



## It's your union...

The UFAWU-UNIFOR (United Fishermen & Allied Workers' Union-Unifor) represents shoreworkers and packing and fishing crews in British Columbia. Since 1945 the union has been fighting to improve and protect wages, fish prices and benefits for all workers in the fishing industry.

FOR SHOREWORKERS, the union has meant the highest wages and benefits of any fish plant workers in the world.

## ...and your benefits!

ONE OF THE basic advantages of having a UFAWU-UNIFOR contract is the benefits available to you and your family. The union negotiates with the employers to provide funding for the Shoreworkers' Benefit Fund. This is your Fund — your benefits when you need them.

THE UNION also negotiates coverage for the B.C. Medical Services Plan as well as Dental and Extended Health Benefits for regular employees. Coverage is optional and application forms are available from your employer.

# SCHEDULE OF BENEFITS

Most shoreworkers covered by a UFAWU-UNIFOR contract are eligible for benefits. The type of benefits you are eligible for depends on how long you've been working. WI maximum benefits are dependent on the frequency of your claims. These benefit rates are effective January 1, 2012.

## AFTER 120 HOURS OF WORK

### WEEKLY INDEMNITY

Payable for loss of earnings due to illness, injury or maternity not covered by EI, WCB or ICBC. Waiting period of three days.

Supplement .....**70%** of lost  
straight time  
earnings  
Maximum .....**\$500** per week  
15 weeks per claim for illness or injury,  
15 weeks for maternity

### SUPPLEMENTAL UNEMPLOYMENT BENEFIT (SUB)

Payable as a top up of EI benefits for lost earnings due to illness, injury or maternity.

Supplement .....**70%** of lost  
straight time  
earnings less EI  
benefits.  
Maximum .....**15** weeks per  
claim.

## AFTER 400 HOURS WORK

### HOSPITAL

Payable for members confined to hospital or treatment centre overnight

.....**\$15** per night  
Hospital maximum .....**\$750** per period  
of confinement  
Treatment centre, max. ....**\$3000** per claim  
Honorary members .....**\$510** per lifetime

## TRAVEL ASSISTANCE

Payable to members and their children required to travel out of town for medical services

Travel costs .....**85%**  
reimbursement  
of applicable  
travel costs  
Accommodation .....**\$200** per day to  
maximum 5 days  
**\$5,000** lifetime  
limit per family  
member for travel  
assistance

## AFTER 1,000 HOURS OF WORK

### LOSS OF LIFE

Payable to a spouse upon the death of a member .....**\$2,000**

For each dependent child **\$1,000**

Payable to a beneficiary where there are no dependents .....**\$1,500**

## REGISTERED RETIRED MEMBERS

Registered retired members are eligible to receive the following benefits: Hospital Benefit, Travel Assistance Benefit and Funeral Benefit (max. \$1,000).  
Not payable to an estate

## HOW TO APPLY

YOUR EMPLOYER will provide you with claim forms for Weekly Indemnity Benefits. All other claim forms are available from the union. Please contact our office or your shop steward if you need assistance to apply for benefits.



The Benefit Fund is one of the basic advantages of being a union member. If you need it, don't hesitate to use it.

## SHOREWORKERS' BENEFIT FUND

Tel: 604-519-3644 • Fax: 604-524-6944  
1st Floor, 326-12th Street  
New Westminster, V3M 4H6

## UFAWU-UNIFOR

Tel: 250-624-6048 • Fax: 250-627-7951  
869 Fraser Street  
Prince Rupert, V8J 1R1

## FOR FURTHER INFORMATION

Shoreworkers' Benefit Fund  
1st Floor, 326-12th Street  
New Westminster, B.C. V3M 4H6  
Tel: 604-519-3644 • Fax: 604-524-6944  
E-mail: [benefits@ufawu.org](mailto:benefits@ufawu.org)

Gary Prisner – DIRECTOR

## SHOREWORKERS' BENEFIT FUND

# Benefits for you and your family



There's help when you need it!

