,159.96
 Total: - -£278.51

Notes:

- We need to do a stock check for the accounts please
- Do we have any more Therfield invoices expected?
- Coaches please to indicate on invoices whether charge is for match or training (JD to update the invoice template)

General feedback that Teamo has been successful, and very useful.

The subs and match fee changes last year have made the finances stable, so nothing needs to change for next season.

Jane D and Tara to continue to work on getting all new club applications on Teamo. Committee to practise with getting all current member details up to date, with a trials to be organised soon.

Whole club to continue using Teamo, but DO NOT use it for messaging. All messages should remain on Whatsapp.

Jane D highlighted the need for a Stock Take. Jane A to approach Fiona Ford to see if she would help with this, and to join the committee as our "Equipment Sec" (shed monitor!) which we are in desperate need of !!



6. Secretary and Data Protection Lead Report

Membership update

Our membership is now 329 which is a similar number to last year. Despite the number of leavers, see below, we have managed to maintain our strong membership base following successful trials last Summer. We continue to see a large number of enquiries to join our club and there are always potential new members on the waiting list. Sarah will provide more information on this.

Season	Juniors	Adults	Total
2022_2023	253 ¹	76 ²	329
2021-2022	256	71	327
2020_2021	213	69	282
2019-2020	222	42	264
2018-2019	204	20	224
2017-2018	210	19	229
2016-2017	-	-	198

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U8	26
U9	25
U10	28
U11	32
U12	38
U13	34
U14	19
U15	30
U16	21

² 53 Adults/Matchplay plus 23 Walking netballers

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Leavers

There were 65 leavers from the end of last season (those that did not renew, including those that have left to go to University) and those that have left during the season. This is a big increase on the numbers we usually see and whilst there does not appear to be any underlying issue, we may want to consider further if there is anything else we can do to retain members. The overriding reasons given for leaving are clashes with other sports or too many commitments either through other sports or academic pressures at school. Whilst it is sad to see these girls leave, we often get fantastic feedback from their parents as to the time their daughter spent at the club.

England Netball Membership

Membership to England Netball via ENgage was completed successfully and largely problem free at the beginning of the season and credit should be given to the year group admins for doing an excellent job in getting everyone signed up before the start of the season, so a big thank you to them for a job well done.

Membership Documentation

Historically when new members join Ashtead All Stars, we arrange for them to complete a new membership form and also sign 3 additional consent forms. This has always been quite involved and not particularly user-friendly. As a lot of the information from the membership form is now also collected on Teamo, we have been looking at streamlining the registration process by putting all the forms onto Teamo also. We are almost ready to go 'live' with this new sign-up process which we hope will be easier for new members. In addition, Teamo can also hold all the contact and medical information for our members so going forward the coaches will have all this information to hand if needed for an emergency etc.

However, at present, we do not have all this information on Teamo for existing members, therefore we are still having to maintain our existing contact lists for existing members. Going forward, consideration should be given to perhaps requesting all our existing members complete some of the contact/medical information from the registration forms being put onto Teamo. This will mean that ultimately all the information needed by the coaches will be available in 1 place and easily accessible for them.

Data Protection

I'm pleased to report that we have had no data protection breaches. Please continue to password protect any documents that hold personal information.

7. Safeguarding Officer's Report

DBS checks, first aid certificates and safeguarding training have been updated when required throughout the season and I will continue to let everyone know what is required for their role within the club. The safeguarding documents on our website are up to date and I will monitor the EN website for any updates and circulate as necessary. Going forward EN will be publishing a monthly safeguarding monthly newsletter, I will pass on anything that might be useful to the club.

Waiting list: The waiting list continues to be busy and invites for next seasons trials have been sent.

Discussion about whether we should advertise trials on Social Media rather than just stick to those currently on the waiting list, so that we don't get flooded with requests AFTER we have completed the trials.

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8. Head Coach Report

This year we had two new Lead Coaches – Jo Duff and Alia Mirza – and both have been fantastic additions to the coaching team. Jo Duff, Jo Lloyd-Aziz, Lucy Fitzgerald and Josephine Arnett have all become Level 1 coaches, and Alia has become a Level 2 coach. We have had a good number of girls volunteering to coach for their DofE. Whilst their intention was just to gain their DofE sign-off, most of these girls are now keen to continue their coaching journey as they have all found it fun, rewarding, and confidence building.

As Lead coaches, we need to make sure that we “manage” our junior coaches. Some are better than others! They are there to help so please don’t feel bad about asking them to arrive early to help set up, and help clear up, and you definitely shouldn’t have to be telling them off which I know has happened on a few occasions. Equally if they are doing DofE, they must do all their sessions.

9. Kit Secretary’s Report

We continue to have good links with our kit supplier Richard at xrcise, he is a local business, has a user friendly website and is very responsive with orders, delivering most Fridays to me and then I try to distribute as soon as possible. We have been approached by another company as a kit supplier, but we are happy to remain with Richard and he currently has lots of our AAS stock in so want to continue honouring this. We have had a request for ‘woolly hats’ for next season and are currently looking into this with Richard, to be sold on the website.

At the beginning of the season we sold lots of second hand hoodies to the new members and younger girls bringing in around £50. The sale at the end of season tournament was also well utilised by AAS families, and we currently have only a few items available. I am always happy to take any kit that is no longer fitting or needed. Mainly so we can resell making money for the club as well as helping people’s pockets and the planet at the same time. We have lots of AAS water bottles if anyone would like to buy one!!

Thank you for the support from the coaches and admins with contacting parents to distribute kit packages, it is great to see more and more purple on court.

10. Website Officer’s Report

The “Go Daddy.com” products will be due for renewal in May and June :

Website subscription £191.88 No change

SSL certificate to the website £74.99 Up 12%

Email hosting £85.97 Down 50% *

*upgraded to include email storage

Currently set up are : clubsecretary@ashteadallstars.com; events@ashteadallstars.com;
treasurer@ashteadallstars.com

The aim continues to be to have the latest information on the site by Monday evening. The ticker shows if any training has been cancelled and there is a link through to the twitter feed.

The website will be updated and refreshed in the summer before the start of the season.



11. Publicity Officer's Report

Becks has done a great job with this, but is finally stepping down. Becks will do a handover once someone has been appointed to the job. The new publicity officer will be required to produce AAS Updates and do AGM prep and reports aswell.

Action : Admin to look for someone who might want to take on this role.

12. Event Officer's Report

Sadly the Christmas tournament was cancelled due to the weather, with the courts being covered in ice. Thankfully we were able to go ahead with the End of Season tournament, and it proved to be a triumph. The format is tried and tested, and I have asked all those involved to write down what they had to do in their role, so that we can pass on the jobs on next season. Please can everyone ensure they get their job descriptions to me asap, and please can someone offer to do this job!

Action : Admin to look for someone who might want to take on this role.

13. Senior Umpiring Secretary's Report

With limited resources than usual available to us and four teams to cover, this season was going to be challenging, but in true AAS style we managed to get every match bar one (which was last minute and out of our control) covered.

A huge thank you to Natalie and Jo for helping find umpires when needed.

Junior umpires

Congratulations to Josephine A who passed her C Award. We currently have 21 athletes in the umpiring programme all at various stages in their umpiring journey. There is a high standard this year which is great for us and the sport.

Thank you to Charlotte D, Teresa and Linda for mentoring the girls throughout various stages in the season.

14. Junior Umpiring Secretary's Report

When I initially indicated that I would help out with the umpiring I wrongly assumed it was only for the Emily's age group 😊. But glad to be able to help out especially when I see all the effort that the coaches make across the age groups.

I initially found the umpiring task pretty awkward as expected, but it got easier when I got into a bit of a routine with it. I want to say a big thank you to the AAS umpires for their patience with me and for the extra effort they made to help cover time slots. The Umpire WhatsApp Group was great at helping to cover the remaining slots with many coming from the Spencer Club.

Regarding making things smoother for next season. I think the only way the overall process could significantly improve is for it to be centrally driven by the league but that is not something we can really influence and I am sure other clubs have suggested a centralised approach. At the beginning of next season I will get a list together of the AAS umpires, establish their availability and preferences to get a head start on the season ahead.

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15.Social Media Officer's Report

Instagram, Facebook and Twitter accounts are being used for weekly updates on match results for both the adult and junior teams, as well as promoting special achievements, like County and Storm representation. If anyone has anything they'd like covered, please let me know. We could do with increased engagement, so if year group managers could encourage their players and parents to like our pages, that would be great.

Action : Everyone to "like" posts to improve our standing

16.Health & Safety officer report for 2022/2023 season

On taking the responsibility for the role I reviewed and updated the H&S Policy from 2021 season and examined the risk assessment for Downsends. Copy of the risk assessment for Therfield (training court) was obtained (thank you Nicola). Both assessments are held locally with me.

A new version of the policy for 2023/24 season has been drafted, is now attached, and I propose this version is uploaded to the AAS website for posterity.

Risk assessments for play at Downsends (home courts) and Therfield (training court) have been reviewed for this meeting and are, to the best of my understanding, relevant and appropriate for purpose.

First aid kit purchased throughout the season at a cost of £70.53 (Sep 22) & £78.15 (Feb 23) = £148.68, since reimbursed.

No incidents of note have been brought to my attention.

17.Facilities Officer's Report

22/23 facility management has been an improvement to last season.

We took Therfield schools sports hall for evening training sessions, and although there were a couple of teething issues around access and storage over all, the hall rental has been a great asset to the AAS training session.

Therfield are responsive to all requests for changes in hiring requirement and very timely with the invoicing. Cleanliness of the hall has been an issue and we are requested to get the onsite facilities team available to help with any items like this and report back to Lee for issues faced.

Downsends have now fully initiated their online booking system and I have been working along side Kim to understand the working of this. Although communication with their now dedicated facilities organiser, weekend and holiday periods will see a delay, so pre-planning any request and updates are needed by all. Currently only I have access to the system and believe we should arrange access for a second person - perhaps from the adults section, who can access for any last minute changes so we're not charged for non required court bookings, as these need to be accepted by the Downsends admin prior to the date.

Downsends were very fair with AAS when the Christmas tournament was cancelled due to bad weather as we were reimbursing the players, Downsends didn't charge us. The overall price of all facilities being booked is £480, which again I feel Downsends has been very fair in charging. Further Tournaments on site we need to ensure glitter is controlled so it can be cleaned up easily including toilets!

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Overall facilities standard is okay, but we need to request line checks and outdoor courts cleanliness more regularly to ensure Downsends can fit into their maintenance schedules and not to expect overnight work to happen.

Downsends use of their facilities on Saturday mornings will continue to increase which will affect the adult league matches available to be played and contact with Downsends sport department will be needed.

We are yet to have all booking for 23/24 season confirmed, requests have been made for training sessions.

Note: I often do not see or have time to deal with urgent request during the day, but will get round to handling as soon as I can.

Action Sally : to create a bookings email address so that it is not just Nicola who can access the Downsends bookings app.

Action coaches : to feedback or keep a note of every time that the facilities are not clean/maintained so that Nicola can report back.

18.AAS Ladies' Report A/B

The AAS adults have had another fantastic season. Kelly will update you on the progress of the Cs and Ds shortly, but overall we have seen some great performances and excellent development. Both the As and Bs were promoted to different divisions at the start of this season, with the As moving up 6 divisions in one league and 5 divisions in the other. The Bs also moved up 3 divisions in one of their leagues. This has meant that the players have had competition much more reflective of their abilities, but despite these big jumps, they have still had an exceptional season. Each year we lose numerous girls to university, so we're never totally sure how the next cohort are going to step up, but as always, they have been fantastic.

The As are in division 2 in Kingston, having jumped from Div 8 and finished a fantastic fourth place, only one point behind third and having had extremely competitive games against the teams in first and second. To consolidate this jump with a solid finish is fantastic. In Surrey they finished in second and have won promotion to Prem B next season, which is outstanding.

The Bs have had a great season with only three losses all year. They played in Div 3 in Surrey finishing in a fantastic 2nd place and in Kingston they were completely unbeaten, finishing in top spot which means they are to be promoted in both leagues. I'm absolutely thrilled for them.

I couldn't be more proud of all my groups' efforts and the camaraderie they have all developed. The teams changed regularly as a result of some players' Storm commitments and injury, but the results show how adaptable and resilient these athletes are, having the ability to play in different positions and combinations and still be successful. Well done to all!

We've had Surrey Storm success once again this year, with Anna P gaining a place in the U21 NPL team, Evie S a place in the U17 NPL team and Issy D and Sasha E making the U17 development academy. We are incredibly proud of these girls and their achievements!

A huge thank you must go to Jo Pickup for the amazing support she has given to Kelly and me this season. The adult admin role is a huge amount of work each week and we know what a commitment it takes for Jo to do this on a voluntary basis. We are so incredibly grateful to her and she is just brilliant!! Also a big thank you to Emma and Jane for covering some Saturday matches when there are clashes and Kelly and I are unable to get to them all. It's very much appreciated.

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Finally, before Kelly discusses the Cs and Ds, I need to mention that we've struggled this year to field a D team at times, partly due to injury higher up, but mainly as a result of 8 juniors who committed to adults in June 22, deciding in September that they didn't want to take up a place after all. This large number withdrawing meant that we have had to run four teams with only 34 members, which at times is just not enough. I'm, therefore, proposing that if a junior says they would like to join adults in May/June, they need to pay their additional subs at that time, which will hopefully act as an incentive to take up their place. In the past we have not required the additional sum until selection in September. I hope you agree that this will give us a more realistic idea of the intentions of the players and will ensure that they've thoroughly thought through the commitment needed to play both juniors and adults. **Proposal agreed at the meeting.**

19.AAS Ladies' Report C/D

It was always going to be hard following the achievements of last season. The C and D teams this year were practically new teams. Both teams had slow starts as they needed to gel and just before Christmas there seemed to be a turning point and performances got better and results started going our way.

Our final league standings are as follows:

C Team: Kingston & District League – 6th, Surrey League – 6th

D Team: Kingston & District League – 5th

It has been really tough and disappointing with availability and attendance to training this year. Most weeks both Natalie and I have spent numerous hours chasing individuals to see if they can play. This hasn't been ideal. I would like to give a special mention to Sandra Campbell, who has helped out in various ways throughout the season. Not only has she put herself available to play and played when we have been really short of players but she has also helped coach the girls for some matches when I haven't been able to attend.

Lastly, as I step down from coaching the adults next season, I just want to say a huge thank you to everyone, coaches, players and parents for all the support they have given me over the past season. It has been very much appreciated. I will still be umpiring and coaching on match days where I can and who knows I maybe back for the following season.

20.U16 Report

The SJNL standard for U16 A and B divisions this season has been very strong so I must commend the girls for their efforts this season. With the As finishing 7th out of 11 and Bs coming 5th out of 11, they have both done very well to keep their heads up against some tough competition. Some positives to reflect on include their maturity and ability to encourage each other on match day.

It has been lovely to see the girls at training enjoy their last season together. Stress related to their exam year has made commitment to training and squad sessions pretty poor at times. I don't think the late timing of the sessions helped due to it being the coldest/ iciest / closest to their exam. This made it difficult to carry out certain sessions plans as it was tricky to keep track of number of attendees. For next season, I'd suggest requesting a message in advance from parents if their daughter cannot attend, although even still numbers at training did not reflect those who already confirmed their absence.

I'm wishing all the girls well in their transition into Adults and know that they will be fantastic members of their respective teams.

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21.U15 Report

The U15s have been stellar this 2022/23 season. Highlights of course include the U15 A team not only securing 1st place in the SJNL, but also doing so undefeated. I am also very pleased with the U15 B team who held their own in the U15 A division, despite being the B team. At times, the team became discouraged against the higher ability teams in their division. However, I think they should be extremely proud of their efforts, notably against their own AAS U15 A team where the Bs gave them one of their hardest matches all season. Overall, the Bs placed 10th out of 12 in the SJNL. The U15 C team showed great sportsmanship all season and I am most impressed with their ability to gel with the 4 new players we welcomed to U15s. The Cs should be very chuffed with their position of 6th out of 12.

The standard of the higher teams has been fab this season, which proved difficult to deliver the same training session to all. Thanks to my lovely assistant coaches and helpers this season, I think that training worked best when we could split into the As and Bs working together and the Cs working on a different skill. This helped some of the weaker players progress their core skills and I am very happy with their development, especially from the new players who had little previous netball experience.

I will be very sad to not coach the U15s next year, but I hope their development only continues into U16s.

22.U14 Report

I have loved coaching my U14s and we have become a small tight team over the last couple of years. Their progress has been remarkable, and I am really going to miss coaching them next season.

Thank you to Alia and Lucy Fitz, my assistant coaches, and thank you to John for doing our admin.

These girls are now ready strong and able, and ready for some tactical training next season, and I know that Charlotte is very excited about taking on this challenge.

23.U13 Report

A huge age group this season which saw us submit 5 teams into the U13 Surrey Junior Netball league. However, each fixture brought a lot of frustration and admin in the respect of individuals not being available for matches (mainly D and E team). Thank you to all the girls who always played twice and to the U12s who filled in the gaps, at every fixture date to make sure our D and E team matches went ahead.

Results from the league were:

U13A – 4th; U13B – 3rd; U13C – 5th; U13D – 10th; U13E – 9th

Huge congratulations to Millie, Willow, Charlotte H, Kayla, Olivia D and Cerys for winning awards this year.

Thank you to my helpers for this season.

Coaches – Jo LA, Lily B, Charlotte D, Lois W, Grace P and Katie M and to Issy D who has helped coached the girls on fixture dates.

And also, parents – Bern B and Zoe M who have attend most training sessions.

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24.U12 Report

The U12s are a lovely group and a pleasure to coach. We have had some disappointing match results this season, but this in no way reflects the effort and ability of this great group of girls, and I feel that our time is still to come, particularly if the girls continue to work as hard as they do. I asked 5 girls to be team captains at the beginning of the season, and they have been absolutely brilliant taking on the responsibility very seriously, taking charge of the bibs and balls, and ensuring their teams are thoroughly warmed up. Well done to Amy D, Macey C, Rhianna S, Isla L and Emily S.

We are a big year group, with 40 girls, and we played 5 teams in the SJNL. All the girls seemed to love being part of a team, and there were significant improvements across the age group. Other clubs aren't as brave as us and only enter a couple of teams into the League, which means that our Cs, Ds and Es are usually playing A and B teams, but they don't give up, and it will only serve to strengthen them for future seasons.

Thank you to my assistant coaches, Jo, Jayne, Tess, Grace, Katie and Lois, and thank you to the amazing Rachel who really has made my job so much easier.

25.U11 Report

We had 32 girls registered in the U11 age group this season, 7 of whom were new to the club in September. Attendance at weekly training sessions was generally good and this agegroup did not let the weather defeat them with several sessions completed in the rain. Having the hall available meant I could move training inside on a couple of occasions when the weather was really bad but for regular sessions with 30 or so girls my preference was to train outside with more court space available. This year I offered a "watch and learn" session at an adult's home match which a handful of girls attended. I think this went down quite well and I plan to repeat this next season.

We entered 4 U11 teams into the SJNL in order to give everyone the opportunity to play regular matches (having had to sit people out the previous year). A handful of members across all teams had patchy availability for league matches which meant there was quite a bit of juggling around – thank you to Tara for keeping on top of the ENgage updates and to members of the U10A team who stepped up to fill the gaps.

The U11A team won 4 of 11 matches to finish 9th (of 12), the B team won 5 of 11 matches to finish 8th. The C team were playing in the B Division and this was tough and perhaps where the impact of non-availability was felt most, winning just 1 match to finish 11th of 12. The D team won 5 of 10 matches to finish 4th of 6 (NB error in SJNL league table).

I have coached this group for 2 years now and will pass them on to Jane for next season. It seems the right time to select a squad for further coaching although the need for availability for matches will need to be reiterated for those girls wanting to be considered for squad selection.

Thank you to Jane Arnett who helped with coaching. I also had the help of Evie Sherwin, Anna Pickup, Sacha King and Millie Church for training and Emma Flint & Hannah Wakelin also helped to fulfil their D of E volunteering. Evie and Anna and a number of parents helped out on match days at Manor House and this was invaluable given back to back and clashing fixtures.

Thank you to Jo Lloyd-Aziz for admin support (including sorting out a parent rota to help at training to fulfil adult:child ratios).

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26.U10 Report

We had 27 girls initially registered in the U10 age group this season and took on 2 more from October half term. Attendance at weekly training sessions was excellent. The group was of mixed ability generally reflecting the level of access to school netball. Training at the beginning of the season included quite a bit of match play in preparation for the teams' first league matches. Drills focussed on teaching and instilling the basics. Whilst the hall was available I ran most sessions outside where there is more court space. This year I also offered a "watch and learn" session at an adult's home match which a handful of girls attended. I think this went down quite well and I plan to repeat this next season.

We had 4 teams entered into the SJNL and with the number of girls registered this was always going to present challenges. In order to ensure that everyone could play matches if they were all available, rather than withdrawing a team, we agreed to include a group of 6 U9 players in the D team who rotated playing 4 matches each. Hopefully this will have been good experience for them for next year. Availability for matches was good with the majority of unavailability due to illness & injury. The A team have lots of potential but only managed to win 2 of 9 matches to finish 9th (of 10), the B team won 4 of 9 matches to finish 6th. The C team were playing in the B Division and this was tough winning just 1 match to finish 9th of 10. The D team won 3 of their 9 matches to finish 4th of 6.

I am looking forward to working with this age group as they move into U11s next year. Assuming we can get 4 teams in the league again, I will be looking to add more players to the agegroup through trials in the summer.

Thank you to Tara for getting everyone registered on Engage ahead of the league starting. Thank you to Evie Sherwin, Anna Pickup, Sacha King and Millie Church who helped me with training. Millie and Anna also helped out on match days at Manor House which was invaluable given back to back and clashing fixtures.

Finally, thank you to Steph Carthy for admin support (including sorting out a parent rota to help at training to fulfil adult:child ratios) and for managing the clashing B and C team fixtures with me on match days.

27.U9 Report

The U9's have been a pleasure to work with in my first season as a Lead Coach with AAS. I cannot thank all of the other Coaches enough, who have supported, listened and advised me during this time. It would have been impossible to have run the sessions without Ela, Sasha, Maisie, Jacqueline, Emily, Sophia and Rose who were assistant coaches throughout the year and thank them for turning up each week to help out. Training sessions have been very well attended throughout the season, come rain or shine which has been amazing – although girls, parents and coaches have been very happy to have had the option of using Therfield's Indoor Sports Hall during the winter! My thanks also to Jennie Rolfe for being a brilliant Admin for the U9's, I couldn't have managed without her amazing organisation skills and ability to be on top of everything each week.

We concentrated on making the sessions fun whilst working on the basics to give the girls a good grounding in their footwork, passing and understanding of the positions on court. We also spent time working on shooting in which Sasha and Maisie were real assets to have in the sessions! I'm really excited about how much the U9s have progressed since September and watching their confidence and skills grow. We also emphasized the importance of working as a team, listening and supporting each other on the court and also at courtside.

There are exciting times ahead as some of the girls are already very capable players and have at times played up to help out in the U10's matches when they were short. I've been fortunate to watch their involvement in some of these games and was really impressed with their maturity and contribution. For those who were just starting on their netball journey, it's been a joy to see how much they have progressed and become part of the

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U9 group. Sometimes it has been challenging working with such a wide range of abilities but it has also helped the girls become more empathetic and aware of involving everyone in both drills and games.

It was great to see so many of them signed up and playing at the AAS end of year tournament, even more so as it was a real mix of abilities who were taking part. Those who played really enjoyed the experience and are already asking when the next tournament will be. I have little doubt they will all continue to get better and better under the guidance and coaching of Jo Lloyd-Aziz as she takes over as Lead Coach of U10s. I'm looking forward to starting again with the next group of U8s and seeing what my next Lead coach role brings.

28.U8 Report

This is my first year with this group and it has been fantastic. They are all so enthusiastic and have turned up every week with a smile and lots of gossip, but have worked hard and listened well and are developing brilliantly. We have good representation from lots of local schools and they are now mixing well with each other, not just their own school friends. They don't have fixtures at this age, but I'm planning on trying to arrange a few friendly matches for them this coming season, in preparation for their league debut at U10s. I've asked for confirmation of their plan to return next season, so that I can gauge how many vacancies we have. Big thank you needs to go to Nessie for her admin help this season and to Lily, Emily, Melissa, Clara, Jayne and Amie for their coaching help.

29.Walking Netball Report

We have all thoroughly enjoyed the season at Therfield, a great venue.

The first half of the season our numbers were consistent and we managed to get 2 full teams on court numerous Tuesdays. The second half of the season our numbers were down to 11 or 12 most weeks but we still had a work out and fun playing.

We entered a fund raising tournament over in Croydon on 26th March (it was a very wet miserable day) but our ladies were in good spirits and did very well, enjoying the day and coming 3rd out of 6 teams. I have had a lot of positive feedback from the other teams on how well and what a lovely team of ladies we have at AAS. Some of the teams are asking about friendly matches but as yet we haven't arranged anything.

I'm trying to get more people interested in WN and have approached some older umpires to go onto AAS website to make contact and come along for a trial session. We do need more on our books.

30.Matchplay Report

Always good fun, friendly, and lovely atmosphere. Numbers vary, but we have always managed to get a match of some sort going. Most of the younger ones tend to tail off, as without matches to train for, they feel less motivated to turn up. Next season we will have the indoor space at Downsends so I think numbers will be more consistent. This will, however, restrict numbers, and I need to understand how many players we are likely to have next season in order to make sure this will work. If we have too many girls wanting to do this, we will have an overflow match outdoors, but this will present issues with umpires.

31.Any Other Business

Next meeting Thursday 9th May 2024

Admin to find out who from their age groups are NOT rejoining by the end of May. Everyone already knows who their coach will be and what times they will be training, and subs remain the same so everyone knows all the information they need to make this decision. Jane D will then be able to work out what subs they need to pay for next season, and will be requesting subs and up to date member information in due course.

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Coaches to source their own teams of coaches, with Jane A's help, as Jane A will keep a list of those doing DofE, Levels 1s available etc.

All those who had a "Job Sheet" for the AAS EOS, please update their "Job Sheet" with a summary of what they did, and what could be improved or changed for next time. Please send these back to Jane A, or to whoever is taking on the Events Officer role.