

Hate Job Hunting? You're not alone!



If you truly believe you are worth more than you are being paid, and you really can't negotiate yourself a decent pay rise, then maybe it's time for a move.

A new employer might think more highly of your talents and pay you what you are worth?

But remember, job hunting has its frustrations too.

Here are the top 10 most frustrating things that job hunters face according to a survey conducted by our friends at CV-Library.

10 of the most frustrating aspects of job-hunting, according to UK jobseekers:

1. Lack of response from recruiters (56.9%)

Candidates feel that feedback, following an interview, can be difficult to get from their recruiter. There are three reasons that I can think of for this to happen – Your recruiter is lazy, the hirer doesn't give feedback or a combination of both. Don't wait to be contacted, call and ask for feedback, if it's scant feedback ask for more detail.

2. Long application processes (48.8%)

This is more prevalent in larger organisations, their processes and procedures can be long winded. The hiring manager probably has hoops to jump through which takes time.

3. Tailoring their CV and cover letter for different roles (30.2%)

This one surprises me, if the job isn't worth a little effort to tailor the CV why apply in the first place? Not doing this is one of the biggest errors that job hunters make

4. Finding a role in their local area (20%)

This is another one that cannot be helped, there are not many organisations that have premises in every city, town or even county!

5. Vague updates from the recruiter (17%)

This is much the same as no 1. Don't be scared to ask for more detail.

6. Being turned down at the final stage (14.4%)

Ouch! Hard fact of job hunting, usually there is just one role and there has to be a winner.

7. Finding a role suited to their skill-set (13.9%)

As jobs change and evolve this becomes more of an issue, it is crucial to keep up with changes in your industry/sector. If your current, or previous, employer doesn't offer ongoing training and development you could find your skill set becoming harder to match to roles.

8. Finding a role that meets their needs (12.4%)

We probably all want more than we are likely to get, in life there are so many compromises, I'll say no more!

9. Being hassled by recruiters (10.1%)

Yep, very annoying, but the other side of the coin is not being called at all, if you suffer from being hassled you must have a great CV. However, if it really is getting on your nerves, just tell the recruiter that when you are looking to move jobs, you will choose the recruiter by looking through your contacts. Tell them that if they call more than once you will delete their details, leaving only the ones you would consider using.

Not to defend this action, but you should consider if the inconvenience of being called outweighs the possibility of not hearing about a great opportunity that you would have loved.

10. Having to attend interviews (3.5%)

Glad that this was only 3.5%, not sure how an employer would make a decision to hire without interviewing?

Hopefully this has helped put the hassle of job hunting into perspective?

A lot of recruitment agencies, especially the smaller ones, offer plenty of help and support, all you have to do is ask.